TOWN OF DOUGLAS



ANNUAL REPORT
OF THE
TOWN OFFICIALS

DOUGLAS, MASS.
INCORPORATED 1746

FISCAL YEAR 2010

Compiled and Formatted by: ***Suzanne L. Kane***

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Cover Photo by: *Suzanne Kane.*
"Municipal Center Sign" see page 9 for more information.

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TOWN OF DOUGLAS



ANNUAL REPORT

2010



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GENERAL INFORMATION

In Memoriam



Our Appreciation and Sympathy is extended to the families
of those who served our community.

Justin S. "Bud" Ballou
1930 ~ 2010
Korean War Veteran

John P. Bombara
1926 ~ 2010
Korean War Veteran

Alfred C. Borghi Jr.
1950 ~ 2010
Vietnam Veteran

Stanley F. Colonair Jr.
1930 ~ 2010
Korean War Veteran

Robert L. Happy
1960 ~ 2010
Persian Gulf Veteran

Thomas H. Keevan
1943 ~ 2010
Vietnam Veteran

Laura McMahon
1913 ~ 2010
Council on Aging
1983 - 1994

(continued next page)

In Memoriam

(continued from previous page)

Leo E. Normandin
1927 ~ 2010
WWII Veteran

Norman C. Villemaire
1919 ~ 2010
WWII Veteran

In Appreciation

Our appreciation goes out to our Retirees' and Volunteers'
who served the Community well.

Richard "Dick" Downs
Transfer Station
1994 ~ 2010
Animal Inspector
1988 ~ 2010

Fire Chief Donald P. Gonynor
1997 ~ 2010
As well as many years as a Call Firefighter and in the W/S Department

Harold Gjeltema
Transfer Station
1995 ~ 2010

Michelle Meomartino
High School World Language Teacher
1985 ~ 2009

Ida Ouillette
Assistant Assessor
1988 ~ 2010
Board of Assessors
1989 - 2002

In Appreciation

Eagle Scout Jeffrey E. Talbot, Jr.



The Municipal Officials moved into the old High School in November of 1990. Although the Police Department and Early Learning Center had signage, the Municipal Center never had a sign. Giving directions to the building was always a challenge and a sign for the center became a reoccurring topic for Assistant Assessor Ida Ouillette at department head meetings, however lack of funding was always an issue.

In June 2010, Scout Jeffrey Talbot was looking for an Eagle Scout project and found his way to the Assessor's office and Ida Ouillette. Mr. Talbot brought the idea to the Selectmen who gave their approval to move forward with his project. Mr. Talbot created a budget, came up with a design, secured donations, purchased the material, built and installed the sign the weekend of October 9th, 2010. The Board of Selectmen presented Jeffrey Talbot with a certificate of appreciation on October 19, 2010.

Municipal Center
Hours of Operation

Monday – Thursday
8:30 am – 1:00 pm
1:30 pm – 4:00 pm

Tuesday Evening
4:00 pm – 6:00 pm

Friday: Closed
State and Federal Holidays: Closed

Additional hours for Community Development and the Administrative Office Only:
Friday
8:30 AM to NOON.

Memorial Day to Labor Day
Friday: Closed
but open an extra hour every other night.

Monthly Committee Meeting Schedule		
Building & Facility Construction Committee	3rd Wednesday	7:00 pm
Cable Advisory Commission	2nd & 4th Monday	7:00 pm
Conservation Commission	1st & 3rd Mondays	7:00 pm
Economic Development Comm.	2nd Monday	7:00 pm
Finance Committee	1st & 3rd Mondays	7:00 pm
Historical Commission	1st Friday	8:30 am
Library Trustee's	4th Tuesday	7:00 pm
Open Space Committee	3rd Thursday	7:00 pm
Planning Board	2nd & 4th Tuesdays	7:00 pm
School Building Committee	1st Thursday	7:00 pm
Selectmen	1st & 3rd Tuesdays	7:00 pm
Water / Sewer Commission	1st Tuesday (W/S)	7:00 pm
Zoning Board of Appeals	1st Wednesday	7:00 pm

Meetings and changes to meetings must be posted with the Town Clerk 48 hours in advance.
All meetings are open to the public except as defined under M.G.L. c30a, §11a.5.

Municipal Employees

July 1, 2010 through June 30, 2011

Accountant Office	**29 Depot Street**	**508-476-4000**	**508-476-4012**
Landry, Marcia	Accountant Assistant	121	
Lovett, Jeanne	Town Accountant	110	
Administration Office	**29 Depot Street**	**508-476-4000**	**508-476-4012**
Guzinski, Michael	Executive Administrator	101	
Kane, Suzanne	Administrative Assistant	100	
Assessor's Office	**29 Depot Street**	**508-476-4000**	**508-476-4012**
Kessler, Julie	Principal Clerk	113	
MacKay, Beth	Administrative Assistant	353	
Ouillette, Ida - retired 6/31/10	Assistant Assessor	112	
Building Department	**29 Depot Street**	**508-476-4000**	**508-476-4012**
Alger, Jane	Administrative Assistant	351	
Reynolds, Adelle	Building Commissioner	106	
Cable Coordinator	**29 Depot Street**	**508-476-4000**	**508-476-4012**
Aldrich, Patrick		122	
Clerk's Office	**29 Depot Street**	**508-476-4000**	**508-476-4012**
Damore, Eileen	Assistant Clerk	116	
Collector of Taxes Office	**29 Depot Street**	**508-476-4000**	**508-476-4012**
Damore, Eileen	Assistant Collector		
Carter, Pamela	Town Collector	354	
Community Development	**29 Depot Street**	**508-476-4000**	**508-476-4012**
Chesley, Maria	Administrative Assistant	357	
Cundiff, William	Town Engineer	108	
Zisk, Stephen	Planning/Conservation Agent	105	
Facility Maintenance	**29 Depot Street**	**508-612-6738**	**508-476-4012**
Colonero, Rick	Facilities Maintenance Manager		
Fire Department	**64 Main Street**	**508-476-2267**	**508-476-3912**
Brundage, Lukus	FF On Call (Military Leave)		
Bush, Shawn	F.F., On-call		
Campo, Peter	Capt. EMT 1; Part-time		
Carey, Tim	F.F. On-call (Military Leave)		
Cohen, Jonathan	F.F. On-call		
Curtis, Mathew	EMT - B, Part-time; F.F. On-call		
Freeman, Lisa	Clerk		
Furno, Adam	EMT-B, Part-time; F.F. On-call		
Furno, David	F.F. On-call		

Fire Department – cont.	**64 Main Street**	**508-476-2267**	**508-476-3912**
Furno, John	Deputy Chief./EMT-B, Part-time		
Furno, Patricia	EMT-B, Part-time		
Garland, Scot	EMT-B, Part-time; F.F. On-call		
Gazzano, Kelly	EMT-P, Part-time; F.F. On-call		
Gniadek, Jake – resigned 2010	Aux. F.F.		
Gonynor, Donald	Chief/EMT-B		
Gonynor, Michael	EMT-B, Part-time		
Griffin, Thomas	F.F. On-call		
Hall, Brian	EMT-B, Part-time; F.F. - On-call		
Johnson, Nadine	EMT-I, Part-time		
Kollett, Robert	F.F. Aux.		
Labrecque, Pauline	Lt. / EMT-P; F.F. Full-time		
Manning, Patrick	EMT-B, Part-time; F.F. On-call		
Marks, Ernest Jr.	F.F. On-call		
McCallum, Justin	EMT-B, Part-time; F.F. On-Call		
Moseley, David	F.F. On-call		
Pratt, Jeremiah	F.F., On-call		
Rosenkrantz, Joel	EMT-B, Part-time; F.F. On-call		
Rousseau, Patrice	EMT-B, Part-time		
Sheridan, John	EMT-P, Part-time; F.F. On-call		
Socia, Ted	Capt./F.F, Part-time		
Vinson, Jack	Aux. F.F.		
Vinson, Kent	Lt./EMT-I, F.F. Full-time		

Forest Fire Warden & Chief	**64 Main Street**	**508-476-2267**	**508-476-3912**
Gonynor, Donald	Chief		

Health, Board of - Office	**29 Depot Street**	**508-476-4000**	**508-476-4012**
Bacon, Marleen	Administrative Supervisor	352	
Krauss, Grazina RN	Nurse	111	

Highway Department	**56 Main Street**	**508-476-3378**	**508-476-2721**
Begin, Raymond			
Brule, Philip			
Furno, Adam			
Furno, David			
Furno, John	Superintendent		
Griffin, Thomas			
King, Jeffery			
Marks, Ernest Jr.			
Mello, Marybeth	Clerk		

Library, Simon Fairfield Public	**290 Main Street**	**508-476-2695**	**508-476-2695**
Barry, Kelly	Library Page		
Bowen, Gail	Library Assistant		
Carlsson, Ann	Director		
Soderman, Debbie	Children's Librarian		
Tetreau, Josh	Library Page		

MIS - Town		508-476-4125	
Ducharme, John			

Police - Fire Dispatchers	29 Depot Street	508-476-3333	508-476-3210
Brimmer, Jacquelyn	Part Time		
Brule, Patricia	Full Time		
Chicoine, Erin	Part Time		
Dunleavy, Daniel Jr.	Full Time		
Foynes, Elias			
Kaminski, Karen	Part Time		
Lange, Brendon	Full Time		
Schultzberg, Jacob	Part Time		
Statton, Keith	Full Time		
White, Susan	Full Time		

Police Department	29 Depot Street	508-476-3333	508-476-3210
Bloniaz, Jacob	Patrolman		
Brown, David	Detective Sergeant		
Brule, Patricia	Administrative Secretary		
DeGenova, George	Patrolman		
Dunleavy, Mark	Patrolman		
Foley, Patrick	Chief		
Fortier, Ronald Jr.	Patrolman		
Fulone, Brett	Patrol Sergeant		
Gilbert, Gregory	Patrol Sergeant		
Gould, Travis	Patrolman		
Kaminski, Mark	Patrolman		
Majeau, Raymond Jr.	Patrolman		
McLaughlin, Aaron	Patrolman		
Miglionico, Nick	Lieutenant		
Stratton, Keith	Patrolman		
Yannino, Anthony	Patrolman		

Police, Part-Time / Reserve Officers	29 Depot Street	508-476-3333	508-476-3210
Brimmer, Jacquelyn	Part-time Patrolman		
Forget, Norman	Part-time Patrolman		
Nadeau, Matthew	Part-time Patrolman		
Schultzberg, Jacob	Part time Patrolman		
Stratton, Keith	Part-time Patrolman		
Tetreau, Ronald	Part-time Patrolman		

School - Business Office	21 Davis Street	508-476-4037	508-476-4423
Cardone, Regina	Assistant Business Manager		
Iacobucci, Dean	Business Manager		
Stand, Ellen	Secretary		

School - Early Learning & Pre-School	29 Depot Street	508-476-4035	508-476-4032
Cyr, Lori	Secretary		
Wilson, Shellie	Director of Special Education & Early Childhood C.		

School - Elementary	**17 Gleason Street**	**508-476-2154**	**508-476-4041**
Campbell, John	Principal		
Gilrein, Katie	Nurse		
Heldenbergh, Gladys	Secretary		
Purvis, Tracey	Guidance		
St. Pierre, Laura	Principal Secretary		
School - High School	**33 Davis Street**	**508-476-4100**	**508-476-7310**
Bates, Nancy	Assist. Principal		
Brosnahan, Kathy	Guidance Secretary		
Carpenter, Jill	Guidance Counselor		
Chupka, David	Co - Athletic Director		
Doyon, Robert	Co - Athletic Director		
Hurley, Jessica	Adjustment Counselor		
MacDonald, Marian	Principal Secretary		
Maines, Kevin	Principal		
Richie, Kathy	Secretarial Clerk		
Sousa, Donna	Technology Director		
Stark, Genie	Guidance Director		
Valliere, Patricia	Nurse		
School - Intermediate Elem.	**21 Davis Street**	**508-476-3332**	**508-476-1604**
Campbell, Kathleen	Health Services Director		
Godbout, Robert	Dean of Students		
Nichols, Susan	Librarian		
Osterman, Cheryl	Principal Secretary		
Sousa, Donna	Technology Director		
Sugrue, Damian	Principal	324	
Tibbets, Lauren	Secretarial Clerk		
School - Superintendents Office	**21 Davis Street**	**508-476-7901**	**508-476-3719**
Bachelder, Beverly	Director of Curriculum & Instruction		
Jackman, Jane	Administrative Assistant		
Lane, Nancy	Superintendent		
Senior Center	**331 Main Street**	**508-476-2283**	**508-476-1681**
Cutting, Andrea	Clerk		
Graveson, Alyssa	Director		
Rousseau, Patrice	Outreach Coordinator		
Transfer Station	**9 Ridell Street**	**508-476-3742**	
Chioda, Joseph			
Downs, Richard			
Griffin, Arthur Jr. - started 5/25/10			
Luneau, Oliva "Phil" – res. 10/31/09			
Treasurer's Office	**29 Depot Street**	**508-476-4000**	**508-476-4012**
Briggs, Lois		356	

Water / Sewer Department	29 Charles Street	508-476-2400
Decoteau, Raymond	Assistant Operator, W/S	
Dejong, David	Primary Operator, Water	
Dudley, Ralph III	Chief Operator, Sewer	
Harris, Debby	Administrative Assistant	
Sullivan, Robert	W/S Superintendent	
Wilson, Robert	Part-time	

Town Officials
Boards/Committees



July 1, 2010 through June 30, 2011

Animal Control Officer		Appointed (1yr.)
Gareri, Joyce	Dog Officer	

Animal Inspector		Appointed by State (1 yr.)
Downs, Richard	Animal Inspector	2010

Assessors, Board of		Elected (3 yrs.)
Blatchford, John Jr.	Chairman	2012
Meizen, Scott		2010
Sughrue, James		2011

Blackstone Vally voc. School Dist. Com.		Elected (4 yrs.)
Lavin, John III		2010

Bridge Viewer		Appointed (1 yr.)
Furno, John	Highway Superintendent	2010

Building & Facility Construction Comm.		Appointed (3 yrs.)
Heney, Daniel - resigned 4/12/10	Chair - Moderator Appointment	2011
Holland, Sean	BOS Appointment	2012
Howe, Virginia	BOS Appointment	2010
McConnell, William	Moderator Appointment	2012
McHale, Jeanne - resigned 9/16/09	BOS Appt.	2011
Mosczynski, Shirley	School Appointment	2009
Rosenkrantz, Joel - resigned 1/20/10	Vice Chair - Moderator Appointment	2010

Building Department - Inspectors		Appointed (1 yr.)
Harper, Peter	Plumbing/Gas Assistant	2010
Hickey, Wayne	Electrical Assistant	2010
Josey, Robert	Plumbing/Gas Inspector	2010
Wallis, Richard	Electrical Inspector	2010

Cable Advisory Committee		Appointed (3 yrs.)
Cheseborough, Eben - resigned 9/15/09		2010
Cohen, Mitchell	Chair	2012
Field, Carol		2010
Fontaine, Michelle		2012
Fontaine, Wilfred		2011
Preston, Richard	Vice Chair	2011
Werme, Robert Jr.		2011

Capital Improvement Committee		Appointed (3 yrs.; Dept. Reps' 1 yr.)
Brouillette, Paula		2012
Chesebrough, Ellie	Dept. Rep.	2010
Dunleavy, Mark	Vice Chair - Dpt. Rep.	2010
Gonynor, Donald	Chair - Dept. Rep./ Vice Chair	2010
Mosczynski, Shirley		2010
Therrien, BettyAnn		2010
1 - At Large; 2 - Dpt. Head	Open	

Cemetery Commission		Elected (3 yrs.)
Boothby, Michael		2011
Cooney, Shirley	Chair	2010
Swenson, Gail	Treasurer/Secretary	2012

Central MA Regional Planning Rep.		Appointed (1 yr.)
Brouillette, Paula	BOS Rep.	2010
Brown, Linda	Planning Board Rep.	2010

Civil Defense		Appointed (3 yrs.)
Marks, Ernest Jr.	Director	2012

Conservation Commission		Appointed (3 yrs.)
Brown, Linda		2012
Donley, Kelley	Associate - Apt by ConCom	2010
Dube, Marylynne	Chair	2010
Dudley, Ralph III		2011
Mosczynski, Leon		2011
Sharkey, Tracy	Associate - Apt by ConCom	2012
Van Roo, Brandi		2012
Windoloski, David		2010
Yacino, Michael	Vice Chair	2012
Chesley, Maria	Recording Secretary	

Constables		Elected (3 yrs.)
Croteau, Dennis - did not seek re-election		2010
Field, Carol		2010
Blain, Debra - elected May 2010		

Council On Aging		Appointed (1 yr.)
Allen, Martha		2010
Blake,.Patrick	Secretary	2010
Boucher, Karen		2010
Edwards, Rita		2010
Hoffer, Jennifer		2010
Morini, Lori	Chair	2010
Ouillette, Janet		2010
Rousseau, Levita		2010
Wall, Loretta		2010
Wall, Thomas		2010

Cultural Council		Appointed (3 yrs.)
Breault, Leslie		2011
Downs, Shirley		2012
Hackett, Anne		2011
Leuci, Susan	Chair	2012
Reber, Ellen		2012
Rokes, Michele		2011

Disability, National Organization on		Appointed (1 yr.)
Reynolds, Adelle		2010

Economic Development Commission		Appointed (3 yrs.)
Branagan, David		2012
Davis, Harold	Chair	2011
Gogolinski, Carol	Secretary	2010
Peterson, Paul Jr.	Vice Chair	2010
Van Reed, Cliff		2012

Elderbus Board of Directors		Appointed (1 yr.)
Graveson, Alyssa	Alternate	2010
Rousseau, Patrice	Representative	2010

Employees' Insurance Advisory Comm.	Appointed (1 yr.)
Bloniasz, Jacob	Police Officers Collective Bargaining Unit
Butler, Robin	Cafeteria Collective Bargaining Unit
Dufault, Andrew	Custodial Collective Bargaining Unit
Gaskell, Lynn	Teachers Association
Lanpher, Jane	Retiree
MacKay, Beth	Non-Union Municipal Employees
Villemaire, Lori	Non-Union School Employees
Vinson, Kent	Firefighters Collective Bargaining Unit

Fence Viewer		Appointed (3 yrs.)
Smith, Joel		2009
Yacino, Michael		2009

Finance Committee		Appointed (3 yrs.)
Bari, Todd	Chair	2012
Bombara, John - resigned 3/29/10		2012
Gogolinski, Carol		2010
Hackett, Scott - apt. 2/17/10		2011
Holmes, Pamela		2012
Hutnak, Michael - apt. 6/1/10		2012
Krauss, William -resigned 10/2/09	Secretary	2011
LaPorte, Jeffrey - apt. 10/19/09		2011
Roche, James	Vice Chair	2010
Rochon, Thomas		2010
Lannon, Lisa	Recording Secretary	

Health, Board of		Appointed (3 yrs.)
Brazeau, Robert - resigned 7/2009		2009
Donatelli, Steven		2010
Lapham, Justin	Chair	2009
McCallum, David	Vice Chair	2009
Smith, Phil		2011
Yacino, Joseph	Agent - Apt. by BOH	2010

Historical Commission		Appointed (3 yrs.)
Aldrich, Sean	Vice Chair	2011
Fontaine, Dawn	Secretary	2012
Kmetz, David	Chair	2010
Youngsma, Betsy		2012

Housing Authority		Elected (5yrs.)
Chrisy, Nicholas		2011
Dunleavy, Debra	Chair	2013
Fitzpatrick, Joseph		2012
Kelly, John - did not seek re-election		2010
Potter, John - elected May 2010		2015
Open	State Appointment	2008

Housing Partnership	Appointed (1 yr.)
Dube, Marylynne	2010

Library Trustees		Elected (3 yrs.)
Grimes-Smith, Barbara - apt 10/20/09 until next election and elected		2010
Grimshaw, Cynthia - resigned 8/31/09		2011
Tetreault, Merritt	Vice Chairman	2012

Library Trustees – cont.		Elected (3 yrs.)
Van Reed, Barbara		2010

Library Trustees - Life Members		Appointed by Trustees
Biagioni, Joseph II	Chairman	
Chesebrough, Ellie	Secretary	
Gjeltema, Barbara		
Holden, Betty		
Lachapelle, Ramona	Treasurer	

Measurer of Lumber		Appointed (3 yrs.)
Smith, Joel		2010

Moderator		Elected (3 yrs.)
Menard, Keith		2012

Moses Wallis Devise		Elected (1 yr.)
Therrien, BettyAnn		2010

Octoberfest Committee		Appointed (3 yrs.)
Branagan, David	Volunteer / Logistics	2011
Dube, Marylynne	Donations / Prizes	2010
Menard, Keith	Entertainment Producer	2010
Menard, John		2012
Mosczynski, Lisa	Media / Advertizing	2010
Rodgers, Richard		2011
St. George, David	Honorary Life Member	
St. Pierre, Mary	Secretary / Vendors	2012
St. Pierre, Tony	Chair / Rides / Games	2012

Open Space Committee		Appointed (3 yrs.)
Dube, Marylynne		2010
Fontaine, Wilfred		2012
Mosczynski, Lisa	Secretary	2011
Perkins, Sue	Chair	2011
Waters, Curtis		2010
Youngsma, Katiegrace	Vice Chair	2012

Personnel Board		Appointed (3 yrs.)
Brotherton, Sharon	Clerks Appointment	2010
Chesebrough, Ellie	Chair - FinCom Appointment	2010
Garrison, Lois	Vice Chair -BOS Appointment	2010
McCallum, BettyAnn	Secretary - BOS Appointment	2012
Open	FinCom Appointment	2009

Planning Board	Elected (5 yrs.)	
Brown, Derek		2014
Brown, Linda	Chair	2010
Chesebrough, Ebenezer		2012
Marks, Ernest Jr.	Vice Chair	2011
Mungeam, Mark		2013
Swenson, Roy		2010
Werme, Robert Jr.		2012
Lannon, Lisa	Recording Secretary	

Recreation Commission		Elected (3 yrs.)
Cicero, Joseph		2011
Furno, John	Vice Chair	2010
Furno, Christine	Treasurer	2011
Hasemann, David	Secretary	2012
Saster, Robert	Chair	2010

Registrars, Board of	Appointed (3 yrs.)
Furno, Christine	2012
Kelly, Elaine	2012
Resan, Anne	2010
Sughrue, Mary Lou	2010

School Building Committee	Appointed (term of project)
Breault, Leslie	Secretary / School Committee Member
Brouillette, Paula	Vice Chair / BOS Member
Cohen, Mitchell	Chair / BOS Member
Cundiff, William	Town Engineer
Guzinski, Michael	Executive Administrator
Iacobucci, Dean	Building Maintenance
Lane, Nancy	Superintendent of Schools
McConnell, Sarah	School Committee Member
Mosczynski, Shirley	
Sugrue, Damian	Principal

School Committee		Elected (3 yrs.)
Belleville, Michael - did not seek re-election	Vice Chairman	2010
Breault, Leslie	Secretary	2012
Downs, Shirley	Chairman	2012
Kosnoski, Gregory - elected May 2010		2013
McConnell, Sarah - Did not see re-election		2010
Villemaire, Lori - elected May 2010		2013
Yacino, Scott		2011

Selectmen, Board of	Elected (3 yrs.)	
Bombara, John - did not seek re-election	Vice Chair	2010
Bonin, Timothy - elected May 2010		2013
Brouillette, Paula		2011
Cohen, Mitchell		2012
Hughes, Michael	Chair	2012
LaPorte, Jeffrey - elected May 2010		2013
Medeiros, Scott - did not seek re-election		2010

Skate Park Building Committee		Appointed (term of project)
Cheney, David		EOP
Cheney, Christine		EOP
Cutting, Andrea	Secretary	EOP
Gagnon, Suzanne	Co-Chair	EOP
Gosselin, Jennifer		EOP
Maddocks, Jessika	Alternate	EOP
Mort, Pamela	Co-Chair	EOP

Town Clerk		Elected (3 yrs)
Furno, Christine	Town Clerk	2012

Town Collector		Elected (3 yrs)
Carter, Pam	Town Collector	2010

Town Treasurer		Elected (3 yrs.)
Brotherton, Sharon	Town Treasurer	2012

Tree / Moth Superintendent		Appointed (3 yrs.)
Mosczynski, Leon		2010

Veterans Agent		Appointed (1 yr.)
Trajanowski, Ken	Director	2010

Water / Sewer Commission	Elected (3 yrs.)	
Bloniasz, Keith	Secretary	2010
Haire, Colin	Vice Chair	2011
Josey, Robert	Chair	2010

Weigher, Measurer & Surveyor of Commodities		Appointed (1 yr.)
Pacheco, Christine		2010
Pyne, Marlen		2011
Pyne, James		2012
Talvy, Tammie		2010

Worc. Regional Transit Authority Advisory Board	Appointed (1 yr.)	
Graveson, Alyssa	Town Representative	2010
Rousseau, Patrice	Alternate	2010

Zoning Board of Appeals		Appointed (3 yrs.)
Heney, Daniel	Chair	2011
Fitzpatrick, Joseph - resigned 8/19/09	Alternate	2010
Haire, Colin - resigned 8/20/09		2010
Holland, Sean	Vice Chair	2010
Zoning Board of Appeals – cont.		**Appointed (3 yrs.)**
Holmes, Pamela	Clerk	2012
Lajoie, Maria	Recording Secretary	
Marston, John	Alternate	2011
Nelson, Michael	Alternate	2010
Mitchell, Christine - resigned 1/31/10	Secretary	

Municipal Calendar

Fiscal Year 2012

August 2011		
1st	First Quarter Taxes due	Collector
25th	Last day to register to vote and change party for State Primary	Town Clerk

September 2011		
1st	Transfer Station Permit Renewal for six months	BOH
14th	State Primaries. Polls open 7:00 am – 8:00 pm.	Town Clerk

October 2011		
1st	Last date to file Application to have land valued and taxed as Forest Land, Agricultural / Horticultural Land or Recreational Land, MGL 61 A, B	Assessor
4th	Octoberfest 9:00 to 4:00 pm	
13th	Last day to register to vote and change party for State Election	Town Clerk

November 2011		
1st	Second Quarter Taxes Due	Collector
2nd	State Election. Polls open 7:00 am to 8:00 pm	Town Clerk
23rd	Liquor License Renewals due	Selectmen
23rd	Class II License Renewals due	Selectmen

December 2011		
1st	Application for the Senior Tax Work-off Abatement Program filing deadline	Assessor

	January 2012	
1st	Food Service License, Disposal Works Installers Licenses, Septage Hauler Licenses, Trash Haulers Licenses Due	BOH
1st	Assessment of all Real & Personal Property for the ensuring Fiscal Year beginning July 1st	Assessor
2nd	Forms for List of Personal Property are available in the Assessor's Office (due March 1st)	Assessor

	February 2012	
1st	Real Estate & Personal Property Tax Abatement filing deadline	Assessor
1st	Third Quarter Taxes due	Collector
1st	Town Census Forms due	Town Clerk
15th	Last day & hour to register to vote & change party for the Presidential Primary	Town Clerk
28th	Dog Licenses due	Town Clerk

	March 2012	
1st	Form of List for Personal Property filing deadline	Assessor
1st	Filing deadline for 3-ABC forms by Non-Profit Organizations	Assessor
1st	Transfer Station Sticker Renewal for six month period	BOH
2nd	Articles Due for Annual Town Meeting	Selectmen
6th	Presidential Primary	Town Clerk
27th	Last day to submit Nomination papers for Annual Town Election	Town Clerk

	April 2012	
1st	Exemption Application filing deadline	Assessor
17th	Last day to Register to Vote for Annual Town Meeting	Town Clerk
25th	Last day to Register to Vote for Annual Town Election	Town Clerk
30th	Certificate of Registration for Storage of Flammables due	Town Clerk
30th	Funeral Director's License Due	BOH

	May 2012	
1st	Fourth Quarter Taxes due	Collector
7th	Annual Town Meeting	Town Clerk
15th	Annual Town Election	Town Clerk
15th	Commercial Swimming Pool License, Campground License, Children's Recreational Campground License Due	BOH

GENERAL GOVERNMENT



BOARD OF SELECTMEN

The Douglas Board of Selectmen presents its report from January 1, 2010 to December 31, 2010, and a fiscal year report from July 1, 2009 to June 30, 2010.

The Board reorganized after the Annual Town Election in May 2010, with Michael D. Hughes as Chairman and Timothy P. Bonin as Vice Chairman.

Some of the other major accomplishments of the past year include the following:

- One of the most important changes in Douglas' local government in many years occurred at the Annual Town Election when the voters took the final step in approving the acceptance of a Special Act Establishing a Town Administrator and a Municipal Finance Department. This important change will enable us to further professionalize our government, and vastly improve its ability to serve the residents of the community. We would like to thank the Government Study Committee as well as all of the other Boards, Committees, and town officials who worked so hard to make this important change a reality. We are proud to have played a role in this important achievement.
- Approved a three year contract with Melanson, Heath & Co. for Auditing services.
- Approved a contract with the firm of Heery International to provide Owner's Project Manager services for the Douglas School Building Project. Approved a contract with the firm of DiNisco Design to provide designer services for the School Building Project.
- Received a Loss Control Award from the Massachusetts Interlocal Insurance Association in recognition of the Town's outstanding efforts in loss control.
- Appointed an Energy Committee to function as a part of the existing Building and Facilities Construction Committee.
- Approved a contract with Patriot Properties Inc., to conduct reevaluations of all properties in Douglas.
- Authorized a contract with CDM for the preparation of a grant for the wind turbine feasibility study. Initiated the construction of a meteorological tower to conduct testing of a site behind the high school for the possible construction of a wind turbine.
- Approved a contract with Integrys Energy as an electricity supplier.
- Awarded a construction contract to C. Naughton Corporation for a sewer project on Manchaug Road.
- Approved Feasibility Study and Schematic Design Agreements with the Massachusetts School Building Authority as part of the School Building Project.
- Accepted a Municipal Center sign from Eagle Scout Jeffrey Talbot.
- Approved a single family tax rate for FY11 of $13.31/$1,000 as presented by the Board of Assessors.
- Approved an 'Identity Theft Protection Policy' (Red Flag Policy) as recommended by the Town's Auditors.
- In cooperation with municipal and school employees, approved changes to the Town's Health Insurance Plan Design to help contain rising health insurance costs and preserve municipal/school services.

The Board of Selectmen continually strives to provide the best quality services possible to the citizens of Douglas. The Board would like to thank the Town Administrator, all municipal staff, members of the boards and committees, and all the elected and appointed officials as well as the many dedicated volunteers who work tirelessly to make Douglas a great community in which to live.

Respectfully submitted,
Michael D. Hughes, Chairman
Timothy P. Bonin, Vice Chairman
Paula Brouillette
Mitchell S. Cohen
Jeffrey D. LaPorte

Board of Selectmen – FY10 Expenditures	
Wages	$149,883.86
Total Wages:	**$149,883.86**
Expenses	
Additional Compensation	$3,600.00
Repair & Maintenance	$4,248.59
Prof and Technical Consultants	$9,500.00
Advertising	$524.42
Postage	$185.00
Office Supplies	$210.99
Other Supplies	$1,383.19
In-State Travel	$3,367.75
Training/Education	$1,413.00
Dues and Membership	$2,052.62
Capital	$00.00
Total Expenses:	**$26,485.56**
Board of Selectmen - Other	
Awards & Recognitions	$12.86
Town Counsel	$74,951.81
Property Insurance	$194,946.50
Town Reports	$2,883.95
Town Hall Office Supplies	$17,832.46
Weights and Measures	$750.00
Street Lighting	$43,263.38
Total Other:	**$334,640.96**
FY07 Receipts to Treasurer	
Licenses – Alcohol	$5,285.00
Licenses – All Others	$1,155.00
Selectmen Fees	$36.22
Total Receipt	**$6,476.22**

Licenses Issues for 2010

Company Name/ Business Address	D/B/A	Owner/Manager/ License Type
Blackstone Vly Beagle Club, Inc. 135 Walnut Street	**Blackstone Valley Beagle Club**	Ms. Christine Nelson Liquor – All Alcoholic Club
Slovak Catholic Sokol Gymnastic Club, Inc. 405 Northeast Main Street	**Slovak Catholic Sokol Gymnastic Club**	Mr. Randy Manyak Liquor – All Alcoholic Club
Whitinsville Fish & Game Club, Inc. 12 White Court	**Whitinsville Fish and Game Club**	Mr. William Harney Liquor – All Alcohol Club
Falzboro, Inc. 306 Main Street	**Falzone Italian Restaurant**	Mr. Raymond Falzone Mr. Scott Hurley (Sept. 2010) Liq – All Alcoholic Com Vic.
LavMar Inc. 295 Main Street	**Digger's Liquors**	Mr. William Lavallee Liquor – All Alcohol Pkg Store
Douglas Package Store, Inc. 392 Northeast Main Street	**Douglas Village Package Store**	Mr. David Wnukowski Liquor – All Alcohol Pkg Store
Douglas Convenience Ctr, Inc. 63 Main Street	**Family Convenience Center**	Mr. Ray Whitehead Liq – Wine & Malt Pkg Store
GVN Pizza Restaurants, Inc. 303 Main Street	**Gregory's Pizza & Restaurant**	Ms. Vaia Pritsoulis Liq – Wine and Malt Rest
The Picket Fence Restaurant, Inc 338 Main Street	**The Picket Fence Restaurant**	Ms. Diana Dube Liq. – Wine and Malt Rest

Company Name/ Business Address	D/B/A	Owner/Manager/ License Type
Marlene Bosma 436 Northeast Main Street	**Douglas Flea Market Place**	Ms. Marlene Bosma Liquor – Wine and Malt Tavern
Children's Haven, Inc. 52 South Street	**Children's Haven, Inc.**	Ms. Ann Roon Common Victualler
Douglas School Cafeteria	**High School, IE School, Elementary School**	Ms Dianne Braga Common Victualler
Soldiers Field Concession Stand 2 Manchaug Street	**Douglas Youth Baseball**	Mr. John Furno Common Victualler
Ronald Forget 538 Northwest Main Street	**Breezy Picnic Grounds**	Mr. Keith Forget Common Victualler
Marlene Bosma 436 Northeast Main Street	**Douglas Flea Market Place**	Ms. Marlene Bosma Common Victualler
Joussef Bassim 296 Main Street	**Douglas House of Pizza**	Mr. Joussef Bassim Common Victualler
The Donut Shop, Inc. 323 Main Street	**Douglas Jumbo Donuts**	Mr. Christos Mitkonis Common Victualler
Douglas Donuts, LLC 63 Main Street	**Dunkin' Donuts**	Ms. Carollee Youssef Common Victualler
Drake Petroleum Co., Inc. 311 Main Street	**East Douglas Xtra Mart**	Ms. Paula Burns Common Victualler's
Falzboro, Inc. 306 Main Street	**Falzone Italian Restaurant**	Mr. Raymound Falzone Common Victualler
Douglas Convenience Ctr, Inc. 63 Main Street	**Family Convenience Center**	Mr. Ray Whitehead Common Victualler
Donut Shop, Inc. 319 Main Street	**Gourmet Subs and Deli**	Mr. Christos Mitkonis Common Victualler
GVN Pizza Restaurants, Inc. 303 Main Street	**Gregory's Pizza & Restaurant**	Ms. Vaia Pritsoulis Common Victualler
Theo's Corporation 324 Main Street	**Harry's Famous Pizza**	Mr. Theofanis Marcou Common Victualler
The Goodness Store, Inc. 328 Main Street	**The Goodness Store**	Mr. Joseph Quintal, Jr. Common Victualler
Eileen Gresian 299 Main Street	**The Little Coffee Bean**	Ms. Eileen Gresian Common Victualler
Jean Chamberlain 169 Davis Street	**Douglas Auto & Truck Sales**	Ms. Jean Chamberlain Class II
Douglas Auto Brokers 169 Davis Street	**Douglas Auto Brokers**	Mr. Glen MacNeil Class II
Douglas Equipment Corp. 18 Glen Street	**Douglas Equipment Corp.**	Mr. Michael Stanick, Jr. Class II
Kevin Stolte 3 Glen Street	**K2 Automotive**	Mr. Kevin Stolte Class II
Aaron Roy 230 Southwest Main Street	**Roy Automotive**	Mr. Aaron Roy Class II
Timothy Lapan 89 Yew Street	**T.J. Lapan Co.**	Mr. Timothy Lapan Class II
Ronald Forget 538 Northwest Main Street	**Breezy Picnic Grounds**	Mr. Keith Forget Automatic Amusement
The Goodness Store, Inc. 328 Main Street	**The Goodness Store, Inc.**	Mr. Joseph Quintal, Jr. Automatic Amusement

TOWN ADMINISTRATOR

It is with great pleasure that I present to you, the citizens of Douglas, my Annual Report for 2010. As I enter my eighth year of service with the Town, I would like to thank the people of Douglas for the honor and privilege of serving as your Town Administrator. This past year has been filled with some of the greatest challenges of my career, as well as many important events for the community.

The Board of Selectmen, in their report, has described to you the major events that have occurred, and the projects that the Town has been working on, over the past year. One of the most important and long lasting achievements of the last year was the approval of the Special Act Establishing a Town Administrator and Municipal Finance Department in the Town of Douglas. This Act will result in a much more efficient and effective form of local government, from which the Town will see many benefits in the years to come. I've worked closely with the Board of Selectmen, Finance Committee, Finance Director, and all the department heads to develop a balanced municipal budget for FY11. Fiscal Year 2011 was the most difficult budget year that I have ever experienced. In spite of these financial difficulties, I am happy to report that through the hard work and sacrifices of many individuals we were able to balance the FY11 Budget without any substantial reductions in municipal services. I'm pleased to report that all Town departments are continuing to do a great job in maximizing municipal services with the limited resources available to them. The municipal and school officials continue to maintain a very positive and cooperative relationship. It's been though this cooperative working relationship that we've been able to provide high quality services to all the people of Douglas.

Through open communication and extraordinary cooperation among all the town's departments over the past several years we have been able to properly plan and budget for the services that are so vitally important to all the citizens of Douglas. I am hopeful that we will be able to successfully navigate through these difficult financial times, with that same spirit of cooperation that has been shown by all of the town's officials and employees.

I would like to acknowledge and thank all of the dedicated residents, officials, department heads, employees, and volunteers who are continually working to make the Town of Douglas a better place in which to live. I would like to express my sincere gratitude to the Board of Selectmen for granting me the opportunity to serve your community. I would also like to thank Suzanne Kane for all of her assistance, and for the valuable work she does in making the Selectmen's Office work so efficiently and effectively. As your Town Administrator, I look forward to working with each of you, in serving the residents of Douglas.

Respectfully submitted,
Michael J. Guzinski
Town Administrator

BOSTON POST CANE

In August 1909, Mr. Edwin A. Grozier, Publisher of the Boston Post newspaper, gave the Selectmen of 431 towns in New England, a gold-headed ebony cane with the request that it be presented with the compliments of the Boston Post to the oldest male citizen of the town, to be used by him as long as he lives (or moves from the town), and then handed down to the next oldest citizen of the town. In 1930 eligibility for the cane was opened up to women as well.

Over the years the canes were lost, never returned to the town, or retired by the town. The Douglas cane is one such cane. In keeping with the Boston Post's time honored tradition, the Douglas Board of Selectmen now present a "Boston Post Cane" certificate to the resident holding the position of eldest citizen in Douglas. At 98 years, **Mary Wallace** received the Boston Post Cane certificate in February 2009.

The Selectmen's Office is in search of past recipients and the original cane.



TOWN CLERK

To the Honorable Board of Selectmen and the Citizens of the Town of Douglas:

The Town Clerk's office is pleased to submit the following reports for the calendar year January 1, 2010 thru December 31, 2010.

TOWN STATISTICS

The Town of Douglas is located in Southern, Massachusetts, bordered by Oxford and Sutton on the north; Uxbridge on the east; Burrillville, Rhode Island on the south; and Webster on the west. Douglas is 18 miles south of Worcester, 40 mile southwest of Boston and 175 miles from New York City.

Incorporated as a Town:	1746
Total Area:	37.71 square miles
Land Area:	36.37 square miles

FORM OF GOVERNMENT

5 member Board of Selectmen / Open Town Meeting

CENSUS STATISTICS

2010	**8432**	2003	7864
2009	8460	**2002**	**7496**
2008	**8507**	2001	7391
2007	8444	**2000**	**7282**
2006	**8315**	1990	4871
2005	8030	**1980**	**3721**
2004	**7992**	1970	2947



TOTAL REGISTERED VOTERS AS OF DECEMBER 31, 2010

Other	51
Republicans	1143
Democrats	1232
Unenrolled (Independent)	3896
TOTAL	**6322**

MASSACHUSETTS CONGRESSIONAL DELEGATION

U.S. SENATORS

SCOTT BROWN
2400 JFK Building
15 New Sudbury Street
Boston, MA 02203
617-565-3170
617-723-7325 (fax)

JOHN F. KERRY
One Bowdoin Square, 10 floor
Boston, MA 02114
617-565-8519

CONSTITUTIONAL OFFICES

GOVERNOR **Deval Patrick**
LT. GOVERNOR **Tim Murray**

State House, Room 280
Boston, MA 02133
617-725-4005
888-870-7770 (instate use only)
TTY: 617-727-3666

ATTORNEY GENERAL Martha Coakley

McCormack Building
One Ashburton Place
Boston, MA 02108
617-727-2200
TTY: 617-727-4765

SECRETARY OF THE COMMONWEALTH

WILLIAM FRANCIS GALVIN
Citizen Information Service
One Ashburton Place, Room 1611
Boston, MA 02108-1512
617-727-7030
800-392-6090
TTY: 617-878-3889

U. S. REPRESENTATIVE

RICHARD E. NEAL
2 Congress St.
Post Office Building
Milford, MA 01757
508-634-8198

STATE SENATOR

RICHARD T. MOORE
State House, Room 312-D
Boston, MA 02133
617-722-1420
Richard.Moore@state.ma.us

STATE REPRESENTATIVE

KEVIN J. KUROS
State House, Room B1
Boston, MA 02133
617-722-2425
kevin.kuros@mahouse.gov

SPECIAL STATE ELECTION
JANUARY 19, 2010

Voted ~ 3313
Reg. Voters ~ 6162
54%

Pursuant to the foregoing warrant the inhabitants of the said Town of Douglas who are qualified to vote in elections and town affairs met in the Municipal Center Gymnasium, 29 Depot Street, Douglas on Tuesday, January 19, 2010.

The following were sworn to faithful performance of their duties as election officers for Precinct One: Ballot Box Attendant – Felix J. Yacino Jr.; Ballot Clerk – Patricia Brule, BettyAnn McCallum; Ballot Checker – Patricia Koslak, Elaine Kelly; Tabulator – Christine E. G. Furno.

The following were sworn to faithful performance of their duties as election officers for Precinct Two: Constable – Carol E. Field; Ballot Clerk – Anne Burgess, Lois Garrison; Ballot Checker – Donna Frabotta, Monica Pruiner; Tabulator – Eileen F. Damore.

The warrant was read by the Town Clerk, Christine E. G. Furno, and the polls were opened at 7:00 a.m. The Town of Douglas voted as follows:

SENATOR IN CONRESS	PCT 1	PCT 2	TOTAL
Blanks	0	1	1
Scott P. Brown	1298	1142	2440
Martha Coakley	431	409	840
Joseph L. Kennedy	19	12	31
Other	0	1	1
TOTAL	**1748**	**1565**	**3313**

The polls closed at 8:00 p.m.

A True Copy, ATTEST: Town Clerk Christine E. G. Furno, CMC/CMMC

SPECIAL TOWN MEETING
Monday, May 3, 2010

Pursuant to the foregoing warrant the inhabitants of the Town of Douglas who are qualified to vote in elections and town affairs met at the Douglas High School Auditorium on 33 Davis Street on Monday, May 3, 2010 at 7:08 p.m. There being a quorum present (176 registered voters); the meeting was called to order by the Moderator, Keith M. Menard. After saluting the flag, the service of the warrant and the Constable's return was read by Mr. Keith Menard. Mr. Menard did an introduction of Non-Resident Members of Town Meeting and also an introduction of the Finance Committee. At this time, the Town voted as follows:

ARTICLE 1: UNEMPLOYMENT BENEFITS

The Town voted to transfer from Free Cash the sum of $20,000 to Unemployment Expenses.
• PASSED BY UNANIMOUS CONSENT

ARTICLE 2: AMBULANCE WAGES

The Town voted to transfer the sum of $7,500 from Ambulance Receipts Reserved for Appropriation to the Ambulance Wages Account.
• PASSED BY UNANIMOUS CONSENT

ARTICLE 3: TAX TAKING EXPENSES

The Town voted to transfer from Free Cash the sum of $10,000 to Tax Taking Expenses.
• PASSED BY MAJORITY VOICE VOTE

ARTICLE 4: WATER/SEWER ENTERPRISE EXPENSES

The Town voted to transfer from Water & Sewer Retained Earnings the sum of $50,000 to Water/Sewer Enterprise Expenses.
• PASSED BY UNANIMOUS CONSENT

Motion made and seconded to adjourn meeting.

Meeting adjourned at 7:22 PM.

A True Copy, ATTEST: Town Clerk Christine E. G. Furno, CMC/CMMC

SPECIAL TOWN MEETING SUMMARY
May 3, 2010

MONEY TO BE TRANSFERRED: (from Free Cash)

Article 1 & 3:	to Unemployment Expenses	$20,000.00
	to Tax Taking Expenses	$10,000.00

MONEY TO BE TRANSFERRED: (from Ambulance Receipts Reserved)

Article 2:	to Ambulance Wages Account	$7,500.00

MONEY TO BE TRANSFERRED: (from Water/Sewer Retained Earnings)

Article 4:	to Water/Sewer Enterprise Expenses	$50,000.00

ANNUAL TOWN MEETING
Monday, May 3, 2010

Pursuant to the foregoing warrant the inhabitants of the Town of Douglas who are qualified to vote in elections and town affairs met at the Douglas High School Auditorium on 33 Davis Street on Monday, May 3, 2010 at 7:00 p.m. There being a quorum present (176 registered voters); the meeting was called to order by the Moderator, Keith M. Menard. After saluting the flag, the service of the warrant and the Constable's return was read by Mr. Keith Menard. Mr. Menard did an introduction of Non-Resident Members of Town Meeting and also an introduction of the Finance Committee. At this time, the Town voted as follows:

A motion was made and seconded to recess the Annual Town Meeting and to commence Monday, June 21, 2010, hearing no objections, motion passed by Unanimous Consent.

A motion was made and seconded to recess Annual Town Meeting Articles 7 & 9 – 16 immediately following dissolving of the Special Town Meeting, hearing no objections, motion passed by Unanimous Consent.

Annual Town Meeting back in session at 7:22 PM.

ARTICLES 1-6, 8: POSTPONEMENT OF FINANCIAL ARTICLES

The town voted to postpone consideration of Articles 1 through 6 and 8 until the continued session of the Annual Town Meeting to be held on June 21, 2010, with such articles to be taken up sequentially as the first order of business at that session.
• PASSED BY UNANIMOUS CONSENT

ARTICLE 7: RECURRING BUSINESS

MOTION: I move that the Town vote to approve the recurring business items as printed in the warrant.

WARRANT:
A. Assessor's To Work Additional Hours: To see if the Town will vote to authorize the Board of Assessors to appoint one or more of their members to work for compensation, in accordance with the provisions of the Town's Personnel Bylaw, and to establish such compensation to be paid said member for Fiscal Year 2011, or take any other action related thereto.

B. Ambulance Receipts Reserved for Appropriation: To see if the Town will vote to reserve all receipts received by the Town from ambulance user charges, user billings, and ambulance donations and gifts to the Ambulance Receipts Reserved Account, or take any other action related thereto.

C. Simon Fairfield Public Library: To see if the Town will vote to require that all funds received in Fiscal Year 2011 from State Aid Grants for the Public Library be transferred to a Special Account for the Simon Fairfield Public Library, or take any other action related thereto.

D. State and Federal Grants: To see if the Town will vote to authorize the Board of Selectmen to apply for and accept State or Federal grants they deem beneficial to the Town, provided that the Board of Selectmen shall hold a public hearing prior to the Board's acceptance of any such grant, if said grant requires the Town to meet future conditions or requirements, or take any other action related thereto.

E. Separate Account Funds: To see if the Town will vote to continue the following account funds and to authorize the expenditure of funds from said fund for the below indicated purposes and not to exceed amount, or to take other actions related thereto:

#	Department	Receipts	Expenditures
1	Simon Fairfield Library pursuant to MGL Chapter 44, § 53E ½	All fines received during Fiscal Year 2011 by the Simon Fairfield Library	The Simon Fairfield Library Board of Trustees may expend a sum not to exceed Five Hundred dollars ($500) for the purpose of purchasing books, films and other library supplies and materials.
2	Home Composting Program pursuant to MGL Chapter 44, § 53E ½	All receipts received in connection with the Home Composting Program	The Board of Health may expend a sum not to exceed two thousand five hundred dollars ($2,500) for the purpose of operating the Home Composting Program.
3	Planning Board & Engineering – MGL Chapter 44, §53E ½	Project fees received that are associated with staff review.	The funds may be expended without further appropriation by the Planning Board or Town Engineer for such consulting and project review costs. Expenditures from the fund may not exceed $50,000.
4	Conservation – MGL Chapter 44, §53E ½	Project fees received that are associated with staff review.	The funds may be expended without further appropriation by the Conservation Commission or their Conservation Agent for such consulting and project review costs. Expenditures from the Fund may not exceed $50,000.
5	Zoning Board of Appeals – MGL Chapter 44, §53E ½	Project fees received that are associated with staff review.	The funds may be expended without further appropriation by the Zoning Board of Appeals or Town Engineer for such consulting and project review costs. Expenditures from the fund may not exceed $50,000.

F. Acceptance of Chapter 90: To see if the Town will vote to authorize to accept and enter into contracts for the expenditure of funds to be allotted by the State under authorization of Chapter 90 of the Massachusetts General Laws (as pertaining to Highway Funds), for the construction, reconstruction and improvement of Town roads, said funds may be borrowed in anticipation of State Revenue, and expended without further appropriation under the direction of the Highway Superintendent with the approval of the Board of Selectmen, or take any other action related thereto.

G. Compensating Balance Agreements: To see if the Town will vote to authorize the Treasurer to enter into a compensating balance agreement or agreements for Fiscal Year 2011 pursuant to MGL Chapter 44 § 53F, or take any other action related thereto.

H. Acceptance of Easements: To see if the Town will vote to authorize the Board of Selectmen to acquire by gift, an easement or easements for the purpose of construction, installation, maintenance and repair of municipal drainage, sewer and water systems, and roadway, or take any other action relative thereto.

Finance Committee: Recommend
• PASSED BY MAJORITY VOICE VOTE

ARTICLE 9: DOUGLAS ELEMENTARY SCHOOL PARTIAL ROOF REPLACEMENT

The Town voted to transfer the sum of $94,605.64 from the School Construction Account (Article 1, STM 10-21-00; Article 5, STM 4-4-02; Article 4, STM 12-10-02), and transfer the sum of $32,026.93 from the Capital Projects Account (Article 6, STM 4-4-02), and transfer the sum of $8,048.00 from the Portable Classrooms Account (Article 17, ATM 5-17-99), and transfer the sum of $7,510.12 from the Backflow Preventer Account (Article 21, ATM 5-13-95), and transfer the sum of $2,738.24 from the Town Hall Renovations Account, and transfer the sum of $1,814.99 from the Landfill Closure Account (Article 3, STM 3-31-88), and transfer the sum

of $1,814.66 from the Roofs – Town Hall/Library Account (Article 22, ATM 5-13-95), and transfer the sum of $1,441.42 from the Early Childhood Education Account (Article 13, ATM 5-18-96), for a total sum of $150,000 for a partial roof replacement of the Elementary School.

Finance Committee: Recommend
•PASSED BY MAJORITY VOICE VOTE

ARTICLE 10: PURCHASE OF A FREEZER/REFRIGERATOR FOR THE DOUGLAS ELEMENTARY SCHOOL

The Town voted to transfer the sum of $21,475 from the IES Building Needs Assessment Account (Article 8, STM 11-27-07), and $4,525 from the High School Repair Account (Article 5, STM 11-14-06), for a total transfer to the School Lunch Revolving Account of $26,000 towards the purchase of a new Freezer/Refrigerator for the Douglas Elementary School.

Finance Committee: Recommend
• PASSED BY MAJORITY VOICE VOTE

ARTICLE 11: WATER & SEWER DEPARTMENT – NEW PICKUP TRUCK

The Town voted to transfer from Water & Sewer Retained Earnings the sum of $23,685 to purchase a pickup truck and related equipment for the Water & Sewer Department.

Finance Committee: Recommend
• PASSED BY MAJORITY VOICE VOTE

ARTICLE 12: ZONING BYLAW AMENDMENT – SITE PLAN REVIEW

MOTION: I move that the Town vote to authorize the changes to the Town of Douglas Zoning Bylaws as written in Article 12 of the warrant.

WARRANT:
To Transfer Site Plan Review authority from the Zoning Board of Appeals to the Planning Board by designating the Planning Board as the Special Permit Granting Authority. Accordingly, every instance of the text "Board of Appeals" shall be replaced with the text "Planning Board" in each of the following Sections of the Douglas Zoning Bylaws:

Section 9.4 (Site Plan Review), Section 5.1 (Off-Street Parking Regulations), Section 5.2 (Loading Requirements) and Section 5.3 (General Landscaping Requirements).

Furthermore, by allowing Site Plan Review decisions to be appealed to the Zoning Board of Appeals by changing Section 9.4.12 from:

"Any decision of the Board of Appeals pursuant to this Section shall be appealed in accordance with G.L. c. 40A, s. 17 to a court of competent jurisdiction."

to:

"Any decision of the Planning Board pursuant to this Section shall be appealed in accordance with G.L. c. 40A, s. 17 to a court of competent jurisdiction or locally to the Zoning Board of Appeals, to the extent permitted by law."

Furthermore to revise the site plan review decision time in Section 9.4.2 by changing the last three sentences of that section from:

"The Board of Appeals shall review and act upon the site plan, with such conditions as may be deemed appropriate, within sixty (60) days of its receipt, and notify the applicant of its decision. The decision of the Board of Appeals shall be upon a majority of those present and shall be in writing. No building permit shall be issued by the Building Inspector without the written approval of the site plan by the Board of Appeals, or unless 60 days lapse from the date of the submittal of the site plan without action by the Board of Appeals."

to:

"The Planning Board shall review and act upon the site plan, with such conditions as may be deemed appropriate, within ninety (90) days of the Public Hearing Date, and notify the applicant of its decision. The decision of the Planning Board shall be upon a majority of those present and shall be in writing. No building permit shall be issued by the Building Inspector without the written approval of the site plan by the Planning Board, or unless 90 days lapse from the date of the site plan public hearing without action by the Planning Board."
• PASSED BY MAJORITY STANDING VOTE: YES-147; NO-11 (2/3 REQUIRED)

ARTICLE 13: ZONING BYLAW AMENDMENTS – REPETITIVE PETITIONS

MOTION: I move that the Town vote to authorize the changes to the Town of Douglas Zoning Bylaws as written in Article 13 of the warrant.

WARRANT:
The changes to the Town of Douglas Zoning Bylaws are to the last sentence of **Section 9.5 (Repetitive Petitions)**
From:
"No application for a special permit or petition for a variance which has been unfavorably acted upon by the Board of Appeals or the Planning Board as the case may be shall be considered on its merits by said Board(s) within two (2) years after the vote of such unfavorable action except with the unanimous consent of the Planning Board, as set forth in G.L. Chapter 40A, Section 16."

To be replaced with:
"No application for a special permit or petition for a variance which has been unfavorably acted upon by the Board of Appeals or the Planning Board as the case may be shall be considered on its merits by said Board(s) within two (2) years after the vote of such unfavorable action, except as set forth in G.L. Chapter 40A, Section 16."; or take any other action related thereto.
• PASSED BY MAJORITY STANDING VOTE: YES-151; NO-0 (2/3 REQUIRED)

ARTICLE 14: STORMWATER MANAGEMENT BYLAW

I move that the Town vote to add a Land Disturbance and Post-Construction Stormwater Management Bylaw to the Town General Bylaws as written in Article 14 of the warrant.

AFTER A LENGHTHY DISCUSSION AND DEBATE ON THIS ARTICLE, THE MODERATOR CALLED FOR AN INFORMAL VOTE.

VOTE TO VOTE: YES-104; NO-45

AT THIS TIME THE VOTE TALLY WAS CHALLENGED BY MORE THAN 7 VOTERS.

CHALLENGED VOTE TO VOTE: YES-122; NO-38

VOTE ON ARTICLE 14 AS PRESENTED:
• DEFEATED BY MAJORITY STANDING VOTE: YES-1; NO-154 (2/3 REQUIRED)

ARTICLE 15: WIND ENERGY CONVERSION FACILITIES BYLAW

MOTION: I move that the Town vote to add a Residentially-Scaled, Land-Based Windy Energy Conversion Facilities and the Commercially-Scaled, Land-Based Wind Energy Conversion Facilities to the Town Zoning Bylaws as written in Article 15 of the warrant.

WARRANT:
To see if the Town will vote to add the following Residentially-Scaled, Land-Based Wind Energy Conversion Facilities and the Commercially-Scaled, Land-Based Wind Energy Conversion Facilities to the Town Zoning Bylaws; or take any other action related thereto.

6.6 RESIDENTIALLY-SCALED, LAND-BASED WIND ENERGY CONVERSION FACILITIES

6.6.1 Purpose and Intent

It is the express purpose of this Section to accommodate residentially-scaled, land-based wind energy conversion facilities (RWECF) in appropriate locations within the Town of Douglas. While recognizing the nature of RWECF, including their height, width and use, the Town desires to minimize adverse visual, environmental and safety impacts, if any, associated with the same. This Section allows for site plan review of

RWECF applications by the Planning Board, and allows the Planning Board to impose reasonable conditions to ensure that, in the opinion of said Board, the standards contained herein are satisfied. This Section is to be applied in conjunction with other portions of this Zoning By-law, as may be applicable, with the Town's General Bylaws and with other regulations adopted by the Town designed to encourage appropriate land use, environmental protection and the development of adequate infrastructure in the Town of Douglas. For "Commercially-scaled, Land-based Wind Energy Conversion Facilities" (CWECF), see Section 6.7 of this Zoning By-law.

6.6.2 Definitions

For the purposes of this Section, the following definitions shall apply:

Residentially-Scaled, Land-Based Wind Energy Conversion Facility (RWECF):
A residentially-scaled, land-based wind energy conversion facility, being any facility with one (1) "Wind Turbine" not exceeding 150 feet in "Height," with a capacity of thirty (30) kilowatts or less and accessory to a principal use on the same site, including all equipment, machinery and structures utilized in connection with the conversion of wind to electricity. This includes, but is not limited to: transmission, storage, collection and supply equipment; substations; transformers; service and access road(s); and the "Wind Turbine" itself.

Height:
The height of a "Wind Turbine" measured from existing average grade to the tip of the "Rotor" blade at its highest point. The Height of a roof-mounted "Wind Turbine" shall be measured from existing average grade closest to the portion of the roof on which the "Wind Turbine" is located.

Nacelle:
The frame and housing at the top of the "Supporting Tower" which encloses the gearbox and generator, and protects the same from the weather.

Rotor:
The blades and hub of the "Wind Turbine," which rotate during the operation thereof.

Supporting Tower:
A tower used to support the Nacelle and Rotor components of a "Wind Turbine."

Wind Monitoring/Meteorological Tower:
A.k.a. "test" or "met" tower, a temporary tower used for supporting an anemometer, wind vane and/or other equipment used for assessing wind resources at a predetermined height above the ground.

Wind Turbine:
A device that converts kinetic wind energy into rotational energy that drives an electrical generator. A Wind Turbine typically consists of a Rotor, Nacelle and Supporting Tower. A Wind Turbine, as part of a RWECF, may be tower-mounted or roof-mounted.

6.6.3 Applicability

1. The construction of a RWECF as accessory to any principal use shall be subject to site plan review by the Planning Board, as per Section 6.6.3.3 hereof.

2. Wind Monitoring/Meteorological Towers shall be allowed as-of-right upon the issuance of building permit by the Building Commissioner, subject to a condition that the same be removed within a reasonable number of days or months, as determined by the Building Commissioner. The location, construction and operation of Wind Monitoring/Meteorological Towers shall comply with any and all provisions of this Zoning By-law, the General Bylaws and other rules and regulations of the Town as may be applicable thereto, as well as all applicable state and federal requirements. Wind Monitoring/Meteorological Tower(s) shall be removed from the site of a RWECF prior the commencement of construction of any Wind Turbine.

3. Site plan approval shall be granted upon determination by the Planning Board that that RWECF will be located, constructed and operated so as to satisfy all of the following objectives:

 a. minimize visual impacts to the neighborhood through appropriate site selection, turbine design, buffering, lighting and cable layout;

 b. minimize environmental impacts by preserving open space and natural habitat, and by satisfying applicable noise standards;

 c. minimize safety impacts through compliance with the applicable dimensional requirements; and

 d. ensure compliance with all applicable local, state and federal statutes, regulations, codes, bylaws, rules and standards.

Notwithstanding the foregoing, the Planning Board shall keep in mind the very nature of RWECF, including their height, width and use. The aforesaid objectives are to be considered by the Planning Board in lieu of those set forth in Section 9.4.7 of this Zoning By-law, and site plan review hereunder shall supersede any review that may otherwise be required by Section 9.4 of this Zoning By-law.

4. The Planning Board may impose reasonable conditions on its approval to promote the aforesaid objectives.

6.6.4 General Requirements

1. Site Control. At the time of application for site plan approval, the applicant shall submit documentation that it is the legal owner of the site of the proposed RWECF.

2. Proof of Liability Insurance. The applicant shall be required to provide evidence of liability insurance in an amount sufficient to cover loss or damage to persons and structures occasioned by the use or failure of the RWECF.

3. Compliance with Laws, Bylaws and Regulations. The construction and operation of a RWECF shall be consistent with all applicable local, state and federal statutes, regulations, codes, bylaws, rules and standards, including but not limited to all applicable safety, construction, electrical, environmental, noise, communication and aviation requirements. In particular, the applicant shall provide evidence of compliance with:

 a. 47 CFR § 15, the Federal Communications Commission regulations governing possible interference with radio and/or television broadcasts;

 b. the Uniform Building Code, as certified by a Registered Professional Engineer;

 c. applicable Federal Aviation Administration regulations governing installations in close vicinity to airports; and

 d. the National Electric Code.

Such evidence is frequently supplied by the manufacturer.

4. Utility Notification. No RWECF shall be installed until evidence is provided that the utility company has been informed of the customer's intent to erect and operate an interconnected, customer-owned generator.

6.6.5 Siting, Aesthetic and Safety Standards

1. Height. Wind Turbines shall be no higher than 150 feet above existing average grade, measured to the tip of the Rotor blade at its highest point. A variance shall not be required from the otherwise-applicable maximum height limitation of Section 4.1.3 of this Zoning By-law. A Wind Turbine exceeding the aforesaid Height, with a capacity of more than

thirty (30) kilowatts or being proposed as the principal use to which a property will be dedicated shall be subject to Section 6.7 of this By-law, governing "Commercially-scaled, Land-based Wind Energy Conversion Facilities" (CWECF).

2. Lot Area. Tower-mounted RWECF shall not be permitted on any lot with an area of less than 20,000 square feet.

3. Setbacks. Each RWECF, including all equipment, machinery and structures associated therewith, shall comply with the minimum yard sizes, a.k.a. setbacks, required by Section 4.1.3 of this Zoning By-law for the zoning district in which the RWECF is located. In addition, to ensure public safety and protect the interests of neighboring property owners, all tower-mounted Wind Turbines shall observe the following, additional setbacks:

 a. The minimum distance from the base of the tower to any street or way, public or private, shall be 1.25 times the Height of the Wind Turbine

 b. The minimum distance from the base of the tower to any property line, unless shared with an abutting property in common ownership with that on which the RWECF is located, shall be 1.25 times the Height of the Wind Turbine. Said setback shall not be required where the owner(s) of abutting property or properties grant(s) easement(s) to the applicant for the purpose of satisfying said setback.

 Wetland resources and their buffer zones may be used for the purpose of satisfying the required setbacks.

4. Equipment Shelters. All equipment and machinery necessary for the operation and monitoring of the RWECF should be contained within the tower, where feasible. If necessary, ancillary equipment and machinery may be located outside the tower, preferably shielded from view by year-round landscaping or vegetated buffers.

5. Lighting. Wind Turbines shall be lighted only if required by the Federal Aviation Administration (FAA) and/or the Massachusetts Aeronautics Commission (MAC).

6. Signage. Signs at any RWECF shall be limited to those needed to warn of any danger. All signs shall be subject to and comply with Article 9 of the General Bylaws, the Town's Sign Bylaw.

7. Noise. All RWECF, including the Wind Turbine and associated equipment and machinery, shall conform to applicable state and local noise regulations, including the Department of Environmental Protection's (DEP) Division of Air Quality noise regulations, 310 CMR 7.10, and Section 5.4.2 of this Zoning By-law, the Town's environmental performance standard for noise. A source of sound will be considered in violation of said regulations if the source:

 a. increases the broadband sound level by more than 10 db(A) above ambient; or

 b. produces a "pure tone" condition, when an octave band center frequency sound pressure level exceeds the two (2) adjacent center frequency sound pressure levels by three (3) decibels or more.

 Said criteria are measured both at the property line and at the nearest inhabited residence. "Ambient" is defined as the background A-weighted sound level that is exceeded 90% of the time measured during equipment hours, unless established by other means with the consent of the DEP.

8. Shadowing/Flicker. Wind Turbines shall be sited in a manner that does not result in significant shadowing/flicker impacts.

9. Safety. The RWECF shall be designed to prevent unauthorized access.

6.6.6 Application for Site Plan Review

A complete application for site plan review of a RWECF shall include all of the items and information set forth below. Five (5) copies of all plans, visualizations, studies and reports shall be provided.

1. General Submittal Requirements.

 a. Name, address, telephone number and original signature of the applicant(s).

 b. If the applicant(s) will be represented by an agent, the name, address and telephone number of such agent shall be provided, together with an original signature authorizing the agent to represent the applicant(s).

 c. Documentation that the applicant is the legal owner of the site of the proposed RWECF (e.g. deed), as required by Section 6.6.4.1 hereof, and evidence of the availability of liability insurance in an amount sufficient to cover loss or damage to persons and structures occasioned by the use or failure of the RWECF, as required by Section 6.6.4.2 hereof.

 d. Any and all presentation board(s) and/or plan(s) utilized by the applicant at the public hearing on the proposed RWECF, provided in an 11" x 14" format.

2. Location Filing Requirements.

 a. Identification of the site of the proposed RWECF by street address.

 b. Map and lot number for the site of the proposed RWECF, available from the Town Assessor.

 c. Zoning district designation for the site of the proposed RWECF.

 d. A line map to scale showing the lot lines of the site of the proposed RWECF and all properties within 300 feet thereof, as well as the location of all buildings, including accessory structures, on the properties shown.

3. Site Layout Plan. A site layout plan, prepared at a minimum scale of 1"=40' by a Registered Professional Engineer or Registered Land Surveyor, showing the following:

 a. Lot lines for the site of the proposed RWECF and all properties within 300 feet thereof.

 b. Outlines of all existing buildings on the site of the proposed RWECF and all properties within 300 feet thereof. Distances, at grade, from the proposed RWECF to each building on the plan shall be shown.

 c. Proposed location of the RWECF, including the Wind Turbine, associated equipment and machinery, accessory structure(s), security barrier (e.g. fencing) and transmission infrastructure.

 d. Tree cover and the average height of trees on the site of the proposed RWECF and all properties within 300 feet thereof.

4. Elevations. Siting elevations, or views at-grade from the north, south, east and west, for a 300-foot radius around the proposed RWECF. Elevations shall be at one-eighth (⅛) inch equals one (1) foot scale, and shall show the following:

 a. The Wind Turbine and other components of the proposed RWECF, with total elevation dimensions of all parts of the facility.

 b. The security barrier, if any. If said security barrier will block views of the RWECF,

the barrier drawing shall be cut away to show the view behind the barrier.

c. Any and all structures on the site of the proposed RWECF.

d. Existing trees at current height.

5. Materials and Colors. Specifications for the proposed RWECF shall be provided for the Wind Turbine and all equipment, machinery and other components of the facility. Materials shall be specified by type and specific treatment. Colors of the proposed RWECF shall be identified.

6. Landscape Plan. A plan indicating all proposed changes to the landscape of the site of the proposed RWECF, including identification of all existing trees, shrubs and other vegetation and those proposed to be added or removed, including species and references to size of specimen at installation.

7. Noise Impacts. A study or report evaluating existing noise levels and maximum future projected noise levels caused by the proposed RWECF, measured in decibels, as follows:

a. Ambient, being the background A-weighted sound level that is exceeded 90% of the time measured during equipment hours, measured at the property line(s), all building(s) of abutters to the site of the proposed RWECF and the nearest inhabited residence.

b. A maximum estimate of noise from the proposed RWECF plus the existing noise environment.

Such study or report shall be certified and signed by a qualified acoustical engineer, and shall include a statement verifying that noise projections are accurate and satisfy the standards set forth in Section 6.6.5.7 hereof.

8. Shadowing/Flicker Impacts. A study or report estimating the annual number of hours of theoretical shadow flicker caused by the proposed RWECF at various locations within 300 feet of the site, and assessing potential impacts on the neighborhood as a consequence thereof. Such study or report shall be certified and signed by an entity qualified to evaluate the frequency and severity of shadowing/flicker impacts caused by wind energy conversion facilities. The applicant shall provide a summary of mitigation measures proposed to address shadowing/flicker impacts identified by such study or report, if any.

9. Operation & Maintenance Plan. A plan containing general procedures for the regular operation and maintenance of the proposed RWECF.

10. Other. Such other information as the Planning Board deems appropriate to illustrate that the proposed RWECF satisfies the objectives set forth in Section 6.6.3.3.

6.6.7 Lapse

Site plan approval hereunder shall lapse if substantial use or construction thereunder does not commence within twenty-four (24) months of the date of its filing with the Town Clerk, except for good cause.

6.6.8 Modifications

The Planning Board shall be notified of all modification(s) to a RWECF subsequent to its approval thereof, and such modification(s) shall require review by the Board in accordance with its process for modification of an approved site plan.

6.6.9 Maintenance

The applicant shall maintain the RWECF in good condition, including but not limited to painting, verifying the structural integrity thereof and maintaining buffer areas and landscaping, if present.

The applicant shall be responsible for the cost of maintaining the RWECF and repairing any damage occurring as a result of the construction and operation of thereof.

6.6.10 Abandonment

A RWECF shall be considered abandoned if the facility is not operated continuously for 200 days or is designated a safety hazard. Once a RWECF is deemed abandoned or designated a safety hazard, the owner will be required to physically remove the RWECF within 100 days from the date of such abandonment or designation. In the event that the owner fails to so remove the RWECF, the Town shall have the authority to enter the site of said RWECF and physically remove the same. The Town and the owner of the site shall enter into an agreement whereby removal and associated costs, if incurred by the Town as aforesaid, will be charged to said owner as a tax lien on the property.

6.6.11 Waiver

Upon request, the Planning Board may waive the standards contained in Section 6.6.5 hereof, except those related to noise, shadowing/flicker and safety, and the submittal requirements contained Section 6.6.6 hereof in the interest of promoting the development of alternative energy sources and to allow for greater flexibility in the design of a RWECF, but only upon a finding that the requested variation is consistent with the overall purpose and intent of this Section.

6.7 COMMERCIALLY-SCALED, LAND-BASED WIND ENERGY CONVERSION FACILITIES

6.7.1 Purpose and Intent

It is the express purpose of this Section to accommodate "Commercially-scaled, Land-based Wind Energy Conversion Facilities" (CWECF) in appropriate locations within the Town of Douglas. While recognizing the nature of CWECF, including their height, width and use, the Town desires to minimize adverse visual, environmental and safety impacts, if any, associated with the same. This Section allows for the review of CWECF applications by the Planning Board, and allows the Planning Board to issue special permits authorizing CWECF where, in the opinion of said Board, the requirements and standards contained herein are satisfied. This Section is to be applied in conjunction with other portions of this Zoning By-law, as may be applicable, with the Town's General Bylaws and with other regulations adopted by the Town designed to encourage appropriate land use, environmental protection and the development of adequate infrastructure in the Town of Douglas. For "Residentially-scaled, Land-based Wind Energy Conversion Facilities" (RWECF), see Section 6.6 of this Zoning By-law.

6.7.2 Definitions

For the purposes of this Section, the following definitions shall apply:

Clear Area: The area surrounding a "Wind Turbine" required to be kept free of "Habitable Structures."

Commercially-scaled, Land-based Wind Energy Conversion Facility (CWECF): Any facility not qualifying as a "Residentially-scaled, Land-based Wind Energy Conversion Facility" (RWECF) under Section 6.6 of this Zoning By-law, including all equipment, machinery and structures utilized in connection with the conversion of wind to electricity. This includes, but is not limited to: transmission, storage, collection and supply equipment; substations; transformers; service and access road(s); and one (1) or more "Wind Turbine(s)." A CWECF may be the principal use to which a property is dedicated.

Habitable Structure: Any structure containing space for living, sleeping, eating and cooking, used for or capable of being used for residential purposes.

Height: The height of a "Wind Turbine" measured from existing average grade to the tip of the "Rotor" blade at its highest point.

Nacelle: The frame and housing at the top of the "Supporting Tower" which encloses the gearbox

and generator, and protects the same from the weather.

Rated Nameplate Capacity: The maximum rated output of electric power production equipment, typically specified by the manufacturer with a "nameplate" on the equipment.

Rotor: The blades and hub of the "Wind Turbine," which rotate during the operation thereof.

Special Permit Granting Authority (SPGA): The special permit granting authority for a CWECF shall be the Planning Board. A special permit for a CWECF shall be subject to the procedural and substantive requirements of this Section 6.7.

Substantial Evidence: Such evidence as a reasonable mind might accept as adequate to support a conclusion.

Supporting Tower: A tower used to support the Nacelle and Rotor components of a "Wind Turbine."

Wind Monitoring/Meteorological Tower: A.k.a. "test" or "met" tower, a temporary tower used for supporting an anemometer, wind vane and/or other equipment used for assessing wind resources at a predetermined height above the ground.

Wind Turbine: A device that converts kinetic wind energy into rotational energy that drives an electrical generator. A Wind Turbine typically consists of a Rotor, Nacelle and Supporting Tower.

6.7.3 Applicability

1. The construction of a CWECF shall be permitted upon the issuance of a special permit by the Special Permit Granting Authority (SPGA), which is the Planning Board, and only upon satisfaction of the requirements and standards contained in this Section 6.7. Where a special permit is applied for hereunder, site plan review, as per Section 9.4 of this Zoning By-law, shall not be required.

2. Wind Monitoring/Meteorological Towers shall be allowed as-of-right upon the issuance of building permit by the Building Commissioner, subject to a condition that the same be removed within a reasonable number of days or months, as determined by the Building Commissioner. The location, construction and operation of Wind Monitoring/Meteorological Towers shall comply with any and all provisions of this Zoning By-law, the General Bylaws and other rules and regulations of the Town as may be applicable thereto, as well as all applicable state and federal requirements. Vegetation clearing required for the erection of Wind Monitoring/ Meteorological Towers shall be kept to a minimum. Where feasible, Wind Monitoring/ Meteorological Towers shall be located outside of wetland areas, protected open space and rare species habitat. Wind Monitoring/Meteorological Tower(s) shall be removed from the site of a CWECF prior the commencement of construction of any Wind Turbine(s).

3. All CWECF shall be located, constructed and operated so as to minimize adverse visual, environmental and safety impacts, keeping in mind the very nature of CWECF, including their height, width and use. No special permit shall be granted unless the SPGA finds in writing that:

 a. the use is in harmony with the purpose and intent of this Section;

 b. the proposed location(s) of the Wind Turbine and other component(s) of the CWECF on the site are appropriate;

 c. the use will be sited, designed and operated in a manner that appropriately addresses the impacts to the neighborhood and the community, including visual impacts, environmental impacts and impacts to public health, safety and welfare;

d. the use will not pose a hazard to pedestrians or vehicles

c. no nuisance is expected to be created by the use; and

f. adequate and appropriate facilities will be provided for the proper operation of the CWECF.

The aforesaid criteria are to be applied by the SPGA in lieu of those set forth in Section 9.3.2 of this Zoning By-law.

4. A special permit issued hereunder may impose reasonable conditions, safeguards and limitations on time and use, and may require the applicant therefor to implement all reasonable measures to mitigate unforeseen, adverse impacts of the CWECF, should they occur.

6.7.4 General Requirements

1. **Site Control.** At the time of application for a special permit, the applicant shall submit documentation of the legal right to install and use the proposed CWECF. Documentation shall include proof of control over the land within the required Clear Area. Control shall mean the legal authority to prevent the use of any structure within the Clear Area for human habitation.

2. **Proof of Liability Insurance.** The applicant shall be required to provide evidence of liability insurance in an amount sufficient to cover loss or damage to persons and structures occasioned by the use or failure of the CWECF.

3. **Compliance with Laws, Bylaws and Regulations.** The construction and operation of a CWECF shall be consistent with all applicable local, state and federal statutes, regulations, codes, bylaws, rules and standards, including but not limited to all applicable safety, construction, electrical, environmental, noise, communication and aviation requirements.

6.7.5 Siting Standards

1. **Height.** Wind Turbines shall be no higher than 350 feet above existing average grade, measured to the tip of the Rotor blade at its highest point. The SPGA may allow said Height to be exceeded to a maximum of 525 feet, but only if the applicant can demonstrate that:

 a. the additional benefits of a higher Wind Turbine outweigh any increased, adverse impacts resulting therefrom;

 b. a higher Wind Turbine will result in significant additional benefits in terms of energy production and efficiency;

 c. as shown by Substantial Evidence, such increased Height reflects the industry standard for a Wind Turbine with a similar Rated Nameplate Capacity; and

 d. that the proposed Wind Turbine satisfies all other criteria for the granting of a special permit as set forth in this Section.

For CWECF approved pursuant to this Section 6.7, variance(s) shall not be required from the otherwise-applicable maximum height limitation(s) of Section 4.1.3 of this Zoning By-law.

2. **Setbacks.** Each CWECF, including all equipment, machinery and structures associated therewith, shall comply with the minimum yard sizes, a.k.a. setbacks, required by Section 4.1.3 of this Zoning By-law for the zoning district in which the CWECF is located. In addition, to ensure public safety and protect the interests of neighboring property owners, all Wind Turbines shall observe the following,

additional setbacks:

a. The minimum distance from the base of the tower to the nearest building on the lot, or on contiguous, commonly owned lots, shall be 1.25 times the Height of the Wind Turbine.

b. The minimum distance from the base of the tower to any street or way, public or private, shall be 1.25 times the Height of the Wind Turbine.

c. The minimum distance from the base of the tower to any property line, unless shared with an abutting property in common ownership with that on which the CWECF is located, shall be 1.25 times the Height of the Wind Turbine.

Wetland resources and their buffer zones may be used for the purpose of satisfying the required setbacks.

3. **Clear Area.** The minimum distance from any Wind Turbine, measured from the base of the tower, to any Habitable Structure, known as the Clear Area, shall be equal to 1.5 times the Height of the Wind Turbine, measured from existing average grade to the tip of the Rotor blade at its highest point. The Clear Area shall be kept free of all Habitable Structures, but need not be cleared of trees or other vegetation. Wetland resources and their buffer zones may be used for the purpose of satisfying the required Clear Area.

4. **Visual Impact.** The applicant shall demonstrate through project siting and proposed mitigation that the CWECF minimizes its impact on the visual character of surrounding neighborhood(s) and the community. Such a demonstration may include, but need not be limited to, submittal of information regarding site selection, turbine design, buffering, lighting and cable layout and evidence of compliance with all special permit requirements set forth herein. Notwithstanding the foregoing, the SPGA shall keep in mind the very nature of CWECF, including their height, width and use.

5. **Color and Finish.** All Wind Turbines shall be painted a neutral, low-contrasting, non-reflective color that blends with the sky and clouds.

6. **Equipment Shelters.** All equipment and machinery necessary for the operation and monitoring of the CWECF should be contained within the tower, where feasible. If necessary, ancillary equipment and machinery may be located outside the tower, preferably contained within an underground vault, enclosed within a separate structure or shielded from view by year-round landscaping or vegetated buffers. Equipment shelters shall only be used to house equipment for the CWECF they are designed to serve.

7. **Lighting.** Wind Turbines shall be lighted only if required by the Federal Aviation Administration (FAA) and/or the Massachusetts Aeronautics Commission (MAC), and the applicant shall provide copies of the determinations of the FAA and/or the MAC as to the same. Lighting of equipment, machinery, structures and all components of the CWECF shall be shielded from abutting properties.

8. **Signage.** Signs at any CWECF shall be limited to: (i) those needed to identify the property and the owner/operator of the facility, and to warn of any danger; and (ii) educational signs providing information on the technology of the CWECF and renewable energy usage. Wind Turbines shall not be used for the display of advertising, except for reasonable identification of the manufacturer thereof or of the owner/operator of the CWECF, as aforesaid, provided the same is approved by the SPGA. All signs shall be subject to and comply with Article 9 of the General Bylaws, the Town's Sign Bylaw.

9. **Utility Connections.** All utility connections from the CWECF site shall be underground to the nearest utility pole or transformer, unless: (i) the applicant

demonstrates by Substantial Evidence that the construction of underground facilities would be unreasonable owing to circumstances relating to the soil conditions, shape or topography of the site; or (ii) the utility provider requires said connections to be above ground. Electrical transformer(s) for utility interconnections may be above ground if required by the utility provider.

10. **Support Towers.** Monopole towers are the sole type of support for CWECF permitted hereunder.

6.7.6 Environmental, Aesthetic and Safety Standards

1. **Wetlands.** All CWECF shall be located in a manner consistent with applicable state and local wetlands regulations, including the Wetlands Protection Act, G.L. c. 131, § 40, and Article 8 of the General Bylaws, the Town's Wetland Bylaw.

2. **Land Clearing, Open Space and Natural Habitat.** All CWECF shall be designed to minimize land clearing and fragmentation of open space areas, and shall be located so as to avoid significant negative impacts on rare species in the vicinity (e.g. avian species, bats).

3. **Stormwater.** Stormwater run-off and erosion control shall be managed in a manner consistent with all applicable state and local regulations.

4. **Noise.** All CWECF, including the Wind Turbine(s) and associated equipment and machinery, shall conform to applicable state and local noise regulations, including the Department of Environmental Protection's (DEP) Division of Air Quality noise regulations, 310 CMR 7.10, and Section 5.4.2 of this Zoning By-law, the Town's environmental performance standard for noise. A source of sound will be considered in violation of said regulations if the source:

 a. increases the broadband sound level by more than 10 db(A) above ambient; or

 b. produces a "pure tone" condition, when an octave band center frequency sound pressure level exceeds the two (2) adjacent center frequency sound pressure levels by three (3) decibels or more.

Said criteria are measured both at the property line and at the nearest inhabited residence. "Ambient" is defined as the background A-weighted sound level that is exceeded 90% of the time measured during equipment hours, unless established by other means with the consent of the DEP. An analysis, prepared by a qualified acoustical engineer, shall be provided by the applicant to demonstrate compliance with said noise standard.

5. **Shadowing/Flicker.** Wind Turbines shall be sited in a manner that does not result in significant shadowing/flicker impacts. The applicant has the burden of proving that shadowing/flicker effects do not have significant adverse impacts on adjacent or neighboring uses, and to propose appropriate siting and/or mitigation measures to address the same.

6. **Safety.** No hazardous material or waste shall be discharged on the site of any CWECF. If any hazardous materials or waste is to be used or generated by activities on the site, there shall be provisions for full containment of such material or waste. An enclosed containment area, designed to contain at least 110% of the volume of the hazardous material or waste used, generated or stored on the site may be required to meet such requirement. The CWECF shall also be designed to prevent unauthorized access (e.g. by fencing, by locked access).

7. **Emergency Services.** The applicant shall provide a copy of the project summary and site plan to the Douglas Police Department and the Douglas Fire Department. The applicant shall cooperate with said Departments in developing an emergency response plan.

6.7.7 Pre-application Conference

Prior to the submission of an application for a special permit hereunder, the applicant is strongly encouraged to meet with the SPGA at a public meeting to discuss the proposed CWECF generally and to clarify the substantive and procedural requirements of this Section. The SPGA shall make reasonable efforts to schedule such a meeting upon receipt of a request. Because the pre-application conference is preliminary in nature, no formal filings are required in advance thereof; provided, however, that it is recommended that the applicant provide sufficient preliminary site, architectural and elevation plans so as to inform the SPGA of the location of the proposed CWECF, its scale and its overall design.

6.7.8 Application for a Special Permit

A complete application for a special permit for a CWECF shall include all of the items and information set forth below. Eight (8) copies of all plans, visualizations, studies and reports shall be provided.

1. **General Submittal Requirements**.

 a. Name, address, telephone number and original signature of the applicant(s) and any co-applicant(s). Co-applicant(s) may include the landowner(s) of the site on which the CWECF is proposed or the operator of the CWECF. If telecommunications antennae are proposed, a telecommunications carrier should be a co-applicant.

 b. If the applicant or co-applicant will be represented by an agent, the name, address and telephone number of such agent shall be provided, together with an original signature authorizing the agent to represent the applicant(s) and/or co-applicant(s).

 c. Documentation of the legal right to install and use the proposed CWECF and the legal authority to prevent the use of any structure within the Clear Area for human habitation, both as required by Section 6.7.4.1 hereof, and evidence of the availability of liability insurance in an amount sufficient to cover loss or damage to persons and structures occasioned by the use or failure of the CWECF, as required by Section 6.7.4.2 hereof.

 d. Any and all presentation board(s) and/or plan(s) utilized by the applicant at the public hearing on the proposed CWECF, provided in an 11" x 14" format.

2. **Location Filing Requirements.**

 a. Identification of the site of the proposed CWECF by street address, if any, and the name(s) of the street(s) and way(s) nearest thereto.

 b. Map and lot number for the site of the proposed CWECF, available from the Town Assessor.

 c. Zoning district designation for the site of the proposed CWECF.

 d. A line map to scale showing the lot lines of the site of the proposed CWECF and all properties within 1000 feet thereof, as well as the location of all buildings, including accessory structures, on the properties shown and identification of those buildings which qualify as Habitable Structures hereunder.

3. **Site Layout Plan.** A site layout plan, prepared at a minimum scale of 1"=40' by a Registered Professional Engineer or Registered Land Surveyor, showing the following:

 a. Lot lines for the site of the proposed CWECF and all properties within 300 feet

thereof.

b. Outlines of all existing buildings on the site of the proposed CWECF and all properties within 1000 feet thereof, including their respective purposes (e.g. residential, commercial, accessory). Distances, at grade, from the proposed CWECF to each building on the plan shall be shown.

c. Proposed location of the CWECF, including the Wind Turbine(s), associated equipment and machinery, accessory structure(s), security barrier (e.g. fencing), transmission infrastructure and access roads. The site layout plan shall include: (i) the location of all streets and ways, public and private, on the site of the proposed CWECF and all properties within 1000 feet thereof, including road(s) and driveway(s) proposed to serve the CWECF; (ii) all proposed changes to the site, including grading, vegetation removal and temporary and permanent roads and driveways; (iii) representations, dimensioned and to scale, of the proposed CWECF, including cable locations, parking area(s) and any other construction or development attendant to the CWECF.

d. Tree cover and the average height of trees on the site of the proposed CWECF and all properties within 1000 feet thereof.

e. Contours every two (2) feet Above Mean Sea Level (AMSL) within 1000 feet of the proposed CWECF and at five (5) foot intervals for the remainder of the site and for all properties within 1000 feet thereof.

f. Reference to the locations of the view representations required by Section 6.7.8.4 hereof.

4. **Visualizations.** The SPGA shall select four (4) or more sight-lines, including at least one (1) from the nearest building with a view of the proposed CWECF, for pre- and post-construction view representations. Sites for the view representations should, at a minimum, be selected from populated areas or public ways within a two (2) mile radius from the CWECF. View representations shall include the following characteristics:

a. View representations shall be in color and include actual pre-construction photographs and accurate post-construction simulations of the height, width and breadth of the proposed CWECF (e.g. by superimposing the Wind Turbine and other components of the CWECF onto photographs of existing views).

b. All view representations shall include existing or proposed buildings and tree coverage.

c. The applicant must include a description of the technical procedures and equipment utilized in producing the photographs and visualizations (e.g. distances, angle, lens).

5. **Elevations.** Siting elevations, or views at-grade from the north, south, east and west, for a 600-foot radius around the proposed CWECF. Elevations shall be at one-eighth (⅛) inch equals one (1) foot scale, and shall show the following:

a. The Wind Turbine(s) and other components of the proposed CWECF, with total elevation dimensions of all parts of the facility.

b. The security barrier. If said security barrier will block views of the CWECF, the barrier drawing shall be cut away to show the view behind the barrier.

c. Any and all structures on the site of the proposed CWECF.

d. Existing trees at current height and proposed trees at proposed height at time of installation, with approximate elevations dimensioned.

e. Grade changes, or cuts and fills, to be shown as original grade and new grade lines, with two (2) foot contours Above Mean Sea Level (AMSL).

6. **Materials and Colors.** Specifications for the proposed CWECF shall be provided for the Wind Turbine(s) and all equipment, machinery and other components of the facility. Materials shall be specified by type and specific treatment. Colors of the proposed CWECF, including all antennae, equipment shelters and security barriers, if any, shall be represented by a color board showing the actual colors proposed.

7. **Landscape Plan.** A plan indicating all proposed changes to the landscape of the site of the proposed CWECF, including identification of all existing trees, shrubs and other vegetation and those proposed to be added or removed, including species and references to size of specimen at installation.

8. **Lighting Statement and Plan.** A certification of lighting requirements for the Wind Turbine(s) from the Federal Aviation Administration (FAA) and the Massachusetts Aeronautics Commission (MAC), if applicable, and a plan indicating all proposed lighting of other components of the CWECF, including equipment, machinery and structures ancillary thereto. Lighting of such other components shall be shielded from abutting properties, so as to minimize glare and light pollution.

9. **Balloon or Crane Test.** Within sixty (60) days of the opening of a public hearing on an application for a special permit hereunder, the applicant shall schedule a balloon or crane test at the site of the proposed CWECF, or such other test as is approved by the SPGA, to illustrate the Height of the proposed Wind Turbine(s). The date and time (and and alternate date and time, if needed due to weather conditions) and the location of such test shall be advertised in a newspaper of general circulation in the Town of Douglas at least 14 days, but not more than 21 days, prior to the test. Such advertisement shall be made at the expense of the applicant. In addition, notice shall be provided to the Town, abutters, abutters to abutters within 300 feet of the site (as certified by the Town Assessor) and the Town Clerks of all abutting municipalities, with proof of notification provided to the SPGA.

10. **Noise Impacts.** A study or report evaluating existing noise levels and maximum future projected noise levels caused by the proposed CWECF, measured in decibels, as follows:

 a. Ambient, being the background A-weighted sound level that is exceeded 90% of the time measured during equipment hours, measured at the property line(s), all building(s) of abutters to the site of the proposed CWECF and the nearest inhabited residence.

 b. A maximum estimate of noise from the proposed CWECF plus the existing noise environment.

 Such study or report shall be certified and signed by a qualified acoustical engineer, and shall include a statement verifying that noise projections are accurate and satisfy the standards set forth in Section 6.7.6.4 hereof.

11. **Shadowing/Flicker Impacts.** A study or report estimating the annual number of hours of theoretical shadow flicker caused by the proposed CWECF at various locations within 2000 feet of the site, and assessing potential impacts on the community as a consequence thereof. Such study or report shall be certified and signed by an entity qualified to evaluate the frequency and severity of shadowing/flicker impacts caused by wind energy conversion facilities. The applicant shall provide a summary of mitigation measures proposed to address shadowing/flicker impacts identified by such study or report, if any.

12. **Operation & Maintenance Plan.** A plan containing general procedures for the regular operation and maintenance of the proposed CWECF, including access roads

and driveways and stormwater controls, as applicable.

13. **Other.** Such other information as the SPGA deems appropriate to illustrate that the proposed CWECF is consistent with the standards of this Section.

6.7.9 Independent Consultants

Upon submission of an application for a special permit, the SPGA is authorized to engage outside consultants to peer review the application, pursuant to G.L. c. 44, § 53G, whose services shall be paid for by the applicant.

6.7.10 Use by Telecommunications Carriers

CWECF may be used to locate telecommunications antennae, provided that such use shall be subject to the provisions of Section 6.5 of this Zoning By-law as well as the following, additional standards:

1. All ground-mounted telecommunications equipment shall be located within the Supporting Tower, in a shelter or otherwise screened from view year-round, either through effective landscaping or existing vegetated buffers.

2. Antennas shall be flush-mounted to be in keeping with the design of the Supporting Tower.

3. All cabling associated with the telecommunications antennae shall be contained within the Supporting Tower or enclosed within a conduit painted to match the turbine mount.

6.7.11 Term; Lapse

1. **Term.** A special permit issued hereunder shall be valid for twenty-five (25) years, unless extended or renewed by the SPGA upon a record of satisfactory operation of the facility and following a written request by the owner thereof. At the end of said time period, the CWECF shall be removed as required by Section 6.7.14 hereof.

2. **Lapse.** A special permit issued hereunder shall lapse if substantial use thereof or construction thereunder does not commence within twenty-four (24) months of the date of its filing with the Town Clerk, except for good cause.

6.7.12 Modifications

The SPGA shall be notified of all modification(s) to a CWECF subsequent to its issuance of the special permit therefor, and such modification(s) shall require approval by the SPGA in accordance with the Town's existing process for modification of a special permit.

6.7.13 Monitoring and Maintenance

1. Once a CWECF becomes operational, the applicant therefor, or its successor(s) or assign(s), shall submit to the Town at annual intervals: (i) a report detailing operating data for the facility, including but not limited to days of operation and energy production; (ii) a report of a structural engineer verifying the continued structural integrity of the Wind Turbine(s); (iii) where the Wind Turbine(s) contain fire suppression system(s), a report or testing results on the functionality of the same; and (iv) if required by the SPGA, a certification of compliance with noise standards signed by an acoustical engineer and verifying that noise measurements are accurate and satisfy the standards set forth in Section 6.7.6.4 hereof.

2. The applicant shall maintain the CWECF in good condition, including but not limited to painting, verifying the structural integrity of the foundation, support structure and security barrier, if applicable, and maintaining buffer areas and landscaping, if

present. Site access shall be maintained to a level acceptable to the Douglas Fire Department. The applicant shall be responsible for the cost of maintaining the CWECF and access road(s) and driveway(s), unless the latter are accepted as public way(s), and the cost of repairing any damage occurring as a result of the construction and operation of the CWECF.

3. Notice shall be provided to the Town of any change in ownership of the CWECF.

6.7.14 Abandonment, Discontinuance of Use and Decommissioning

1. At such time that a CWECF is scheduled to be abandoned or discontinued, the applicant shall notify the Town at least ninety (90) days in advance, by certified U.S. mail, of the proposed date of abandonment or discontinuation of operations. In the event that an applicant fails to give such notice, the CWECF shall be considered abandoned or discontinued if the facility is inoperable for 200 days or is designated a safety hazard by the Building Commissioner, based upon requested reporting. In the case of a multi-turbine facility, the SPGA shall determine in its decision granting a special permit for the same what proportion of the CWECF must be inoperable for the facility to be considered abandoned.

2. Upon abandonment or discontinuation of use, the applicant may be required to physically remove the CWECF within 100 days from the date of abandonment or discontinuation of use. Said time period may be extended at the request of the owner or operator and at the discretion of the SPGA. "Physically remove" shall include but not be limited to:

 a. Removal of the Wind Turbine(s) and all machinery, equipment, equipment shelters, security barriers and appurtenant structures from the site.

 b. Proper disposal of all solid and hazardous material and waste from the site in accordance with state and local disposal regulations.

 c. Restoration of the site to its natural preexisting condition, except that any landscaping, grading or below-grade foundation may remain on the site. Restoration may be verified by an agent of the SPGA.

3. If an applicant fails to remove a CWECF in accordance herewith, the Town shall have the authority to enter the site of said CWECF and physically remove the same. The SPGA may require the applicant and/or subsequent owners of the property or CWECF to provide at the time of construction a form of surety (e.g. bond, letter of credit, escrow account) selected by the SPGA to cover the costs of removal in the event that the applicant fails to remove the facility as required and the Town must do so. The amount of such surety shall be equal to 150% of the cost of said removal, and shall include a mechanism for a Cost of Living Adjustment after ten (10) and fifteen (15) years. To aid the SPGA in determining said cost, the applicant shall submit a fully-inclusive estimate of the costs associated with removal prepared by a qualified engineer.

6.7.15 Waiver

Upon request, the SPGA may waive the siting standards and submittal requirements contained herein, in Sections 6.7.5 and 6.7.8, respectively, in the interest of promoting the development of alternative energy sources and to allow for greater flexibility in the design of a CWECF, but only upon a finding that the requested variation is consistent with the overall purpose and intent of this Section.

• PASSED BY MAJORITY STANDING VOTE: YES-146; NO-1 (2/3RD REQUIRED)

ARTICLE 16: PETITION ARTICLE – ZONING BYLAW AMENDMENT – ACCESSORY APARTMENTS

The Town voted to authorize an amendment to the Town of Douglas Zoning Bylaws as follows:

Accessory Apartments 3.3.3. (Standards) Paragraph #9.
From:
"No Accessory Apartment may be created in a detached structure".
To:
"an accessory apartment may be created in a detached structure provided it is no more than 50 feet from the main structure and continues to meet the standards set forth in by-law 3.3.3."

• PASSED BY MAJORITY STANDING VOTE: YES-121; NO-18 (2/3RD REQUIRED)

The meeting was adjourned at 9:50 PM.

True Copy, ATTEST: Douglas Town Clerk Christine E. G. Furno, CMC/CMMC

ANNUAL TOWN MEETING CONTINUATION
MONDAY, JUNE 21, 2010

Pursuant to the foregoing warrant the inhabitants of the Town of Douglas who are qualified to vote in elections and town affairs met at the Douglas High School Auditorium on 33 Davis Street on Monday, June 21, 2010 at 7:00 p.m. There being a quorum present (108 registered voters); the meeting was called to order by the Moderator, Keith M. Menard. After saluting the flag, the service of the warrant and the Constable's return was read by Mr. Keith Menard. Mr. Menard did an introduction of Non-Resident Members of Town Meeting and also an introduction of the Finance Committee. At this time, the Town voted as follows:

A motion was made and seconded to recess the Annual Town Meeting and return immediately following dissolving of the Special Town Meeting, hearing no objections, motion passed by Unanimous Consent.

Annual Town Meeting back in session at 7:07 PM.

ARTICLES 1, 2 & 3: FINANCE COMMITTEE REPORT, FY11 BUDGET & SALARIES OF ELECTED OFFICIALS

MOTION: I move that the Town vote to hear and act upon the report and recommendations of the Finance Committee and further to fix the salary and compensation of elected officials as presented in the Finance Committee's FY11 Budget Recommendation, and further to approve a total budget of $22,705,979 consisting of $351,863 transferred from Ambulance Receipts Reserved for Appropriation, $10,000 transferred from the Wetlands Protection Account, $375,000 transferred from Free Cash and the remaining $21,969,116 to be raised and appropriated, all as set forth in the Column entitled "FY11 Fin Com Recommended Budget" in the handout entitled, "Updated Finance Committee Budget Message for Fiscal Year 2011", for the purpose of funding the annual operating budget of the Town for Fiscal Year 2011.

WARRANT:

ARTICLE 1: FINANCE COMMITTEE REPORT

To see if the Town will vote to hear and act upon the report and recommendations of the Finance Committee as presented and printed in the Finance Committee's Annual Town Meeting recommendations, or to take any other action relative thereto.

ARTICLE 2: FY11 BUDGET

To see if the Town will vote to raise and appropriate, transfer from available funds, or borrow such sums of money as are necessary to fund the annual operating budget of the Town for Fiscal Year 2011, or take any other action relative thereto.

General Fund	FY09 Actual Revised Budget		FY10 Actual Revised Budget STM May 10	FY11 Fin Comm BOS/ Exec Admin Recomm. Budget
GENERAL GOVERNMENT				
SELECTMEN				
Wages	174,766		151,817	153,239
Expenses	23,995		21,980	18,480
Expenses - Reserved for Collective	24,155	*		-
Subtotal:	**222,916**		**173,797**	**171,719**
Awards & Recognition	100		40	40
Town Hall Office Supplies	19,216		18,255	18,255
Town Reports	3,500		3,000	3,000
Town Counsel	85,000		80,000	75,000
Total Selectmen:	**330,732**		**275,092**	**268,014**
ACCOUNTANT				
Wages	86,383		87,336	89,109
Expenses	4,000		2,400	2,400
Subtotal:	**90,383**		**89,736**	**91,509**
Audit	19,500		20,500	23,000
Total Accountant:	**109,883**		**110,236**	**114,509**
ASSESSORS				
Wages	104,951		106,426	106,179
Expenses	44,173		36,889	39,089
Subtotal:	**149,124**		**143,315**	**145,268**
Revaluation			50,000	
Total Assessors:	**149,124**		**193,315**	**145,268**
TREASURER				
Wages	103,287		93,503	96,298
Expenses	24,734		16,964	16,964
Subtotal:	**128,021**		**110,467**	**113,262**
Tax Title	6,310		5,000	6,500
Total Treasurer:	**134,331**		**115,467**	**119,762**

COLLECTOR			
Wages	60,879	61,778	62,997
Expenses	18,966	18,732	18,732
Subtotal:	**79,845**	**80,510**	**81,729**
Tax Taking	7,499	16,000	6,000
Total Collector:	**87,344**	**96,510**	**87,729**
FINANCE COMMITTEE			
Wages	2,500	1,500	1,500
Expenses	7,000	6,500	4,000
Reserve Fund	10,930 *	50,000	50,000
Total Finance Committee:	**20,430**	**58,000**	**55,500**
TECHNOLOGY			
Wages	12,800	10,300	10,300
Expenses	39,200	34,200	38,150
Total Technology:	**52,000**	**44,500**	**48,450**
TOWN CLERK			
Wages	90,195	87,873	89,506
Expenses	19,185	14,000	14,000
Total Town Clerk:	**109,380**	**101,873**	**103,506**
MUNICIPAL BUILDINGS			
Wages	49,965	49,965	53,281
Expenses	129,445	111,504	101,000
Total Municipal Building:	**179,410**	**161,469**	**154,281**
PERMANENT BUILDING COMMITTEE			
Wages	1,220	750	750
Expenses	1,000	500	500
Total Permanent Building Comm:	**2,220**	**1,250**	**1,250**
COMMUNITY DEVELOPMENT			
Wages	190,893	192,210	202,368
Expenses	9,055	3,500	3,500
Subtotal:	**199,948**	**195,710**	**205,868**
Planning Board	8,410	2,910	2,910
Economic Development	7,500	2,000	2,000
Zoning Board - Wages	9,000	9,000	-
Zoning Board - Expenses	4,115	3,460	3,460
Subtotal:	**13,115**	**12,460**	**3,460**
Open Space	1,000	500	500
Conservation Commission	3,260	2,789	2,789
Total Comm Development:	**233,233**	**216,369**	**217,527**

OTHER GENERAL GOVERNMENT			
Moderator	250	250	250
Octoberfest	1,500	1,000	1,000
Housing Authority	3,000	500	500
Total Other General Government:	**4,750**	**1,750**	**1,750**
TOTAL GENERAL GOVT.:	**1,412,837**	**1,375,831**	**1,317,546**
Public Safety			
POLICE			
Wages	1,312,124	1,279,650	1,277,617
Expenses	215,420	156,473	143,161
Cruiser	49,000	51,000	51,000
Total Police:	**1,576,544**	**1,487,123**	**1,471,778**
FIRE			
Wages	186,912	178,057	178,697
Expenses	73,900	67,339	63,839
Total Fire:	**260,812**	**245,396**	**242,536**
AMBULANCE			
Wages	189,765	212,631	262,473
Expenses	49,754	49,300	60,500
Total Ambulance:	**239,519**	**261,931**	**322,973**
BUILDING DEPT			
Wages	122,438	113,336	115,095
Expenses	8,000	6,926	6,426
Total Building Dept:	**130,438**	**120,262**	**121,521**
TREES			
Wages	600	600	600
Expenses	6,600	5,880	4,500
Total Tree Dept:	**7,200**	**6,480**	**5,100**
CIVIL DEFENSE			
Wages	325	325	325
Expenses	1,200	1,200	1,200
Total Civil Defense:	**1,525**	**1,525**	**1,525**
SEALER WEIGHTS & MEASURES			
Expenses	750	750	750
Total Sealer Weights & Measures:	**750**	**750**	**750**
ANIMAL CONTROL			
Expenses	24,900	24,900	24,900
Total Animal Control	**24,900**	**24,900**	**24,900**
TOTAL PUBLIC SAFETY:	**2,241,688**	**2,148,367**	**2,191,083**

Public Works			
CEMETERY			
Expenses	22,693	11,000	10,000
Total Cemetery:	**22,693**	**11,000**	**10,000**
HIGHWAY			
Wages	446,276	428,426	436,961
Expenses	39,325	26,012	26,012
Subtotal:	**485,601**	**454,438**	**462,973**
Maintenance	177,330	142,200	134,700
Special Sign Acct	6,000	5,400	2,900
Snow & Ice	335,351	84,535	85,000
Total Highway:	**1,004,282**	**686,573**	**685,573**
OTHER PUBLIC WORKS			
Monitor Landfill	1,300	1,235	1,235
Monitor Wells	11,000	10,450	10,450
Street lighting	41,400	41,000	39,500
Total Other Public Works:	**53,700**	**52,685**	**51,185**
TOTAL PUBLIC WORKS:	**1,080,676**	**750,258**	**746,758**
Health & Human Services			
BOARD OF HEALTH			
Wages	45,302	45,932	46,818
Expenses	10,770	7,000	7,000
Subtotal Health:	**56,072**	**52,932**	**53,818**
Nurse			
Wages	17,027	13,722	14,270
Subtotal Nurse:	**17,027**	**13,722**	**14,270**
Animal Inspection			
Wages	2,704	2,745	2,800
Expenses	350	350	350
Subtotal Animal Inspection:	**3,054**	**3,095**	**3,150**
Total Board of Health:	**76,153**	**69,749**	**71,238**
COUNCIL ON AGING			
Wages	74,766	75,340	76,289
Expenses	15,915	8,200	14,500
Total Council on Aging:	**90,681**	**83,540**	**90,789**
VETERANS			
Expenses	10,015	10,015	10,015
Benefits	25,500	24,000	40,000
Total Veterans:	**35,515**	**34,015**	**50,015**
TOT. HEALTH & HUMAN SRVS:	**202,349**	**187,304**	**212,042**

Culture & Recreation			
RECREATION			
Wages	6,400	6,400	3,400
Expenses	27,031	20,000	20,000
Total Recreation:	**33,431**	**26,400**	**23,400**
LIBRARY			
Wages	140,311	136,261	138,779
Expenses	58,176	49,120	49,633
Total Library:	**198,487**	**185,381**	**188,412**
MEMORIAL DAY	1,750	1,750	1,750
	1,750	**1,750**	**1,750**
TOT. CULTURE & RECREATION	**233,668**	**213,531**	**213,562**
Education			
DOUGLAS SCHOOLS			
Personnel & Expenses	10,580,883	10,265,242	10,975,821
Transportation/Fixed Assets	731,256	668,790	735,080
Total Douglas Schools:	**11,312,139**	**10,934,032**	**11,710,901**
BLACKSTONE VALLEY REGIONAL *			
Assessment	457,510	452,077	430,186
Debt Assessment	62,231	61,112	59,899
Representative Expense	500	500	500
Total Blackstone Valley:	**520,241**	**513,689**	**490,585**
MEDICAID REIMBURSEMENT	5,000	5,000	5,000
NORFOLK COUNTY AGRICULTURAL	27,658	27,405	52,594
TOTAL EDUCATION:	11,865,038	11,480,126	12,259,080
INSURANCE/EMPLOYEE BENEFITS *			
Ins - Prop, Liab & Work Comp	199,280	195,000	211,431
Unemployment	20,000	50,000	30,000
Ins - Health & Life	2,390,349	2,608,314	2,879,484
Retirement/Medicare	783,534	843,755	837,443
TOTAL EMPLOYEE BENEFITS	**3,393,163**	**3,697,069**	**3,958,358**
Debt Service *			
Debt Exclusions			
Subtotal	1,679,679	1,656,200	1,581,024
Non-Debt Exclusion			
Subtotal	243,264	234,136	226,526
TOTAL DEBT SERVICE	**1,922,943**	**1,890,336**	**1,807,550**

Total Capital Outlay	265,647		
Total Special Articles	83,879		
Transfer to Stabilization		293,461	
Summary - Expenditures			
Total General Government:	1,412,837	1,375,831	1,317,546
Total Public Safety:	2,241,688	2,148,367	2,191,083
Total Public Works:	1,080,676	750,258	746,758
Total Health & Human Services:	202,349	187,304	212,042
Total Culture & Recreation	233,668	213,531	213,562
Total Education:	11,865,038	11,480,126	12,259,080
Total Employee Benefits	3,393,163	3,697,069	3,958,358
Total Debt Service	1,922,943	1,890,336	1,807,550
Total Capital Outlay	265,647	0	0
Total Special Articles	83,879	0	0
Total Transfer to Stabilization	0	293,461	0
Total Budget Request	**22,701,888**	**22,036,283**	**22,705,979**

* net of transfers

ARTICLE 3: SALARIES OF ELECTED OFFICIALS

To see if the Town will vote to fix the salary and compensation of all elected officials of the Town as provided by Chapter 41 Section 108 of the Massachusetts General Laws, as amended, as follows:

Board of Assessors	$2,900.00
Blackstone Valley Vocational School District Rep.	$500.00
Collector	$56,704.93
Moderator	$250.00
Board of Selectmen	$1,600.00
Clerk	$58,308.29
Treasurer	$63,302.78
Water/Sewer Commission	$2,400.00

Or take any other action relative thereto.

Finance Committee: Recommend articles 1, 2 & 3
• ARTICLES 1, 2 & 3 PASSED BY MAJORITY VOICE VOTE

ARTICLE 4: FY11 TRANSFER STATION ENTERPRISE FUND

The Town voted to raise and appropriate the sum of $270,000 from Transfer Station charges and fees, and transfer the sum of $7,295 from Transfer Station retained earnings, for a total budget of $277,295 to operate and maintain the Transfer Station.

Salaries/Wages	$40,745
Expenses	$236,550
Total	$277,295

Finance Committee: Recommend
• PASSED BY MAJORITY VOICE VOTE

ARTICLE 5: FY11 WATER/SEWER ENTERPRISE FUND

The Town voted to raise and appropriate the sum of $788,352 from Water & Sewer charges and fees, and transfer the sum of $259,645 from the Water & Sewer reserved for debt account, and transfer the sum of $54,961 from the Water & Sewer retained earnings for a total budget of $1,102,958 to operate and maintain the Water/Sewer Department.

Salaries/Wages	$316,602
Expenses	$526,711
Debt	$259,645
Total	$1,102,958

Finance Committee: Recommend
• PASSED BY MAJORITY VOICE VOTE

ARTICLE 6: PERSONNEL BYLAW CLASSIFICATION & UPDATE

MOTION: I move that the Town vote to approve the personnel classification and compensation plans as printed in the warrant.

WARRANT:
To see if the Town will vote to approve the following Personnel Classification and Compensation plans for Fiscal Year 2011; or to take any other action relative thereto.

MANAGEMENT Compensation Plan - FY11 Budget

Grade	Position	Grade	Position
M-1		M-4	Fire Chief
			System Manager Water & Sewer
M-2	Assistant Assessor		Town Accountant
	Municipal Facilities Maint Mgr.		
		M-5	Hwy Superintendent
M-3	Building Commissioner		Town Engineer
	Director Senior Center		
	Library Director		
	Planning & Conservation Agent		

							COLA Increase %	2%		
	1	2	3	4	5	6	7	8	9	10
1	37,298.15	38,137.35	38,995.44	39,872.84	40,769.98	41,687.31	42,625.27	43,584.34	44,564.99	45,567.70
2	46,621.59	47,670.57	48,743.16	49,839.88	50,961.28	52,107.91	53,280.34	54,479.15	55,704.93	56,958.29
3	58,279.72	59,591.01	60,931.81	62,302.78	63,704.59	65,137.94	66,603.55	68,102.13	69,634.42	71,201.20
4	67,019.49	68,527.43	70,069.29	71,645.85	73,257.88	74,906.19	76,591.58	78,314.89	80,076.97	81,878.70
5	72,048.48	73,669.57	75,327.13	77,021.99	78,754.99	80,526.97	82,338.83	84,191.45	86,085.76	88,022.69

OFFICE ADMINISTRATIVE Compensation Plan - FY11 Budget

Grade	Position	Grade	Position
OA-1	Jr. Clerk Assessors	OA-3	Adm. Sec/Comm Development
	Library Assistant		Assessors' Admin Asst.
	Meeting Minute Recorder		Asst. Tax Collector
			Asst. to the Town Accountant
OA-2	Adm. Sec Bd Selectmen		Asst. Treasurer
	Highway Clerk		
	Principal Clerk -Fire, Bldg, Assessors	OA-4	Adm. Secretary
	Senior Clerk		Adm. Supervisor/Bd Health
			Asst. Town Clerk
		OA-5	Adm. Asst. to Exec Adm./BOS

COLA Increase % 2.00%

	Grade	1	2	3	4	5	6	7	8	9	10
1	Hourly	12.73	13.02	13.31	13.61	13.91	14.23	14.55	14.88	15.21	15.55
2	Hourly	15.29	15.63	15.99	16.35	16.71	17.09	17.47	17.87	18.27	18.68
3	Hourly	16.82	17.20	17.59	17.98	18.39	18.80	19.22	19.65	20.10	20.55
4	Hourly	19.33	19.76	20.21	20.66	21.13	21.60	22.09	22.59	23.09	23.61
5	Hourly	21.47	21.95	22.45	22.95	23.47	24.00	24.54	25.09	25.65	26.23

PUBLIC WORKS Compensation Plan - FY11 Budget

Grade	Position	Grade	Position
PM-1	Truck Driver/Laborer	PM-4	Group Leader
PM-2	Asst Water/Sewer Operator	PM-5	Water Operator
	Hwy Laborer Operator		Chief Operator
			Highway Mechanic
PM-3			

COLA % Increase 2.00%

		1	2	3	4	5	6	7	8	9	10
1	Hourly	$16.29	$16.66	$17.03	$17.41	$17.81	$18.21	$18.62	$19.03	$19.46	$19.90
2	Hourly	$17.79	$18.19	$18.60	$19.02	$19.44	$19.88	$20.33	$20.79	$21.25	$21.73
3	Hourly	$18.67	$19.09	$19.52	$19.95	$20.40	$20.86	$21.33	$21.81	$22.30	$22.80
4	Hourly	$19.58	$20.02	$20.48	$20.94	$21.41	$21.89	$22.38	$22.88	$23.40	$23.93
5	Hourly	$21.62	$22.11	$22.61	$23.12	$23.64	$24.17	$24.71	$25.27	$25.84	$26.42

MISCELLANEOUS Compensation Plan - FY11 Budget

Grade	Position	Grade	Position
MS-1	Senior Center Clerk	MS-3	
	Transfer Station Employees		
		MS-4	Senior Outreach Coordinator
MS-2	Assessor Lister		

COLA % Increase 2.00%

		1	2	3	4	5	6	7	8	9	10
1	Hourly	$12.73	$13.02	$13.31	$13.61	$13.91	$14.23	$14.55	$14.88	$15.21	$15.55
2	Hourly	$15.29	$15.63	$15.99	$16.35	$16.71	$17.09	$17.47	$17.87	$18.27	$18.68
3	Hourly	$16.82	$17.20	$17.59	$17.98	$18.39	$18.80	$19.22	$19.65	$20.10	$20.55
4	Hourly	$19.33	$19.76	$20.21	$20.66	$21.13	$21.60	$22.09	$22.59	$23.09	$23.61

All employees currently in the MS Compensation classification who are currently receiving an hourly wage higher than that presented above for their relevant grade and step, shall remain at their current hourly wage until such time that the compensation plan exceeds their current hourly wage.

Public Safety Compensation Plan - FY11 Budget

Grade	Position	Grade	Position
PS-1	vacant	PS-5	Assistant Fire Chief
			Deputy Fire Chief
PS-2	Basic Call Fire Fighter		
	Lt. Fire Fighter	PS-6	Part-time EMT (on call)
	Part-time Dispatcher*		
		PS-7	Part-time Nurse
PS-3	Captain Fire Fighter		Full-time 911 Trainer
	Part-time Reserve Officer*		
	Part-time Reserve Clerk*	PS-8	Full-time Fire/EMT
PS-4	Full-time Dispatcher	PS-9	Administrative/Secretary/Dispatcher

* Police part-time position have a one year probationary period.

COLA % Increase 2.00%

		1	2	3	4	5	6	7	8	9	10
1	Hourly										
2	Hourly	$12.73	$13.02	$13.31	$13.61	$13.91	$14.23	$14.55	$14.88	$15.21	$15.55
3	Hourly	$15.29	$15.63	$15.99	$16.35	$16.71	$17.09	$17.47	$17.87	$18.27	$18.68
4	Hourly	$16.82	$17.20	$17.59	$17.98	$18.39	$18.80	$19.22	$19.65	$20.10	$20.55
5	Hourly	$17.65	$18.04	$18.45	$18.86	$19.29	$19.72	$20.17	$20.62	$21.08	$21.56
6	Hourly	$18.53	$18.95	$19.38	$19.81	$20.26	$20.71	$21.18	$21.66	$22.14	$22.64
7	Hourly	$19.47	$19.91	$20.36	$20.82	$21.28	$21.76	$22.25	$22.75	$23.27	$23.79
8	Hourly	$20.44	$20.90	$21.37	$21.85	$22.34	$22.85	$23.36	$23.89	$24.42	$24.97
9	Hourly	$21.48	$21.96	$22.46	$22.96	$23.48	$24.01	$24.55	$25.10	$25.67	$26.24

* All employees currently in the Public Safety Compensation classification who are currently receiving an hourly wage higher than that presented above for their relevant grade and step, shall remain at their current hourly wage until such time that the compensation plan exceeds their current hourly wage.

Finance Committee: Recommend
• PASSED BY MAJORITY VOICE VOTE

ARTICLE 8: ADOPTION OF REVISED FY11-16 CAPITAL IMPROVEMENT PLAN

The Town voted to approve the Town of Douglas FY 11 – 16 Capital Improvement Plan as submitted by the Capital Improvement Committee and printed in the Voter Information Bulletin, and to transfer the sum of **$74,869** from Free Cash, and transfer the sum of **$22,874** from the National Pollutant Discharge Account (Article 2, ATM 5-16-05), and transfer the sum of **$10,122** from the Front End Loader Account (Article 9, ATM 5-5-08), and transfer the sum of **$6,256** from the Fire Pagers/Portables Account (Article 9, ATM 5-7-07), and transfer the sum of **$279** from the 1 Ton Dump Truck Account (Article 9, ATM 5-5-08), and transfer the sum of **$100** from the Martin Road Engineering Account (Article 2, ATM 5-16-05) for a total sum of **$114,500** to fund the FY11 Capital Plan.

Department	Item	Cost
Public Building Maintenance Dept.	Municipal Center Partial Roof Replacement	$80,000
School Department	New Pickup Truck	$25,000
Fire Department	New 4" Supply Hose & Adapters	$9,500
	Total	$114,500

Finance Committee: Recommend
• PASSED BY MAJORITY VOICE VOTE.

Motion made and seconded to dissolve Annual Town Meeting.

The meeting dissolved at 7:37 PM

True Copy, ATTEST: Douglas Town Clerk Christine E. G. Furno, CMC/CMMC

ANNUAL TOWN MEETING
SUMMARY
5/3/2010 & 6/21/2010

MONEY TO BE RAISED & APPROPRIATED: (from tax levy)		
Articles 1, 2, & 3	General Government	$21,969,116
MONEY TO BE TRANSFERRED:		
Articles 1,2, & 3	from Wetlands Protection Account	$10,000
	from Ambulance Receipts	351,863
	from Free Cash	375,000
	TOTAL	**$736,83**
ENTERPRISE FUND (Transfer Station):		
Article 4	Appropriate from Transfer Station charges and fees	$270,000
	Transfer from Transfer Station retained earnings	7,295
	TOTAL TRANSFER STATION	**$277,295**
ENTERPRISE FUND (Water/Sewer):		
Article 5	Appropriate from Water/Sewer charges and fees	$788,352
	Transfer from Water/Sewer Reserved for Debt Account	259,645
	Transfer from Water/Sewer retained earnings	54,961
	TOTAL WATER/SEWER	**$1,102,958**
REVOLVING ACCOUNTS:		
Article 7	Simon Fairfield Library Board of Trustees	$500
	Board of Health – Home Composting Program	2,500
	Planning Board 53E ½	50,000
	Conservation 53E ½	50,000
	Zoning Board of Appeals 53E ½	50,000

MONEY TO BE TRANSFERRED: (FY11 Capital Plan)			
Article 8	from Free Cash		$74,869
	from ATM 5/16/05 Art. 2		22,874
	from ATM 5/5/08 Art. 9		10,122
	from ATM 5/5/08 Art. 9		279
	from ATM 5/7/07 Art. 9		6,256
	from ATM 5/16/05 Art. 2		100
		TOTAL	**$114,500**
MONEY TO BE TRANSFERRED: (Partial Roof Replacement to Elm. School			
Article 9	from STM 10/21/00 Art. 1; STM 4/4/02 Art. 5; STM 12/10/02 Art. 4		$94,605.64
	from 4/4/02 Art. 6		32,026.93
	from ATM 5/17/99 Art. 17		8,048.00
	from ATM 5/13/95 Art. 21		7,510.12
	from Town Hall Renovations Acct.		2,738.24
	from STM 3/31/88 Art. 3		1,814.99
	from ATM 5/13/95 Art. 22		1,814.66
	from ATM 5/18/96 Art. 13		1,441.42
		TOTAL	**$150,000.00**
MONEY TO BE TRANSFERRED: (to School Lunch Revolving Acct.			
Article 10	from STM 11/27/07 Art. 8		$21,475
	from STM 11/14/06 Art. 5		4,525
		TOTAL	**$26,000**
MONEY TO BE TRANSFERRED: (Pickup Truck & Related Equipment)			
Article 11	from Water/Sewer Retained Earnings		$23,685

ANNUAL TOWN ELECTION **1145 Voted ~ 18%**
TUESDAY, MAY 11, 2010 **6192 Reg. Voters**

The following were sworn to faithful performance of their duties as election officers for Precinct One: Ballot Box Attendant – Felix Yacino; Ballot Clerks - BettyAnn McCallum, Patricia Small; Ballot Checkers - Elaine Kelly, Patricia Koslak; Ballot Counter/Tabulator – Christine E.G. Furno.

The following were sworn to faithful performance of their duties as election officers for Precinct Two: Constable – Harold Gjeltema; Ballot Clerks – Betty Yacino, Lois Garrison; Ballot Checkers - Monica Prunier; Donna Frabotta; Ballot Counter/Tabulator – Eileen F. Damore.

The warrant was read by the Town Clerk, Christine E.G. Furno, and the polls were opened at 8:00 a.m. The Town of Douglas voted as follows:

COLLECTOR OF TAXES ~ 3 years	**PCT 1**	**PCT 2**	**TOTAL**
Pamela A. Carter	**428**	**402**	**830**
Blanks	182	133	315
TOTAL	**610**	**535**	**1145**
SELECTMEN ~ 3 years (vote for 2)			
Timothy P. Bonin	**347**	**288**	**635**
Jeffrey D. LaPorte	**406**	**294**	**700**
Shirley M. Mosczynski	228	255	483
Blanks	239	233	472
TOTAL	**1220**	**1070**	**2290**
ASSESSOR ~ 3 years			
Scott A. Meizen	**415**	**342**	**757**
Blanks	195	192	387
Other	0	1	1
TOTAL	**610**	**535**	**1145**

CONSTABLE ~ 3 years (vote for 2)	PCT 1	PCT 2	TOTAL
Carol E. Field	**297**	**274**	**571**
Debra Cygielnik-Blain	**293**	**224**	**517**
Richard J. Rodgers	161	167	328
Blanks	469	405	874
TOTAL	**1220**	**1070**	**2290**
SCHOOL COMMITTEE ~ 3 years (vote for 2)			
Gregory C. Kosnoski	**355**	**299**	**654**
Richard J. Roper	225	201	426
Lori A. Villemaire	**290**	**241**	**531**
Blanks	350	329	679
TOTAL	**1220**	**1070**	**2290**
AGENT MOSES WALLIS DEVISE ~ 1 year			
Betty A. Therrien	**447**	**390**	**837**
Blanks	163	145	308
TOTAL	**610**	**535**	**1145**
TRUSTEE PUBLIC LIBRARY ~ 3 years			
Barbara VanReed	**369**	**336**	**705**
Blanks	241	199	440
TOTAL	**610**	**535**	**1145**
TRUSTEE PUBLIC LIBRARY ~ 1 year (fill vacancy)			
Barbara Grimes-Smith	**350**	**324**	**674**
Blanks	260	211	471
TOTAL	**610**	**535**	**1145**
CEMETERY COMMISSION ~ 3 years			
Shirley J. Cooney	**375**	**349**	**724**
Blanks	235	186	421
TOTAL	**610**	**535**	**1145**
WATER/SEWER COMMISSION ~ 3 years			
Robert J. Josey	**443**	**388**	**831**
Blanks	167	147	314
TOTAL	**610**	**535**	**1145**
WATER/SEWER COMMISSION ~ 2 years (fill vacancy)			
Keith R. Bloniasz	**438**	**386**	**824**
Blanks	172	149	321
TOTAL	**610**	**535**	**1145**
RECREATION COMMISSION ~ 3 years (vote for 2)			
John J. Furno	**442**	**362**	**804**
Robert J. Saster	**359**	**316**	**675**
Blanks	419	392	811
TOTAL	**1220**	**1070**	**2290**
PLANNING BOARD ~ 5 years (vote for 2)			
Linda Mary Brown	201	182	383
Roy E. Swenson	190	193	383
Tracy May Sharkey	**343**	**286**	**629**
Michael I. Zwicker	**311**	**254**	**565**
Blanks	175	155	330
TOTAL	**1220**	**1070**	**2290**

HOUSING AUTHORITY ~ 5 years	PCT 1	PCT 2	TOTAL
John R. Potter	**358**	**326**	**684**
Blanks	252	209	461
TOTAL	**610**	**535**	**1145**

QUESTION #1:
Shall an act passed by the General Court in the year 2009 entitled "An Act Establishing a Town Administrator and a Municipal Finance Department in the Town of Douglas" be accepted?

YES	**273**	**229**	**502**
NO	215	196	411
Blanks	122	110	232
TOTAL	**610**	**535**	**1145**

SUMMARY:
A "yes" vote is to accept this special act of the General Court, approved by the Governor on November 19, 2009. The act would establish the office of Town Administrator, who would serve as the Town's chief administrative officer, assuming the duties and responsibilities of the current Executive Administrator and other duties set forth in the act. There would also be established a Municipal Finance Department in the Town. The Department would be under the supervision of the Director of Municipal Finance, appointed by the Town Administrator, who would oversee the offices of Town Accountant, Treasurer, Collector and Board of Assessors. The Director would also have primary responsibility for budget and financial reporting requirements for the Town. If the act is approved by the voters, its provisions would take effect 60 days later, and the current Executive Administrator and Town Accountant would assume the duties and authority of the Town Administrator and Director of Municipal Finance, respectively, at that time.

The polls closed at 8:00 p.m.

A True Copy, ATTEST: Douglas Town Clerk Christine E. G. Furno, CMC/CMMC

SPECIAL TOWN MEETING
Monday, June 21, 2010

Pursuant to the foregoing warrant the inhabitants of the Town of Douglas who are qualified to vote in elections and town affairs met at the Douglas High School Auditorium on 33 Davis Street on Monday, June 21, 2010 at 7:00 p.m. There being a quorum present (108 registered voters); the meeting was called to order by the Moderator, Keith M. Menard. After saluting the flag, the service of the warrant and the Constable's return was read by Mr. Keith Menard. Mr. Menard did an introduction of Non-Resident Members of Town Meeting and also an introduction of the Finance Committee. At this time, the Town voted as follows:

A motion was made and seconded to recess the Special Town Meeting and to commence immediately following dissolving of the Annual Town Meeting, hearing no objections, motion passed by Unanimous Consent.

Special Town Meeting back in session at 7:37 PM

ARTICLE 1: AMENDMENT TO THE COMMERCIALLY-SCALED, LAND-BASED WIND ENERGY CONVERSION FACILITIES (CWECF) BYLAW

The Town voted to add the following new sentence to the end of Section 6.7.3.1 of the Wind Energy Conversion Facilities Bylaw:

"Any CWECF authorized pursuant to a use variance and/or other zoning relief as of the date of adoption of this Section 6.7 shall be exempt from this Section 6.7 in its entirety, including but not limited to any special permit requirement contained herein; provided that, where authorized by variance, said variance shall be exercised within one (1) year of the date of issuance thereof, pursuant to G.L. c. 40A, §10 and as may be extended in accordance therewith; and further provided that any exempt CWECF shall be subject to all other provisions of the Zoning By-law and the requirement of site plan review."

• PASSED BY MAJORITY STANDING VOTE. YES-101; NO-1 (2/3rd REQUIRED)

ARTICLE 2: SNOW AND ICE ACCOUNT

The Town voted to transfer from available funds the sum of $163,324 to the Snow and Ice Account.

Finance Committee: Recommend
• PASSED BY MAJORITY VOICE VOTE

Motion made and seconded to adjourn meeting.

Meeting adjourned at 7:52 PM.

A True Copy, ATTEST: Town Clerk Christine E. G. Furno, CMC/CMMC

SPECIAL TOWN MEETING SUMMARY
June 21, 2010

MONEY TO BE TRANSFERRED: (from Free Cash)

Article 2:	to Snow and Ice Account	$163,324

STATE PRIMARY
SEPTEMBER 14, 2010

Voted ~ 643
Reg. Voters ~ 6247
10%

Pursuant to the foregoing warrant the inhabitants of the said Town of Douglas who are qualified to vote in elections and town affairs met in the Municipal Center Gymnasium, 29 Depot Street, Douglas on Tuesday, September 14, 2010.

The following were sworn to faithful performance of their duties as election officers for Precinct One: Constable – Debra Cygielnik-Blain; Ballot Clerk – Patricia Brule, BettyAnn McCallum; Ballot Checker – Patricia Koslak. Elaine Kelly; Tabulator – Christine E.G. Furno.

The following were sworn to faithful performance of their duties as election officers for Precinct Two: Constable – Carol E. Field; Ballot Clerk – Lois Garrison, Anne Burgess; Ballot Checker – Donna Frabotta, Monica Pruiner; Tabulator – Eileen F. Damore.

The warrant was read by the Town Clerk, Christine E.G. Furno, and the polls were opened at 7:00 a.m. The Town of Douglas voted as follows:

DEMOCRATIC PARTY

GOVERNOR	**PCT 1**	**PCT 2**	**TOTAL**
Blanks	47	28	75
Deval L. Patrick	68	69	137
Write In: Charlie Baker	0	1	1
Other:	0	2	2
TOTAL	**115**	**100**	**215**

LT. GOVERNOR	**PCT 1**	**PCT 2**	**TOTAL**
Blanks	32	18	50
Timothy P. Murray	83	82	165
Write In: Keith Davis	0	0	0
TOTAL	**115**	**100**	**215**

ATTORNEY GENERAL	**PCT 1**	**PCT 2**	**TOTAL**
Blanks	42	32	74
Martha Coakley	71	68	139
Write In: James P. McKenna	2	0	2
TOTAL	**115**	**100**	**215**

SECRETARY OF STATE	PCT 1	PCT 2	TOTAL
Blanks	39	24	63
William Francis Galvin	76	76	152
Write In:	0	0	0
TOTAL	**115**	**100**	**215**

TREASURER	PCT 1	PCT 2	TOTAL
Blanks	24	8	32
Steven Grossman	52	51	103
Stephen J. Murphy	39	41	80
Write In:	0	0	0
TOTAL	**115**	**100**	**215**

AUDITOR	PCT 1	PCT 2	TOTAL
Blanks	7	4	11
Suzanne M. Bump	42	37	79
Guy William Glodis	54	48	102
Mike Lake	12	11	23
Write In:	0	0	0
TOTAL	**115**	**100**	**215**

REPRESENTATIVE IN CONGRESS	PCT 1	PCT 2	TOTAL
Blanks	42	26	68
Richard E. Neal	72	74	146
Write In: Tom Wesley	1	0	1
TOTAL	**115**	**100**	**215**

COUNCILLOR	PCT 1	PCT 2	TOTAL
Blanks	52	36	88
Francis A. Ford	63	64	127
Write In:	0	0	0
TOTAL	**115**	**100**	**215**

SENATOR IN GENERAL COURT	PCT 1	PCT 2	TOTAL
Blanks	34	17	51
Richard T. Moore	81	83	164
Write In:	0	0	0
TOTAL	**115**	**100**	**215**

REPRESENTATIVE IN GENERAL COURT	PCT 1	PCT 2	TOTAL
Blanks	49	34	83
Paul Kujawski	66	66	132
Write In:	0	0	0
TOTAL	**115**	**100**	**215**

DISTRICT ATTORNEY	PCT 1	PCT 2	TOTAL
Blanks	42	24	66
Joseph D. Early, Jr.	73	76	149
Write In:	0	0	0
TOTAL	**115**	**100**	**215**

SHERIFF	PCT 1	PCT 2	TOTAL
Blanks	11	5	16
Scot J. Bove	47	43	90
Thomas J. Foley	57	52	109
Write In:	0	0	0
TOTAL	**115**	**100**	**215**

GOVERNOR	PCT 1	PCT 2	TOTAL
Blanks	24	19	43
Charles D. Baker	218	167	385
Write In:	0	0	0
TOTAL	**242**	**186**	**428**

LT. GOVERNOR	PCT 1	PCT 2	TOTAL
Blanks	54	35	89
Richard R. Tisei	188	147	335
Write In: Keith Davis	0	4	4
TOTAL	**242**	**186**	**428**

ATTORNEY GENERAL	PCT 1	PCT 2	TOTAL
Blanks	162	131	293
Write In: James P. McKenna	80	55	135
TOTAL	**242**	**186**	**428**

SECRETARY OF STATE	PCT 1	PCT 2	TOTAL
Blanks	61	45	106
William C. Campbell	181	141	322
Write In:	0	0	0
TOTAL	**242**	**186**	**428**

TREASURER	PCT 1	PCT 2	TOTAL
Blanks	42	29	71
Karyn E. Polito	200	157	357
Write In:	0	0	0
TOTAL	**242**	**186**	**428**

AUDITOR	PCT 1	PCT 2	TOTAL
Blanks	40	28	68
Mary Z. Connaughton	171	138	309
Kamal Jain	31	20	51
Write In:	0	0	0
TOTAL	**242**	**186**	**428**

REPRESENTATIVE IN CONGRESS	PCT 1	PCT 2	TOTAL
Blanks	11	8	19
Jay S. Fleitman	20	22	42
Thomas A. Wesley	211	156	367
Write In:	0	0	0
TOTAL	**242**	**186**	**428**

COUNCILLOR	PCT 1	PCT 2	TOTAL
Blanks	74	49	123
Jennie L. Caissie	168	137	305
Write In:	0	0	0
TOTAL	**242**	**186**	**428**

SENATOR IN GENERAL COURT	PCT 1	PCT 2	TOTAL
Blanks	207	168	375
Write In: Kimberly Roy	35	18	53
TOTAL	**242**	**186**	**428**

REPRESENTATIVE IN GENERAL COURT	PCT 1	PCT 2	TOTAL
Blanks	47	25	72
Kevin J. Kuros	195	161	356
Write In:	0	0	0
TOTAL	**242**	**186**	**428**

DISTRICT ATTORNEY		PCT 1	PCT 2	TOTAL
Blanks		242	186	428
Write In:		0	0	0
	TOTAL	**242**	**186**	**428**

SHERIFF		PCT 1	PCT 2	TOTAL
Blanks		56	35	91
Lewis G. Evangelidis		186	151	337
Write In:		0	0	0
	TOTAL	**242**	**186**	**428**

NO LIBERTARIAN BALLOTS WERE CAST

The polls closed at 8:00 p.m.

A True Copy, ATTEST: Douglas Town Clerk Christine E. G. Furno, CMC/CMMC

STATE ELECTION
NOVEMBER 2, 2010

Total Voted ~ 3305
Reg. Voters ~ 6312
52%

Pursuant to the foregoing warrant the inhabitants of the said Town of Douglas who are qualified to vote in elections and town affairs met in the Municipal Center Gymnasium, 29 Depot Street, Douglas on Tuesday, November 2, 2010.

The following were sworn to faithful performance of their duties as election officers for Precinct One: Constable – Debra Cygielnik-Blain; Ballot Clerks – Patricia Brule, BettyAnn McCallum, Brittany L. Furno; Ballot Checkers – Patricia Koslak. Elaine Kelly; Tabulator – Christine E. G. Furno.

The following were sworn to faithful performance of their duties as election officers for Precinct Two: Constable – Carol E. Field; Ballot Clerks – Betty Yacino, Lois Garrison, Andrew Hill; Ballot Checkers – Donna Frabotta, Monica Prunier; Tabulator – Eileen F. Damore.

The warrant was read by the Town Clerk, Christine E. G. Furno, and the polls were opened at 7:00 a.m. The Town of Douglas voted as follows:

GOVERNOR/LT. GOVERNOR		PCT 1	PCT 2	TOTAL
Blanks		14	8	22
Patrick and Murray		478	435	913
Baker and Tisei		**1057**	**946**	**2003**
Cahill and Loscocco		162	158	320
Stein and Purcell		27	20	47
Write-In/Other		0	0	0
	TOTAL	**1738**	**1567**	**3305**

ATTORNEY GENERAL		PCT 1	PCT 2	TOTAL
Blanks		19	18	37
Martha Coakley		693	653	1346
James P. McKenna		**1026**	**896**	**1922**
Write-In/Other		0	0	0
	TOTAL	**1738**	**1567**	**3305**

SECRETARY OF STATE		PCT 1	PCT 2	TOTAL
Blanks		58	59	117
William Francis Galvin		721	661	1382
William C. Campbell		**882**	**790**	**1672**
James D. Henderson		77	57	134
Write-In/Other		0	0	0
	TOTAL	**1738**	**1567**	**3305**

TREASURER		PCT 1	PCT 2	TOTAL
Blanks		57	43	100
Steven Grossman		526	436	962
Karyn E. Polito		**1155**	**1088**	**2243**
Write-In/Other		0	0	0
	TOTAL	**1738**	**1567**	**3305**

AUDITOR		PCT 1	PCT 2	TOTAL
Blanks		118	91	209
Suzanne M. Bump		483	438	921
Mary Z. Connaughton		**1054**	**960**	**2014**
Nathanael A. Fortune		83	78	161
Write-In/Other		0	0	0
	TOTAL	**1738**	**1567**	**3305**

REPRESENTATIVE IN CONGRESS		PCT 1	PCT 2	TOTAL
Blanks		38	36	74
Richard E. Neal		**564**	**527**	**1091**
Thomas A. Wesley		1136	1004	2140
Other		0	0	0
	TOTAL	**1738**	**1567**	**3305**

COUNCILLOR		PCT 1	PCT 2	TOTAL
Blanks		136	105	241
Jennine L. Cassie		**1141**	**1046**	**2187**
Francis A. Ford		461	416	877
Other		0	0	0
	TOTAL	**1738**	**1567**	**3305**

SENATOR IN GENERAL COURT		PCT 1	PCT 2	TOTAL
Blanks		61	42	103
Richard T. Moore		749	700	1449
Kimberly B. Roy		**928**	**825**	**1753**
Other		0	0	0
	TOTAL	**1738**	**1567**	**3305**

REPRESENTATIVE IN GENERAL COURT		PCT 1	PCT 2	TOTAL
Blanks		63	48	111
Paul Kujawski		544	539	1083
Kevin Kuros		**1131**	**980**	**2111**
Other		0	0	0
	TOTAL	**1738**	**1567**	**3305**

DISTRICT ATTORNEY		PCT 1	PCT 2	TOTAL
Blanks		695	584	1279
Joseph D. Early, Jr.		**1043**	**983**	**2026**
Other		0	0	0
	TOTAL	**1738**	**1567**	**3305**

SHERIFF		PCT 1	PCT 2	TOTAL
Blanks		104	79	183
Lewis G. Evangelidis		**965**	**883**	**1847**
Thomas J. Foley		544	480	1024
Keith E. Nicholas		126	125	251
Other		0	0	0
	TOTAL	**1738**	**1567**	**3305**

REGIONAL TECHNICAL SCHOOL COMMITTEE - Bellingham	PCT 1	PCT 2	TOTAL
Blanks	684	588	1272
Joseph M. Hall	**1054**	**979**	**2033**
Other	0	0	0
TOTAL	**1738**	**1567**	**3305**

REGIONAL TECHNICAL SCHOOL COMMITTEE - Blackstone	PCT 1	PCT 2	TOTAL
Blanks	701	602	1303
William J. Pontes	**1037**	**965**	**2002**
Other	0	0	0
TOTAL	**1738**	**1567**	**3305**

REGIONAL TECHNICAL SCHOOL COMMITTEE - Douglas	PCT 1	PCT 2	TOTAL
Blanks	671	568	1239
John C. Lavin, III	**1067**	**999**	**2066**
Other	0	0	0
TOTAL	**1738**	**1567**	**3305**

REGIONAL TECHNICAL SCHOOL COMMITTEE - Grafton	PCT 1	PCT 2	TOTAL
Blanks	774	668	1442
Anthony M. Yitts	**964**	**899**	**1863**
Other	0	0	0
TOTAL	**1738**	**1567**	**3305**

REGIONAL TECHNICAL SCHOOL COMMITTEE - Hopedale	PCT 1	PCT 2	TOTAL
Blanks	778	667	1445
Paul M. Yanovitch	**960**	**900**	**1860**
Other	0	0	0
TOTAL	**1738**	**1567**	**3305**

REGIONAL TECHNICAL SCHOOL COMMITTEE - Mendon	PCT 1	PCT 2	TOTAL
Blanks	788	667	1455
Michael D. Peterson	**950**	**900**	**1850**
Other	0	0	0
TOTAL	**1738**	**1567**	**3305**

REGIONAL TECHNICAL SCHOOL COMMITTEE - Milford	PCT 1	PCT 2	TOTAL
Blanks	793	676	1469
Arthur E. Morin, Jr.	**945**	**891**	**1836**
Other	0	0	0
TOTAL	**1738**	**1567**	**3305**

REGIONAL TECHNICAL SCHOOL COMMITTEE - Millbury	PCT 1	PCT 2	TOTAL
Blanks	801	686	1487
Chester P. Hanratty, Jr.	**937**	**881**	**1818**
Other	0	0	0
TOTAL	**1738**	**1567**	**3305**

REGIONAL TECHNICAL SCHOOL COMMITTEE - Millville	PCT 1	PCT 2	TOTAL
Blanks	812	690	1502
Gerald M. Finn	**926**	**877**	**1803**
Other	0	0	0
TOTAL	**1738**	**1567**	**3305**

REGIONAL TECHNICAL SCHOOL COMMITTEE - Northbridge	PCT 1	PCT 2	TOTAL
Blanks	762	637	1399
Jeff T. Koopman	**976**	**930**	**1906**
Other	0	0	0
TOTAL	**1738**	**1567**	**3305**

REGIONAL TECHNICAL SCHOOL COMMITTEE - Sutton	PCT 1	PCT 2	TOTAL
Blanks	817	693	1510
Mitchell A. Intinarelli	**921**	**874**	**1795**
Other	0	0	0
TOTAL	**1738**	**1567**	**3305**

REGIONAL TECHNICAL SCHOOL COMMITTEE - Upton	PCT 1	PCT 2	TOTAL
Blanks	811	702	1513
Kenneth M. Pedersen, Jr.	**927**	**865**	**1792**
Other	0	0	0
TOTAL	**1738**	**1567**	**3305**

REGIONAL TECHNICAL SCHOOL COMMITTEE - Uxbridge	PCT 1	PCT 2	TOTAL
Blanks	737	617	1354
James Ebbeling	**737**	**717**	**1451**
David LeFrancois	267	233	500
Other	0	0	0
TOTAL	**1738**	**1567**	**3305**

QUESTION 1	PCT 1	PCT 2	TOTAL
Blanks	28	57	85
Yes	**1163**	**1028**	**2191**
No	547	482	1029
TOTAL	**1738**	**1567**	**3305**

QUESTION 2	PCT 1	PCT 2	TOTAL
Blanks	104	120	224
Yes	805	705	1510
No	**829**	**742**	**1571**
TOTAL	**1738**	**1567**	**3305**

QUESTION 3	PCT 1	PCT 2	TOTAL
Blanks	30	64	94
Yes	**1030**	**903**	**1933**
No	678	600	1278
TOTAL	**1738**	**1567**	**3305**

QUESTION 4 ~ NON BINDING	PCT 1	PCT 2	TOTAL
Blanks	221	214	435
Yes	**1231**	**1089**	**2320**
No	286	264	550
TOTAL	**1738**	**1567**	**3305**

QUESTION 5 ~ NON BINDING	PCT 1	PCT 2	TOTAL
Blanks	212	216	428
Yes	**1284**	**1144**	**2428**
No	242	207	449
TOTAL	**1738**	**1567**	**3305**

The polls closed at 8:00 p.m.

A True Copy, ATTEST: Douglas Town Clerk Christine E. G. Furno, CMC/CMMC

SPECIAL TOWN MEETING
Monday, November 15, 2010

Pursuant to the foregoing warrant the inhabitants of the Town of Douglas who are qualified to vote in elections and town affairs met at the Douglas High School Auditorium on 33 Davis Street on Monday, November 15, 2010 at 7:180 p.m. There being a quorum present (252 registered voters); the meeting was called to order by the Moderator, Keith M. Menard. After saluting the flag, the service of the warrant and the Constable's return was read by Mr. Keith Menard. Mr. Menard did an introduction of Non-Resident Members of Town Meeting, an introduction of the Finance Committee and the Board of Selectmen. Mr. Menard explained how the Town Meeting will be run and the rules of Town Meeting. At this time, the Town voted as follows:

Article 1: Intermediate/Elementary School Building Project-Schematic Design

To see if the Town will vote to raise and appropriate, borrow, or transfer from available funds the sum of **$495,000** to be expended under the direction of the School Building Committee for schematic design for the repair and rehabilitation of the Douglas Intermediate Elementary School and the schematic design for the construction of a New Elementary School, and all associated and/or resultant project costs; the Town may be eligible for a grant from the Massachusetts School Building Authority. The MSBA's grant program is a non-entitlement, discretionary program based on need, as determined by the MSBA, and any costs the Town incurs in connection with the schematic design in excess of any grant approved by and received from the MSBA shall be the sole responsibility of the Town, or take any other action related thereto.

MOTION: I move that the Town vote to transfer from the Stabilization Fund the sum of **$495,000** to be expended under the direction of the School Building Committee for schematic design for the repair and rehabilitation of the Douglas Intermediate Elementary School and the schematic design for the construction of a New Elementary School, and all associated and/or resultant project costs; the Town may be eligible for a grant from the Massachusetts School Building Authority. The MSBA's grant program is a non-entitlement, discretionary program based on need, as determined by the MSBA, and any costs the Town incurs in connection with the schematic design in excess of any grant approved by and received from the MSBA shall be the sole responsibility of the Town.

Finance Committee: Recommend
• MOTION PASSED BY MAJORITY STANDING VOTE. Yes-209; No-19 (2/3RD REQUIRED)

Article 2: Library Renovation Design

To see if the Town will vote to raise and appropriate, borrow, or transfer from available funds the sum of **$49,000** for the preparation of final design plans and specifications (bid documents), and cost estimating for the renovations and improvements to the Simon Fairfield Public Library, said sum to be expended under the direction of the Board of Selectmen, or take any other action related thereto.

MOTION: I move that the Town vote to transfer from the Overlay Reserve Surplus Account the sum of **$49,000** for the preparation of final design plans and specifications (bid documents), and cost estimating for the renovations and improvements to the Simon Fairfield Public Library, said sum to be expended under the direction of the Board of Selectmen.

Finance Committee: Recommend
• MOTION PASSED BY MAJORITY VOICE VOTE.

Article 3: Public Safety Complex - Site Evaluation and Preliminary Design

To see if the Town will vote to raise and appropriate, borrow, or transfer from available funds the sum of **$100,000** for the survey, testing, analysis and preliminary design of a Safety Complex comprised of the police-

fire-highway departments or any combination thereof, and all associated project costs, said sum to be expended under the direction of the Board of Selectmen; or take any other action related thereto.

MOTION: I move that the Town vote to transfer from the Overlay Reserve Surplus Account the sum of **$81,588**, and transfer from Article 9 of the Annual Town Meeting of May 7, 2007 Fire Station Exhaust System the sum of **$7,251**, and transfer from Article 8 of the Annual Town Meeting of May 3, 2010 New Pickup Truck the sum of **$1,161**, for a total sum of **$90,000** for the survey, testing, analysis and preliminary design of a Safety Complex comprised of the police-fire-highway departments or any combination thereof, and all associated project costs, said sum to be expended under the direction of the Board of Selectmen.

Motion made and seconded to amend Article 3 to add the following.

The Board of Selectmen in exercising its direction and expenditure of funds for the site evaluation and preliminary design of a Public Safety Complex shall consider and evaluate the possible purchase and renovation of existing buildings in Douglas that may meet the public safety and convenience requirements of the Town as an alternative to the construction of a new facility or addition to buildings currently owned by the Town.

Motion to amend Article 3 Passed by Majority Voice Vote.

Article as Amended: That the Town vote to transfer from the Overlay Reserve Surplus Account the sum of **$81,588**, and transfer from Article 9 of the Annual Town Meeting of May 7, 2007 Fire Station Exhaust System the sum of **$7,251**, and transfer from Article 8 of the Annual Town Meeting of May 3, 2010 New Pickup Truck the sum of **$1,161**, for a total sum of **$90,000** for the survey, testing, analysis and preliminary design of a Safety Complex comprised of the police-fire-highway departments or any combination thereof, and all associated project costs, said sum to be expended under the direction of the Board of Selectmen. The Board of Selectmen in exercising its direction and expenditure of funds for the site evaluation and preliminary design of a Public Safety Complex shall consider and evaluate the possible purchase and renovation of existing buildings in Douglas that may meet the public safety and convenience requirements of the Town as an alternative to the construction of a new facility or addition to buildings currently owned by the Town.

Finance Committee: Recommend
• MOTION AS AMENDED PASSED BY MAJORITY VOICE VOTE.

Article 4: Transfer from Free Cash (MTBE Funds)

To see if the Town will vote to transfer the sum of **$22,024.18** from Certified Free Cash to the Stabilization Fund, or take any other action related thereto.

MOTION: I move that the Town vote to transfer the sum of **$22,024.18** from Certified Free Cash to the Stabilization Fund.

Finance Committee: Recommend
• MOTION PASSED BY MAJORITY STANDING VOTE. Yes-129; No-1 (2/3RD REQUIRED)

Article 5: Prior Year Bill

To see if the Town will vote to raise and appropriate or transfer from available funds the sum of **$367.00** to pay for the following prior year bill:

Fallon Clinic **$367.00**

Or take any other action related thereto.

MOTION: I move that the Town vote to transfer from Fiscal Year 2011 Police Expenses the sum of $367.00 to pay for the following prior year bill:

Fallon Clinic **$367.00**

Finance Committee: Recommend
• MOTION PASSED BY UNANIMOUS CONSENT.

Article 6: Fiscal Year 2011 Budget Transfers/Amendments

To see if the Town will vote to amend the action taken on Article 2 of the Annual Town Meeting of May 3, 2010 and continued to June 21, 2010, by making the following changes to the Fiscal Year 2011 Budget:

Decrease School Personnel & Expenses by	**$101,557**
Decrease Assessor's Wages by	**$20,115**
Increase Ambulance Wages by	**$15,060**
Increase Fire Wages by	**$15,060**
Increase Highway Wages by	**$5,000**
Increase Norfolk Agricultural by	**$16,897**
Increase Treasurer Expenses by	**$7,000**

Or take any other action related thereto.

MOTION: I move that the Town vote to amend the action taken on Article 2 of the Annual Town Meeting of May 3, 2010 and continued to June 21, 2010, by making the following changes to the Fiscal Year 2011 Budget:

Decrease School Personnel & Expenses by	**$101,557**
Decrease Assessor's Wages by	**$20,115**
Increase Fire Wages by	**$15,060**
Increase Highway Wages by	**$5,000**
Increase Norfolk Agricultural by	**$16,897**
Increase Treasurer Expenses by	**$7,000**

And further to transfer the sum of **$15,060** from Ambulance Receipts Reserved for Appropriation to Ambulance Wages.

Finance Committee: Recommend
• MOTION PASSED BY MAJORITY VOICE VOTE.

Article 7: Fire/Ambulance Wages

To see if the Town will vote to raise and appropriate or transfer from available funds the sum of **$3,715** to the Fire and Ambulance Wage Accounts, or take any other action related thereto.

MOTION: I move that the Town vote to raise and appropriate the sum of **$823** to Fire Wages and to transfer the sum of **$2,892** from Ambulance Receipts Reserved for Appropriation to Ambulance Wages.

Finance Committee: Recommend
• MOTION PASSED BY UNANIMOUS CONSENT.

Article 8: Purchase of Advanced Life Support Equipment – Paramedic Level

To see if the Town will vote to raise and appropriate or transfer from available funds the sum of **$50,000** for the purchase of Advanced Life Support Equipment (2 Cardiac Monitors and associated equipment) for the Fire Department, which will enable the ambulance service to attain Paramedic Level, or take any other action related thereto.

MOTION: I move that the Town vote to transfer from Ambulance Receipts Reserved for Appropriation the sum of **$50,000** for the purchase of Advanced Life Support Equipment (2 Cardiac Monitors and associated equipment) for the Fire Department.

Finance Committee: Recommend
• MOTION PASSED BY UNANIMOUS CONSENT.

Article 9: Library Sign – Gift Acceptance Authorization

To see if the Town will vote to authorize the Board of Selectmen to accept a gift from Merritt & Veronica Tetreault of a sign for the benefit of the Town Library on such conditions as the Board of Selectmen deems in the best interest of the Town, or take any other action related thereto.

MOTION: I move that the Town vote to authorize the Board of Selectmen to accept a gift from Merritt & Veronica Tetreault of a sign for the benefit of the Town Library on such conditions as the Board of Selectmen deems in the best interest of the Town.

Finance Committee: Recommend
• MOTION PASSED BY MAJORITY VOICE VOTE.

Meeting adjourned at 9:40 PM.
A True Copy, ATTEST: Town Clerk Christine E. G. Furno, CMC/CMMC

SPECIAL TOWN MEETING SUMMARY
November 15, 2010

MONEY TO BE TRANSFERRED: from Stabilization Fund		
Article 1	Repair and schematic design for SBC	$459,000.00
MONEY TO BE TRANSFERRED: from Overlay Reserve Surplus Account		
Article 2:	Preparation of final design for Library	$49,000.00
Article 3:	Safety Complex	$81,588.00
MONEY TO BE TRANSFERRED:		
Article 3:	from Art. 9 ATM 5/7/2007 (Safety Complex)	$7,251
Article 3:	from Art. 8 ATM 5/3/10 (Safety Complex)	$1,161
MONEY TO BE TRANSFERRED: from Free Cash		
Article 4:	to Stabilization Fund	$22,024.18
MONEY TO BE TRANSFERRED: from FY11 Police Expenses		
Article 5:	Prior year bill – Fallon Clinic	$356.00
MONEY TO BE RAISED AND APPROPRIATED: from Ambulance Receipts		
Article 7:	to ambulance wages	$2,892.00
MONEY TO BE TRANSFERRED: from Ambulance Receipts		
Article 8:	Advanced Life Support Equipment	$50,00.00

VITAL STATISTICS

At the recommendation of the Registry of Vital Records and the United States Department of State, we will no longer be printing vital records in the Town Report. This will help to protect the privacy of the individuals as well as help to curb identity theft. We will continue to maintain the lists of names and dates in the Office of the Town Clerk for anyone interested in reviewing them. The following statistics were recorded in the Town of Douglas for the calendar year 2010.

Births – 95
Deaths – 36
Marriages – 33

2010 RECEIPTS

Dog & Kennel Licenses	870	Town Clerks Fines	$125.00
Fishing Licenses	63	Town Clerk Fees	$1805.00
Hunting/Sporting Licenses	59	Town Clerk Licenses	$1485.00
Archery Stamps	13	Hunting/Sporting Licenses	$3351.50
Waterfowl Stamps	4	Dog & Kennel Licenses	$15,625.00
Primitive Stamps	24	TOTAL RECEIPTS	$22,091.50

Respectfully Submitted,
Christine E.G. Furno CMC/CMMC, Town Clerk
Eileen F. Damore, Asst. Town Clerk

PERSONNEL BOARD

The Personnel Board continues its work reviewing job descriptions and rating each position. Its goal is to reconfigure the compensation plans from several lists into one list. The Board has noted that any changes in the compensation plans will in no way affect adversely the current employees.

The Personnel Board submitted to the Selectmen for their policy adoption the Personnel Procedures and Policy Manual. It was reviewed by town employees with recommended edits at the beginning of calendar year 2010. The Selectmen have put on hold their approval until the town employees have a chance to review the document with the changes.

We continue to rate new and vacant positions as staff retire and with the creation of the Finance Department. We welcome comment and questions relating to personnel issues in Douglas.

Valued member Lois Garrison chose not to be re-appointed to the Personnel Board and member Sharon Brotherton retired and from both her long-held position of Town Treasurer and from the town of Douglas. We will miss them both.

Debby Heinz joined myself and BettyAnn McCallum on the Board. We are looking for two more members and ask that interested members in the community who would like to serve on this Board to please contact the Board of Selectmen.

Respectfully submitted,
Ellie Chesebrough, Chair



Octoberfest 2010

FINANCIAL



TOWN OF DOUGLAS

Combined Balance Sheet - All Fund Types & Account Group

June 30, 2010

	Governmental Fund Types				Fiduciary	L-T Debt	Totals
	General 0100	Special Revenue	Capital Projects	Enterprise Fund	Trust & Agency	Account Group	(Memo Only)
Assets							
Cash & investments	2,310,491.79	1,871,718.97	900,844.93	1,282,022.28	2,168,317.88	0.00	8,533,395.85
Petty Cash	100.00						100.00
Receivables:							
Property taxes	464,306.45	0.00	0.00	0.00	0.00	0.00	464,306.45
Tax liens	577,255.27	0.00	0.00	0.00	0.00	0.00	577,255.27
Motor vehicle excise	108,002.98	0.00	0.00	0.00	0.00	0.00	108,002.98
Boat excise	3,148.08	0.00	0.00	0.00	0.00	0.00	3,148.08
Intergovernmental	6,760,101.15	38,445.97	0.00	0.00	0.00	0.00	6,798,547.12
Water/Sewer	0.00	0.00	0.00	100,939.84	0.00	0.00	100,939.84
Other	0.00	180,622.87	0.00	0.00	3,743.00	0.00	184,365.87
Special assessments	155.16	0.00	0.00	0.00	0.00	0.00	155.16
Due from other funds	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Fixed Assets	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Inventory	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Prepaid expenses	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Tax Foreclosures	273,343.64	0.00	0.00	0.00	0.00	0.00	273,343.64
Amount to be provided-debt	0.00	0.00	0.00	0.00	0.00	17,704,146.07	17,704,146.07
Amount to be provided-Landfill	0.00	0.00	0.00	0.00	0.00	134,200.00	134,200.00
Loans Authorized	0.00	0.00	0.00	0.00	0.00	250,000.00	250,000.00
Total Assets	**10,496,904.52**	**2,090,787.81**	**900,844.93**	**1,382,962.12**	**2,172,060.88**	**18,088,346.07**	**35,131,906.33**

	Governmental Fund Types				Fiduciary	L-T Debt	Totals
	General 0100	Special Revenue	Capital Projects	Enterprise Fund	Trust & Agency	Account Group	(Memo Only)
Liabilities & Reserves							
Warrants & accounts payable	684,159.30	171,424.55	2,770.21	56,452.94	10,274.10	0.00	925,081.10
Payrolls payable & withholdings	143,597.15	0.00	0.00	0.00	0.00	0.00	143,597.15
Other liabilities	13,848.18	0.00	0.00	2.22	417,077.19	0.00	430,927.59
Due to other funds	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Notes payable	0.00	0.00	250,000.00	0.00	0.00	0.00	250,000.00
Bonds payable	0.00	0.00	0.00	0.00	0.00	17,704,146.07	17,704,146.07
Landfill	0.00	0.00	0.00	0.00	0.00	134,200.00	134,200.00
Loans Authorized and Unissued	0.00	0.00	0.00	0.00	0.00	250,000.00	250,000.00
Allowance for Abate & Exempt	242,067.01	0.00	0.00	0.00	0.00	0.00	242,067.01
Deferred revenue - Intergovermental	6,740,807.15	15,676.97	0.00	0.00	0.00	0.00	6,756,484.12
Deferred revenue	1,184,144.57	180,622.87	0.00	100,939.84	3,743.00	0.00	1,469,450.28
Total Liabilities & Reserves	9,008,623.36	367,724.39	252,770.21	157,395.00	431,094.29	18,088,346.07	28,305,953.32
Fund Balances							
Reserved							
Contributed Capital	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Encumbrances	318,366.62	0.00	0.00	75.00	0.00	0.00	318,441.62
Petty cash	100.00	0.00	0.00	0.00	0.00	0.00	100.00
Continued appropriations	191,020.60	0.00	0.00	0.00	0.00	0.00	191,020.60
Expenditures	449,869.00	0.00	0.00	345,586.00	0.00	0.00	795,455.00
Bond Premium	0.00	0.00	0.00	0.00	0.00	0.00	0.00
South Street	14,152.30	0.00	0.00	0.00	0.00	0.00	14,152.30
Other	0.00	0.00	0.00	610,542.04	0.00	0.00	610,542.04
Undesignated - Snow & Ice	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Undesignated - Deficits	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Undesignated	514,772.64	1,723,063.42	648,074.72	269,364.08	1,740,966.59	0.00	4,896,241.45
Total Fund Balances	**1,488,281.16**	**1,723,063.42**	**648,074.72**	**1,225,567.12**	**1,740,966.59**	**0.00**	**6,825,953.01**
Total Liabilities and Fund Balances	**10,496,904.52**	**2,090,787.81**	**900,844.93**	**1,382,962.12**	**2,172,060.88**	**18,088,346.07**	**35,131,906.33**

0100 GENERAL FUND	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	CARRY FORWARD	CLOSED TO FUND BALANCE
114 MODERATOR					
01114100 MODERATOR - COMPENSATION					
01114100 51905 STIPENDS	250.00	250.00	0.00		0.00
TOTAL MODERATOR - COMPENSATION	**250.00**	**250.00**	**0.00**		**0.00**
TOTAL MODERATOR	**250.00**	**250.00**	**0.00**	**0.00**	**0.00**
122 SELECTMEN					
01122100 SELECTMEN - SALARIES					
51100 SALARIES	98,065.00	98,065.00	0.00		0.00
51110 F/T WAGES	49,152.00	49,201.25	0.00		(49.25)
51200 F/T WAGES	3,000.00	1,017.61	0.00		1,982.39
51905 STIPENDS	1,600.00	1,558.79	41.21		0.00
TOTAL SELECTMEN - SALARIES	**151,817.00**	**149,842.65**	**41.21**	**0.00**	**1,933.14**
01122200 SELECTMEN - EXPENSES					0.00
51505 ADDITIONAL COMPENSATION	3,600.00	3,600.00	0.00		0.00
52400 REPAIRS AND MAINT AGREEMENT	4,500.00	4,248.59	0.00		251.41
53000 PROF AND TECHNICAL CONSULTANT	8,900.00	9,500.00	0.00		(600.00)
53001 ADVERTISING	700.00	524.42	0.00		175.58
53401 POSTAGE	180.00	185.00	0.00		(5.00)
53402 PRINTING AND MAILING	0.00	0.00	0.00		0.00
54200 OFFICE SUPPLIES	1,000.00	210.99	0.00		789.01
55800 OTHER SUPPLIES	1,500.00	1,383.19			116.81
57100 IN-STATE TRAVEL	2,200.00	3,367.75	0.00		(1,167.75)
57150 TRAINING AND EDUCATION	2,100.00	1,413.00	0.00		687.00
57300 DUES AND MEMBERSHIPS	2,000.00	2,052.62	0.00		(52.62)
TOTAL SELECTMEN - EXPENSES	**26,680.00**	**26,485.56**	**0.00**	**0.00**	**194.44**

	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	CARRY FORWARD	CLOSED TO FUND BALANCE
01122300 RESERVE FOR COLLECT BARGAINING					0.00
57800 RESERVE FOR COLLECTIVE BARG	0.00	0.00	0.00		0.00
TOTAL RESERVE FOR COLLECT BARGAINING	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**
01122500 FOUR TOWN COMMITTEE					
57601 FOUR TOWNS' EXPENDITURES	5,000.00	0.00	0.00	5,000.00	0.00
TOTAL FOUR TOWN COMMITTEE	**5,000.00**	**0.00**	**0.00**	**5,000.00**	**0.00**
01122506 GASB 34&45 ART#1 5/7/07					
53000 PROF AND TECHNICAL CONSULTANT	40,000.00	12,500.00	0.00	27,500.00	0.00
TOTAL GASB 34&45 ART#1 5/7/07	**40,000.00**	**12,500.00**	**0.00**	**27,500.00**	**0.00**
01122600 SELECTMEN ENCUMBRANCES					
55800 OTHER SUPPLIES	392.35	392.35	0.00	0.00	0.00
TOTAL SELECTMEN ENCUMBRANCES	**392.35**	**392.35**	**0.00**	**0.00**	**0.00**
TOTAL SELECTMEN	**223,889.35**	**189,220.56**	**41.21**	**32,500.00**	**2,127.58**
129 AWARDS AND RECOGNITIONS					
01129200 AWARDS AND RECOGNITIONS					0.00
55800 OTHER SUPPLIES	40.00	12.86	0.00		27.14
TOTAL AWARDS AND RECOGNITIONS	**40.00**	**12.86**	**0.00**	**0.00**	**27.14**
131 FINANCE COMMITTEE					
01131100 FINANCE COMMITTEE SALARIES					0.00
51200 P/T WAGES	1,500.00	717.75	0.00		782.25
TOTAL FINANCE COMMITTEE SALARIES	**1,500.00**	**717.75**	**0.00**	**0.00**	**782.25**
01131200 FINANCE COMMITTEE - EXPENSES					
53401 POSTAGE	1,500.00	1,574.65	0.00		(74.65)
53402 PRINTING AND MAILING	4,740.00	1,314.05	0.00		3,425.95
54200 OFFICE SUPPLIES	100.00	0.00	0.00		100.00

	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	CARRY FORWARD	CLOSED TO FUND BALANCE
01131200 FINANCE COMMITTEE - EXPENSES - Cont.					
57150 TRAINING AND EDUCATION	0.00	55.00	0.00		(55.00)
57300 DUES AND MEMBERSHIPS	160.00	173.00	0.00		(13.00)
TOTAL FINANCE COMMITTEE - EXPENSES	**6,500.00**	**3,116.70**	**0.00**	**0.00**	**3,383.30**
TOTAL FINANCE COMMITTEE	**8,000.00**	**3,834.45**	**0.00**	**0.00**	**4,165.55**
					0.00
132 RESERVE FUND					0.00
01132200 RESERVE FUND					0.00
57800 RESERVE FUND	545.10	0.00	0.00		545.10
TOTAL RESERVE FUND	**545.10**	**0.00**	**0.00**	**0.00**	**545.10**
					0.00
135 TOWN ACCOUNTANT					0.00
01135100 TOWN ACCOUNTANT - SALARIES					0.00
51100 SALARIES	70,242.00	70,241.03	0.00		0.97
51200 P/T WAGES	17,094.00	16,800.38	0.00		293.62
TOTAL TOWN ACCOUNTANT - SALARIES	**87,336.00**	**87,041.41**	**0.00**	**0.00**	**294.59**
01135200 TOWN ACCOUNTANT - EXPENSES					
53000 PROF AND TECH CONSULTANTS	600.00	500.00	0.00		100.00
54200 OFFICE SUPPLIES	900.00	1,025.86	0.00		(125.86)
57100 IN-STATE TRAVEL	100.00	88.65	0.00		11.35
57150 TRAINING AND EDUCATION	500.00	285.00	0.00		215.00
57300 DUES AND MEMBERSHIPS	300.00	40.00	0.00		260.00
TOTAL TOWN ACCOUNTANT - EXPENSES	**2,400.00**	**1,939.51**	**0.00**	**0.00**	**460.49**
01135500 ACCT SOFTWARE ART10 10/25/04					
58000 CAPITAL	5,907.70	0.00	0.00	5,907.70	0.00
TOTAL ACCT SOFTWARE ART10 10/25/04	**5,907.70**	**0.00**	**0.00**	**5,907.70**	**0.00**
TOTAL TOWN ACCOUNTANT	**95,643.70**	**88,980.92**	**0.00**	**5,907.70**	**755.08**

	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	CARRY FORWARD	CLOSED TO FUND BALANCE
136 TOWN AUDIT					
01136200 TOWN AUDIT					0.00
53000 PROF AND TECHNICAL CONSULTANT	23,000.00	23,000.00	0.00		0.00
TOTAL TOWN AUDIT	**23,000.00**	**23,000.00**	**0.00**	**0.00**	**0.00**
TOTAL TOWN AUDIT	**23,000.00**	**23,000.00**	**0.00**	**0.00**	**0.00**
141 ASSESSORS					
01141100 BOARD OF ASSESSORS - SALARIES					
51100 SALARIES	52,236.00	52,235.63	0.00		0.37
51110 F/T WAGES	31,570.00	31,559.42	0.00		10.58
51200 F/T WAGES	19,720.00	19,726.52	0.00		(6.52)
51905 COMPENSATION - ELECT	2,900.00	2,900.00	0.00		0.00
TOTAL BOARD OF ASSESSORS - SALARIES	**106,426.00**	**106,421.57**	**0.00**	**0.00**	**4.43**
01141200 BOARD OF ASSESSORS - EXPENSES					
52400 REPAIRS AND MAINT AGREEMENT	32,863.00	30,029.00	0.00		2,834.00
53001 ADVERTISING	0.00	385.60	0.00		(385.60)
53800 OTHER SERVICES	1,391.00	891.10	0.00		499.90
54200 OFFICE SUPPLIES	900.00	914.81	0.00		(14.81)
57100 IN- STATE TRAVEL	200.00	139.81	0.00		60.19
57150 TRAINING AND EDUCATION	300.00	381.00	0.00		(81.00)
57300 DUES AND MEMBERSHIPS	235.00	235.00	0.00		0.00
58500 ADDITIONAL EQUIPMENT	0.00	0.00	0.00		0.00
58700 REPLACEMENT EQUIPMENT	1,000.00	0.00	0.00		1,000.00
TOTAL BOARD OF ASSESSORS - EXPENSES	**36,889.00**	**32,976.32**	**0.00**	**0.00**	**3,912.68**
TOTAL ASSESSORS	**143,315.00**	**139,397.89**	**0.00**	**0.00**	**3,917.11**
01142500 REVALUATION ACCOUNT					
52400 REPAIRS AND MAINT AGREEMENT	0.00	31,878.00	18,012.75		(49,890.75)
53001 ADVERTISING	50,000.00	109.25			49,890.75
TOTAL REVALUATION ACCOUNT	**50,000.00**	**31,987.25**	**18,012.75**	**0.00**	**0.00**

	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	CARRY FORWARD	CLOSED TO FUND BALANCE
145 TREASURER					
01145100 TREASURER - SALARIES					
51100 SALARIES	59,738.00	59,737.07	0.00		0.93
51110 F/T WAGES	27,197.00	27,015.08	0.00		181.92
51200 P/T WAGES	6,568.00	6,536.40	0.00		31.60
51410 EDUCATIONAL AND BONUS WAGE	0.00		0.00		0.00
TOTAL TREASURER - SALARIES	**93,503.00**	**93,288.55**	**0.00**	**0.00**	**214.45**
01145200 TREASURER - EXPENSES					
52400 REPAIRS AND MAINT AGREEMENT		285.00			(285.00)
53000 PROF AND TECHNICAL CONSULTANT	13,214.00	13,583.33	0.00		(369.33)
54200 OFFICE SUPPLIES	500.00	700.57	0.00		(200.57)
55800 OTHER SUPPLIES	0.00	90.90	0.00		(90.90)
57100 IN-STATE TRAVEL	0.00	80.88	0.00		(80.88)
57150 TRAINING AND EDUCATION	2,500.00	715.62	0.00		1,784.38
57300 DUES AND MEMBERSHIPS	100.00	135.00	0.00		(35.00)
57400 INSURANCE PREMIUMS	650.00	706.00	0.00		(56.00)
TOTAL TREASURER - EXPENSES	**16,964.00**	**16,297.30**	**0.00**	**0.00**	**666.70**
TOTAL TREASURER	**110,467.00**	**109,585.85**	**0.00**	**0.00**	**881.15**
146 COLLECTOR					
01146100 COLLECTOR - SALARIES					0.00
51100 SALARIES	53,412.00	53,410.93	0.00		1.07
51110 F/T WAGES	7,366.00	7,351.10	0.00		14.90
51410 EDUCATIONAL BONUS WAGES	1,000.00	1,000.00	0.00		0.00
TOTAL COLLECTOR - SALARIES	**61,778.00**	**61,762.03**	**0.00**	**0.00**	**15.97**
01146200 COLLECTOR - EXPENSES					
52400 REPAIRS AND MAINT AGREEMENT	6,066.00	5,736.82	0.00		329.18
53000 PROF AND TECHNICAL CONSULTANT	7,978.00	7,178.88	0.00		799.12
53800 OTHER SERVICES	2,000.00	2,340.00	0.00		(340.00)

	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	CARRY FORWARD	CLOSED TO FUND BALANCE
01146200 COLLECTOR - EXPENSES - Cont.					
54200 OFFICE SUPPLIES	1,120.00	395.92	0.00		724.08
57150 TRAINING AND EDUCATION	990.00	540.56	0.00		449.44
57300 DUES AND MEMBERSHIPS	75.00	75.00	0.00		0.00
57400 INSURANCE PREMIUMS	503.00	474.00	0.00		29.00
58500 ADDITIONAL EQUIPMENT	0.00	0.00			0.00
TOTAL COLLECTOR - EXPENSES	**18,732.00**	**16,741.18**	**0.00**	**0.00**	**1,990.82**
01146600 TAX COLLECTOR ENCUMBRANCES					
55800 OTHER SUPPLIES	607.48	607.48	0.00	0.00	0.00
TOTAL TAX COLLECTOR ENCUMBRANCES	**607.48**	**607.48**	**0.00**	**0.00**	**0.00**
TOTAL COLLECTOR	**81,117.48**	**79,110.69**	**0.00**	**0.00**	**2,006.79**
151 TOWN COUNSEL					
01151200 TOWN COUNSEL					0.00
53000 PROF AND TECHNICAL CONSULTANT	77,500.00	74,951.81	0.00		2,548.19
TOTAL TOWN COUNSEL	**77,500.00**	**74,951.81**	**0.00**	**0.00**	**2,548.19**
TOTAL TOWN COUNSEL	**77,500.00**	**74,951.81**	**0.00**	**0.00**	**2,548.19**
155 MANAGEMENT INFORMATION SYSTEMS					
01155100 INFORMATION SYSTEMS - SALARIES					
51200 P/T WAGES	10,300.00	10,000.00	0.00		300.00
TOTAL INFORMATION SYSTEMS - SALARIES	**10,300.00**	**10,000.00**	**0.00**	**0.00**	**300.00**
01155200 INFORMATION SYSTEMS - EXPENSES					
53000 PROF AND TECHNICAL CONSULTANT	7,500.00	8,735.50	0.00		(1,235.50)
53800 OTHER SERVICES	18,000.00	13,338.64	0.00		4,661.36
54200 OFFICE SUPPLIES	600.00	0.00	0.00		600.00

01155200 INFORMATION SYSTEMS - EXPENSES - Cont.	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	CARRY FORWARD	CLOSED TO FUND BALANCE
54300 BLDG AND EQ REPAIRS AND MAI	3,200.00	0.00	0.00		3,200.00
58000 CAPITAL	0.00	4,682.01			(4,682.01)
58500 ADDITIONAL EQUIPMENT	0.00	597.00			(597.00)
58700 REPLACEMENT EQUIPMENT	4,900.00	2,979.00	0.00		1,921.00
TOTAL INFORMATION SYSTEMS - EXPENSES	**34,200.00**	**30,332.15**	**0.00**	**0.00**	**3,867.85**
TOTAL MANAGEMENT INFORMATION SYSTEMS	**44,500.00**	**40,332.15**	**0.00**	**0.00**	**4,167.85**
158 TAX TITLE FORECLOSURE					
01158200 TAX TITLE - EXPENSES					
53000 PROF AND TECHNICAL CONSULTANT	9,300.00	1,775.00	0.00		7,525.00
53002 LEGAL SERVICES	0.00	4,298.65	0.00		(4,298.65)
TOTAL TAX TITLE - EXPENSES	**9,300.00**	**6,073.65**	**0.00**	**0.00**	**3,226.35**
TOTAL TAX TITLE	**9,300.00**	**6,073.65**	**0.00**	**0.00**	**3,226.35**
159 TAX TAKING					
01159200 TAX TAKING - EXPENSES					
53000 PROF AND TECHNICAL CONSULTANT	13,000.00	6,825.00	0.00		6,175.00
53001 ADVERTISING	3,000.00	2,690.10	0.00		309.90
TOTAL TAX TAKING - EXPENSES	**16,000.00**	**9,515.10**	**0.00**	**0.00**	**6,484.90**
TOTAL TAX TAKING	**16,000.00**	**9,515.10**	**0.00**	**0.00**	**6,484.90**
161 TOWN CLERK					0.00
01161100 TOWN CLERK - SALARIES					0.00
51100 SALARIES	55,843.00	55,841.46	0.00		1.54
51200 F/T WAGES	27,030.00	26,035.32	0.00		994.68
51201 P/T WAGES	5,000.00	5,686.15	0.00		(686.15)
51410 EDUCATIONAL BONUS WAGES	1,000.00	1,000.00	0.00		0.00
TOTAL TOWN CLERK - SALARIES	**88,873.00**	**88,562.93**	**0.00**	**0.00**	310.07

	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	CARRY FORWARD	CLOSED TO FUND BALANCE
01161200 TOWN CLERK - EXPENSES					
52400 REPAIRS AND MAINT AGREEMENT	0.00	122.00	0.00		(122.00)
53000 PROF AND TECHNICAL CONSULTANT	1,000.00	1,161.23	0.00		(161.23)
54200 OFFICE SUPPLIES	3,200.00	606.44	0.00		2,593.56
55800 OTHER SUPPLIES	7,250.00	7,170.19	1,125.00		(1,045.19)
57150 TRAINING AND EDUCATION	2,100.00	0.00	0.00		2,100.00
57300 DUES AND MEMBERSHIPS	300.00	327.00	0.00		(27.00)
57400 INSURANCE PREMIUMS	150.00	100.00	0.00		50.00
58700 REPLACEMENT EQUIPMENT	0.00	0.00	0.00		0.00
TOTAL TOWN CLERK - EXPENSES	**14,000.00**	**9,486.86**	**1,125.00**	**0.00**	**3,388.14**
01161600 TOWN CLERK ENCUMBRANCES					
55800 OTHER SUPPLIES	873.98	873.88			0.10
58500 ADDITIONAL EQUIPMENT	644.98	644.98	0.00		0.00
TOTAL TOWN CLERK ENCUMBRANCES	**1,518.96**	**1,518.86**	**0.00**	**0.00**	**0.10**
TOTAL TOWN CLERK	**104,391.96**	**99,568.65**	**1,125.00**	**0.00**	**3,698.31**
171 CONSERVATION COMMISSION					
01171200 CONSERVATION - EXPENSES					
53001 ADVERTISING	200.00	125.64	0.00		74.36
53800 OTHER SERVICES	900.00	516.00	0.00		384.00
54200 OFFICE SUPPLIES	50.00	172.70	0.00		(122.70)
55800 OTHER SUPPLIES	0.00	222.06			(222.06)
57100 IN-STATE TRAVEL	0.00	186.04	0.00		(186.04)
57150 TRAINING AND EDUCATION	1,000.00	90.00	0.00		910.00
57300 DUES AND MEMBERSHIPS	639.00	323.00	0.00		316.00
TOTAL CONSERVATION - EXPENSES	**2,789.00**	**1,635.44**	**0.00**	**0.00**	**1,153.56**
TOTAL CONSERVATION COMMISSION	**2,789.00**	**1,635.44**	**0.00**	**0.00**	**1,153.56**

	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	CARRY FORWARD	CLOSED TO FUND BALANCE
172 OPEN SPACE					
01172200 OPEN SPACE - EXPENSES					
53800 OTHER SERVICES	500.00	0.00			500.00
TOTAL OPEN SPACE - EXPENSES	**500.00**	**0.00**	**0.00**	**0.00**	**500.00**
172 OPEN SPACE					
01172600 OPEN SPACE - ENCUMBRANCES					
53402 PRINTING AND MAILING	900.00	900.00			
TOTAL OPEN SPACE - ENCUMBRANCES	**900.00**	**900.00**	**0.00**	**0.00**	**0.00**
TOTAL OPEN SPACE	**1,400.00**	**900.00**	**0.00**	**0.00**	**500.00**
175 PLANNING BOARD					
01175200 PLANNING BOARD - EXPENSES					
53000 PROF AND TECHNICAL CONSULTANT	0.00	157.50	0.00		(157.50)
53001 ADVERTISING	1,400.00	655.51	0.00		744.49
54200 OFFICE SUPPLIES		172.70			(172.70)
55800 OTHER SUPPLIES	100.00	69.98	0.00		30.02
57150 TRAINING AND EDUCATION	150.00	0.00	0.00		150.00
57300 DUES AND MEMBERSHIPS	1,660.00	1,697.28	0.00		(37.28)
58500 ADDITIONAL EQUIPMENT	0.00	360.00			(360.00)
TOTAL PLANNING BOARD - EXPENSES	**3,310.00**	**3,112.97**	**0.00**	**0.00**	**197.03**
TOTAL PLANNING BOARD	**3,310.00**	**3,112.97**	**0.00**	**0.00**	**197.03**
176 ZONING BOARD OF APPEALS					
01176100 BOARD OF APPEALS - SALARIES					
51200 P/T WAGES	9,000.00	5,593.15	0.00		3,406.85
TOTAL BOARD OF APPEALS - SALARIES	**9,000.00**	**5,593.15**	**0.00**	**0.00**	**3,406.85**

	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	CARRY FORWARD	CLOSED TO FUND BALANCE
01176200 BOARD OF APPEALS - EXPENSES					
53001 ADVERTISING	2,910.00	668.62	0.00		2,241.38
53800 OTHER SERVICES		129.00			(129.00)
54200 OFFICE SUPPLIES	0.00		0.00		0.00
55800 OTHER SUPPLIES	500.00	247.44	0.00		252.56
57150 TRAINING AND EDUCATION	0.00	100.00			(100.00)
57300 DUES AND MEMBERSHIPS	50.00	0.00	0.00		50.00
TOTAL BOARD OF APPEALS - EXPENSES	**3,460.00**	**1,145.06**	**0.00**	**0.00**	**2,314.94**
TOTAL BOARD OF APPEALS	**12,460.00**	**6,738.21**	**0.00**	**0.00**	**5,721.79**
182 ECONOMIC DEVELOPMENT					
01182200 ECONOMIC DEVELOPMENT - EXPENSE					0.00
53000 PROF AND TECHNICAL CONSULTANT	2,000.00	129.75	0.00		1,870.25
TOTAL ECONOMIC DEVELOPMENT - EXPENSE	**2,000.00**	**129.75**	**0.00**	**0.00**	**1,870.25**
01182600 ECONOMIC DEV ENCUMBRANCE					0.00
53000 PROF AND TECHNICAL CONSULTANT	0.00	0.00	0.00		0.00
TOTAL ECONOMIC DEV ENCUMBRANCE	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**
TOTAL ECONOMIC DEV	**2,000.00**	**129.75**	**0.00**	**0.00**	**1,870.25**
183 HOUSING					
01183200 HOUSING AUTHORITY					
53800 OTHER SERVICES	500.00	0.00	0.00		500.00
TOTAL HOUSING AUTHORITY	**500.00**	**0.00**	**0.00**	**0.00**	**500.00**
TOTAL HOUSING	**500.00**	**0.00**	**0.00**	**0.00**	**500.00**

	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	CARRY FORWARD	CLOSED TO FUND BALANCE
189 COMMUNITY DEVELOPMENT					
01189100 COMMUNITY DEVELOPMENT - SAL					
51100 SALARIES	154,566.00	156,101.85	0.00		(1,535.85)
51110 F/T WAGES	36,029.00	34,007.14	0.00		2,021.86
51200 P/T WAGES	1,615.00	1,311.09	0.00		303.91
TOTAL COMMUNITY DEVELOPMENT - SAL	**192,210.00**	**191,420.08**	**0.00**	**0.00**	**789.92**
01189200 COMMUNITY DEVELOPMENT - EXP					
52400 REPAIRS AND MAINT AGREEMENT	0.00	987.98	0.00		(987.98)
53000 PROF AND TECHNICAL CONSULTANT	2,500.00	60.00	0.00		2,440.00
53402 PRINTING AND MAILING	100.00	0.00	0.00		100.00
54200 OFFICE SUPPLIES	400.00	1,122.35	0.00		(722.35)
54805 VEHICLES GASOLINE	500.00	373.03	0.00		126.97
57100 IN-STATE TRAVEL	0.00	23.95	0.00		(23.95)
57150 TRAINING AND EDUCATION	0.00		0.00		0.00
57300 DUES AND MEMBERSHIPS	0.00	52.00	0.00		(52.00)
TOTAL COMMUNITY DEVELOPMENT - EXP	**3,500.00**	**2,619.31**	**0.00**	**0.00**	**880.69**
01189503 NATIONAL POLLUTANT DISCHARGE					
53004 NAT'L POLLUTANT DISCHARGE E	22,874.16	0.00	0.00	22,874.16	0.00
TOTAL NATIONAL POLLUTANT DISCHARGE	**22,874.16**	**0.00**	**0.00**	**22,874.16**	**0.00**
01189504 NEW SIDEWALK CONST ART9 5/5/08					
58000 NEW SIDEWALK CONST ART5 5/5	58,440.00	0.00	0.00	58,440.00	0.00
TOTAL NEW SIDEWALK CONST ART9 5/5/08	**58,440.00**	**0.00**	**0.00**	**58,440.00**	**0.00**
TOTAL COMMUNITY DEVELOPMENT	**277,024.16**	**194,039.39**	**0.00**	**81,314.16**	**1,670.61**

	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	CARRY FORWARD	CLOSED TO FUND BALANCE
192 PUBLIC BUILDING MAINTENANCE					
01192100 BUILDING MAINT - SALARIES					
51100 SALARIES	49,965.00	49,964.73	0.00		0.27
TOTAL BUILDING MAINT - SALARIES	**49,965.00**	**49,964.73**	**0.00**	**0.00**	**0.27**
01192200 BUILDING MAINT - EXPENSES					0.00
52101 ELECTRICITY	34,020.00	26,696.35	0.00		7,323.65
52102 HEATING	29,009.00	29,393.89	0.00		(384.89)
52300 WATER/SEWER	1,800.00	2,766.08	0.00		(966.08)
52400 REPAIRS AND MAINT AGREEMENT	22,000.00	29,996.18	0.00		(7,996.18)
52700 RENTALS AND LEASES	300.00	86.40	0.00		213.60
52900 OTHER PROPERTY RELATED SERV	2,050.00	4,132.95	0.00		(2,082.95)
53400 TELEPHONE	10,000.00	6,171.12	0.00		3,828.88
53404 CELLULAR TELEPHONE	960.00	540.58	0.00		419.42
54200 OFFICE SUPPLIES	100.00	90.57	0.00		9.43
54300 BLDG AND EQ REPAIRS AND MAI	6,900.00	1,775.88	0.00		5,124.12
54500 CUSTODIAL SUPPLIES	1,500.00	2,747.04	0.00		(1,247.04)
54600 GROUNDS KEEPING SUPPLIES	1,500.00	695.68	0.00		804.32
54800 VEHICULAR SUPPLIES	0.00		0.00		0.00
54805 VEHICLES GASOLINE	1,365.00	1,123.87	0.00		241.13
58500 ADDITIONAL EQUIPMENT	0.00	187.20			(187.20)
TOTAL BUILDING MAINT - EXPENSES	**111,504.00**	**106,403.79**	**0.00**	**0.00**	**5,100.21**
52900 OTHER PROPERTY RELATED SERV	18,225.00	5,435.00	0.00	12,790.00	0.00
TOTAL MASONRY REPAIR PO/MUN ART9 5/0	**18,225.00**	**5,435.00**	**0.00**	**12,790.00**	**0.00**
TOTAL PUBLIC BUILDING MAINTENANCE	**179,694.00**	**161,803.52**	**0.00**	**12,790.00**	**5,100.48**

	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	CARRY FORWARD	CLOSED TO FUND BALANCE
193 PROPERTY INSURANCE					
01193700 PROPERTY INSURANCE					
57400 INSURANCE PREMIUMS	195,000.00	194,946.50	0.00		53.50
TOTAL PROPERTY INSURANCE	**195,000.00**	**194,946.50**	**0.00**	**0.00**	**53.50**
TOTAL PROPERTY INSURANCE	**195,000.00**	**194,946.50**	**0.00**	**0.00**	**53.50**
195 TOWN REPORTS					
01195200 TOWN REPORTS					
53402 PRINTING AND MAILING	3,000.00	2,883.95	0.00		116.05
TOTAL TOWN REPORTS	**3,000.00**	**2,883.95**	**0.00**	**0.00**	**116.05**
TOTAL TOWN REPORTS	**3,000.00**	**2,883.95**	**0.00**	**0.00**	**116.05**
196 TOWN HALL SUPPLIES					
01196200 TOWN HALL - OFFICE SUPPLIES					
53401 POSTAGE	12,000.00	15,227.25	0.00		(3,227.25)
54200 OFFICE SUPPLIES	6,255.00	2,376.21	229.00		3,649.79
TOTAL TOWN HALL - OFFICE SUPPLIES	**18,255.00**	**17,603.46**	**229.00**	**0.00**	**422.54**
TOTAL TOWN HALL SUPPLIES	**18,255.00**	**17,603.46**	**229.00**	**0.00**	**422.54**
197 OCTOBERFEST					
01197200 OCTOBERFEST - EXPENSES					**0.00**
52101 ELECTRICITY	0.00	0.00	0.00		0.00
53800 OTHER SERVICES	1,000.00	950.00	0.00		50.00
TOTAL OCTOBERFEST - EXPENSES	**1,000.00**	**950.00**	**0.00**	**0.00**	**50.00**
TOTAL OCTOBERFEST	**1,000.00**	**950.00**	**0.00**	**0.00**	**50.00**

	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	CARRY FORWARD	CLOSED TO FUND BALANCE
198 PERMANENT BLDG COMMITTEE					
01198100 PERMANENT BLDG COMMITTEE					**0.00**
51200 P/T WAGES	750.00	210.54	0.00		539.46
TOTAL PERMANENT BLDG COMMITTEE	**750.00**	**210.54**	**0.00**	**0.00**	**539.46**
01198200 PERMANENT BLDG COMMITTEE					
53001 ADVERTISING	250.00	0.00	0.00		250.00
53402 PRINTING AND MAILING	250.00	0.00	0.00		250.00
54200 OFFICE SUPPLIES	0.00	0.00	0.00		0.00
TOTAL PERMANENT BLDG COMMITTEE	**500.00**	**0.00**	**0.00**	**0.00**	**500.00**
TOTAL PERMANENT BLDG COMMITTEE	**1,250.00**	**210.54**	**0.00**	**0.00**	**1,039.46**
TOTAL GENERAL GOVERNMENT	**1,685,641.75**	**1,480,775.56**	**19,407.96**	**132,511.86**	**52,946.37**
210 POLICE					
01210100 POLICE - SALARIES					
51100 SALARIES	166,129.00	166,129.41	0.00		(0.41)
51110 F/T WAGES	919,711.00	885,168.25	0.00		34,542.75
51200 P/T WAGES	53,800.00	59,230.03	0.00		(5,430.03)
51300 OVERTIME	62,702.00	65,478.89	0.00		(2,776.89)
51410 EDUCATIONAL BONUS WAGES	44,000.00	36,269.30	0.00		7,730.70
51420 DIFFERENTIAL WAGES	23,908.00	17,925.50	0.00		5,982.50
51430 LONGEVITY WAGES	9,400.00	9,600.00	0.00		(200.00)
TOTAL POLICE - SALARIES	**1,279,650.00**	**1,239,801.38**	**0.00**	**0.00**	**39,848.62**
01210200 POLICE - EXPENSES					
52400 REPAIRS AND MAINT AGREEMENT	30,700.00	30,358.98	0.00		341.02
53400 TELEPHONE	2,500.00	2,228.01	0.00		271.99
53404 CELLULAR TELEPHONE	6,000.00	5,560.60	0.00		439.40

01210200 POLICE - EXPENSES - Cont.	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	CARRY FORWARD	CLOSED TO FUND BALANCE
53800 OTHER SERVICES	0.00	1,113.50	0.00		(1,113.50)
54200 OFFICE SUPPLIES	6,000.00	5,624.40	0.00		375.60
54300 BLDG AND EQ REPAIRS AND MAN	1,000.00	0.00	0.00		1,000.00
54500 CUSTODIAL SUPPLIES	2,000.00	974.69	0.00		1,025.31
54800 VEHICULAR SUPPLIES	3,500.00	2,977.61	0.00		522.39
54805 VEHICLES GASOLINE	49,500.00	39,895.74	0.00		9,604.26
55800 OTHER SUPPLIES	28,280.00	33,981.23	0.00		(5,701.23)
57100 IN-STATE TRAVEL	3,100.00	832.01	475.16		1,792.83
57150 TRAINING AND EDUCATION	12,000.00	12,973.64	0.00		(973.64)
57200 OUT-OF-STATE TRAVEL	1,918.00	2,525.41	0.00		(607.41)
57300 DUES AND MEMBERSHIPS	9,325.00	8,902.00	0.00		423.00
58500 ADDITIONAL EQUIPMENT	0.00	3,360.29	0.00		(3,360.29)
58700 REPLACEMENT EQUIPMENT	650.00	0.00	0.00		650.00
TOTAL POLICE - EXPENSES	**156,473.00**	**151,308.11**	**475.16**	**0.00**	**4,689.73**
01210400 POLICE - CAPITAL					
58700 POLICE CRUISERS	51,000.00	50,762.92	0.00		237.08
TOTAL POLICE - CAPITAL	**51,000.00**	**50,762.92**	**0.00**	**0.00**	**237.08**
01210600 POLICE ENCUMBRANCES					
53800 OTHER SERVICES	5,096.20	5,079.73	0.00		16.47
TOTAL POLICE ENCUMBRANCES	**5,096.20**	**5,079.73**	**0.00**	**0.00**	**16.47**
TOTAL POLICE	**1,492,219.20**	**1,446,952.14**	**475.16**	**0.00**	**44,791.90**
220 FIRE					
01220100 FIRE - SALARIES					0.00
51100 SALARIES	122,527.00	115,684.89	0.00		6,842.11
51200 P/T WAGES	43,230.00	26,935.97	0.00		16,294.03
51300 OVERTIME	7,800.00	8,428.04	0.00		(628.04)
51904 STIPENDS	4,500.00	5,500.00	0.00		(1,000.00)
TOTAL FIRE - SALARIES	**178,057.00**	**156,548.90**	**0.00**	**0.00**	**21,508.10**

	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	CARRY FORWARD	CLOSED TO FUND BALANCE
01220200 FIRE - EXPENSES					
52101 ELECTRICITY	6,000.00	7,579.94	0.00		(1,579.94)
52102 HEATING	8,500.00	11,021.02	0.00		(2,521.02)
52300 NON-ENERGY UTILITIES	200.00	185.55	0.00		14.45
52400 REPAIRS AND MAINT AGREEMENT	8,000.00	10,105.98	0.00		(2,105.98)
53000 PROF AND TECHNICAL CONSULTANT	0.00	0.00	0.00		0.00
53400 TELEPHONE	1,300.00	1,124.56	0.00		175.44
53404 CELLULAR PHONES	500.00	441.67	0.00		58.33
53800 OTHER SERVICES	3,000.00	5,369.96	0.00		(2,369.96)
54200 OFFICE SUPPLIES	1,000.00	762.73	0.00		237.27
54300 BLDG AND EQ REPAIRS AND MAI	7,000.00	1,053.83	0.00		5,946.17
54500 CUSTODIAL SUPPLIES	1,500.00	1,484.28	0.00		15.72
54800 VEHICULAR SUPPLIES	1,500.00	649.60	0.00		850.40
54805 VEHICLES GASOLINE	4,500.00	4,116.11	0.00		383.89
55800 OTHER SUPPLIES	4,000.00	9,651.98	0.00		(5,651.98)
57100 IN-STATE TRAVEL	1,000.00	387.43	0.00		612.57
57150 TRAINING & EDUCATION	1,000.00	0.00	0.00		1,000.00
57300 DUES AND MEMBERSHIP	2,500.00	2,317.50	0.00		182.50
58500 ADDITIONAL EQUIPMENT	0.00	343.74	0.00		(343.74)
58700 REPLACEMENT EQUIPMENT	15,839.00	10,172.35	0.00		5,666.65
TOTAL FIRE - EXPENSES	**67,339.00**	**66,768.23**	**0.00**	**0.00**	**570.77**
01220503 FIRE PAGERS PORT ART#9 5/7/07					0.00
58500 PAGERS PORTABLES ART#9 5/7/	6,256.08	0.00	0.00	6,256.08	0.00
TOTAL FIRE PAGERS PORT ART#9 5/7/07	**6,256.08**	**0.00**	**0.00**	**6,256.08**	**0.00**
01220504 FIRE STATION EX ART#9 5/7/07					
01220504 58000 FIRE STATION EX ART #9 5/7/	49,100.00	38,248.54	0.00	10,851.46	0.00
TOTAL FIRE STATION EX ART#9 5/7/07	**49,100.00**	**38,248.54**	**0.00**	**10,851.46**	**0.00**
TOTAL FIRE	**300,752.08**	**261,565.67**	**0.00**	**17,107.54**	**22,078.87**

	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	CARRY FORWARD	CLOSED TO FUND BALANCE
231 AMBULANCE					0.00
01231100 AMBULANCE - SALARIES					0.00
51100 SALARIES	101,242.00	100,678.15	0.00		563.85
51110 F/T WAGES	21,389.00	21,323.39	0.00		65.61
51200 P/T WAGES	72,000.00	69,897.55	0.00		2,102.45
51300 OVERTIME	15,500.00	14,933.36	0.00		566.64
51904 STIPENDS	2,500.00	2,500.00	0.00		0.00
TOTAL AMBULANCE - SALARIES	**212,631.00**	**209,332.45**	**0.00**	**0.00**	**3,298.55**
01231200 AMBULANCE - EXPENSES					0.00
52400 REPAIRS AND MAINT AGREEMENT	7,000.00	8,051.44	0.00		(1,051.44)
52700 RENTALS AND LEASES	0.00	0.00	0.00		0.00
53000 PROF AND TECHNICAL CONSULTANT	0.00	0.00	0.00		0.00
53800 OTHER SERVICES	3,000.00	2,215.85	0.00		784.15
54200 OFFICE SUPPLIES	2,000.00	1,061.80	0.00		938.20
54500 CUSTODIAL SUPPLIES	300.00	0.00	0.00		300.00
54800 VEHICULAR SUPPLIES	500.00	486.25	0.00		13.75
54805 VEHICLES GASOLINE	6,000.00	6,010.31	0.00		(10.31)
55000 MEDICAL SUPPLIES	9,000.00	7,684.93	0.00		1,315.07
55800 OTHER SUPPLIES	1,000.00	4,373.52	0.00		(3,373.52)
57000 EXPENDITURES	1,000.00	360.00	0.00		640.00
57100 IN-STATE TRAVEL	0.00	79.86	0.00		(79.86)
57150 TRAINING AND EDUCATION	7,000.00	6,647.50	0.00		352.50
57300 DUES AND MEMBERSHIPS	4,500.00	5,460.00	0.00		(960.00)
58500 ADDITIONAL EQUIPMENT	8,000.00	5,729.00	0.00		2,271.00
58700 REPLACEMENT EQUIPMENT	0.00	0.00	0.00		0.00
TOTAL AMBULANCE - EXPENSES	**49,300.00**	**48,160.46**	**0.00**	**0.00**	**1,139.54**
TOTAL AMBULANCE	**261,931.00**	**257,492.91**	**0.00**	**0.00**	**4,438.09**

	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	CARRY FORWARD	CLOSED TO FUND BALANCE
241 BUILDING INSPECTOR					
01241100 BUILDING INSPECTOR - SALARIES					
51100 SALARIES	59,895.00	59,894.18	0.00		0.82
51110 F/T WAGES	26,857.00	26,842.74	0.00		14.26
51904 STIPENDS	26,584.00	25,000.00			1,584.00
TOTAL BUILDING INSPECTOR - SALARIES	**113,336.00**	**111,736.92**	**0.00**	**0.00**	**1,599.08**
01241200 BUILDING INSPECTOR - EXPENSES					
52400 REPAIRS AND MAINT AGREEMENT		351.78			(351.78)
53404 CELLULAR PHONES	0.00	535.00	0.00		(535.00)
53800 OTHER SERVICES	100.00	0.00	0.00		100.00
54200 OFFICE SUPPLIES	576.00	324.58			251.42
57100 IN-STATE TRAVEL	4,500.00	2,393.40	0.00		2,106.60
57150 TRAINING AND EDUCATION	1,400.00	684.50	0.00		715.50
57300 DUES AND MEMBERSHIPS	350.00	190.00	0.00		160.00
TOTAL BUILDING INSPECTOR - EXPENSES	**6,926.00**	**4,479.26**	**0.00**	**0.00**	**2,446.74**
01241600 BUILDING INSPECTOR ENCUMBRANCE					
51904 STIPENDS	500.00	500.00			0.00
54200 OFFICE SUPPLIES	683.29	683.29			0.00
TOTAL BUILDING INSPECTOR ENCUMBRANCE	**1,183.29**	**1,183.29**	**0.00**	**0.00**	**0.00**
TOTAL BUILDING INSPECTOR	**121,445.29**	**117,399.47**	**0.00**	**0.00**	**4,045.82**
244 WEIGHTS & MEASURES					
01244200 WEIGHTS & MEASURES - EXPENSES					
53000 PROF AND TECHNICAL CONSULTANT	750.00	750.00	0.00		0.00
TOTAL WEIGHTS & MEASURES - EXPENSES	**750.00**	**750.00**	**0.00**	**0.00**	**0.00**
TOTAL WEIGHTS & MEASURES	**750.00**	**750.00**	**0.00**	**0.00**	**0.00**

	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	CARRY FORWARD	CLOSED TO FUND BALANCE
291 CIVIL DEFENSE					
01291100 CIVIL DEFENSE - SALARIES					0.00
51904 STIPENDS	325.00	325.00	0.00		0.00
TOTAL CIVIL DEFENSE - SALARIES	**325.00**	**325.00**	**0.00**	**0.00**	**0.00**
01291200 CIVIL DEFENSE - EXPENSES					0.00
55800 OTHER SUPPLIES	1,200.00				1,200.00
58500 ADDITIONAL EQUIPMENT	0.00	1,151.37	0.00		(1,151.37)
TOTAL CIVIL DEFENSE - EXPENSES	**1,200.00**	**1,151.37**	**0.00**	**0.00**	**48.63**
TOTAL CIVIL DEFENSE	**1,525.00**	**1,476.37**	**0.00**	**0.00**	**48.63**
292 ANIMAL CONTROL					
01292200 ANIMAL CONTROL					
53000 PROF AND TECHNICAL CONSULTANT	24,900.00	24,900.00	0.00		0.00
TOTAL ANIMAL CONTROL	**24,900.00**	**24,900.00**	**0.00**	**0.00**	**0.00**
294 FORESTRY					
01294100 FORESTRY - SALARIES					
51904 STIPENDS	600.00	600.00	0.00		0.00
TOTAL FORESTRY - SALARIES	**600.00**	**600.00**	**0.00**	**0.00**	**0.00**
01294200 FORESTRY - EXPENSES					
52400 REPAIRS AND MAINT AGREEMENT	5,880.00	3,400.00	0.00		2,480.00
TOTAL FORESTRY - EXPENSES	**5,880.00**	**3,400.00**	**0.00**	**0.00**	**2,480.00**
TOTAL FORESTRY	**6,480.00**	**4,000.00**	**0.00**	**0.00**	**2,480.00**
295 WATERWAYS- DIVE RESCUE					
01295500 WATERWAYS -DIVE RESCUE					
55800 OTHER SUPPLIES	0.00	370.92	0.00		(370.92)
58500 ADDITIONAL EQUIPMENT	370.92	0.00	0.00		370.92
TOTAL WATERWAYS -DIVE RESCUE	**370.92**	**370.92**	**0.00**	**0.00**	**0.00**
TOTAL PUBLIC SAFETY	**2,210,373.49**	**2,114,907.48**	**475.16**	**17,107.54**	**77,883.31**

	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	CARRY FORWARD	CLOSED TO FUND BALANCE
300 SYSTEM WIDE					0.00
13011110 SCHOOL COMMITTEE					0.00
51110 VIDEO SERVICES	1,320.00	1,320.00	0.00		0.00
51200 SCHOOL COMM. - SECRETARY WAG	1,260.00	1,260.00	0.00		0.00
53000 CONTRACTUAL SERVICES	5,000.00	5,000.00	0.00		0.00
53001 ADVERTISING	0.00	0.00	0.00		0.00
153402 PRINTING AND MAILING	0.00	0.00	0.00		0.00
TOTAL SCHOOL COMMITTEE	**7,580.00**	**7,580.00**	**0.00**	**0.00**	**0.00**
13011210 SUPERINTENDENT					0.00
51100 SUPERINTENDENT SALARY	146,711.00	146,711.00	0.00		0.00
51110 SECRETARY WAGES	51,500.00	51,500.00	0.00		0.00
54200 OFFICE SUPPLIES	400.10	400.10	0.00		0.00
57300 DUES AND MEMBERSHIPS	0.00	0.00	0.00		0.00
TOTAL SUPERINTENDENT	**198,611.10**	**198,611.10**	**0.00**	**0.00**	**0.00**
13011230 CURRICULUM & INSTRUCTION					0.00
51100 CURRICULUM DIRECTOR SALARY	88,218.21	88,218.21	0.00		0.00
51110 CURRICULUM DEV STIPENDS	0.00	0.00	0.00		0.00
51200 INSTRUCTIONAL COORDINATORS	0.00	0.00	0.00		0.00
54200 OFFICE SUPPLIES	152.78	152.78	0.00		0.00
57300 DUES AND MEMBERSHIPS	0.00	0.00	0.00		0.00
TOTAL CURRICULUM & INSTRUCTION	**88,370.99**	**88,370.99**	**0.00**	**0.00**	**0.00**
13011410 BUSINESS OFFICE					
51100 BUSINESS MANAGER SALARY	99,500.00	99,500.00	0.00		0.00
51110 BUDGET OFFICER/ASSISTANT SA	52,489.00	52,489.00	0.00		0.00
51200 BOOKKEEPER/SECRETARY WAGES	43,680.96	43,680.96	0.00		0.00
53000 PROF AND TECHNICAL CONSULTANTS	0.00				0.00
54200 OFFICE SUPPLIES	209.90	209.90	0.00		0.00
57300 DUES AND MEMBERSHIPS	0.00	0.00	0.00		0.00
TOTAL BUSINESS OFFICE	**195,879.86**	**195,879.86**	**0.00**	**0.00**	**0.00**

	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	CARRY FORWARD	CLOSED TO FUND BALANCE
13011430 LEGAL SERVICES					
53002 LEGAL SERVICES	0.00	0.00	0.00		0.00
TOTAL LEGAL SERVICES	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**
13011450 DISTRICT TECHNOLOGY					
51100 TECH COORDINATOR	60,030.00	60,030.00	0.00		0.00
54200 TECH SUPPLIES	2,000.00	2,000.00	0.00		0.00
TOTAL DISTRICT TECHNOLOGY	**62,030.00**	**62,030.00**	**0.00**	**0.00**	**0.00**
13012357 PROF DEVELOPMENT STIPENDS/EXP					0.00
57300 CONTRACTED SERVICES	0.00	0.00	0.00		0.00
TOTAL PROF DEVELOPMENT STIPENDS/EXP	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**
13013010 SALARY ADJ/MERIT PAY					0.00
51400 SALARY ADJUSTMENT/OTHER COM	19,400.00	19,400.00	0.00		0.00
TOTAL SALARY ADJ/MERIT PAY	**19,400.00**	**19,400.00**	**0.00**	**0.00**	**0.00**
13013200 51904 SCHOOL PHYSICIAN CONTR SERV	**3,000.00**	**3,000.00**	**0.00**		**0.00**
TOTAL HEALTH SERVICES	**3,000.00**	**3,000.00**	**0.00**	**0.00**	**0.00**
13014130 UTILITY SERVICES					
52101 ELECTRICITY	4,321.41	4,321.41	0.00		0.00
53400 TELEPHONE	10,864.02	10,864.02	0.00		0.00
TOTAL UTILITY SERVICES	**15,185.43**	**15,185.43**	**0.00**	**0.00**	**0.00**
13014210 MAINTENANCE OF GROUNDS					
51100 CUSTODIAN - GROUNDSKEEPER	47,563.28	47,563.28	0.00		0.00
51300 CUSTODIAN - GROUNDSKEEPER O	11,183.16	11,183.16	0.00		0.00
TOTAL MAINTENANCE OF GROUNDS	**58,746.44**	**58,746.44**	**0.00**	**0.00**	**0.00**

	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	CARRY FORWARD	CLOSED TO FUND BALANCE
13014450 EXTRAORDINARY MAINTENANCE					
53000 PROF AND TECH	97,587.00	97,587.00			0.00
TOTAL EXTRAORDINARY MAINTENANCE	**97,587.00**	**97,587.00**	**0.00**	**0.00**	**0.00**
13014450 DSTR NETWORK & TELECOMMUN					
51110 NETWORK SUPPORT TECHNICIAN	43,680.96	43,680.96	0.00		0.00
53400 NETWORKING/TELECOMMUNICATION	0.00	0.00	0.00		0.00
55802 SYSTEM WIDE TECHNOLOGY LIC	53,069.23	53,069.23	0.00		0.00
TOTAL DSTR NETWORK & TELECOMMUN	**96,750.19**	**96,750.19**	**0.00**	**0.00**	**0.00**
13015500 OTHER FIXED CHARGES					0.00
51110 SCHOOL CROSSING GUARD WAGE	0.00	0.00	0.00		0.00
TOTAL OTHER FIXED CHARGES	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**
13022110 SPED ADMINISTRATION					0.00
51100 DIRECTOR OF STUDENT SERVICE	35,709.56	35,708.96	0.00		0.60
51110 SPED SECRETARY	40,718.48	40,718.48	0.00		0.00
51200 SPED COORDINATOR	0.00	0.00	0.00		0.00
54200 SPED SUPPLIES	5,299.48	5,299.48	0.00		0.00
57100 SPED TRAVEL AND CONFERENCES	0.00	0.00	0.00		0.00
57300 SPED DUES AND MEMBERSHIPS	0.00	0.00	0.00		0.00
TOTAL SPED ADMINISTRATION	**81,727.52**	**81,726.92**	**0.00**	**0.00**	**0.60**
13022305 SPED TEACHING					0.00
51100 SPED TEACHING SALARIES	3,282.60	3,282.60	0.00		0.00
51430 SPED TEACHER HONORARIUMS	0.00	0.00	0.00		0.00
TOTAL SPED TEACHING	**3,282.60**	**3,282.60**	**0.00**	**0.00**	**0.00**

	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	CARRY FORWARD	CLOSED TO FUND BALANCE
13022320 SPED SERVICES					0.00
51100 DISTRICT WIDE THERAPISTS	143,847.74	140,766.26	3,081.48		(0.00)
51430 DW THERAPISTS - HONORARIUM	2,000.00	2,000.00	0.00		0.00
53000 SPED CONTRACTED SERVICES	9,785.00	9,785.00			
TOTAL SPED SERVICES	**155,632.74**	**152,551.26**	**3,081.48**	**0.00**	**(0.00)**
13022330 SPED PARAPROFESSIONAL					0.00
51110 SPED PARAPROFESSIONAL SALARY	11,771.99	11,771.99	0.00		0.00
TOTAL SPED PARAPROFESSIONAL	**11,771.99**	**11,771.99**	**0.00**	**0.00**	**0.00**
13022357 SPED PROF DEV					0.00
57300 SPED COURSE REIMBURSE	485.00	485.00	0.00		0.00
TOTAL SPED PROF DEV	**485.00**	**485.00**	**0.00**	**0.00**	**0.00**
13022800 SPED PSYCHOLOGIST					0.00
51100 SPED PSYCHOLOGIST SALARIES	27,596.15	27,596.15	0.00		0.00
TOTAL SPED PSYCHOLOGIST	**27,596.15**	**27,596.15**	**0.00**	**0.00**	**0.00**
13029300 SPED - TUITION					
53200 SPED TUITIONS	0.00	0.00	0.00		0.00
TOTAL SPED - TUITION	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**
TOTAL SYSTEM WIDE	**1,123,637.01**	**1,120,554.93**	**3,081.48**	**0.00**	**0.60**
301 ECC					
13112325 SUBSTITUTE TEACHERS					0.00
51200 SUBSTITUTES	2,240.00	2,240.00	0.00		0.00
TOTAL SUBSTITUTES	**2,240.00**	**2,240.00**	**0.00**	**0.00**	**0.00**

	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	CARRY FORWARD	CLOSED TO FUND BALANCE
13114110 CUSTODIAL SERVICES					0.00
54500 BUILDING SUPPLIES	0.00	0.00	0.00		0.00
TOTAL CUSTODIAL SERVICES	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**
13114120 FUEL OIL/PROPANE					0.00
52102 FUEL OIL/PROPANE	0.00	0.00	0.00		0.00
TOTAL FUEL OIL/PROPANE	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**
13114130 UTILITIES					
52101 ELECTRICITY	10,965.09	10,965.09	0.00		0.00
TOTAL UTILITIES	**10,965.09**	**10,965.09**	**0.00**	**0.00**	**0.00**
13122110 SPED ADMINISTRATION					
54200 SPED SUPPLIES	354.65	354.65	0.00		0.00
TOTAL SPED ADMINISTRATION	**354.65**	**354.65**	**0.00**	**0.00**	**0.00**
13122305 SPED TEACHING					
51100 SPED TEACHER SALARIES	70,320.00	65,327.45	4,992.55		0.00
TOTAL SPED TEACHING	**70,320.00**	**65,327.45**	**4,992.55**	**0.00**	**0.00**
13122320 SPED SERVICES					
53200 SPED TUTORING	0.00	0.00	0.00		0.00
TOTAL SPED SERVICES	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**
TOTAL ECC	**83,879.74**	**78,887.19**	**4,992.55**	**0.00**	**0.00**
302 ELEMENTARY					
13212210 PRINCIPAL'S OFFICE					
51100 PRINCIPAL	75,853.00	75,853.00	0.00		0.00
51110 SECRETARY/CLERK WAGES	65,496.51	65,496.51	0.00		0.00
54200 PRINCIPAL OFFICE SUPPLIES	3,476.81	3,476.81	0.00		0.00
57100 PRINCIPAL TRVL/CONFERENCE	570.00	570.00			

1302 ELEMENTARY 3212210 PRINCIPAL'S OFFICE - Cont.	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	CARRY FORWARD	CLOSED TO FUND BALANCE
57300 PRIN DUES/MEMBERSHIPS	490.00	490.00	0.00		0.00
TOTAL PRINCIPAL'S OFFICE	**145,886.32**	**145,886.32**	**0.00**	**0.00**	**0.00**
13212220 GRADE LEVEL COORDINATORS					
51100 GRADE LEVEL COORDINATOR	0.00	0.00	0.00		0.00
TOTAL GRADE LEVEL COORDINATORS	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**
13212305 TEACHERS SALARIES					
51100 TEACHER SALARIES	1,473,486.00	1,436,953.26	36,532.74		(0.00)
51430 TEACHER HONORARIUMS	12,000.00	12,000.00	0.00		0.00
TOTAL TEACHERS SALARIES	**1,485,486.00**	**1,448,953.26**	**36,532.74**	**0.00**	**(0.00)**
13212325 SUBSTITUTE TEACHERS					
51200 SUBSTITUTES	16,302.50	16,302.50	0.00		0.00
TOTAL SUBSTITUTE TEACHERS	**16,302.50**	**16,302.50**	**0.00**	**0.00**	**0.00**
13212330 PARAPROFESSIONALS					0.00
51110 PARAPROFESSIONAL SALARIES	33,488.83	33,488.83	0.00		0.00
TOTAL PARAPROFESSIONALS	**33,488.83**	**33,488.83**	**0.00**	**0.00**	**0.00**
13212340 LIBRARY SERVICES					
51100 LIBRARIAN SALARY	0.00	0.00	0.00		0.00
51110 LIBRARY AIDE	15,599.23	15,599.23	0.00		0.00
TOTAL LIBRARY SERVICES	**15,599.23**	**15,599.23**	**0.00**	**0.00**	**0.00**
13212357 PROFESSIONAL DEVELOPMENT					0.00
57300 COURSE REIMBURSEMENT	7,069.00	6,729.00	0.00		340.00
TOTAL PROFESSIONAL DEVELOPMENT	**7,069.00**	**6,729.00**	**0.00**	**0.00**	**340.00**
13212410 TEXTBOOKS/MATERIALS					
55100 TEXTBOOKS/MATERIALS	9,690.77	9,690.77	0.00		0.00
TOTAL TEXTBOOKS/MATERIALS	**9,690.77**	**9,690.77**	**0.00**	**0.00**	**0.00**

	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	CARRY FORWARD	CLOSED TO FUND BALANCE
13212430 GENERAL SUPPLIES					0.00
54200 GENERAL EDUCATION SUPPLIES	10,855.24	10,855.24	0.00		0.00
55800 TECHNOLOGY SUPPLIES	2,472.66	2,472.66	0.00		0.00
TOTAL GENERAL SUPPLIES	**13,327.90**	**13,327.90**	**0.00**	**0.00**	**0.00**
13212451 INSTRUCTIONAL HARDWARE					0.00
55100 TECH INSTRUCTIONAL HARDWARE	0.00	0.00	0.00		0.00
TOTAL INSTRUCTIONAL HARDWARE	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**
13212710 GUIDANCE SERVICES					0.00
51100 GUIDANCE COUNSELOR SALARY	0.00	0.00	0.00		0.00
54200 GUIDANCE OFFICE SUPPLIES	0.00	0.00	0.00		0.00
TOTAL GUIDANCE SERVICES	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**
13213200 HEALTH SERVICES					0.00
51100 NURSES SALARY	65,313.00	65,313.00	0.00		0.00
51430 NURSES HONORARIUM	2,000.00	2,000.00	0.00		0.00
54200 HEALTH OFFICE SUPPLIES	1,585.37	1,585.37	0.00		0.00
TOTAL HEALTH SERVICES	**68,898.37**	**68,898.37**	**0.00**	**0.00**	**0.00**
13214110 CUSTODIAL SERVICES					0.00
51100 CUSTODIAN SALARIES	75,573.12	75,573.12	0.00		0.00
51300 CUSTODIAN OVERTIME	587.85	587.85	0.00		0.00
TOTAL CUSTODIAL SERVICES	**76,160.97**	**76,160.97**	**0.00**	**0.00**	**0.00**
13214120 FUEL OIL/PROPANE					0.00
52102 FUEL OIL/PROPANE	19,959.51	19,959.51	0.00		0.00
TOTAL FUEL OIL/PROPANE	**19,959.51**	**19,959.51**	**0.00**	**0.00**	**0.00**

	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	CARRY FORWARD	CLOSED TO FUND BALANCE
13214130 UTILITIES					0.00
52101 ELECTRICITY	29,500.92	29,500.92	0.00		0.00
52300 WATER/SEWER	8,261.28	8,261.28	0.00		0.00
TOTAL UTILITIES	**37,762.20**	**37,762.20**	**0.00**	**0.00**	**0.00**
13214210 REFUSE COLLECTION					0.00
52900 RUBBISH REMOVAL	0.00	0.00	0.00		0.00
TOTAL REFUSE COLLECTION	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**
13214220 BUILDING MAINTENANCE					0.00
52400 BUILDING ROUTINE REPAIR	8,379.00	8,379.00	0.00		0.00
TOTAL BUILDING MAINTENANCE	**8,379.00**	**8,379.00**	**0.00**	**0.00**	**0.00**
13214230 BUILDING SERVICE CONTRACTS					
52400 BUILDING MAINTENANCE	1,397.00	1,397.00	0.00		0.00
TOTAL BUILDING SERVICE CONTRACTS	**1,397.00**	**1,397.00**	**0.00**	**0.00**	**0.00**
13222110 SPED ADMINISTRATION					
54200 SPED SUPPLIES	1,011.59	1,011.59	0.00		0.00
TOTAL SPED ADMINISTRATION	**1,011.59**	**1,011.59**	**0.00**	**0.00**	**0.00**
13222305 TEACHERS SALARIES					
51100 SPED TEACHER SALARIES	91,808.00	86,637.58	5,170.42		(0.00)
TOTAL TEACHERS SALARIES	**91,808.00**	**86,637.58**	**5,170.42**	**0.00**	**(0.00)**
13222320 SPED SERVICES					
53200 SPED TUTORING	0.00	0.00	0.00		0.00
TOTAL SPED SERVICES	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**

	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	CARRY FORWARD	CLOSED TO FUND BALANCE
13222325 SUBSTITUTE TEACHERS					
51200 SPED SUBSTITUTES	0.00	0.00	0.00		0.00
TOTAL SUBSTITUTE TEACHERS	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**
13222330 PARAPROFESSIONALS					
51110 SPED PARAPROFESSIONAL SALARY	30,827.12	30,827.12	0.00		0.00
TOTAL PARAPROFESSIONALS	**30,827.12**	**30,827.12**	**0.00**	**0.00**	**0.00**
TOTAL ELEMENTARY	**2,063,054.31**	**2,021,011.15**	**41,703.16**	**0.00**	**340.00**
303 INTERMEDIATE/ELEMENTARY					
13312210 PRINCIPAL'S OFFICE					
51100 PRINCIPAL/ASST PRIN SALARIES	166,054.00	166,054.00	0.00		0.00
51110 SECRETARY/CLERK WAGES	63,779.76	63,779.76	0.00		0.00
54200 PRINCIPAL OFFICE SUPPLIES	6,513.78	6,513.78	0.00		0.00
57300 PRIN/ASST DUES MEMBERSHIPS	350.00	350.00	0.00		0.00
TOTAL PRINCIPAL'S OFFICE	**236,697.54**	**236,697.54**	**0.00**	**0.00**	**0.00**
13312220 COORDINATORS					
51100 GRADE LEVEL COORDINATOR	0.00	0.00	0.00		0.00
51110 CO-CURRICULAR STIPENDS	10,147.00	10,147.00	0.00		0.00
TOTAL COORDINATORS	**10,147.00**	**10,147.00**	**0.00**	**0.00**	**0.00**
13312305 TEACHERS SALARIES					
51100 TEACHER SALARIES	1,814,159.10	1,701,009.40	113,149.70		0.00
51430 TEACHER HONORARIUMS	16,000.00	16,000.00	0.00		0.00
TOTAL TEACHERS SALARIES	**1,830,159.10**	**1,717,009.40**	**113,149.70**	**0.00**	**0.00**
13312325 SUBSTITUTE TEACHERS					0.00
51200 SUBSTITUTES	38,603.96	38,603.96	0.00		0.00
TOTAL SUBSTITUTE TEACHERS	**38,603.96**	**38,603.96**	**0.00**	**0.00**	**0.00**

	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	CARRY FORWARD	CLOSED TO FUND BALANCE
13312340 LIBRARY SERVICES					0.00
51100 LIBRARIAN SALARY	73,949.00	65,416.37	8,532.63		(0.00)
51110 LIBRARY PARAPROFESSIONAL	16,378.35	16,378.35	0.00		0.00
51430 LIBRARIAN HONORARIUMS	1,000.00	1,000.00	0.00		0.00
TOTAL LIBRARY SERVICES	**91,327.35**	**82,794.72**	**8,532.63**	**0.00**	**(0.00)**
13312357 PROFESSIONAL DEVELOPMENT					0.00
57300 COURSE REIMBURSEMENT	14,154.00	14,154.00	0.00		0.00
TOTAL PROFESSIONAL DEVELOPMENT	**14,154.00**	**14,154.00**	**0.00**	**0.00**	**0.00**
13312410 TEXTBOOKS/MATERIALS					0.00
55100 TEXTBOOKS/MATERIALS	14,753.36	14,753.36	0.00		0.00
TOTAL TEXTBOOKS/MATERIALS	**14,753.36**	**14,753.36**	**0.00**	**0.00**	**0.00**
13312430 GENERAL SUPPLIES					0.00
54200 GENERAL EDUCATION SUPPLIES	11,420.83	9,798.94	1,621.89		(0.00)
55800 TECHNOLOGY SUPPLIES	5,140.78	5,140.78	0.00		0.00
55804 MUSIC SUPPLIES	992.61	992.61	0.00		0.00
55805 GYM SUPPLIES	490.60	490.60	0.00		0.00
55806 ART SUPPLIES	3,487.19	3,487.19	0.00		0.00
55808 SCIENCE SUPPLIES	1,109.64	1,109.64	0.00		0.00
TOTAL GENERAL SUPPLIES	**22,641.65**	**21,019.76**	**1,621.89**	**0.00**	**(0.00)**
13312710 GUIDANCE SERVICES					0.00
54200 GUIDANCE OFFICE SUPPLIES	107.73	107.73	0.00		0.00
TOTAL GUIDANCE SERVICES	**107.73**	**107.73**	**0.00**	**0.00**	**0.00**
13313200 HEALTH SERVICES					0.00
51100 NURSES SALARY	26,488.00	21,317.58	5,170.42		(0.00)
54200 HEALTH OFFICE SUPPLIES	1,309.90	1,309.90	0.00		0.00
TOTAL HEALTH SERVICES	**27,797.90**	**22,627.48**	**5,170.42**	**0.00**	**(0.00)**

	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	CARRY FORWARD	CLOSED TO FUND BALANCE
13314110 CUSTODIAL SERVICES					0.00
51100 CUSTODIAN SALARIES	151,275.60	151,275.60	0.00		0.00
51300 CUSTODIAN OVERTIME	2,875.82	2,875.82	0.00		0.00
TOTAL CUSTODIAL SERVICES	**154,151.42**	**154,151.42**	**0.00**	**0.00**	**0.00**
13314120 FUEL OIL/PROPANE					
52102 FUEL OIL/PROPANE	49,115.27	49,115.27	0.00		0.00
TOTAL FUEL OIL/PROPANE	**49,115.27**	**49,115.27**	**0.00**	**0.00**	**0.00**
13314130 UTILITIES					
52101 ELECTRICITY	106,715.53	106,715.53	0.00		0.00
52300 WATER/SEWER	5,537.16	5,537.16	0.00		0.00
53400 TELEPHONE	644.96	644.96	0.00		0.00
TOTAL UTILITIES	**112,897.65**	**112,897.65**	**0.00**	**0.00**	**0.00**
13314210 REFUSE COLLECTION					
52900 RUBBISH REMOVAL	0.00	0.00	0.00		0.00
TOTAL REFUSE COLLECTION	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**
13314220 BUILDING MAINTENANCE					
52400 BUILDING ROUTINE REPAIR	4,171.04	4,171.04	0.00		0.00
TOTAL BUILDING MAINTENANCE	**4,171.04**	**4,171.04**	**0.00**	**0.00**	**0.00**
13314230 BUILDING SERVICE CONTRACTS					
52400 BUILDING MAINTENANCE	4,211.40	4,211.40	0.00		0.00
TOTAL BUILDING SERVICE CONTRACTS	**4,211.40**	**4,211.40**	**0.00**	**0.00**	**0.00**
13322110 SPED ADMINISTRATION					
54200 SPED SUPPLIES	1,008.95	1,008.95	0.00		0.00
TOTAL SPED ADMINISTRATION	**1,008.95**	**1,008.95**	**0.00**	**0.00**	**0.00**

	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	CARRY FORWARD	CLOSED TO FUND BALANCE
13322310 SPED TEACHERS SALARIES					0.00
51100 TEACHER SALARIES	429,581.00	412,912.84	16,668.16		(0.00)
51430 SPED TEACHER HONORARIUM	2,000.00	2,000.00	0.00		0.00
TOTAL SPED TEACHERS SALARIES	**431,581.00**	**414,912.84**	**16,668.16**	**0.00**	**(0.00)**
13322320 SPED SERVICES					0.00
51100 THERAPISTS SALARIES	49,859.00	49,859.00	0.00		0.00
53000 SPED CONTRACTED SERVICES	0.00	0.00	0.00		0.00
53200 SPED TUTORING	360.00	360.00	0.00		0.00
TOTAL SPED SERVICES	**50,219.00**	**50,219.00**	**0.00**	**0.00**	**0.00**
13322325 SUBSTITUTE TEACHERS					0.00
51200 SPED SUBSTITUTES	630.00	630.00	0.00		0.00
TOTAL SUBSTITUTE TEACHERS	**630.00**	**630.00**	**0.00**	**0.00**	**0.00**
13322330 PARAPROFESSIONAL					0.00
51110 SPED PARAPROFESSIONAL SALARY	135,285.06	135,285.06	0.00		0.00
TOTAL PARAPROFESSIONAL	**135,285.06**	**135,285.06**	**0.00**	**0.00**	**0.00**
13322800 PSYCHOLOGISTS SALARIES					0.00
51100 SPED PSYCHOLOGIST SALARIES	61,533.00	54,432.95	7,100.05		0.00
TOTAL PSYCHOLOGISTS SALARIES	**61,533.00**	**54,432.95**	**7,100.05**	**0.00**	**0.00**
13329330 SPED TUITION					0.00
53200 SPED TUITION	46,927.83	46,927.83	0.00		0.00
TOTAL SPED TUITION	**46,927.83**	**46,927.83**	**0.00**	**0.00**	**0.00**
TOTAL INTERMEDIATE/ELEMENTARY	**3,338,121.21**	**3,185,878.36**	**152,242.85**	**0.00**	**0.00**

	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	CARRY FORWARD	CLOSED TO FUND BALANCE
304 HIGH SCHOOL					0.00
13412210 PRINCIPAL'S OFFICE					0.00
51100 PRINCIPAL/ASST PRIN SALARIES	107,263.79	107,263.79	0.00		0.00
51110 SECRETARY WAGES	64,226.64	64,226.64	0.00		0.00
54200 PRINCIPAL OFFICE SUPPLY	7,658.58	7,475.58	183.00		0.00
55800 AWARDS	752.98	715.23	37.75		0.00
55801 GRADUATION SUPPLIES	4,055.23	4,055.23	0.00		0.00
57300 PROFESSIONAL/SCH MEMBERSHIP	6,015.00	6,015.00	0.00		0.00
TOTAL PRINCIPAL'S OFFICE	**189,972.22**	**189,751.47**	**220.75**	**0.00**	**0.00**
13412220 COORDINATORS					
51100 DEPARTMENT CHAIR STIPENDS	0.00	0.00	0.00		0.00
51110 CO-CURRICULAR STIPENDS	33,699.80	33,699.80	0.00		0.00
TOTAL COORDINATORS	**33,699.80**	**33,699.80**	**0.00**	**0.00**	**0.00**
13412305 TEACHERS SALARIES					
51100 TEACHER SALARIES	2,063,558.00	2,005,295.47	58,262.53		0.00
51430 TEACHER HONORARIUMS	10,000.00	10,000.00	0.00		0.00
TOTAL TEACHERS SALARIES	**2,073,558.00**	**2,015,295.47**	**58,262.53**	**0.00**	**0.00**
13412325 SUBSTITUTE TEACHERS					
51200 SUBSTITUTES	24,362.05	24,362.05	0.00		0.00
TOTAL SUBSTITUTE TEACHERS	**24,362.05**	**24,362.05**	**0.00**	**0.00**	**0.00**
13412330 PARAPROFESSIONALS					
51110 PARAPROFESSIONAL SALARIES	28,074.61	28,074.61	0.00		0.00
TOTAL PARAPROFESSIONALS	**28,074.61**	**28,074.61**	**0.00**	**0.00**	**0.00**

	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	CARRY FORWARD	CLOSED TO FUND BALANCE
13412340 LIBRARY SERVICES					
51100 LIBRARIAN SALARY	68,770.00	68,770.00	0.00		0.00
TOTAL LIBRARY SERVICES	**68,770.00**	**68,770.00**	**0.00**	**0.00**	**0.00**
13412357 PROFESSIONAL DEVELOPMENT					0.00
57300 COURSE REIMBURSEMENT	8,412.00	6,262.00	2,150.00		0.00
TOTAL PROFESSIONAL DEVELOPMENT	**8,412.00**	**6,262.00**	**2,150.00**	**0.00**	**0.00**
13412410 TEXTBOOKS/MATERIALS					0.00
55100 TEXTBOOKS/MATERIALS	37,745.63	37,745.63	0.00		0.00
TOTAL TEXTBOOKS/MATERIALS	**37,745.63**	**37,745.63**	**0.00**	**0.00**	**0.00**
13412430 GENERAL SUPPLIES					0.00
54200 GENERAL EDUCATION SUPPLIES	8,356.91	8,356.91	0.00		0.00
55800 TECHNOLOGY SUPPLIES	5,000.00	5,000.00	0.00		0.00
55803 INDUSTRIAL ARTS SUPPLIES	4,004.56	4,004.56	0.00		0.00
55804 MUSIC SUPPLIES	3,191.76	3,191.76	0.00		0.00
55805 GYM SUPPLIES	959.78	959.78	0.00		0.00
55806 ART SUPPLIES	387.67	387.67	0.00		0.00
55808 SCIENCE SUPPLIES	2,962.90	2,962.90	0.00		0.00
TOTAL GENERAL SUPPLIES	**24,863.58**	**24,863.58**	**0.00**	**0.00**	**0.00**
13412455 INSTRUCTIONAL SOFTWARE					
5 55100 INSTRUCTIONAL SOFTWARE	4,048.39	4,048.39			0.00
TOTAL INSTRUCTIONAL SOFTWARE	**4,048.39**	**4,048.39**	**0.00**	**0.00**	**0.00**
13412710 GUIDANCE SERVICES					
51100 GUIDANCE COUNSELOR SALARY	126,282.00	111,711.00	14,571.00		0.00
51110 GUIDANCE SECRETARY SALARY	38,364.50	38,364.50	0.00		0.00
54200 GUIDANCE OFFICE SUPPLIES	5,068.57	5,068.57	0.00		0.00
TOTAL GUIDANCE SERVICES	**169,715.07**	**155,144.07**	**14,571.00**	**0.00**	**0.00**

	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	CARRY FORWARD	CLOSED TO FUND BALANCE
13413200 HEALTH SERVICES					
51100 NURSES SALARY	58,102.00	58,102.00	0.00		0.00
54200 HEALTH OFFICE SUPPLIES	1,592.98	1,592.98	0.00		0.00
TOTAL HEALTH SERVICES	**59,694.98**	**59,694.98**	**0.00**	**0.00**	**0.00**
13413510 ATHLETICS					
51100 COACHES/A.D. SALARY	86,403.64	86,403.64	0.00		0.00
53000 OFFICIALS	27,892.50	27,892.50	0.00		0.00
53300 ATHLETIC TRANSPORTATION	7,300.45	7,300.45	0.00		0.00
TOTAL ATHLETICS	**121,596.59**	**121,596.59**	**0.00**	**0.00**	**0.00**
13413520 OTHER STUDENT ACTIVITIES					
53300 FIELD TRIPS	450.00		450.00		0.00
55800 BAND/CHORUS SUPPLIES	1,795.14	1,706.23	88.91		0.00
57150 TRAINING AND EDUCATION	150.00	150.00			0.00
TOTAL OTHER STUDENT ACTIVITIES	**2,395.14**	**1,856.23**	**538.91**	**0.00**	**0.00**
13414110 CUSTODIAL SERVICES					
51100 CUSTODIAN SALARIES	111,125.41	111,125.41	0.00		0.00
51300 CUSTODIAN OVERTIME	7,084.20	7,084.20	0.00		0.00
TOTAL CUSTODIAL SERVICES	**118,209.61**	**118,209.61**	**0.00**	**0.00**	**0.00**
13414120 FUEL OIL/PROPANE					
52102 FUEL OIL/PROPANE	55,095.20	55,095.20	0.00		0.00
TOTAL FUEL OIL/PROPANE	55,095.20	55,095.20	0.00	0.00	0.00
13414130 UTILITIES					
52101 ELECTRICITY	128,232.06	128,232.06	0.00		0.00
52300 WATER/SEWER	16,110.72	16,110.72	0.00		0.00
53400 TELEPHONE	7,521.52	7,514.43	0.00		7.09
TOTAL UTILITIES	**151,864.30**	**151,857.21**	**0.00**	**0.00**	**7.09**

	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	CARRY FORWARD	CLOSED TO FUND BALANCE
13414210 REFUSE COLLECTION					
52900 RUBBISH REMOVAL	0.00	0.00	0.00		0.00
TOTAL REFUSE COLLECTION	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**
13414220 BUILDING MAINTENANCE					
52400 BUILDING ROUTINE REPAIR	1,775.00	1,775.00	0.00		0.00
TOTAL BUILDING MAINTENANCE	**1,775.00**	**1,775.00**	**0.00**	**0.00**	**0.00**
13414230 BUILDING SERVICE CONTRACTS					
55100 REPAIR/SERVICE OF MAINT EQU	9,420.68	9,420.68	0.00		0.00
TOTAL BUILDING SERVICE CONTRACTS	**9,420.68**	**9,420.68**	**0.00**	**0.00**	**0.00**
13422110 SPED ADMINISTRATION					
54200 SPED SUPPLIES	1,048.89	1,048.89	0.00		0.00
TOTAL SPED ADMINISTRATION	**1,048.89**	**1,048.89**	**0.00**	**0.00**	**0.00**
13422305 SPED TEACHER SALARIES					
51100 SPED TEACHER SALARIES	176,205.00	164,207.84	11,997.16		0.00
51430 SPED TEACHER HONORARIUMS	2,000.00	2,000.00	0.00		0.00
TOTAL SPED TEACHER SALARIES	**178,205.00**	**166,207.84**	**11,997.16**	**0.00**	**0.00**
13422320 SPED SERVICES					
53000 SPED CONTRACTED SERVICES	7,900.00	7,900.00	0.00		0.00
53200 SPED TUTORING	3,239.75	3,239.75	0.00		0.00
TOTAL SPED SERVICES	**11,139.75**	**11,139.75**	**0.00**	**0.00**	**0.00**
13422325 SUBSTITUTE TEACHERS					
51200 SPED SUBSTITUTES	0.00	0.00	0.00		0.00
TOTAL SUBSTITUTE TEACHERS	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**

	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	CARRY FORWARD	CLOSED TO FUND BALANCE
13422330 PARAPROFESSIONALS					0.00
51110 SPED PARAPROFESSIONAL SALARY	90,324.36	90,324.36	0.00		0.00
TOTAL PARAPROFESSIONALS	**90,324.36**	**90,324.36**	**0.00**	**0.00**	**0.00**
13422455 INSTRUCTIONAL SOFTWARE					
55100 SPED INSTRUCTIONAL SOFTWARE	0.00	0.00	0.00		0.00
TOTAL INSTRUCTIONAL SOFTWARE	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**
13422800 PSYCHOLOGIST SALARIES					
51100 PSYCHOLOGIST SALARIES	74,976.00	66,324.87	8,651.13		0.00
TOTAL PSYCHOLOGIST SALARIES	**74,976.00**	**66,324.87**	**8,651.13**	**0.00**	**0.00**
13429100 TUITION TO MASS SCHOOLS					
53200 TUITION PUBLIC	0.00		0.00		0.00
TOTAL TUITION TO MASS SCHOOLS	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**
13429300 SPED TUITION			0.00		
53200 SPED TUITION	117,582.88	117,582.88			0.00
TOTAL SPED TUITION	**117,582.88**	**117,582.88**	**0.00**	**0.00**	**0.00**
TOTAL HIGH SCHOOL	**3,656,549.73**	**3,560,151.16**	**96,391.48**	**0.00**	**7.09**
306 SCHOOL TRANSPORTATION					
13613300 TRANSPORTATION SERVICES - REG					
53300 REGULAR TRANSPORTATION	539,940.00	527,120.00	0.00		12,820.00
TOTAL TRANSPORTATION SERVICES - REG	**539,940.00**	**527,120.00**	**0.00**	**0.00**	**12,820.00**
13623300 TRANSPORTATION SERVICES - SPED					
53300 SPED TRANSPORTATION	128,850.00	125,628.16	0.00		3,221.84
TOTAL TRANSPORTATION SERVICES - SPED	**128,850.00**	**125,628.16**	**0.00**	**0.00**	**3,221.84**
TOTAL SCHOOL TRANSPORTATION	**668,790.00**	**652,748.16**	**0.00**	**0.00**	**16,041.84**

	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	CARRY FORWARD	CLOSED TO FUND BALANCE
307 SCHOOL ENCUMBRANCES					
13700600 SCHOOL ENCUMBRANCES					
51000 SALARIES/WAGES	293,482.12	293,481.03	0.00		1.09
57000 EXPENDITURES	0.00	0.00	0.00		0.00
TOTAL SCHOOL ENCUMBRANCES	**293,482.12**	**293,481.03**	**0.00**	**0.00**	**1.09**
308 MEDICAID REIMBURSEMENT					0.00
13800200 MEDICAID REIMBURSEMENT					0.00
53000 PROF AND TECHNICAL CONSULTANT	5,000.00	1,154.11	0.00		3,845.89
TOTAL MEDICAID REIMBURSEMENT	**5,000.00**	**1,154.11**	**0.00**	**0.00**	**3,845.89**
308 MEDICAID REIMBURSEMENT					0.00
13800600 MEDICAID REIMBURSEMENT ENCUMBRANCE					
53000 PROF AND TECHNICAL CONSULTANT	432.40	432.40	0.00		0.00
TOT MEDICAID REIMB. ENCUMBRANCE	**432.40**	**432.40**	**0.00**	**0.00**	**0.00**
395 SCHOOL SPECIAL ARTICLES					0.00
01395502 HS REPAIRS ART5 11/14/06					0.00
52400 REPAIRS AND MAINT	19,036.00	14,511.00	0.00	4,525.00	0.00
TOTAL HS REPAIRS ART5 11/14/06	19,036.00	14,511.00	0.00	4,525.00	0.00
01395503 IES BLDG NEEDS ASSESS ART8 STM					**0.00**
53000 PROF AND TECHNICAL CONSULTANT	21,475.00	0.00	0.00	21,475.00	0.00
TOTAL IES BLDG NEEDS ASSESS ART8 STM	**21,475.00**	**0.00**	**0.00**	**21,475.00**	**0.00**
TOTAL SCHOOL SPECIAL ARTICLES	**40,511.00**	**14,511.00**	**0.00**	**26,000.00**	**0.00**

	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	CARRY FORWARD	CLOSED TO FUND BALANCE
13990000 BLACKSTONE VALLEY VOCATIONAL					0.00
51904 STIPENDS	500.00	500.00	0.00		0.00
53200 TUITIONS	452,077.00	452,077.00	0.00		0.00
53201 BVV - DEBT ASSESSMENT	61,112.00	61,112.00	0.00		0.00
TOTAL BLACKSTONE VALLEY VOCATIONAL	**513,689.00**	**513,689.00**	**0.00**	**0.00**	**0.00**
13990001 NORFOLK CNTY AGRICULTURAL					
53200 NORFOLK CNTY AGRICULTURAL	17,405.00	20,677.00	0.00		(3,272.00)
53300 TRANSPORTATION	10,036.90	6,764.90	0.00		3,272.00
TOTAL NORFOLK CNTY AGRICULTURAL	**27,441.90**	**27,441.90**	**0.00**	**0.00**	**0.00**
TOTAL SCHOOL ASSESSMENTS	**541,130.90**	**541,130.90**	**0.00**	**0.00**	**0.00**
TOTAL EDUCATION	**11,814,588.42**	**11,469,940.39**	**298,411.52**	**26,000.00**	**20,236.51**
420 HIGHWAY SIGNS					
01420200 HIGHWAY SIGNS - EXPENSES					
55300 PUBLIC WORKS SUPPLIES	5,400.00	2,725.47	0.00		2,674.53
TOTAL HIGHWAY SIGNS - EXPENSES	**5,400.00**	**2,725.47**	**0.00**	**0.00**	**2,674.53**
TOTAL HIGHWAY AND STREETS	**5,400.00**	**2,725.47**	**0.00**	**0.00**	**2,674.53**
421 ADMINISTRATION					
01421100 HIGHWAY - SALARIES					
51100 SALARIES	77,211.00	77,210.77	0.00		0.23
51110 F/T WAGES	316,100.00	314,739.15	0.00		1,360.85
51200 P/T WAGES	30,115.00	27,774.89	0.00		2,340.11
51300 OVERTIME	5,000.00	3,489.65	0.00		1,510.35
TOTAL HIGHWAY - SALARIES	**428,426.00**	**423,214.46**	**0.00**	**0.00**	**5,211.54**

	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	CARRY FORWARD	CLOSED TO FUND BALANCE
01421200 HIGHWAY - EXPENSES					
52101 ELECTRICITY	2,750.00	2,297.00	0.00		453.00
52102 HEATING	6,500.00	6,404.60	0.00		95.40
52400 REPAIRS AND MAINT AGREEMENT	300.00	2,306.54	0.00		(2,006.54)
52900 OTHER PROPERTY RELATED SERV	75.00	1,061.85	0.00		(986.85)
53001 ADVERTISING	650.00	380.27	0.00		269.73
53400 TELEPHONE	850.00	453.96	0.00		396.04
53404 CELLULAR PHONES	450.00	478.17	0.00		(28.17)
53800 OTHER SERVICES	7,000.00	6,533.71	0.00		466.29
54200 OFFICE SUPPLIES	1,500.00	1,382.98	71.98		45.04
54300 BLDG AND EQ REPAIRS AND MAI	3,037.00	302.83	0.00		2,734.17
54500 CUSTODIAL SUPPLIES	1,000.00	1,182.68	0.00		(182.68)
55000 MEDICAL SUPPLIES	400.00	276.56	0.00		123.44
57100 IN-STATE TRAVEL	1,000.00	558.34	0.00		441.66
57150 TRAINING AND EDUCATION	400.00	50.00	0.00		350.00
57300 DUES AND MEMBERSHIPS	100.00	135.00	0.00		(35.00)
58500 ADDITIONAL EQUIPMENT	0.00	0.00	0.00		0.00
TOTAL HIGHWAY - EXPENSES	**26,012.00**	**23,804.49**	**71.98**	**0.00**	**2,135.53**
TOTAL ADMINISTRATION	**454,438.00**	**447,018.95**	**71.98**	**0.00**	**7,347.07**
422 CONSTRUCTION AND MAINTENANCE					
01422200 HIGHWAY MAINTENANCE - EXPENSES					
52400 REPAIRS AND MAINT AGREEMENT	12,000.00	29,709.47	0.00		(17,709.47)
52900 OTHER PROPERTY RELATED SERV	0.00	19,398.86	0.00		(19,398.86)
53800 OTHER SERVICES	0.00	5,237.46	0.00		(5,237.46)
54300 BLDG AND EQ REPAIRS AND MAI	62,000.00	13,433.47	0.00		48,566.53
54800 VEHICULAR SUPPLIES	20,820.87	19,271.76	0.00		1,549.11
54805 VEHICLES GASOLINE	24,000.00	30,575.27	0.00		(6,575.27)
55300 PUBLIC WORKS SUPPLIES	23,200.00	23,647.51	0.00		(447.51)
57000 EXPENDITURES	0.00	0.00	0.00		0.00

422 CONSTRUCTION AND MAINTENANCE 01422200 HIGHWAY MAINTENANCE - EXPENSES - Cont.	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	CARRY FORWARD	CLOSED TO FUND BALANCE
58500 ADDITIONAL EQUIPMENT	0.00	0.00	0.00		0.00
TOTAL HIGHWAY MAINTENANCE - EXPENSES	**142,020.87**	**141,273.80**	**0.00**	**0.00**	**747.07**
01422504 FRONT END LOADER ART9 5/5/08					
58000 FRONT END LOADER ART9 5/5/0	10,122.00	0.00	0.00	10,122.00	0.00
TOTAL FRONT END LOADER ART9 5/5/08	**10,122.00**	**0.00**	**0.00**	**10,122.00**	**0.00**
01422505 1 TON DUMP TRUCK ART9 5/5/08					
58000 I TON DUMP TRUCK ART 9 5/5/	279.20	0.00	0.00	279.20	0.00
TOTAL 1 TON DUMP TRUCK ART9 5/5/08	**279.20**	**0.00**	**0.00**	**279.20**	**0.00**
01422600 HIGHWAY MAINTENANCE ENCUMBRANCE					
54805 VEHICLES GASOLINE	0.00	0.00	0.00		0.00
TOTAL HWY MAINTENANCE ENCUMBRANCE	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**
TOTAL CONSTRUCTION AND MAINTENANCE	**152,422.07**	**141,273.80**	**0.00**	**10,401.20**	**747.07**
423 SNOW & ICE REMOVAL					
01423100 SNOW & ICE - SALARIES					
51200 P/T WAGES	3,558.00	4,044.00	0.00		(486.00)
51300 OVERTIME	30,570.00	30,083.38	0.00		486.62
TOTAL SNOW & ICE - SALARIES	**34,128.00**	**34,127.38**	**0.00**	**0.00**	**0.62**
01423200 SNOW & ICE - EXPENSES					
52400 REPAIRS AND MAINT AGREEMENT	745.00	745.00	0.00		0.00
53800 OTHER SERVICES	37,408.00	37,407.50	0.00		0.50
54300 BLDG AND EQ REPAIRS AND MAI	0.00	0.00	0.00		0.00
54800 VEHICULAR SUPPLIES	8,486.00	8,485.64	0.00		0.36
54900 FOOD AND FOOD SERVICE SUPPLY	1,000.00	840.46	0.00		159.54
55300 PUBLIC WORKS SUPPLIES	166,092.00	166,252.45	0.00		(160.45)
TOTAL SNOW & ICE - EXPENSES	**213,731.00**	**213,731.05**	**0.00**	**0.00**	**(0.05)**
TOTAL SNOW & ICE	**247,859.00**	**247,858.43**	**0.00**	**0.00**	**0.57**

	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	CARRY FORWARD	CLOSED TO FUND BALANCE
424 STREET LIGHTING					
01424200 STREET LIGHTING					
52101 ELECTRICITY	43,500.00	43,263.38	0.00		236.62
TOTAL STREET LIGHTING	**43,500.00**	**43,263.38**	**0.00**	**0.00**	**236.62**
434 MONITOR WELLS					
01434200 MONITOR WELLS - EXPENSES					
53000 PROF AND TECH CONSULTANTS	10,450.00	9,675.00	0.00		775.00
55800 OTHER SUPPLIES	0.00	0.00	0.00		0.00
TOTAL MONITOR WELLS - EXPENSES	**10,450.00**	**9,675.00**	**0.00**	**0.00**	**775.00**
TOTAL MONITOR WELLS	**10,450.00**	**9,675.00**	**0.00**	**0.00**	**775.00**
435 LANDFILL MAINTENANCE					
01435200 LANDFILL MAINTENANCE - EXPENSE					
53000 PROF AND TECHNICAL CONSULTANT	1,235.00	1,200.00	0.00		35.00
TOTAL LANDFILL MAINTENANCE - EXPENSE	**1,235.00**	**1,200.00**	**0.00**	**0.00**	**35.00**
TOTAL LANDFILL MAINTENANCE	**1,235.00**	**1,200.00**	**0.00**	**0.00**	**35.00**
491 CEMETERY					
01491200 CEMETERY - EXPENSES					
52300 NON-ENERGY UTLITIES		30.00			(30.00)
52400 REPAIRS AND MAINT AGREEMENT	9,740.00	8,875.00			865.00
53001 ADVERTISING	0.00		0.00		0.00
53800 OTHER SERVICES	0.00		0.00		0.00
54200 OFFICE SUPPLIES	100.00	0.00	0.00		100.00
54600 GROUNDS KEEPING SUPPLIES	1,100.00	0.00	0.00		1,100.00
55300 PUBLIC WORKS SUPPLIES	60.00		0.00		60.00
58500 ADDITIONAL EQUIPMENT	0.00	0.00	0.00		0.00
TOTAL CEMETERY - EXPENSES	**11,000.00**	**8,905.00**	**0.00**	**0.00**	**2,095.00**

	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	CARRY FORWARD	CLOSED TO FUND BALANCE
491 CEMETERY					
01491600 CEMETERY - ENCUMBRANCES					
52400 REPAIRS AND MAINT AGREEMENT	1,000.00	1,000.00			0.00
TOTAL CEMETERY - ENCUMBRANCES	**1,000.00**	**1,000.00**	**0.00**	**0.00**	**0.00**
TOTAL CEMETERY	**12,000.00**	**9,905.00**	**0.00**	**0.00**	**2,095.00**
TOTAL PUBLIC WORKS	**927,304.07**	**902,920.03**	**71.98**	**10,401.20**	**13,910.86**
510 HEALTH DEPT					
01510100 BOARD OF HEALTH - SALARIES					
51110 F/T WAGES	36,288.00	36,291.72	0.00		(3.72)
51200 P/T WAGES	8,249.00	8,248.60	0.00		0.40
51201 P/T WAGES	595.00	560.00	0.00		35.00
51300 OVERTIME	800.00	799.02	0.00		0.98
TOTAL BOARD OF HEALTH - SALARIES	**45,932.00**	**45,899.34**	**0.00**	**0.00**	**32.66**
01510200 BOARD OF HEALTH - EXPENSES					0.00
53000 PROF AND TECHNICAL CONSULTANT	3,100.00	3,061.78	0.00		38.22
53001 ADVERTISING	0.00	0.00	0.00		0.00
53006 BONDING SERVICES	100.00	100.00	0.00		0.00
53404 CELLULAR PHONES	450.00	416.68	0.00		33.32
53800 OTHER SERVICES	1,400.00	1,479.40	0.00		(79.40)
54200 OFFICE SUPPLIES	600.00	507.39	0.00		92.61
55000 MEDICAL SUPPLIES	300.00	0.00	0.00		300.00
55800 OTHER SUPPLIES	200.00	119.45	0.00		80.55
57100 IN-STATE TRAVEL	650.00	878.83	0.00		(228.83)
57150 TRAINING AND EDUCATION	100.00	105.00	0.00		(5.00)
57300 DUES AND MEMBERSHIPS	100.00	100.00	0.00		0.00
58500 ADDITIONAL EQUIPMENT	0.00	0.00	0.00		0.00
TOTAL BOARD OF HEALTH - EXPENSES	**7,000.00**	**6,768.53**	**0.00**	**0.00**	**231.47**
TOTAL HEALTH DEPT.	**52,932.00**	**52,667.87**	**0.00**	**0.00**	**264.13**

	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	CARRY FORWARD	CLOSED TO FUND BALANCE
513 ANIMAL INSPECTOR					0.00
01513100 ANIMAL INSPECTOR - SALARIES					0.00
51200 P/T WAGES	2,745.00	2,745.00	0.00		0.00
TOTAL ANIMAL INSPECTOR - SALARIES	**2,745.00**	**2,745.00**	**0.00**	**0.00**	**0.00**
01513200 ANIMAL INSPECTOR - EXPENSES					0.00
53800 OTHER SERVICES	0.00	0.00	0.00		0.00
55800 OTHER SUPPLIES	150.00	0.00	0.00		150.00
57100 IN-STATE TRAVEL	200.00	165.41	0.00		34.59
TOTAL ANIMAL INSPECTOR - EXPENSES	**350.00**	**165.41**	**0.00**	**0.00**	**184.59**
TOTAL ANIMAL INSPECTOR	**3,095.00**	**2,910.41**	**0.00**	**0.00**	**184.59**
522 NURSING					
01522100 NURSING - SALARIES					
51200 P/T WAGES	13,722.00	13,587.60	0.00		134.40
TOTAL NURSING - SALARIES	**13,722.00**	**13,587.60**	**0.00**	**0.00**	**134.40**
TOTAL NURSING	**13,722.00**	**13,587.60**	**0.00**	**0.00**	**134.40**
541 COUNCIL ON AGING					
01541100 COUNCIL ON AGING - SALARIES					
51100 SALARIES	25,960.00	25,959.49	0.00		0.51
51200 P/T WAGES	49,380.00	48,638.27	0.00		741.73
TOTAL COUNCIL ON AGING - SALARIES	**75,340.00**	**74,597.76**	**0.00**	**0.00**	**742.24**
01541200 COUNCIL ON AGING - EXPENSES					
52400 REPAIRS AND MAINT AGREEMENT	400.00	40.00	0.00		360.00
53300 TRANSPORTATION	0.00	1,787.63			(1,787.63)
53400 TELEPHONE	2,600.00	923.70	0.00		1,676.30
54200 OFFICE SUPPLIES	800.00	1,061.39	0.00		(261.39)
54300 BLDG AND EQ REPAIRS AND MAI	300.00	24.99	0.00		275.01
54500 CUSTODIAL SUPPLIES	0.00	0.00	0.00		0.00

01541200 COUNCIL ON AGING - EXPENSES - Cont.	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	CARRY FORWARD	CLOSED TO FUND BALANCE
55800 OTHER SUPPLIES	800.00	634.43	0.00		165.57
57100 IN-STATE TRAVEL	2,185.00	1,457.81	0.00		727.19
57150 TRAINING AND EDUCATION	300.00	0.00	0.00		300.00
57300 DUES AND MEMBERSHIPS	815.00	135.00	0.00		680.00
58000 CAPITAL	0.00	0.00	0.00		0.00
58500 ADDITIONAL EQUIPMENT	0.00	0.00	0.00		0.00
TOTAL COUNCIL ON AGING - EXPENSES	**8,200.00**	**6,064.95**	**0.00**	**0.00**	**2,135.05**
01541600 COUNCIL ON AGING ENCUMBRANCES					
53300 TRANSPORTATION	1,048.22	1,048.18	0.00		0.04
01541600 57100 IN-STATE TRAVEL	0.00	0.00	0.00		0.00
TOTAL COUNCIL ON AGING ENCUMBRANCES	**1,048.22**	**1,048.18**	**0.00**	**0.00**	**0.04**
TOTAL COUNCIL ON AGING	**84,588.22**	**81,710.89**	**0.00**	**0.00**	**2,877.33**
543 VETERANS SERVICES					
01543200 VETERANS - EXPENSES					
53000 PROF AND TECHNICAL CONSULTANT	9,000.00	0.00	0.00		9,000.00
53800 OTHER SERVICES	0.00	8,810.56	0.00		(8,810.56)
54200 OFFICE SUPPLIES	200.00	178.97	0.00		21.03
55800 OTHER SUPPLIES	500.00	483.84	0.00		16.16
57100 IN-STATE TRAVEL	280.00	270.20	0.00		9.80
57300 DUES AND MEMBERSHIPS	35.00	0.00	0.00		35.00
TOTAL VETERANS - EXPENSES	**10,015.00**	**9,743.57**	**0.00**	**0.00**	**271.43**
01543300 VETERANS - BENEFITS					0.00
57700 VETERANS BENEFITS	45,518.00	44,639.59	0.00		878.41
TOTAL VETERANS - BENEFITS	**45,518.00**	**44,639.59**	**0.00**	**0.00**	**878.41**
TOTAL VETERANS	**55,533.00**	**54,383.16**	**0.00**	**0.00**	**1,149.84**
TOTAL HUMAN SERVICES	**209,870.22**	**205,259.93**	**0.00**	**0.00**	**4,610.29**

	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	CARRY FORWARD	CLOSED TO FUND BALANCE
610 LIBRARY					0.00
01610100 LIBRARY - SALARIES					0.00
51100 SALARIES	61,082.00	61,081.15	0.00		0.85
51110 F/T WAGES	35,333.00	35,447.26	0.00		(114.26)
51200 P/T WAGES	39,846.00	39,732.59	0.00		113.41
TOTAL LIBRARY - SALARIES	136,261.00	136,261.00	0.00	0.00	0.00
01610200 LIBRARY - EXPENSES					0.00
52101 ELECTRICITY	2,427.00	2,349.42	0.00		77.58
52102 HEATING	3,900.00	3,181.09	0.00		718.91
52400 REPAIRS AND MAINT AGREEMENT	0.00	200.00	0.00		(200.00)
52900 OTHER PROPERTY RELATED SERV	0.00	580.00	0.00		(580.00)
53000 PROF AND TECHNICAL CONSULTANT	5,721.00	6,157.00	0.00		(436.00)
53001 ADVERTISING	0.00	0.00	0.00		0.00
53400 TELEPHONE	500.00	356.55	0.00		143.45
53402 PRINTING AND MAILING	0.00	0.00	0.00		0.00
53800 OTHER SERVICES	0.00	0.00	0.00		0.00
54200 OFFICE SUPPLIES	500.00	591.85	0.00		(91.85)
54300 BLDG AND EQ REPAIRS AND MAI	850.00	319.80	0.00		530.20
54600 GROUNDSKEEPING SUPPLIES	0.00	60.00	0.00		(60.00)
55800 OTHER SUPPLIES	35,222.00	35,319.81	0.00		(97.81)
58500 ADDITIONAL EQUIPMENT	0.00	0.00	0.00		0.00
58700 REPLACEMENT EQUIPMENT	0.00	0.00	0.00		0.00
TOTAL LIBRARY - EXPENSES	**49,120.00**	**49,115.52**	**0.00**	**0.00**	**4.48**
01610600 LIBRARY ENCUMBRANCES					
54200 OFFICE SUPPLIES	498.54	498.54	0.00		0.00
TOTAL COUNCIL ON AGING ENCUMBRANCES	**498.54**	**498.54**	**0.00**	**0.00**	**0.00**
TOTAL LIBRARY	**185,879.54**	**185,875.06**	**0.00**	**0.00**	4.48

	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	CARRY FORWARD	CLOSED TO FUND BALANCE
630 RECREATION					0.00
01630100 RECREATION - SALARIES					0.00
51200 P/T WAGES	6,400.00	6,380.00	0.00		20.00
TOTAL RECREATION - SALARIES	**6,400.00**	**6,380.00**	**0.00**	**0.00**	**20.00**
01630200 RECREATION - EXPENSES					0.00
52101 ELECTRICITY	2,400.00	1,903.85	0.00		496.15
52400 REPAIRS AND MAINT AGREEMENT	4,000.00	5,714.42	0.00		(1,714.42)
52900 OTHER PROPERTY RELATED SERV	0.00	0.00	0.00		0.00
53400 TELEPHONE	300.00	350.79	0.00		(50.79)
53800 OTHER SERVICES	3,000.00	7,483.11	0.00		(4,483.11)
54300 BLDG AND EQ REPAIRS AND MAI	600.00	1,221.00	0.00		(621.00)
54800 VEHICULAR SUPPLIES	0.00	0.00	0.00		0.00
54805 VEHICLES GASOLINE	500.00	289.58	0.00		210.42
55800 OTHER SUPPLIES	4,325.00	1,564.46	0.00		2,760.54
57300 DUES AND MEMBERSHIPS	550.00	550.00	0.00		0.00
58700 REPLACEMENT EQUIPMENT	4,325.00	674.82	0.00		3,650.18
TOTAL RECREATION - EXPENSES	**20,000.00**	**19,752.03**	**0.00**	**0.00**	**247.97**
01630501 MARTIN RD ENG ART2 5/16/05					0.00
52902 #2 05 ATM - MARTIN RD ENGIN	100.00	0.00	0.00	100.00	0.00
TOTAL MARTIN RD ENG ART2 5/16/05	**100.00**	**0.00**	**0.00**	**100.00**	**0.00**
TOTAL RECREATION	**26,500.00**	**26,132.03**	**0.00**	**100.00**	**267.97**
691 HISTORICAL COMMISSION					
01691500 HISTORICAL COMM					
53000 PROF AND TECHNICAL CONSULTANT	4,900.00	0.00	0.00	4,900.00	0.00
TOTAL HISTORICAL COMM	**4,900.00**	**0.00**	**0.00**	**4,900.00**	**0.00**

	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	CARRY FORWARD	CLOSED TO FUND BALANCE
692 CELEBRATIONS					
01692200 CELEBRATIONS - EXPENSES					
53800 MEMORIAL DAY OTHER SERVICES	1,750.00	1,750.00	0.00		0.00
TOTAL CELEBRATIONS - EXPENSES	**1,750.00**	**1,750.00**	**0.00**	**0.00**	**0.00**
692 CELEBRATIONS					
01692200 CELEBRATIONS - ENCUMBRANCE					
53800 MEMORIAL DAY OTHER SERVICES	1,750.00	1,750.00	0.00		0.00
TOTAL CELEBRATIONS - ENCUMBRANCE	1,750.00	1,750.00	0.00	0.00	0.00
TOTAL CULTURE & RECREATION	**220,779.54**	**215,507.09**	**0.00**	**5,000.00**	**272.45**
709 DEBT - OTHER COSTS					
01709200 BONDING COSTS					0.00
53000 PROF AND TECHNICAL CONSULTANT	7,325.00	6,322.10	0.00		1,002.90
TOTAL BONDING COSTS	**7,325.00**	**6,322.10**	**0.00**	**0.00**	**1,002.90**
710 RETIREMENT OF DEBT					0.00
01710900 DEBT SERVICE - PRINCIPAL					**0.00**
59100 LONG TERM DEBT - PRINCIPAL	55,000.00	55,000.00	0.00		0.00
59101 MULTI-PURPOSE 6/99	55,000.00	55,000.00	0.00		0.00
59102 POLICE STATION FHA	28,750.00	28,750.00	0.00		0.00
59103 SEWER DESIGN LEVY 107K	10,000.00	10,000.00	0.00		0.00
59104 CAFETORIUM 355K	20,000.00	20,000.00	0.00		0.00
59106 FIRE/EMS STATION	53,462.00	53,462.00	0.00		0.00
59107 FIRE/EMS 9/99 110K	10,000.00	10,000.00	0.00		0.00
59108 LAND ACQUISITION	100,000.00	100,000.00	0.00		0.00
59109 SCHOOL CONST (9.9M 12/02)	435,000.00	435,000.00	0.00		0.00
59110 SCHOOL CONST (4.065M)	170,000.00	170,000.00	0.00		0.00
59111 WWTF - LEVY	184,097.00	184,096.08	0.00		0.92

710 RETIREMENT OF DEBT 01710900 DEBT SERVICE - PRINCIPAL - Cont.	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	CARRY FORWARD	CLOSED TO FUND BALANCE
59112 POST OFFICE - NONEXL	21,681.00	21,680.28	0.00		0.72
59113 CHAPTER 61 LAND	15,000.00	15,000.00	0.00		0.00
59114 AMBULANCE 135K 12/15/06	27,000.00	27,000.00	0.00		0.00
59115 LAND ACQUISITION 767200 12/1	53,000.00	53,000.00	0.00		0.00
59116 WWTF LEVY - 300K	11,468.00	11,468.25	0.00		(0.25)
TOTAL DEBT SERVICE - PRINCIPAL	**1,249,458.00**	**1,249,456.61**	**0.00**	**0.00**	**1.39**
751 LONG TERM INTEREST					0.00
01751900 DEBT SERVICE - INTEREST					**0.00**
59100 LONG TERM DEBT-INTEREST	9,488.00	9,487.50	0.00		0.50
59101 MULTI-PURPOSE 6/90	2,833.00	2,832.50	0.00		0.50
59102 POLICE STATION FHA	6,469.00	6,468.75	0.00		0.25
59103 SEWER DESIGN LEVY 107K	840.00	840.00	0.00		0.00
59104 CAFETORIUM 355K	1,680.00	1,680.00	0.00		0.00
59106 FIRE/EMS STATION	9,182.00	9,182.11	0.00		(0.11)
59107 FIRE/EMS 9/99 110K	515.00	515.00	0.00		0.00
59108 LAND ACQUISITION	8,400.00	8,400.00	0.00		0.00
59109 SCHOOL CONST (9.9M 12/02)	302,031.00	302,031.25	0.00		(0.25)
59110 SCHOOL CONST (4.065M)	133,386.00	133,386.25	0.00		(0.25)
59111 WWTF - LEVY	108,920.00	108,919.72	0.00		0.28
59112 POST OFFICE - NONEXL	7,790.00	7,789.72	0.00		0.28
59113 CHAPTER 61 LAND	5,652.00	5,651.25	0.00		0.75
59114 AMBULANCE 135K 12/15/06	3,105.00	3,105.00	0.00		0.00
59115 LAND ACQUISITION 767200 12/1	29,095.00	29,095.00	0.00		0.00
59116 WWTF LEVY - 300K	4,167.00	4,150.09	0.00		16.91
TOTAL DEBT SERVICE - INTEREST	**633,553.00**	**633,534.14**	**0.00**	**0.00**	**18.86**
752 SHORT TERM INTEREST					
01752900 59300 S/T INTEREST	0.00				0.00
TOTAL DEBT SERVICE - SHORT TERM INTEREST	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**
TOTAL DEBT	**1,890,336.00**	**1,889,312.85**	**0.00**	**0.00**	**1,023.15**

	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	CARRY FORWARD	CLOSED TO FUND BALANCE
820 STATE ASSESSMENT & CHARGES					0.00
01820800 STATE ASSESSMENT & CHARGES					0.00
56200 WORCESTER COUNTY	4,596.00	4,596.00	0.00		0.00
56300 SCHOOL CHOICE ASSESSMENT	236,985.00	219,123.00	0.00		17,862.00
56320 CHARTER SCHOOL ASSESSMENT	0.00	0.00	0.00		0.00
56330 SPED ASSESSMENT	8,817.00	8,532.00	0.00		285.00
56400 AIR POLLUTION DISTRICTS	2,138.00	2,138.00	0.00		0.00
56460 RMV NON RENEWAL CHARGES	7,040.00	6,840.00	0.00		200.00
56630 REGIONAL TRANSIT AUTHORITY	7,148.00	7,148.00	0.00		0.00
TOTAL STATE ASSESSMENT & CHARGES	**266,724.00**	**248,377.00**	**0.00**	**0.00**	**18,347.00**
911 RETIREMENT & PENSION					0.00
01911700 RETIREMENT & PENSION					0.00
51706 WORCESTER REGIONAL RETIREMENT	650,632.00	650,632.00	0.00		0.00
51707 EMPLOYER'S FICA	45,666.00	44,143.17	0.00		1,522.83
51708 SCHOOL FICA	147,457.00	134,819.21	0.00		12,637.79
TOTAL RETIREMENT & PENSION	**843,755.00**	**829,594.38**	**0.00**	**0.00**	**14,160.62**
913 UNEMPLOYMENT COMPENSATION					0.00
01913700 UNEMPLOYMENT COMPENSATION					0.00
51700 UNEMPLOYMENT	65,000.00	56,574.99	0.00		8,425.01
TOTAL UNEMPLOYMENT COMPENSATION	**65,000.00**	**56,574.99**	**0.00**	**0.00**	**8,425.01**
914 HEALTH INSURANCE					0.00
01914700 HEALTH INSURANCE					0.00
51703 HEALTH INSURANCE - TOWN	722,890.00	638,936.18	0.00		83,953.82
51704 HEALTH INSURANCE - SCHOOL	1,885,424.00	1,875,608.36	0.00		9,815.64
TOTAL HEALTH INSURANCE	**2,608,314.00**	**2,514,544.54**	**0.00**	**0.00**	**93,769.46**
TOTAL FRINGE BENEFITS	**3,517,069.00**	**3,400,713.91**	**0.00**	**0.00**	**116,355.09**

	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	CARRY FORWARD	CLOSED TO FUND BALANCE
940 PRIOR YEAR BILLS					0.00
01940200 PRIOR YEAR BILLS					0.00
01940200 57600 PRIOR YEAR BILLS	179.13	179.13	0.00		0.00
TOTAL PRIOR YEAR BILLS	**179.13**	**179.13**	**0.00**	**0.00**	**0.00**
941 COURT JUDGMENTS					0.00
01941200 COURT JUDGMENTS					0.00
01941200 57600 OTHER EXPENDITURES	0.00		0.00		0.00
TOTAL COURT JUDGMENTS	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**
992 TRANSFERS TO SPECIAL REVENUE					0.00
01992900 TRANSFERS TO SPECIAL REVENUE					0.00
59680 TRANSFER TO STABILIZATION	293,460.54	293,460.54	0.00		0.00
TOTAL TRANSFERS TO SPECIAL REVENUE	**293,460.54**	**293,460.54**	**0.00**	**0.00**	**0.00**
TOTAL GENERAL FUND	**23,036,326.16**	**22,221,353.91**	**318,366.62**	**191,020.60**	**305,585.03**

TOWN OF DOUGLAS
COMBINING BALANCE SHEET-ENTERPRISE FUNDS
June 30, 2010

	Enterprise Fund 0600 Water/Sewer	Enterprise Fund 0610 Transfer Station		TOTAL Enterprise Funds
Assets				
Cash and investments	1,154,362.11	127,660.17		1,282,022.28
Accounts receivable	100,939.84	0.00		100,939.84
Due from Commonwealth	0.00	0.00		0.00
Due from Federal Government	0.00	0.00		0.00
Due from other funds	0.00	0.00		0.00
Loans Authorized	0.00	0.00		0.00
	1,255,301.95	127,660.17		1,382,962.12
Liabilities & Fund Bal.				
Warrants/Accounts payable	35,495.54	20,957.40		56,452.94
Sales Tax payable	2.22	0.00		2.22
Due to Other Funds	0.00	0.00		0.00
Deferred revenue	100,939.84	0.00		100,939.84
Notes payable	0.00	0.00		0.00
Loans Authorized/Unissued	0.00	0.00		0.00
Fund balance - designated	0.00	0.00		0.00
Fund balance - reserved	948,908.04	7,295.00		956,203.04
Unreserved fund balance	169,956.31	99,407.77		269,364.08
	1,255,301.95	127,660.17		1,382,962.12

TOWN OF DOUGLAS
COMBINING STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCES-ENTERPRISE FUND
Year ended June 30, 2010

Revenues	Enterprise Fund 0600 Water/Sewer	Enterprise Fund 0610 Transfer Station		TOTAL Enterprise Funds
Intergovernmental	0.00	0.00		0.00
Charges for Services	959,599.25	265,713.50		1,225,312.75
Other	27,057.85	9,968.71		37,026.56
	986,657.10	275,682.21		1,262,339.31
Expenditures				
Personal Services	285,214.70	39,219.81		324,434.51
Purchase of Services	287,214.34	215,479.33		502,693.67
Supplies	80,827.81	1,538.27		82,366.08
Other Charges & Expenditures	10,559.90	0.00		10,559.90
Capital Outlay	13,955.26	8,793.99		22,749.25
Debt Service	264,183.57	0.00		264,183.57
	941,955.58	265,031.40		1,206,986.98
Excess Revenues over/ (under) Expenditures	44,701.52	10,650.81		55,352.33
Bond Proceeds	0.00	0.00		0.00
Transfers in	0.00	0.00		0.00
Transfers (out)	0.00	0.00		0.00
	0.00	0.00		0.00
Excess Revenues over/ (under) Exp/Transfers	44,701.52	10,650.81		55,352.33
Fund Balance, 6/30/09	1,074,162.83	96,051.96		1,170,214.79
Fund Balance, 6/30/10	1,118,864.35	106,702.77		1,225,567.12

FY10 General Fund Revenue

Revenues and other Sources:		Budget	Actual	Variance (unfavorable)
Personal Property Taxes		193,181.96	191,056.42	(2,125.54)
Real Estate Taxes		10,769,282.04	10,660,089.30	(109,192.74)
	Subtotal:	10,962,464.00	10,851,145.72	(111,318.28)
Tax Liens			47,965.81	47,965.81
Motor Vehicle Excise Taxes		935,500.00	912,790.23	(22,709.77)
Vessel Excise Taxes		1,400.00	2,083.79	683.79
Other Excise		0.00	0.00	0.00

FY10 General Fund Revenue

Penalties and Interest:	Budget	Actual	Variance (unfavorable)
Interest on Personal Property		221.70	221.70
Interest on Real Estate	70,000.00	56,424.46	(13,575.54)
Interest on Tax Liens	44,000.00	8,975.60	(35,024.40)
Interest on Motor Vehicle Excise	9,000.00	11,304.99	2,304.99
Interest on Vessel Tax		25.50	25.50
Demands	25,000.00	50,650.00	25,650.00
Total Penalties and Interest:	148,000.00	127,602.25	(20,397.75)
Payment in Lieu of Taxes			0.00
Licenses, Fees and Permits:			
Fees:	72,000.00		
Selectmen Fees		1,208.72	
Assessors Fees		612.50	
Treasurer Fees		138.17	
Tax Collector Fees		15,920.00	
Town Clerk Fees		1,795.85	
Conservation Fees		9,975.00	
Planning Board Fees		3,018.00	
Zoning Board Fees		3,500.00	
Community Development Fees		1,847.84	
Police Fees		12,540.50	
Fire Fees		5,835.00	
Sanitation Fees		4,115.00	
Board of Health Fees		4,034.43	
Total Fees:	72,000.00	64,541.01	(7,458.99)
Rental of Town Property	29,585.00	31,619.62	2,034.62
Licenses and Permits:	83,750.00		
Selectmen Licenses - Alcohol		5,285.00	
Selectmen Licenses		1,155.00	
Town Clerk Licenses		1,450.00	
Building Permits		70,989.09	
Animal Licenses		15,670.00	
Board of Health Permits		6,120.00	
	83,750.00	100,669.09	16,919.09
Fines and Forfeiture			
Town Clerk Fines		255.00	255.00
Police Fines	30,000.00	22,574.00	(7,426.00)
	30,000.00	22,829.00	(7,171.00)
Earnings on Investments	45,627.00	22,947.59	(22,679.41)
Miscellaneous other		102,420.01	102,420.01
Medicaid Reimburse	34,000.00	30,827.85	(3,172.15)
FEMA			0.00
	34,000.00	133,247.86	99,247.86

FY10 General Fund Revenue

State Aid:	Budget	Actual	Variance (unfavorable)
Chapter 70	7,904,901.00	7,904,901.00	0.00
Lottery, Beano & Charity Games	642,969.00	642,969.00	0.00
Veteran's Benefits	20,868.00	18,924.00	(1,944.00)
Exemptions: Vets, Blind & Surving Spouses	22,295.00	23,626.00	1,331.00
School Transportation		1,099.00	1,099.00
State Owned Land	222,222.00	222,222.00	0.00
School Building Authority	515,934.00	515,934.00	0.00
Other State Revenue		9,182.80	9,182.80
Total State Revenue:	9,329,189.00	9,338,857.80	9,668.80
Transfers	297,036.00	297,036.00	0.00
Other Financing Sources	334,455.54	334,455.54	0.00
Total:	22,303,006.54	22,287,791.31	(15,215.23)
Carryovers and Encumbrances	569,995.62	569,995.62	0.00
Total:	**22,873,002.16**	**22,857,786.93**	**(15,215.23)**

Special Revenue Fund Balances - June 30, 2010

Fund	Account Name	Balance as of 6/30/2010
School Revolving Funds		
0201	School Lunch	68,186.61
0202	Preschool	18,054.12
0204	School Choice	459,337.79
0205	HS Building Revolver	2,264.71
0208	Circuit Breaker	50,890.10
0209	Athletic Revolver	0.00
0210	Student Acty - Extended Day	14,580.68
0269	Health Services	3,252.37
0293	Lost Books	3,651.72
0293	School Building Rental	33,534.31
State Grants		
School		
0280	Academic Support Grant 2010	144.90
Town		
0281	43 D Grant	23,500.30
0281	Extended Polling Grant	995.20
0281	Fire Safe Grant 2010	2,813.00
0281	DPH - Ambulance	12.01
0281	Emergency Mgt Grant	2,200.00
0281	Cert Grant	895.00
0281	911 Training 2010	(2,065.64)
0281	Library Incentive Grant	35,511.56
0281	Library -1-08 Com Music Related Grant	10.99
0281	Arts Lottery Grant	8,478.65

Special Revenue Fund Balances - June 30, 2010

Fund	Account Name	Balance as of 6/30/2010
Receipts Reserved for Appropriation		
0282	Waterways	3,764.47
0282	Ambulance	424,306.20
0282	Sale of Lots - Cemetery	7,266.00
Town Special Revenue		
0283	Wetland Protection	77,149.38
0283	Sanitation 53G	9,210.00
0283	Cable	176,363.85
0283	Insurance Revolving under $20K	1,081.01
0283	Composting Bins 53E 1/2	1,242.05
0283	Library 53E 1/2	524.99
Town Special Revenue		
0283	Planning Board	13,211.30
0283	Guaranteed Bldrs Ch.44 §53G	656.04
0283	ER Stonegate Ch.44 §53G	8,922.09
0283	Stonegate Ch.44 §53G	8,482.71
0283	Sub Lakewood Ch.44 §53G	4,829.47
0283	Walnut Grove Ch.44 §53G	3,619.21
0283	ER0502 Pyne North Ch.44 §53G	6,822.77
0283	ER0501 Area E Pyne Ch.44 §53G	1,376.09
0283	ER07081 Pyne Ch.44 §53G	2,082.38
0283	ER0301 Area D Pyne Ch.44 §53G	4,723.45
0283	SPR-100614-01 Rt 16 Ch.44 §53G	2,000.00
0283	2009-04 Wind Turbine Ch.44 §53G	3.00
0283	ZBA2010-01 Wind Ch.44 §53G	2,003.32
0283	Douglas Business Ch.44 §53G	1,155.94
0283	Sub Ballou Ch.44 §53G	3,569.09
0283	Sub Amended Deer Ch.44 §53G	6,820.46
0283	Nature View Ch.44 §53G	6.03
0283	Morse Pond Ch.44 §53G	5,961.52
0283	Summerlyn Ch. 44 §53G	201.09
0283	North Woods Ch. 44 §53G	1,613.83
0283	ER Pyne Area F Ch.44 §53G	7,032.71
0283	Whitin Res Ch.44 §53G	1,746.12
0283	Louie Ch.44 §53G	938.41
0283	William Est. Ch.44 §53G	1,173.52
0283	Shady Knolls II Ch.44 §53G	1,883.88
0283	Guaranteed Bldrs Ch.44 §53E 1/2	1,875.00
0283	Lakewood Est Ch.44 §53E 1/2	3,095.26
0283	North Village 40B Ch.44 §53E 1/2	1,489.68
0283	ER Area E Pyne Ch.44 §53E 1/2	4,423.91
0283	ER Pyne Ch.44 §53E 1/2	2,000.00
0283	SPR-100614-01 Rt 16 Ch.44 §53E 1/2	500.00
0283	Douglas Business Ch.44 §53E 1/2	645.51
0283	Amned Deer Cross Ch.44 §53E 1/2	2,935.09

Special Revenue Fund Balances - June 30, 2010

Fund	Account Name	Balance as of 6/30/2010
Town Special Revenue		
0283	Nature View Ch.44 §53E 1/2	742.45
0283	Summerlyn Ch. 44 §53E 1/2	1,501.09
0283	Whitin Res Ch.44 §53E 1/2	20.58
0283	Louie Ch.44 §53E 1/2	425.00
0283	Maple Heights Ch.44 §53 E1/2	237.62
0283	Shady Knolls II Ch.44 §53E 1/2	1,480.89
Special Revenue - Gifts and Donations		
School		
0294	School	1,487.21
0294	GEMS Grant	5,740.00
0294	BV Chamber of Commerce	95.01
Town		
0284	Kingwood Estates	5,163.22
0284	Bombara Overlook	15,013.12
0284	EC Development	12,825.00
0284	Housing Partnership	2,190.73
0284	Dare	497.06
0284	CERT	340.55
0284	Council on Aging	725.64
0284	Library Peter Coppollo	1,180.00
0284	Library Historical Books	3,911.56
0284	Library Building	7,137.34
0284	Library	16,943.51
0284	Community Youth	1,003.34
0284	Skate Park	392.64
0284	Track & Field	16,973.44
Federal Grants		
School		
0290	Teacher Quality 2010	389.50
0290	94-142- Spec Ed 2010	831.75
0290	Learn & Serve 2010	716.50
0290	Idea Stimulus	3,401.44
0290	ARRA Idea	1,140.01
0290	ARRA Title I	8,064.06
0290	ARRA SFSF	79,044.10
Town		
0291	GHSB Grant 2010	(880.00)
0291	Public Health Grant	5,723.18
0291	ARRA Health Insurance	(6,349.33)
Chapter 90		
2300	Chapter 90	0.00

TREASURER

To the Selectmen of the Town of Douglas:

The following is my report for Fiscal Year 2010, as the Treasurer of the Town of Douglas, as recommended by the Division of Local Services, Department of Revenue, called for by Chapter 40, Section 49, of the Massachusetts General Laws.

Schedule of Treasurer's Cash June 30, 2010

Bank Accounts:

MMDT		$730,624.60
Unibank		$5,531,597.73
	Total	$6,262,222.33

Stabilization Fund:

Stabilization	7 Day CD	$1,552,907.72
	Total	$1,552,907.72

Other:

Contractor Performance Bonds		$339,450.40
Trust Fund Assets		$274,646.57
School Activity Accounts		$104,168.83
	Total	$718,265.80

Total of all cash and investments: $8,533,395.85

Respectfully submitted,
Sharon Brotherton
Town Treasurer

Original Amount	Description	Rate	Maturity	Principal Balance as of 6/30/2010
$135,000.00	Departmental Equipment - Ambulance	4.00%	2011	**$27,000.00**
$1,155,000.00	Land Acquisition - New High School	3.500% - 4.250%	2011	**$100,000.00**
$355,000.00	Cafetorium - Elementary School	3.500% - 4.250%	2011	**$20,000.00**
$107,500.00	New Sewer Plant Design - Levy	3.500% - 4.250%	2011	**$10,000.00**
$322,500.00	New Sewer Plant Design - Rates	3.500% - 4.250%	2011	**$30,000.00**
$575,000.00	Police Station	5.625%	2012	**$86,250.00**
$615,000.00	Fire/EMS Station	6.00% - 4.250%	2012	**$160,386.00**
$560,000.00	Building Remodeling	4.16%	2013	**$220,000.00**

Original Amount	Description	Rate	Maturity	Principal Balance as of 6/30/2010
$349,000.00	Post Office Renovation	5.25%	2014	**$126,696.00**
$855,000.00	Well	5.2%	2015	**$301,129.00**
$225,000.00	Land Acquisition	4.16%	2018	**$135,000.00**
$767,200.00	Land Acquisition - New High School	4.00%	2021	**$606,000.00**
$9,900,000.00	School Construction - New High School	3.00%	2022	**$6,935,000.00**
$4,065,000.00	School Construction	4.16%	2023	**$3,120,000.00**
$5,670,506.42	New Sewer Plant	2.00%	2025	**$5,239,034.00**
$206,500.00	Water Lines	4.25%	2033	**$182,926.00**
$104,700.00	Well	5.125%	2034	**$87,083.00**
$300,000.00	New Sewer Plant	2.00%	2038	**$71,954.00**
		Total		**$17,458,458.00**

W2 Salaries – Annual 2010	YTD Gross
ADAMSON, Anne-Marie	$5,514.32
ALDRICH, Patrick	$11,224.36
ALGER, Jane	$27,046.39
ALLAN, Martha	$750.00
ANTHONY, Krista	$48,024.88
AUGER, Eleanor Marie	$47,730.52
BABIGIAN, Michelle	$64,019.00
BABOLA, Todd	$43,705.88
BABOLA, Erin	$59,459.84
BACHELDER, Beverly	$98,579.31
BACON, Marleen	$39,171.88
BACON, Ann	$525.00
BALDYGA, Amy	$70,814.20
BALLOU, Nancy	$14,311.57
BARI, Kimberly	$13,158.93
BATES, Nancy	$81,212.00
BEANE, Sarah	$25,018.53
BEAUCHEMIN, Luke	$17,697.05
BEDLION, Karen	$16,324.09
BEGIN, Raymond	$48,934.02
BERG, Sharron L	$77,322.16
BERTHIAUME, Kimberly	$70,087.52
BERTONE, Julie M	$69,087.52
BIAGIONI, Susan L	$13,668.04
BLAIN, Debra	$495.00
BLATCHFORD, Kristine	$53,566.20
BLATCHFORD, John Jr	$1,300.00
BLONIASZ, Keith	$800.00
BLONIASZ, Jacob	$63,268.86
BOISVERT, Suzanne	$2,555.00

W2 Salaries – Annual 2010 – cont.	YTD Gross
BOLIO, Paul	$70,087.52
BOLLIN, Amy	$53,712.16
BOMBARA, John	$183.79
BONIN, Timothy	$116.21
BOURQUE, Kimberly	$15,643.95
BOWEN, Gail	$5,840.20
BRAGA, Dianne	$47,175.47
BRANEY, Carolyn	$55,963.05
BRAYTON, Angela	$2,588.00
BRENNAN, Kimberly	$1,108.97
BREZNIAK, Walter	$2,170.00
BRIMMER, Jacquelyn	$39,707.61
BRIMMER, Jayson	$3,132.20
BROBERG, Kristen	$31,589.32
BRODERICK, Michelle	$2,176.00
BROGAN, Molly	$3,570.00
BRONZO, Shannon	$46,537.80
BROSNAHAN, Kathy	$40,947.97
BROTHERTON, Sharon	$61,005.85
BROUILLETTE, Paula	$300.00
BROWN, David James	$67,223.13
BROWN, Douglas	$2,240.00
BRULE, Philip	$61,057.41
BRULE, Patricia	$52,874.64
BRUNDAGE, Lucas	$1,853.04
BRUNDAGE, Melanie	$18,785.58
BURGESS, Anne M	$1,702.50
BUSH, Shawn	$198.17
BUTLER, Robin	$13,131.75
CAHILL, Michael	$1,340.00
CAMPBELL, Kathleen	$47,867.30
CAMPBELL, John Jr.	$87,745.16
CAMPO, Peter	$5,995.25
CARDONE, Regina	$53,150.36
CARLSSON, Ann D	$61,383.34
CARNEIRO, Jillian	$13,440.52
CARPENTER, Jill	$48,310.92
CARTER, Pamela	$54,801.04
CARTER, Jeffrey	$5,599.04
CELLUCCI, Lisa	$525.30
CHAGNON, George	$750.00
CHAGNON, Marie	$750.00
CHAISSON, Jillian	$7,301.80
CHARBONNEAU, Kristen	$31,022.32
CHARNIAK, Rebecca	$140.00
CHAUVIN, Leah	$69,624.16

W2 Salaries – Annual 2010 – cont.	YTD Gross
CHICOINE, Erin	$9,480.12
CHIODA, Joseph	$18,101.89
CHRISTIANSEN, Tammarie	$14,433.32
CHRISTY, Alexandra	$13,644.25
CHUPKA, Susan	$5,357.80
CHUPKA, David	$3,622.50
CICERO, Kimberly	$66,357.00
COE, Angela	$1,374.30
COFFEY, Laura	$44,300.24
COHEN, Jonathan	$250.10
COHEN, Mitchell	$300.00
COLABELLO, Louis Paul	$71,154.52
COLONERO, William	$48.00
COLONERO, Patrick J	$51,310.36
COLTON, Steven	$6,319.74
CONNOR, Sarah	$14,156.64
CONNOR, Carol	$15,312.89
CONNORS, Abigail	$560.00
CONTI, Jenna	$70.00
CORDANI, Laura	$69,087.52
CORSO, Renee	$9,740.89
CORTESE, Andrea	$19,013.05
COSTA, Emily	$72,108.20
COTE, Christie	$63,973.00
CRAGO, Meghan	$155.50
CRISTIAN, Karen	$59,116.20
CROWLEY, Darlene	$14,028.27
CULLEN, Brien A	$74,275.52
CUNDIFF, William	$86,766.28
CURTIS, Matthew	$6,966.34
CUTTING, Andrea L	$13,906.26
CYR, Lori	$39,860.80
DAGENAIS, Stephanie	$74,737.20
DAIGLE, Amanda	$41,399.16
DAMORE, Eileen F	$34,371.02
DANFORTH, Lois	$27,148.86
DAVIS, Carmen L	$15,167.01
DEGAETANO, Katelyn	$7,600.00
DEGENOVA, George	$56,718.41
DEJONG, David	$61,008.83
DELUCA, Charlene	$8,668.80
DECOTEAU, Raymond J	$49,093.39
DELPHOS, Mary	$15,193.62
DENONCOUR, Albert J	$79,551.40
DICARLO, Victoria	$1,380.33
DIFUSCO, Daniel	$160.00

W2 Salaries – Annual 2010 – cont.	YTD Gross
DICKINSON, Marsha F	$77,322.16
DIONIS, Maria	$77,862.20
DIXSON, Jean	$826.38
DOEG, Christopher	$2,258.36
DORR, Frances	$28,870.93
DOWNS, Richard	$6,662.15
DOYLE, Nancy A	$70,087.52
DOYON, Robert Sr.	$7,299.50
DRUZBICKI , Helena	$76.38
DUCHARME, John	$6,750.00
DUCHARME, John	$2,550.00
DUDLEY, Ralph E III	$59,709.40
DUFAULT, Andre R	$3,189.26
DUMAIS, Megan	$6,100.00
DUNLEAVY, Mark W	$62,790.61
DUNLEAVY, Daniel W Jr.	$44,735.86
DUPRE, Nancy A	$77,572.16
ELLIOTT, Gerald	$78,420.90
EPLITE, Ann	$3,906.01
ETZWEILER, Vicky	$3,451.68
FERGUSON, Alex	$4,562.00
FERRARO, Ginger	$32,537.04
FIELD, Carol	$1,250.00
FIERRO, Sherry	$210.00
FINDLAY, Jessica	$46,553.56
FIORI, Noelle	$321.56
FITZPATRICK, Caroline	$61,859.14
FITZPATRICK, Jean M	$76,465.28
FLAYHAN, Catherine	$69,487.52
FLYNN, Patricia	$37,090.48
FOGARTY, Sharon	$41,399.16
FOLEY, Patrick T	$100,479.85
FORD, Lisa	$47,555.52
FOREST, Michelle A	$69,087.52
FORGET, Norman L	$11,978.00
FORNAL, Rachel	$8,355.56
FORTIER, Ronald A Jr.	$3,390.46
FOYNES, Elias	$7,953.99
FRABOTTA, Donna	$825.00
FREDRICKSON, Kristine	$490.00
FREEMAN, Lisa	$22,271.25
FREVE-REESE, Judith	$58,616.20
FULLER, Gwen	$160.00
FULONE, Brett D	$84,981.69
FURNO, David	$49,728.18
FURNO, Brittany	$60.00

W2 Salaries – Annual 2010 – cont.	YTD Gross
FURNO, Christine E	$57,442.61
FURNO, Adam J	$50,550.85
FURNO, Patricia	$2,827.17
FURNO, John J	$86,538.26
GARDNER, Nicole	$70.00
GARERI, Joyce	$1,049.72
GARLAND, Scott	$11,879.28
GARRISON, Lois	$825.00
GASKELL, Lynne M	$68,348.60
GAUTHIER, Kathleen N	$72,814.20
GAZZANO, Kelly	$15,063.93
GIBBONS, Kyle	$6,815.90
GICAS, Kristin	$47,214.88
GILBERT, Yvonne	$29,954.80
GILBERT , Gregory G	$68,281.20
GILREIN, Catherine	$68,114.52
GINGRAS, Lauren	$1,215.44
GINISI, Brian	$43,705.88
GIONET, John	$48,931.36
GJELTEMA, Harold	$7,511.15
GNIADEK, Christine	$35,988.96
GODBOUT, Robert G	$76,030.66
GONYNOR, Donald P	$74,638.68
GONYNOR, Michael	$7,102.91
GONZALEZ, Janet	$23,346.10
GOSS, Robert Jr.	$75,348.20
GOUIN, Melissa	$1,200.00
GOULD, Travis	$65,306.08
GRAVES, Rachel	$62,822.39
GRAVESON, Kelly	$52,624.00
GRAVESON, Alyssa M	$26,076.32
GRAY, Kris	$14,846.46
GREENO, Peter	$320.00
GRENIER, Patricia	$26,223.26
GRIFFIN, Thomas	$46,385.44
GRIFFIN, Arthur Jr.	$11,921.33
GUZEWICZ, Joyce	$312.50
GUZINSKI, Michael	$102,498.58
HACKETT, Anne	$70,087.52
HAIGH, Sheila	$73,025.68
HAIRE, Colin	$800.00
HALL, Brian	$14,016.62
HAMMOND, Charlene	$25,843.39
HANLEY, Diane	$5,500.42
HANNON, Stephanie	$14,225.58
HANSEN, Sandra	$124.80

W2 Salaries – Annual 2010 – cont.	YTD Gross
HARKINS, Stephanie L	$72,862.20
HARLOW, Daniel	$2,072.50
HARPER, Peter	$500.00
HARRIS, Kimberly	$48,631.36
HARRIS, Debby	$28,768.19
HARTMAN, Anne	$75.00
HASEMANN, Marie Ann	$3,640.00
HAYES, Kathleen	$55,064.84
HELDENBERGH, Gladys	$28,541.76
HENDRICKS, Carrie	$66,666.88
HENNESSEY, Christie	$11,638.07
HICKEY, Wayne	$500.00
HILL, Andrew	$60.00
HILL, William James	$984.00
HILL, Charles	$3,105.00
HILL, John D	$1,600.00
HIPPERT, Danielle J	$70,087.52
HOLM, Patti	$13,935.01
HOLMBERG, Andrew	$43,974.02
HOPKINSON, Linda M	$24,015.34
HOULE, Diana	$3,750.67
HOWARD, Cory	$3,745.00
HOWE, Kirsten	$140.00
HUGHES, Marilyn	$375.00
HUGHES, Michael	$400.00
HURLEY, Jessica S	$75,722.16
HUTH, James	$25,117.70
IACOBUCCI, Dean	$100,605.63
JACKMAN, Jane V	$52,158.20
JANE, Andrea	$54,353.84
JEZNACH, Leslie	$16,839.35
JOHNSON, Nadine	$2,650.30
JONES, David	$33,707.82
JORDAN, Kevin	$716.00
JOSEY, Robert A	$11,387.50
JOST, Kathleen	$71,087.52
KAMINSKI, Mark E	$73,467.22
KAMINSKI, Karen	$6,995.04
KANE, Suzanne	$49,517.38
KASPER, Brenda	$25,969.85
KATZ, Cindy	$490.00
KELLEY, Elizabeth	$15,208.96
KELLY, Cheryl L	$25,825.91
KELLY, John J	$3,624.00
KELLY, Elaine	$1,075.00
KESSLER, Julie E	$26,568.63

W2 Salaries – Annual 2010 – cont.	YTD Gross
KILBOURN, Kelly	$49,491.88
KING, Stephanie L	$70,814.20
KING, Kenneth	$560.00
KING, Jeffrey	$48,239.88
KOLLETT, Jeffrey R	$66,608.75
KOLLETT, Robert	$948.00
KOSLAK, Patricia K	$1,287.50
KOUMANELIS-URGUHART, Nealy	$42,915.21
KRAUSS, Grazina	$14,756.40
KROUNER, Mitchell S	$67,614.52
KUCZER, Maria	$2,275.00
LAFORTUNE, Lisa	$3,220.00
LAPOLT, Deana	$15,409.03
LAPORTE, Jeffrey	$116.21
LABRECQUE, Pauline	$49,092.70
LACHAPELLE, Edward J	$83,726.10
LAJOIE, Maria	$35,939.85
LANCASTER, Sandra E	$73,599.48
LANDRY, Dorene	$4,202.00
LANDRY, Marcia	$18,473.41
LANE, Nancy	$152,958.57
LANGE, Brendon	$36,041.66
LANNON, Lisa	$4,137.46
LANPHER, Hilda-Jane	$164.00
LANPHER, Robert	$750.00
LAPIERRE, Margaret	$22,241.33
LAVIN, ,John III	$500.00
LAZAROSKI, Megan	$45,392.52
LEFEBVRE, Joseph	$4,587.84
LEONARD, Paul	$70,087.52
LERNER, Kate	$13,512.96
LISKA, Petr	$49,951.16
LOEHMANN, Elaine	$70,814.20
LOSHUSAN, Marina	$3,976.68
LOVETT, Jeanne	$70,623.13
LUUKKO, Charlene R	$21,409.66
LUUKKO, Kevin	$25,768.02
LYDON, Karen	$75,062.20
MACDONALD, Marian	$39,933.35
MACINNIS, Hillary	$5,773.18
MACLEOD, Stephen	$973.85
MACCHI, Carol	$14,010.05
MACIEJEWSKI, Tammy	$398.74
MACKAY, Beth A	$38,901.24
MAHLER, Renee	$34,543.80
MAHONEY, Ivone	$13,396.12

W2 Salaries – Annual 2010 – cont.	YTD Gross
MAINES, Kevin	$99,101.20
MAINES, Kaleigh	$3,546.67
MAJEAU, Raymond R Jr.	$9,596.45
MAKSIN, Beverly	$400.00
MALEK, Adam	$2,588.00
MALO, Kathryn	$6,821.42
MANNING, David	$36,010.97
MANNING, Carol	$22,433.14
MANNING, Patrick	$1,895.01
MANYAK, Faye	$77,286.16
MARCHAND, Kathleen	$6,259.44
MARKS, Ernest Jr.	$54,233.33
MARSHALL, John	$1,890.00
MARTIN, Denise	$15,658.41
MARTINSEN, Robyn	$74,385.48
MASSOTTI ,Kimbly	$19,176.81
MATTSCHECK, Cathy	$54,353.84
MAYO, Emily S	$72,172.90
MAYOTTE, Jeffrey	$36,628.58
MCCALLUM, Bettyann	$2,824.89
MCCALLUM, Justin	$34,118.92
MCCALLUM, David	$4,126.74
MCCONAGHY, Frederick	$320.00
MCCROHON, Rachel	$46,853.26
MCDERMOTT, Elaine	$13,964.39
MCDONALD, Martha	$17,124.71
MCGAULEY, Brian	$2,260.00
MCGEE, Jennifer	$48,631.36
MCGEE, Michael	$370.00
MCGLINN, Brent	$44,648.32
MCGRATH, Errion	$74,740.28
MCGRATH, Brian	$61,333.60
MCLAUGHLIN, Cheryl E	$69,087.52
MCLAUGHLIN, Aaron	$63,186.89
MEDEIROS, Scott	$183.79
MEIZEN, Scott	$800.00
MELLO, Marybeth	$26,474.68
MENARD, Keith	$250.00
MENCHIN, Gregory	$11,435.47
MENCHIN, Jaye	$14,218.39
MEOMARTINO, Michelle	$125.00
MERRILL, Andrea	$52,224.00
MESZARO, Lyn	$5,802.58
METCALF, Sonja	$2,381.00
MIGLIONICO, Nicky L	$99,994.71
MILLER, Charlene	$21,477.52

W2 Salaries – Annual 2010 – cont.	YTD Gross
MINARD, Sarah	$630.00
MINIOR, Shirley	$10,193.93
MITCHELL, Christine	$577.15
MOLVAR, Kathleen	$5,145.00
MOLVAR, Melissa	$70,814.20
MONGIAT, Michael	$73,648.95
MOONEY, Pamela	$15,858.44
MOREL, Meggie	$7,688.03
MORIN, Sharon	$15,829.76
MORIN, Keith	$148.00
MORIN, Nickolas	$311.00
MORIN, Michael	$2,588.00
MOSCZYNSKI, Leon	$600.00
MOSELEY, David Jr.	$622.14
MURPHY, Lisa	$7,458.13
MYERS, Lesley	$41,925.66
MYERS, Carolann	$19,533.94
NASUTI, Laura	$47,214.88
NICHOLS, Susan S	$75,290.28
O'BRIEN, Kristen	$61,817.00
O'DELL, Daniel	$32,191.92
O'HEARNE, Lauren	$42,433.04
O'NEILL, Shannon	$23,094.80
OLEKSY, Brett	$300.00
OSTERMAN, Cheryl	$39,860.80
OUILLETTE, Ida A	$29,325.07
PARKINSON, Jeremy	$1,076.48
PASTORE, Ramona	$14,192.33
PETERSEN, Leanne	$5,357.80
PICARD, Rose	$10,445.96
PICOTTE, Steven	$42,042.75
PIERCE, Larry	$77,972.16
PIGNATIELLO, Susanna	$4,480.00
PODELL, David	$420.00
POPE, David	$32,506.31
POPE, David	$207.83
POULIN, Roland	$2,627.00
PRATT, Jeremiah	$458.65
PREDAINA, Lisa	$9,534.43
PROCOPIO, Lisa	$50,264.16
PROVENCHER, Chondra	$1,190.00
PRUNIER, Monica	$825.00
PSUIK, Jill	$2,765.00
PURVIS, Tracy	$35,711.12
QUINN, Ralph	$8,320.00
RAFFERTY, Samantha	$210.00

W2 Salaries – Annual 2010 – cont.	YTD Gross
RAMOS, Stephanie	$9,456.81
REBER, Ellen	$22,850.71
RENNIE, Brenda	$17,336.19
RESAN, Anne	$250.00
REYNOLDS, Adelle	$60,134.56
RHEAUME, John	$48,437.96
RICHARDS, Joshua	$171.30
RINDONE, Ellen	$8,755.69
RIORDAN, Kevin	$67,882.56
RITCHIE, Katherine	$18,185.90
RIVARD, Laurie J	$14,175.06
ROBERSON, Lindsay	$44,504.06
RODAS, Abraham	$31,765.50
ROSENKRANTZ, Joel	$2,219.95
ROUSSEAU, Ashley	$2,124.96
ROUSSEAU, Patrice	$34,852.80
RUSSO, Barbara	$75,062.20
SASTER, Robert	$4,658.00
SCHULTHEISS, Linda	$28,729.01
SCHULTZBERG, Jacob	$41,065.30
SCHWARTZ, Pamela K	$910.00
SCUNZIANO, Alicia	$1,553.00
SESSA, Brenda	$8,589.61
SHEEHAN, Erin	$30,118.84
SHERIDAN, John	$1,900.71
SILVA, Dineyell	$420.00
SIMAKAUSKAS, Jeffrey	$640.00
SIMONELLI, Deborah A	$73,314.20
SMALL, Michael	$350.00
SMALL, Matthew	$14,389.65
SMALL, Patricia	$14,515.39
SMALL, Emmalee	$1,575.00
SMITH, Paul	$69,087.52
SOCHA, Cindy L	$88,555.27
SOCHIA, Leon T IV	$1,348.75
SODERMAN, Debra A	$35,747.16
SOKOL, Marydolores	$70,687.52
SOUSA, Donna	$61,014.32
SQUIER, Carla	$72,771.61
ST. PIERRE, Laura	$39,860.80
STACK, Imogene	$83,259.14
STACY, Amy	$311.00
STAND, Ellen	$43,811.20
STAND, Jarred	$49,218.80
STAND, Shelby	$1,050.00
STEWART, Glorialyn	$21,580.44

W2 Salaries – Annual 2010 – cont.	YTD Gross
STIENSTRA, Cheryl	$12,773.86
STRATTON, Keith	$45,908.89
SUGHRUE, Mary	$250.00
SUGHRUE, James J Jr.	$800.00
SUGRUE, Damian	$49,279.87
SULLIVAN, Ashley	$5,465.00
SULLIVAN, Robert	$70,623.37
SWALLOW, Theresa	$3,241.88
TEDISKY, Marlena	$54,353.84
TERRANOVA, Janelle	$43,467.76
TESSIER-WOUPIO, Diane	$75,911.16
TETREAU, Joshua	$22,589.16
TETREAU, Ronald Jr.	$49,090.87
THAYER, Jeffrey	$47,244.30
TIBBETTS, Lauren	$24,384.60
TORNBLOM, Heather	$49,014.88
TOURONY, Brenda	$525.00
TOWLE, Megan	$49,054.00
TURNER, Nancy	$7,769.73
TURNER, Laura	$53,677.16
URSCH, Victoria	$1,590.33
USHER, Rachel	$50,251.44
VAILLANCOURT, Dorothy	$746.31
VALIPOUR, Pamela J	$66,941.14
VALLIERE, Jessica	$9,540.79
VALLIERE, Patricia	$58,370.32
VANINWEGEN, Eric	$58,701.84
VILANDRE, David	$70,226.02
VILLEMAIRE, Scott	$45,191.20
VINSON, Kent	$59,150.88
VINSON, Jack	$72.00
VIVIEROS, Daniel	$13,018.56
VOGEL, Courtney	$43,273.23
WAGGENHEIM, Jonathan	$52,390.44
WALL, Douglas	$1,011.99
WALLIS, Richard	$13,612.50
WATKINS, John	$22,648.67
WAY, Kathleen	$21,353.77
WERME, Theresa	$438.00
WHEELER, Michelle	$70,814.20
WHITE, Raymond	$38,512.92
WHITE, Susan	$46,263.72
WHITE, Lisa	$46,216.80
WILHIDE, Darlene	$31,589.32
WILLSEY, Heather	$10,229.31
WILSON, Robert	$16,142.58

W2 Salaries – Annual 2010 – cont.	YTD Gross
WILSON, Donna	$21,847.26
WILSON, Shellie J	$87,397.22
WOOD, Janice	$4,168.24
WOUPIO, Benjamin	$350.00
WRIGHT, Johnny	$712.00
YACINO, Paul	$4,658.00
YACINO, Betty	$195.00
YACINO, Joseph	$4,159.02
YACINO, Felix	$405.00
YANNINO, Anthony	$69,514.30
ZISK, Stephen	$70,184.99
ZULIANI, Tracey	$16,439.84
Total:	**$14,644,447.04**

COLLECTOR

To the Board of Selectmen and the citizens of the Town of Douglas.

The following is a breakdown of all monies collected and turned over to the Treasurer for fiscal year 2010 beginning July 1, 2009 and ending June 30, 2010.

Real Estate	
2010	$10,387,403.77
2009	$243,342.64
2008	$46,816.61
2007	$448.20
2006	$868.19
	$10,678,879.41

Personal Property	
2010	$191,056.02
2001	$0.40
	$191,056.42

Motor Vehicle Excise Tax	
2010	$742,577.92
2009	$160,683.47
2008	$16,171.08
2007	$3,320.01
2006	$1,388.33
2005	$2,160.83
2004	$207.60
2003	$280.00
2002	$263.13
2001	$70.21
1995	$15.00

Motor Vehicle Excise Tax		
	1994	$12.50
	1989	$5.00
	1986	$5.00
		$927,160.08
Whitins Resevoir Water District		
	2010	$57,017.87
	2009	$413.00
		$57,430.87
Water Use	2010	$271,178.25
Sewer Use	2010	$374,502.38
Service Charge	2010	$133,666.29
WWTF Design	2010	$5,051.86
WWTF Construction	2010	$138,345.40
Water/Sewer Interest	2010	$10,677.33
Water/Sewer Demand	2010	$8,225.00
Water System Development Fees	2010	$0.00
Sewer System Development Fees	2010	$10,000.00
Water Lien	2010	$16,773.73
Sewer Lien	2010	$4,046.50
Interest	2010	$437.84
Water Repair Account	2010	$0.00
Final Water Read Fees	2010	$1,400.00
Sewer Assessments	2010	$40.00
Water/Sewer shut off/on fee	2010	$2,300.00
Backflow Prevention Test	2010	$1,855.00
		$978,499.58
Committed Interest	2010	$2.00
Miscellaneous Revenues		
	Bank Interest	$1,343.73
	Municipal Lien Certificates	$8,275.00
	Boat Excise	$4,226.75
	Check Charges	$200.00
	Betterment Release Fees	$0.00
	Motor Vehicle Mark/Clear fees	$7,420.00
	Roll Back Taxes	$1,542.69
	Forest Product	$0.00
	Release Fee	$6.00
	Ambulance Lien	$3,642.90
	Deputy Fees	$14,179.00
	Advertising Fee	$620.00
		$41,456.07
Interest		
	2010	$21,877.67
	2009	$29,125.23
	2008	$13,231.50
	2007	$1,122.97
	2006	$643.87
	2005-1986	$1,975.41
		$67,976.65

2010	$23,410.00
2009	$24,710.00
2008	$1,990.00
2007	$195.00
2006	$115.00
2005-1986	$230.00
	$50,650.00

Assessments Collected	$11,854,526.78
Fees and Interest	$118,626.65
Misc. revenues	$41,456.07
Water/Sewer Collected	$978,501.58
TOTAL COLLECTED	**$12,993,111.08**

Respectfully submitted;
Pamela A. Carter
Town Collector

ASSESSOR

BOARD OF ASSESSORS
476-4000
ext. 353

MEETING DATE/TIME
1st Tuesday of the Month
6:00 PM

FY 2010 ANNUAL REPORT OF THE BOARD OF ASSESSORS

FY 2010 Assessed Valuation of Town	1,030,895,496
FY 2010 Tax Rate	11.77

CLASSIFICATION	
Residential	884,961,996
Open Space	-0-
Commercial	19,916,319
Industrial	17,906,800
Personal Property	16,413,081

Total Taxes Levied for Fiscal Year 2010	11,054,345.37
Real Estate	10,861,163.71
Personal Property	193,181.66
Number of Parcels Assessed	4,060
Valuation of Exempt Property	91,697,300
(i.e. Town owned, State owned, non-profit charitable)	
Valuation of Chapter Land Properties	2,572,715
(i.e. Ch.61-Forestry, Ch.61A-Agriculture, Ch.61B-Recreation)	
Average Assessed Value of Single Family Residence	283,419
FY 2010 Real Estate and Personal Property Abatements	27,530.84
FY 2010 Real Estate Exemptions	29,462.50

Motor Vehicle Excise Commitments	
July 1, 2009 thru June 30, 2010	946,586.49
Number of Motor Vehicles Assessed	10,696
FY 2010 Boat Excise Commitment	4,521.00

The Board of Assessors is a three member elected Board. State law requires the Assessors to value all real estate and personal property subject to taxation, based on 'full and fair cash value' as of the January 1st preceding each fiscal year. The State Department of Revenue mandates the Assessors annually conduct sales analyses to maintain property values at or near 100% of market value. The assessed values are submitted to the State for certification every three years.

The Assessors are responsible for the assessed values. Town Meeting appropriations voted by Town citizens determine the tax rate. The total taxes apportioned must be sufficient to meet state and local appropriations.

The Assessors encourage all taxpayers to contact the Assessors' Office with any question relative to their real estate assessments, abatements, exemptions, or motor vehicle excise tax.

Respectfully submitted,
John A. Blatchford, Jr., Chairman
James J. Sughrue, Jr.
Scott A. Meizen



FINANCE COMMITTEE

Mission Statement – approved on November 14, 2005

As representatives of the citizens of Douglas, the Finance Committee will strive to provide recommendations to Town Meeting that are based upon financial data and sound fiscal policy and to carry out all duties prescribed by Massachusetts General Law and Town Bylaws.

Fiscal year 2010 was another in a series of challenging financial years for the Town. It may seem like a broken record but the Town encountered another year of escalating costs, reduced growth, and the reality of reduced state aide. While the school department was able to offset a portion of their reduced funding with stimulus funding, these monies are not recurring and therefore will require continued attention. As has been the case in the recent past, the ability of the Town to navigate these challenges is dependent upon the full cooperation of all town officials and departments, and the Finance Committee thanks all for their cooperation and collaboration. Thanks to many in the community who were willing to make sacrifices, we were able to get through the year, but with no relief on the horizon, the importance of maximizing the financial resources of the community remains the top priority of the Finance Committee. Nevertheless, we will also continue to keep an eye on the future of the community and work with other boards and committees to contemplate the financial needs of the Town for several years to come.

Reserve Fund Activity for FY10

An amount set aside annually within the budget of Town to provide a funding source for "extraordinary or unforeseen" expenditures. The Finance Committee can authorize transfers from this fund for this category of expense. The following is a summary of the 2010 reserve fund activity:

FY10	
Appropriation	40,000.00
Department	Amount
Board of Selectmen	4700.00
Town Audit	2,500.00
Tax Title	4,300.00
Town Clerk	1000.00
Planning Board	400.00
Norfolk Agricultural	36.90
Unemployment	15,000.00
Veteran's Benefits	21,518.00

TOTAL expended	**49,454.90**	**Returned to General Fund**	**545.10**

Respectfully,

Todd Bari, Chairman	*Pam Holmes*	*Jeffrey LaPorte*
Jim Roche, Vice-chairman	*Jerome Kocur*	*John Bombara*
Tom Rochon, Secretary	*Scott Hackett*	*Carol Gogolinski*

CAPITAL IMPROVEMENT COMMITTEE

The Douglas Capital Improvement Committee is tasked with developing a Capital plan from departmental request. These projects include infrastructure as well as equipment.

Committee members are as follows: Chairman Don Gonynor, Vice Chairman Shirley Mosczynski, Ellie Chesebrough, Mark Dunleavy, Dean Iacobucci.

The following projects where reviewed by the committee and where approved at the annual town meeting.

1.	Municipal Center roof repairs	$ 80,000
2.	School Department new pickup truck	$ 25,000
3.	Fire Department new 4" supply hose	$ 9,500
4.	New Freezer Elementary School	$ 26,000
5.	Repairs to Elementary School Roof	$ 150,000

- Most of these projects where funded by using monies from previous capital projects that had outstanding balances and where allowable to be used for additional capital projects so there were no impacts to the tax rate.

Other projects approved by the committee and voted on at the September Town meeting is as follows:

1.	Library Design Plans	$ 49,000
2.	Public Safety Complex Preliminary Design	$ 100,000
3.	Life Pack Cardiac Monitors	$ 50,000

- These projects were funded by the use of previous capital projects that had remaining balances, and by using ambulance reserve receipts.

Respectfully submitted
Donald Gonynor
Chairman Capital Improvement Committee.



Octoberfest 2010

PUBLIC SAFETY



POLICE DEPARTMENT

January 1, 2010 – December 31, 2010

The Douglas Police Department is comprised of 15 full-time officers, to include the Chief of Police, a Lieutenant, a detective Sergeant, two patrol Sergeants and ten patrol officers, as well as, two part-time/reserve officers. Also included within the Douglas Police Department is our public safety communication staff, which includes an administrative secretary/dispatcher, four full-time dispatchers and six part-time dispatchers. They are responsible for handling all Police, Fire and EMS emergency and non-emergency calls, as well as, dealing with the public at large on a daily basis.

The Police Department handled 14,418 calls for services in 2010, which included 331 arrests. A breakdown of some of these arrests showed that 38 were for operating under the influence (OUI), of which five were second offenses, one was a third offense, one was a fourth offense, two were for operating under the influence of drugs and one OUI involved a motor vehicle accident. There were 38 individuals arrested for various drug/narcotic violations. Some of the offenses were distribution of cocaine and heroin and possession with the intent to distribute cocaine and heroin. Also, 36 individuals were arrested for domestic violence and a total of 61 restraining orders were issued.
The Department has also seen an increase in larcenies from motor vehicles and residential burglaries, which is being fueled by economics and narcotic addiction. During the year the Douglas Police Department, through the Worcester County Sheriff's Department, issued two reverse 911 announcements, encouraging residents to lock their vehicles at all times. The Department did make numerous arrests, charging individuals with various offenses associated with these crimes. One of the individuals, age 20, had 178 entries on his criminal record.

The Department continues to address motor vehicle violations and motor vehicle accidents by using various resources, both aggressively and proactively. After an increase in accidents in 2008, in which there were 129 accidents investigated; 2009 had a small decrease in accidents; in which there were 128 motor vehicle accidents investigated; and in 2010 another decrease, when the Department investigated 116 accidents. There were 54 individuals injured in these accidents, with two pedestrian and one fatal accident. Main Street continues to have the most accidents with 38, followed by Webster Street with 16, where the fatal accident occurred in October. In examining these accidents, a total of 21 accidents occurred on Sundays and 19 occurred on Wednesdays. Fifty-four percent of all accidents were single vehicle and another twenty-four percent were rear-end accidents. Sixty-percent occurred during daylight and 50% occurred when the weather was clear and roadway was dry.

The Department issued a total of 2,021 traffic citations for various motor vehicle offenses, which resulted in $58,140.00 total fines and 52% being issued for speeding showing an average of 15 mph over the speed limit.



During November, the Douglas Police Department received for the third year in a row, the Award of Excellence Silver Category, for our participation in the 2010 Massachusetts Law Enforcement Challenge, recognizing our programs in the area of highway safety. This award was presented to the Department by the Executive Office of Public Safety and Security.

In December, the Department received another award for pedestrian safety from AAA of Southern New England. This was our sixth award from AAA for having more than 13 years without a pedestrian fatality. We also received another Silver Award from AAA for our outstanding traffic enforcement programs.

Also in December, Chief Patrick T. Foley received a Leadership Award from the Boys Scouts of America, Mohegan Council, at their 100th Anniversary Gala Banquet.



The Department continues to actively seek grants to obtain various resources and equipment. This year, the Department received a State E-911 grant, which totaled $20,898.

We continue to upgrade our web page: www.douglasmapolice.com, which contains information about the Douglas Police Department, and strongly encourages all residents to sign up for emergency alerts and community notifications with Nixle.com. Over 2000 governmental agencies have signed up with Nixle.com to help notify communities of emergency information and community activities. Please sign up at www.nixle.com.

During these difficult economic times and budgetary constraints; all Departmental personnel continue to receive quality law enforcement training, with a total of 66 law enforcement courses attended, resulting in 814 credit hours awarded. The Department was able to achieve this by a two-fold approach; using a distance learning/web-based training and when possible looking for tuition free courses. Some of the courses attended were: Crime Scene Investigations, Management Tools for 911, Accreditation Training, Sexual Assault Investigations, Protecting Law Enforcement Responders, Glock Armorers Course, Patrol Rifle Course, Search and Seizure Training, Narcotic and Pharmaceutical Drug Trends, as well as, the required forty hour In-Service Training.

Officer Anthony Yannino continues to serve as our Community Policing Officer. His duties include Crime Prevention and safety programs for the elderly of the Town of Douglas. He is responsible for visiting the Senior Center, Riddlebrook Apartments and Douglas Schools.

The Department continues to provide school safety programs. The Officer Phil Program and our D.A.R.E. (Drug Enforcement Resistance Education) Officer, Sergeant Brett Fulone, provide our students the needed resources and skills to avoid danger and drug use.

Detective Sergeant David J. Brown continues his role as a Resource Officer with Douglas High School on a part-time basis. This gives the Department visibility in all three schools and continues our partnership to provide positive law enforcement insight and information, as well as being a resource for the students.

The Department created a part-time detective position in 2010, which was filled by Officer Aaron McLaughlin. This was done due to the increase in larcenies and burglaries and has allowed the Department to provide a quicker "follow-up" response to crimes. The Department also has two crime scene technicians, Officers Ron Tetreau and Mark Dunleavy, responsible for assisting the patrol officers and detectives in the recovery of evidence at crime scenes.

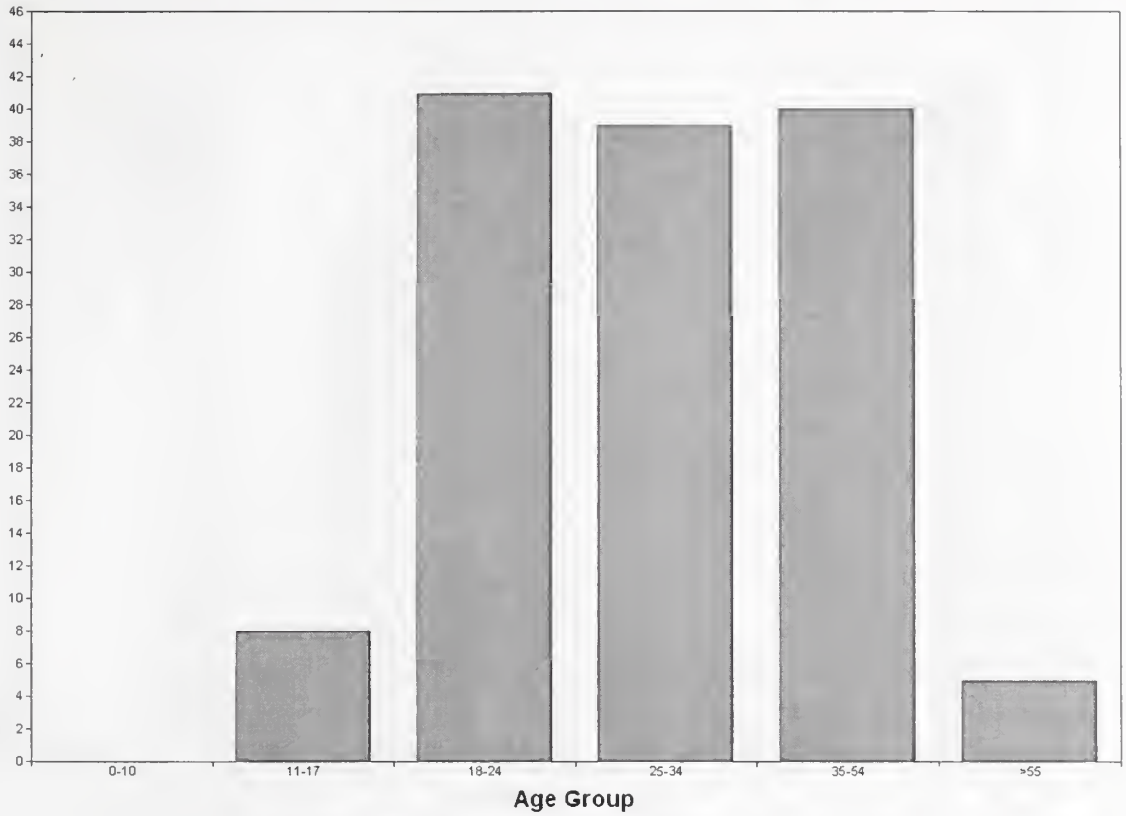
On behalf of all the officers and dispatchers, I wish to thank the citizens and business community for your strong support of the Douglas Police Department. The Department will continue to provide professional and dedicated services to the Town and citizens of Douglas.



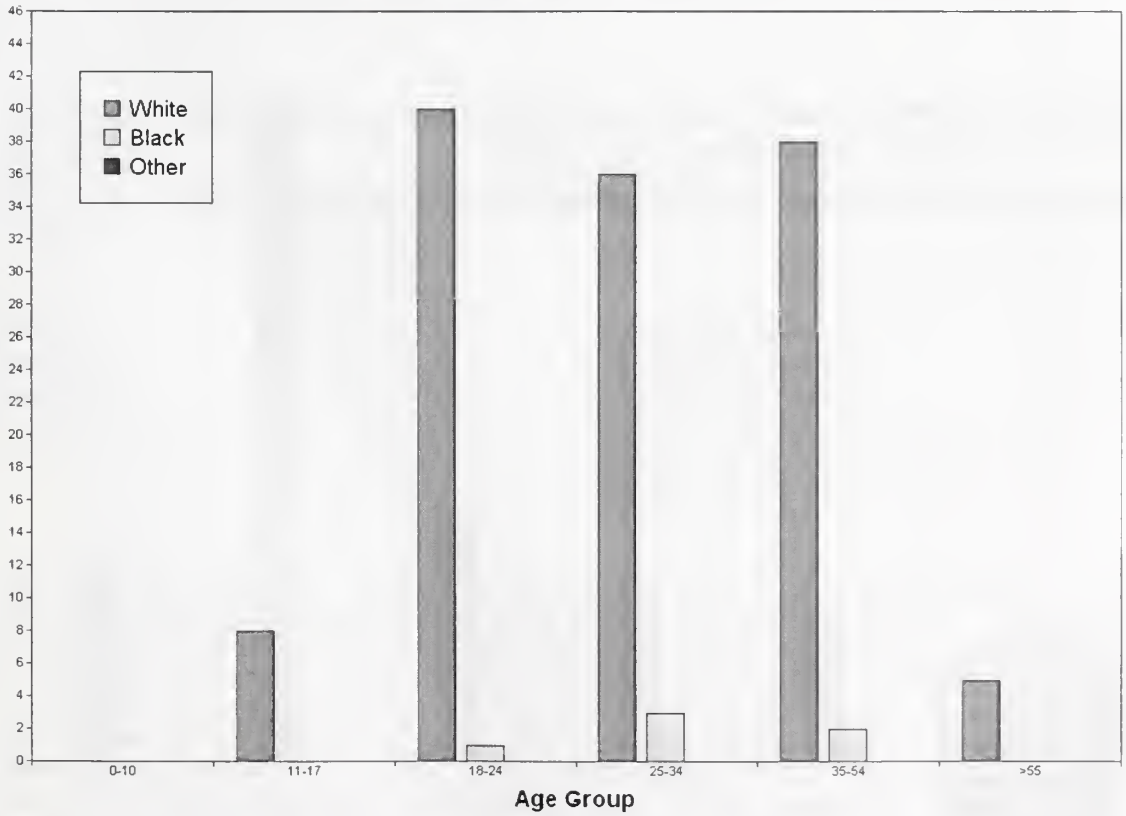
Respectfully submitted,
Patriek T. Foley, Chief of Police

"Everyone gave something, some gave everything. We shall never forget them". September 11, 2001

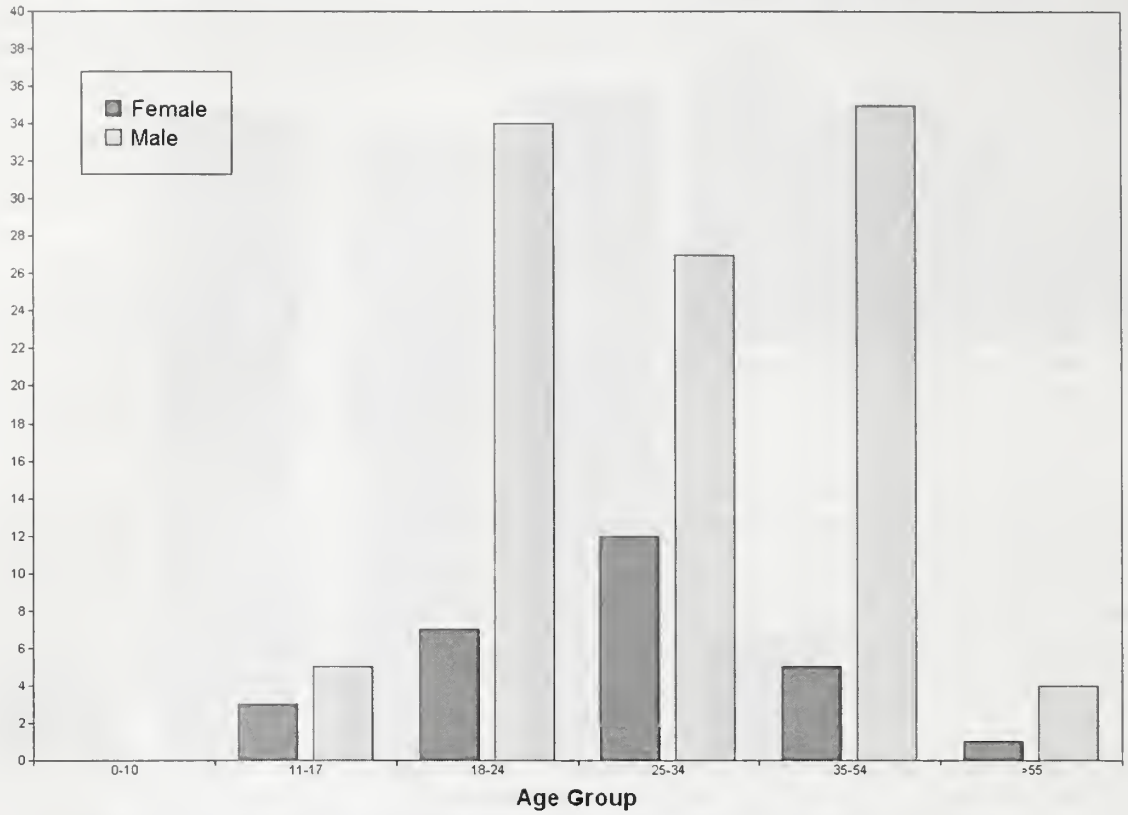
Arrests On View & Based on Incident/Warrants By Age Group



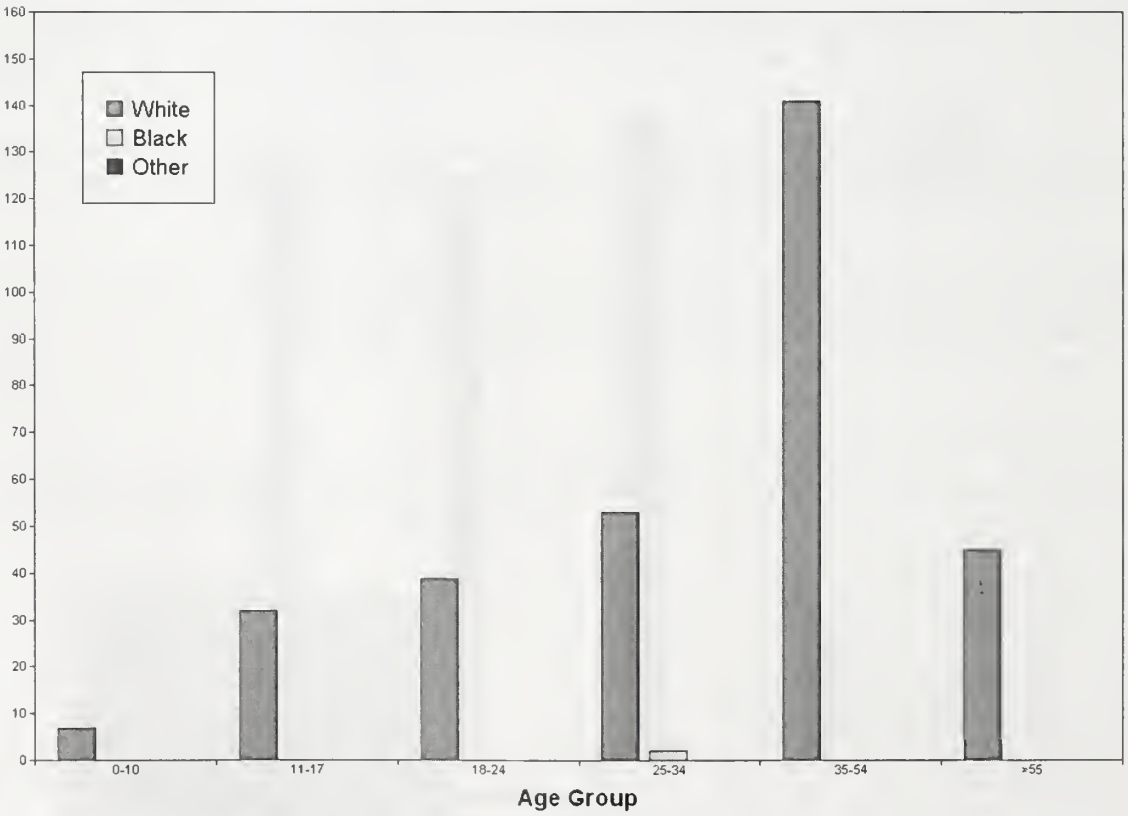
Arrests On View & Based on Incident/Warrants By Age / Race

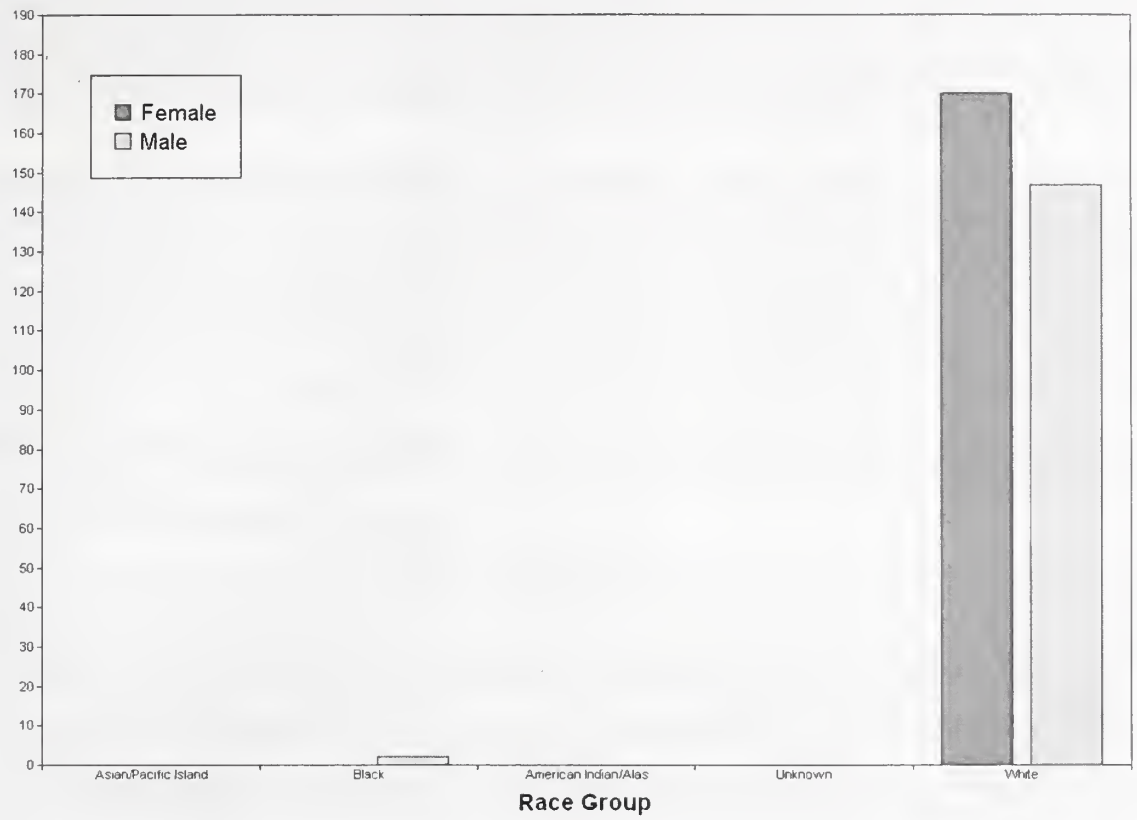


Arrests On View & Based on Incident/Warrants By Age / Sex



Victim By Age / Race





FIRE DEPARTMENT

Incidents
297 Fire calls
794 EMS calls
Total Call for Service 1091

41 boiler inspections
86 smoke & co inspections
35 PL tank inspections
14 oil tank inspections
1 other…unvented heater inspection
32 business inspections
Total Inspections 199

Training Division

The Douglas Fire Department was hard at work training to keep their skills sharp during 2010. The members reviewed all of the fire service knots as well as reviewed there skills with self contained breathing apparatus. These skills are important to maintain not only for the individual fire fighters but the citizens we protect as well. Members also practiced engine operations and standard operating procedures, as well as District Seven response procedures for mutual aid to surrounding area towns. Maintaining skills in these areas assists in assuring a smooth operation during large scale emergency operations or incidents where resources are pushed beyond a departments normal limits. The department also revisited and trained on many of the common emergencies encountered regularly and were reminded not to become complacent so as to assure the utmost safety of members ALL the time. Finally a

refresher on wild land firefighting was presented to prepare us for the spring and fall dry season that can befall us. The Firefighters Association also purchased RES Q Jacks which are a special tool that assists us in the safety of members involved in the extrication of patients from unstable vehicles that may occur from rollovers. These jacks help to quickly stabilize vehicles on their roof or side to assure a safe operation. I would like to thank the Douglas Firefighters Association for their continued hard work and dedication to the department and the citizens of our town.

The Department also sent two auxiliary firefighters to the District Seven training which was held in Charlton this year due to a Paramedic program being held in Douglas. These members graduated the program and are now eligible to sit for the state written and practical exams to receive fire fighter I/II certification.
The department also sponsored a paramedic program in house which five department members attended. This is a very rigorous and intense program that involves over 1200 hours of specialized medical training. It is our goal to soon have our ambulance staffed and licensed at the Paramedic level. This upgrade in service will be a great benefit to our citizens in receiving advanced care in a timelier manner.

I would like to thank all of our members of the department along with their families for the ongoing sacrifices they make to our community. I am also proud to serve along side such dedicated men and women.

Respectfully submitted;
Fire Chief Kent Vinson

	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday	**Totals**
00:01-01:00	1	1	2	2	3	2	6	**17**
01:00-02:00	1	7	1	1	1	1	3	**15**
02:01-03:00	1			2		3		**6**
03:01-04:00	2	2						**4**
04:01-05:00			2				1	**3**
05:01-06:00	2		2	1				**5**
06:01-07:00	1	1	4	2	2	4		**14**
07:00-08:00	4	2	1	2	2	4		**15**
08:01-09:00	6	2	1	2	3	3	3	**20**
09:01-10:00	2	1	1	5	5	3	5	**22**
10:01:11:00	7	5	1	5	1	1	5	**25**
11:01-12:00	3	3		17	2	5	8	**38**
12:01-13:00	4	3	3	9	6	4	2	**31**
13:01-14:00	3	5	2	5	5	3	5	**28**
14:01-15:00	3	3	6	2	1	4	3	**22**
15:01-16:00	5	1	2	2	1	8	3	**22**
16:01-17:00	5	3	4	5		5	6	**28**
17:01-18:00	9	4	6	4	3	5	4	**35**
18:01-19:00	11	7	5	2	7	4	5	**41**
19:00-20:00	3	5	5	7	3	3	5	**31**
20:01-21:00	3	10		1		3	1	**18**
21:01-22:00		1	9	1	5	3	4	**23**
22:01-23:00	1	5		1	7	1	4	**19**
23:01-00:00		1	1	1	5	1	2	**11**
Totals	**77**	**72**	**58**	**79**	**62**	**70**	**75**	**493**

BLS call	281
ALS - Intermediate call	110
ALS - Paramedic called	102
Total	493

Medflight	
Lifeflight	1
Rehab for fire call	

Abdominal Pain/ kidney stone	18
Allergic reaction	3
Altered Mental Status	3
Animal bite	1
Anxiety attack	2
Boating accident	
ATV / 4 wheeler /dirt bike	1
Back pain	10
Bicycle accident (non motorized)	
Childbirth/Pregnancy/OBGYN	1
Chest Pains/Cardiac	42
Code / Obvious Death/DOA	6
Diabetic Incident	5
Choking	2
Domestic abuse/ sexual abuse	6
Fall	27
Gen. illness - (n/v, migraine, etc)	37
Head injury	9
Hypothermia/hyperthermia	5
Leg pain / hip pain	4
Citizen/Lift assist	16
MVA	109
Nosebleed	4
No EMS needed	14
Pregnancy/OB Emergency	
Overdose /poisoning/ ETOH	16
Stroke	5
Seizure	13
Syncope	14
Trauma	16
Upper extremity injury/pain	7
Lower extremity injury/pain	10
Unresponsive	1
Respiratory distress	42
Psych evaluations	26
Miscellaneous	18
Total:	**493**

Refusals	137
Simultaneous Calls	19
Mutual aid given to another town	21
Mutual aid received/transported	17

Oxford ALS	31
AMR	
Webster ALS	9
MP2181	
Northbridge ALS	12
Events	
Mendon ALS	31
Alert	
Uxbridge ALS	19
Total	102

Hospital pt was tx to:		
Citizen/Lift assist	16	
Milford	192	
St. V's	45	
Memorial	18	
Umass	49	
Hubbard	18	
Refusal	137	
No EMS	14	
Rehab		LifeFlight
DOA	2	LifeStar
Cancelled	2	
Total	493	

Mutual Aid ambulance who provided transport	
Webster	3
Uxbridge	11
Northbridge	5
Oxford	

Police on board/follow	3



Fire Chief Donald P. Gonynor, Retired
and
Senator Richard Moore

September 2010



Picture – Lea Gonynor

BUILDING DEPARTMENT

The Building Department is responsible for all residential and commercial building permits that are submitted including but not limited to electrical, plumbing, and gas. Along with reviewing and processing the permits, we perform all inspections necessary to document that all work completed is in compliance with the Massachusetts State Building Code and all other applicable codes.

There are many different types of permits that are submitted to our department. They range from replacing windows in a house up to constructing a new school. Depending on the project, there are numerous departments and/or boards that may be required to review the submittal. Under the Massachusetts State Building Code a building permit is required for any and all new construction, reconstruction, alterations, repairs, demolition, change of use, and change of occupancy in a building or structure.

The State is constantly changing the existing laws as well as creating new laws they feel are necessary based on tragedies that occur. For example, in 2006 the new "Sprinkler Laws" were put into affect which were adopted due to the West Warwick, RI Nightclub fire tragedy. The State has already amended the law twice. The "Open Trench Law" was adopted and permits are now required for trench openings as well as new regulations for job sites and crews working in and around trenches.

There are now new licenses available that allow unlicensed contractors to obtain a Specialty Construction Supervisors License for the following four construction specialties: Residential Roof Covering, Residential Windows and Siding, Residential Solid Fuel Burning Appliance Installer, and Demolition Only. You can visit the DPS website at www.mass.gov/dps or call 617-727-3200 ext. 25290.

There have also been new Federal Lead-Based Paint regulations adopted by the EPA (Environmental Protection Agency). Anyone performing renovation, repair and/or painting projects that disturb lead-based paint in homes, child care facilities, and schools built before 1978 must be EPA certified and follow specific work practices to prevent lead contamination.

Energy codes and requirements have been continuously changing and with the Green Communities Act, they are more stringent than ever. Another new regulation is the requirement for Sheet Metal Contractors Licenses and permits for all duct work performed in both residential and commercial buildings.

Along with all the building aspects and permits, our department is responsible for zoning enforcement. Our role is to enforce the Town of Douglas Zoning Bylaws as well as any and all Special Permits and Variances with conditions that may be granted by the Zoning Board of Appeals and/or the Planning Board.

All of the departments and boards continually work with the other departments and boards to clarify and simplify permitting processes. Although some processes may seem redundant and/or time consuming, they are necessary for the welfare and safety of the town.

As the town grows, and large projects are submitted, the departments and boards, as a team, meet with applicants in the preliminary stages of the project. We address possible concerns that may arise during the permitting processes. This helps alleviate delays once the project is in motion. However, early review is not just beneficial for larger projects. We invite anybody planning a project to come in to our offices during the preliminary stages and we will walk them through any and all processes.

During the slower times in the department we have been working on a data base for all permits and projects for easier access and research. We are also working on information and applications to be available on the Town of Douglas website. This will make it a little easier for the public to access information for permit submissions.

I would personally like to thank all our inspectors and staff, part time and full time, for working diligently to keep up with all inspections and work load. Being a small department and having mostly part time inspectors, along with growth of the town, it is at times, a challenge to maintain consistency.

We look forward to being here and supporting you through any project you may need.

Respectfully submitted
Adelle Reynolds
Building Commissioner/Zoning Enforcement

JANUARY 1, 2010 – DECEMBER 31, 2010	
Fees Received for 452 Permits: $ 80,425.71 Not including: Fees Waived for 11 Town and Non-profit Projects: $1,495.00	
HOUSES	21
GAS	38
ELECTRIC	158
PLUMBING	55
BARNS	2
GARAGES	7
MISCELLANEOUS BUILDINGS	14
ADDITIONS / ALTERATIONS	100
POOLS	17
CHIMNEYS / STOVES / FIREPLACES	28
DEMOLITIONS	1
COMMERCIAL / INDUSTRIAL	8
SIGNS	3
TOTAL FEES RECEIVED INTO THE BUILDING DEPARTMENT FOR FY 2010 (July 1, 2009 – June 30, 2010): $ 71,028.59	

CIVIL DEFENSE

There were no man-made or natural disasters that occurred in the Town of Douglas in 2010 that required action from the Local Emergency Planning Committee (LEPC). We continue to hold regular training and information sessions, simulating various disaster scenarios to insure the safety of local residents.

Respectfully submitted,
Ernest A. Marks, Jr.
Civil Defense Director

HEALTH



BOARD OF HEALTH

The members of the Douglas Board of Health are pleased to submit the following report for the year 2010.

The Board usually meets the first Wednesday of each month at 6:00 PM in the Health Department office of the Municipal Center. Meeting changes can be found on the Town's website.

The Board of Health or its Agent(s) performed the following:

Title 5 Soil Testing witnessed	27
Permits issued for new or repaired septic systems	30
Approved State or Local Title 5 variances	8
Well installation permits	24
Certificates of Compliance issued	17
In-ground swimming pool permits issued	2

All public and semi-public beaches were tested on a weekly basis for e-coli. Commercial in-ground swimming pools are inspected yearly prior to the issuance of a permit. All children's overnight camps and recreational camps are inspected prior to opening.

The seven monitoring wells located at the capped Riedell Road landfill and the Transfer Station are tested twice a year, as well as, three locations at Riddle Brook. All results are filed with the Worcester office of the Department of Environmental Protection and are kept on file at the Board of Health office.

Permits issued yearly by the Board of Health include; Food Service Permits, Retail Food Permits, Commercial Swimming Pools, Campgrounds, Funeral Directors, Resale of Milk/Cream, Garbage Handlers, Septage Handlers and Disposal Works Installers.

All Food Service, Retail Food and School Cafeterias are inspected twice a year. All reports are kept on file.

The Board of Health, with help from the Highway Department, continues to place mosquito pellets in Town culverts in an attempt to control the growth of the mosquito population. The Board of Health places public service announcements on the local cable station advising residents on ways to protect themselves from tick and mosquito bites. This information can be found during the spring and summer months or can be obtained by calling the Board of Health office.

The Emergency Dispensing Plan continues to be updated. This year the Board added the Municipal Center as a second dispensing site.

Respectfully submitted
Justin Lapham, Chairman

PUBLIC HEALTH NURSE

The following is the report for the Public Health Nurse for 2010.

The Public Health Nurse provides immunizations and is responsible for reporting, investigating and following up on reports of communicable diseases as mandated by the State Department of Public Health. The role of the Public Health Nurse is to protect the health of the entire population of the Town through education, prevention and control of communicable diseases, injury and disability prevention, promotion of health and healthy behaviors.

Wellness clinics, including blood pressure monitoring, are held on the second and fourth Thursday of each month at the Municipal Center from 1:30 PM to 3:30 PM, for the homebound residents at Riddlebrook Apartments, West Street, on the first Thursday of each month from 10:00 AM to 12:00 noon and at the Senior Center on the third Thursday of each month from 10:00 AM to 11:00 AM.

Several seasonal flu clinics were held and vaccinations were offered to all children 6 months through 18 years of age and all adults and seniors.

All clinics are open to the general public at no charge and no appointment is necessary.

The past year I have attended meetings and conferences to enhance the Town's capacity to respond to public health threats and emergencies including a bio-terrorist event or outbreak of an infectious disease.

Home visits to residents are provided as needed to homebound seniors.

Respectfully submitted,
Grazina E. Krauss, R.N.
Public Health Nurse

ANIMAL INSPECTOR

REPORT FOR THE DOUGLAS ANIMAL INSPECTOR

The year 2010 for the Animal Inspector brought many changes. In November of 2010 Dick Downs resigned from this position after serving the people of Douglas since 1988. Mr. Downs' animal knowledge and common sense will be greatly missed.

Mr. Downs performed the required Barn Inspections and the following is a report of his findings:

Beef Cattle	32
Goats	2
Sheep	13
Swine	3
Llamas	1
Equines	172
Poultry	181
Rabbits	4



Photo – Suzanne Kane

The Board would like to thank Joyce Gareri, Alternate Animal Inspector, for doing such an excellent job handling dog bites and quarantines in Mr. Downs' absence.

Thank you, Dick, for a job well done.

The Board of Health will continue their efforts to hire a qualified Animal Inspector.

Respectfully submitted
Justin Lapham, Chairman
for the Douglas Board of Health

TRANSFER STATION

The Transfer Station and Recycling Center are under the direct supervision of the Board of Health. Permits are sold to Douglas residents only and are sold twice a year (March 1st and September 1st). The Board of Health strives to keep the cost of trash disposal at a fair and reasonable rate for Town residents.

The site is located on Riedell Road and is open Tuesday, Thursday and Saturday from 7:00 AM to 4:00 PM.

The site accepts household trash, some bulky items, certain white goods and recycled items. The site also collects TV's, computer monitors, air-conditioners, auto batteries, used clothing, and propane tanks.

The Board of Health held a tire collection day on September 18, 2010 and collected 189 passenger tires and 5 truck tires.

The Board of Health is part of the Blackstone Valley Regional Recycling Group which accepts most of our recyclables and forwards any profits back to the Town of Douglas.

Residents of the Town of Douglas can also take certain items to the Northbridge division of the Blackstone Valley Regional Recycling Group located at 193 Main Street in Northbridge. For further information on this, please contact the Douglas Board of Health office.

In November of 2010 Dick Downs submitted his resignation from the Transfer Station. Mr. Downs has been employed at the site since 1994. The Board of Health wishes to thank Mr. Downs for his years of service to the Town of Douglas. His presence at the Transfer Station will be sorely missed.

The Board of Health would also like to thank Harold Gjeltema for his years of service as the Transfer Station fill in employee. Mr. Gjeltema was always willing to cover in an employee's absence.

A new storage shed was added at the site giving space for the equipment on site.

In accordance with the Solid Waste Regulation 310 CMR 19:000, section 19.207(25), the Transfer Station is inspected yearly by a registered professional engineer.

The following tonnages were recorded:

Solid Waste	1,590 Tons
Meta	51 Tons
Paper/Cardboard	107 Tons
Glass/Tin	39 Tons
Plastic	30 Tons
Electronics	24,640 lbs
Textiles	3,116 lbs

Respectfully submitted,
Justin Lapham, Chairman

PUBLIC WORKS



HIGHWAY DEPARTMENT

Approximately $271,000 was awarded in state aid to the Highway Department. With this money we were able to pave the entire length of Maple Street and also install new drainage. The money also allowed us to do crack sealing on Wallum Lake Road, Gilboa Street and Main Street.

Several projects to improve drainage were completed for North West Main Street, Martin Road, Gleason Court, Mumford Street and at the Transfer Station. The Highway Department was able to work closely with Mass DOT to repair the Mechanic Street Bridge. Routine maintenance performed within our department includes cutting brush, patching pot holes, painting crosswalks and road lines and replacing street signs. We also maintain over 700 catch basins during the year. With the state's permission we dismantled several beaver dams in town which prevented flooding. Along with our regular maintenance schedule the department also assists the Water Sewer Department and the School Department with several projects throughout the year such as clearing a large area of land at the High School for the new weather tower. During the winter of 2009/2010 the town deficit spent in the amount of $175,000 in order to properly treat the roads and perform snow removal.

Respectfully Submitted
John J. Furno
Highway Superintendent

WATER/SEWER DEPARTMENT

508-476-2400
Office Hours: Monday thru Friday 7:00 AM to 3:30 PM

Water Division

The water division pumped 89,854,800 gallons of water this past year. Fire hydrants were inspected, operated, and flushed in the fall. All cross connection devices were tested as required by the DEP.

Service Calls: 68
New Services: 1
Meters Replaced: 55
Water Leaks Repaired: 6
Hydrants Replaced: 2
Hydrants Repaired: 4

News

New inline chemical monitoring equipment was installed at all well sites to meet regulatory requirements.

Wastewater Division

The Wastewater Treatment Plant processed 66.259 million gallons. The plant maintained the removal rate of 98% for BOD's, and 98% removal rate for TSS's. 1.035 million gallons of sludge went to Synagro Northeast for incineration.

News

Manchuag Street Sewer low pressure main extension was completed this year.

Commissioners Meeting Date / Time

Meetings are held on the first Tuesday of each month at 7:00 pm at the Wastewater Treatment plant, 29 Charles Street, Douglas

Commissioners:

Robert Josey, Chairman
Colin Haire, Vise Chairman
Keith Bloniasz, Secretary

Yearly Events

Water Meters are read twice per year, in March and September. Fire Hydrants are flushed in the Spring or Fall, depending on supply and conditions. Consumer Confidence reports will be delivered by July 1st.

Respectfully Submitted,
Robert Sullivan, Systems Manager
Town of Douglas Water Sewer Department

MUNICIPAL FACILITIES MAINTENANCE

508-612-6738

The Municipal Facilities Maintenance Department Manager performs preventative maintenance, custodial duties, landscaping (grass cutting, flower planting and care) and snow removal for several of the Town of Douglas buildings. As Manager I am also responsible for the hiring of contractors and oversight of all projects regarding facilities.

In 2010, the Facility Maintenance Department requested funding, and was approved for a partial roof replacement at the Town Municipal Building. I anticipate this project will go out for bids in the summer of 2011. The source for funding this project is Capital Improvement.

Once again, escalating fuel and electric costs, combined with a level funded budget, have made it difficult to accomplish needed maintenance projects.

I continue to stay involved with long range planning by attending Capital, Building Facilities and Construction committee meetings.

Respectfully submitted,
Patrick "Ricky" Colonero

CEMETERY COMMISSION

We focused our attention on the South Street Cemetery this past year. Loaming and hydro-seeding of areas that had no grass growing were completed. In addition, the main gate stone wall supports were worked on so that they are now more vertical and the iron gates can be more easily opened.

We accepted a donation of a granite bench kindly given by a family that has a plot in Douglas Center Cemetery. A local landscape vendor helped to place the bench in the new section. We are grateful to both parties.

All cemeteries were maintained in terms of regular mowing throughout the growing season.

Respectfully,
Shirley Cooney, Chair
Gail Swenson, Secretary-Treasurer

TREE WARDEN

In 2010 I continued to work together with the Highway Department, the Police Department and National Grid arborists to remove large butts and limbs as well as damaged and diseased trees to keep our streets safe and clear.

The public should please be aware that the trees along each and every one of our roads are town property and Massachusetts General Law Chapter 87, section 9 prohibits the posting of signs of any kind on street trees. Please obey this law and keep our trees healthy.

We also have a Scenic Road bylaw and I urge citizens to take the initiative to get their roads designated for the added protection it offers our beautiful trees. During FY10 I continued to work hard to coordinate a tree removal and maintenance program that was as efficient and economical as possible. A total of $3,240.00 was expended through the Tree Warden's budget and includes payment for police details.

We have three pests, in particular, that residents should be aware of. The Wolly Adelgid attacks our coniferous hemlocks and the Emerald Ash Borer does significant damage to our deciduous ashes. Residents should also be on the watch for the Asian Longhorn Beetle. Familiarize yourself with what it looks like (below) and, if found, contact me or state officials immediately. More information and a report form can be found at http://massnrc.org/pests/alb/ or call 1-866-702-9938.

Asian Longhorn Beetle



Respectfully submitted,

Leon Mosczynski
Tree Warden
508-476-2460



Octoberfest 2010

PLANNING

&

DEVELOPMENT

COMMUNITY DEVELOPMENT

The Community Development Department is comprised of the Conservation Commission, Economic Development Commission, Open Space Committee, Planning Board, and Zoning Board of Appeals. The staff within the Community Development Department includes the Town Engineer, the Conservation Planning Agent, an Administrative Assistant and a part-time meeting minute recorder. Staff also has a significant role in serving on the Building Facilities and Construction Committee, the School Building Committee and as MGL ch. 43D: Expedited Permitting Coordinators.

The Department provides assistance and direction to residents, project applicants, and project abutters in understanding the local bylaws, rules and regulations, and the overall permitting process. The Department also provides assistance to the aforementioned departments, boards and committees in application review, drafting decisions and project oversight. Additionally, the Department also maintains aspects of the Town Geographic Information System (GIS) and permit tracking databases. The Department also provides technical assistance to various other Town Departments, Boards and Committees as detailed below.

Additionally the Community Development Department has provided the following services over the course of the past year: Intermediate/Elementary School Project, Library ADA Compliance Project, Police-Safety Complex, facilitating road layouts and acceptances; coordinating and drafting byaw changes such as NPDES stormwater bylaws, the site plan review bylaw, and a wind energy bylaw; prepared a request for services for the School Building Committee; GIS Mapping; Evaluation for BOS for a municipal wind turbine; Design and permitting assistance to the Planning Board for failed subdivisions and review of new submittals; the Highway Department in securing local permits for roadway and drainage improvement projects; the Zoning Board of Appeals in providing input on Site Plan Special Permits and the Chapter 40B North Village submittal; the Economic Development Commission in developing the industrial areas of Town; Conservation Commission and Open Space Committee in finding ways to preserve and plan for maintaining the natural resources within the Town, along with the daily guidance and input to the various Boards, Committees and Departments within the Town.

Respectfully submitted,
William J. Cundiff, P.E., Town Engineer

PLANNING BOARD

The Douglas Planning Board consists of seven (7) Members who are Elected by the community and two (2) Associate Member appointed by the Planning Board and the Board of Selectmen. Each Member serves a five (5) year term. The Planning Board meetings are scheduled for 7:00pm every second and fourth Tuesday of the month. The meetings are held in the Community Meeting Room located at the Municipal Center.

The responsibilities of the Planning Board include Municipal Planning and overseeing the Subdivision Control Law, which includes ANR Plans, Preliminary Plans and Definitive Subdivision Plans.

The Planning Board is also the Special Permit Granting Authority (SPGA) for the Limited Density Residential Development Bylaw, Earth Removal Bylaw, Aquifer Protection Bylaw, Accessory Apartment Bylaw, Adult Entertainment Bylaw, Wireless Communication Bylaw, Common Driveway Bylaw and Site Plan Review.

The Planning Board reviewed the following submittals for the year 2010	
Accessory Apartment Special Permits:	10
ANR Plans:	7
Earth Removal Special Permits:	02
Subdivision Applications:	01
Site Plan Review:	01

Subdivisions being constructed:		07
1.	Maple Heights Estates	3 lots
2.	Summerlyn Estates	6 lots
3.	Whitins Reservoir Estates	7 lots
4.	Douglas Business Park	11 lots
5.	StoneGate Estates	30 lots
6.	Nature View Estates	23 lots
7.	Deer Crossing Estates	30 lots

Annual Town Meeting Articles sponsored by the Planning Board:

- Site Plan Review-Zoning Bylaw Amendments
- Residentially & Commercially-Scaled, Land Based Wind Energy Conversion Facilities Bylaw
- Repetitive Petitions, Zoning Bylaw Amendments

Douglas Woods Wind Farm:

In 2010, the Planning Board also received an Application for Site Plan Review from American Pro Wind LLC. American Pro Wind LLC is planning to construct a commercial-scale wind energy generation facility named "Douglas Woods Wind Farm" on a 298-acre site. The project site is located on the south side of Route 16 (Webster Street) at the western end of town and abuts the Webster town line. The site consists of eight parcels that are currently owned by three landowners. The site has access via 350 feet of frontage on Route 16. The facility has a nameplate capacity of 27.5 MW and consist of 11 wind turbines, each with a nameplate capacity of 2.5 MW placed on 100-meter towers. Each turbine will have attached three 50-meter blades. In addition to the 11 turbines and tower assemblies, the project includes supporting electrical infrastructure, a 5,000 s.f. controls building, parking, and nearly four miles of internal gravel roadways.

Respectfully submitted,
Ernest R. Marks, Chairman
Eben Chesebrough, Vice Chairman,
Mark Mungeam, Robert Werme Jr., Derek Brown, Tracy Sharkey, Michael Zwicker
Associate Members, Michael Greco, Maureen Gallant

CONSERVATION COMMISSION

The Douglas Conservation Commission consists of seven (7) Members along with (2) Associate Members who are appointed by the Conservation Commission. Each member serves a three (3) year term. The Conservation Commission meetings are generally scheduled at 7:00pm every first and third Monday of the Month. The meetings are held in the Community Meeting Room located in the Municipal Center. For general information regarding meeting agenda items, or specific dates, times and places you may call the office at 1-508-476-4000 x357.

The duties and responsibilities of the Conservation Commission include protecting the community's natural resources, along with controlling activities deemed to have a significant effect upon wetland values. Impacts

can come from public or private water supply, groundwater, flood control, erosion control, stormwater damage prevention, water pollution control, wildlife and recreation.

The Conservation Commission has been able to protect over 100 acres of land since the year 2000 through easements, land donations and land acquisitions.

In 2010, the Conservation Commission designed a new marker made of aluminum that will be used to identify the property lines of all Conservation land that it holds in trust.

The following is a list of the Conservation Parcels in the Town:

French Property, Makowski Drive	20 acres	
Briarwood Circle Property	4 acres	
Cummings Court Property	2 acres	
Chestnut Street Property	30 acres	
Yew Street Property	6 acres	Sign posted and parking available
Manchaug Street Property		
" Dedicated to Marylynne Dube June 2010"	6 acres	Sign posted and parking available
Mumford Street Property		
" Dedicated to Leon Mosczynski in April 2007"	44 acres	Sign posted and parking available

The Commission is looking forward to continuing its efforts in preserving the characteristics of the Town. In early 2008, the Commission was asked to assist the Town in its budgetary shortfalls and agreed to provide $5000 annually for five years out of its dedicated funds. As of that year the Commission also agreed to hold it's budget request to 2007 levels and has done so since. In 2010 the Conservation Commission was asked if it could donate $10,000 of the remaining $15,000 to help sustain other departments and allowed that sum to be transferred to the Town's General Fund.



The Conservation Commission had the following submittals for 2010:

The Commission has over 100 active permits along with reviewing (10) new Notices of Intents, 20 Requests for Determinations (RDA), (2) Abbreviated Notice of Resource Area Delineations and (5) Violations.

Respectfully submitted,
Marylynne Dnbe, Chairwoman
Michael Yacino, Vice Chairman

Leon Mosczynski ***David Windoloski*** ***Kelley Donley, Associate***
Brandi Van Roo ***Ralph Dndley*** ***Tracy Sharkey, Associate***
Linda Brown

DOUGLAS CONSERVATION LAND

Conservation Land Boundary Marker

ZONING BOARD OF APPEALS

January 1, 2010 – December 31, 2010

A Zoning Board of Appeals is created under the provisions of MGL Chapter 40A as a necessary part of the establishment of zoning regulations in a community. Chapter 40A empowers the Board of Appeals to:

1. Hear appeals taken from decisions of any Administrative Official or Board of the Town acting in the provisions of law;
2. Grant Variances from terms of the Zoning Bylaws; and
3. Grant Special Permits as provided by the Zoning Bylaws.

During the period of January 1, 2010 to December 31, 2010 fourteen (14) applications were submitted for consideration:

Six (6) requests for a Special Permit;

Seven (7) requests for Variance;

Two (2) requests for an Appeal; and

One (1) request for Withdrawn by the Applicant

Respectfully submitted,
Daniel Heney, Chairman
Pamela Holmes, Vice Chairman
Sean Holland, Member
Michael Nelson, Alternate

OPEN SPACE

The Open Space Committee is concerned with keeping open tracts of land within town with historic, recreational, agricultural, natural and /or scenic value from being developed. We are available to residents as advisors on conservation techniques as well as on tax incentives to protect open areas. The state has many programs designed to reinforce protecting open space such as the Forestry Stewardship and Keystone programs.

This year we reviewed and turned down a Chapter 61 property, updated our website (not online yet), and sent letters to everyone with 10 acres or more regarding tax incentives for 2010. Letters were also sent out to two historic property owners encouraging protection of their properties. We had a sitewalk on property with many issues that has yet to be resolved and are involved with another large tract with many options. Also a review of all town properties is planned to see if contiguous pieces can be connected.

Other areas we have discussed are starting an Agricultural Commission, selling agricultural rights to your land and what's involved in becoming a 'right to farm' community.

In previous years we have had successful town trash pickups, however, the people who liter have not slowed down and it is hard to enforce the liter law unless the littering is observed. We welcome any help in this frustrating area beyond just picking up after offenders.

We have yet to spend any of our FY 10 $500 budget.

Respectfully submitted,
Sue Perkins, Chair
Katiegrace Youngsma, Vice Chair
Lisa Moszyuski, Secretary
Fred Fontaine, Marylynne Dube, Curt Water

BUILDING FACILITIES & CONSTRUCTION COMMITTEE

The Building Facilities and Construction Committee (BFCC) is comprised of seven voting members each serving a 3-year term and one non-voting member - the Town Engineer. The BFCC has begun the process of implementing the recommendations of the Building and Facilities Needs Analysis with two building construction projects: the Library ADA Renovation Project and the Public Safety Complex. Each of these projects is currently proceeding with the Designer Selection Process.

Additionally, the BFCC is beginning to work on the following projects: Siting a Municipal Compost Facility, replacement of the Hemlock Street Bridge, and assisting the School Building Committee with the execution of the Intermediate/Elementary School Project.

The BFCC has also been designated as the "Energy Committee" and is charged with evaluating the Green Communities Act. Accordingly, a grant has been obtained from the State to provide Consulting Assistance which aids in the evaluation of the Act Components and to develop a plan for adopting and implementing the Act.

The BFCC is also overseeing the feasibility of siting Municipal Wind Turbine behind the High School. This feasibility study work is funded, in large part, through an $85,000 grant from the Massachusetts Clean Energy Center (MassCEC).

Respectfully submitted,
William McConnell, Chairman

HISTORICAL COMMISSION

The Douglas Historical Commission's Mission:

Conduct research to survey, assess and document community historic resources.

Coordinate survey and inventory actions with the Massachusetts Historical Commission.

Promote community preservation and serve as a resource for community heritage and preservation education; develop and facilitate programs towards that effort.

Advise board and town officials on matters pertinent to historic resources.

Meetings are held the first Friday of the month at the Municipal Center at 9 AM.

The Commission welcomes new member Christopher Menn, who has a history degree. Betsy Youngsma has taken over the Chair position as of the fall of 2010. The Commission continues to hone the downtown East Douglas historic district inventory for submission to the MHC and has expanded the scope of the area to be included per the MHC's recommendations from their visit and tour the previous year.

The Commission was also asked to consult on land recently purchased at the junction of Pine and Vine Streets, as there are several historic Quaker burial grounds on these parcels. Several members of the DHC are now involved in the curatorial inventory review and cataloging of the Coppola's extensive collection of material donated to the E. N. Jenckes Store and Museum.

Betsy and Katie-Grace's Youngsma's cemetery collection and inventory can be viewed at http://cemeteriesdouglasma.shutterfly.com/

Respectfully submitted,
Douglas Historical Commission

ECONOMIC DEVELOPMENT COMMISSION

The Douglas Economic Development Commission was established by the Douglas Town Meeting and is charged with attracting and retaining businesses and supporting quality economic development in the Town. The worst recession since the Depression has slowed development throughout the country. During the last five years, the Commission continued to implement its mandate to take the necessary steps pursuant to its economic development program. As a result of the Carter-Burgess study, the Commission concentrated its efforts on key industrially zoned parcels on the eastern and western borders of the Town. The study identified the major parcels of land in Douglas that are suited for commercial/industrial development. These were ranked in order of importance to Douglas. With the slow improvement in the national economy and the increase in population in the Blackstone Valley, the Commission expects that the next few years will see an increased interest in commercially/industrially zoned land in Douglas.

As a consequence of the study, the Commission selected a large tract of land on the southerly side of Route 16, adjacent to the Webster town line, and several parcels located off Route 146 which form a large tract of vacant land including parcels in Uxbridge, Sutton and Northbridge, as the prime sites with significant development prospects. A four town ad hoc group has been meeting to discuss common infrastructure and regulatory changes to encourage quality growth along the 146 corridor. Both sites were approved as Priority Development Sites by the Commonwealth and will be targeted for new investment. As a consequence of the designation, the Town received a grant of $150,000 from the Commonwealth. The funds were used to insure that the Town can promptly review any applications for new investment at these two sites and solve any impediments to their development.

The parcel containing about 280 acres on Route 16, bordering Webster, is now under agreement to serve as a substantial wind energy farm. The Commission continues its endorsement of the proposal, which has been held up by State regulatory issues, as it would mean a substantial increase in the Town's commercial tax base.

The Commission and the Town have endorsed and promised financial support to the newly created Blackstone Valley Economic Development Council. The Council will provide a badly needed regional approach to economic development in the Valley.

T he Commission meets on the second Monday of the month.

Respectfully Submitted,
Harold R. Davis, Chairman



Octoberfest 2011

SCHOOLS



SCHOOL SUPERINTENDENT

On behalf of School Committee Chairperson, Scott Yacino and School Committee members, Shirley Downs, Leslie Breault, Greg Kosnoski and Lori Villemaire, I want to express appreciation for the continued support of education by the Town of Douglas. The 1747 students enrolled in the Douglas School system in the 2009-2010 school year are the beneficiaries of the support provided by the community to provide the best education possible to our students.

During the 2010 school year, the District continued the focused work of continuously improving education through the ongoing utilization of the District Improvement Plan and Goals, determining and prioritizing the work to be accomplished during the 2010 school year. The targeted goal areas were: Curriculum, Instruction and Assessment, Teacher and Administrator Quality, Student Support Programs and Services, Leadership and Governance and Business and Financial Management.
Among the exciting initiatives underway during the 2009-2010 school year, the District is pleased to have been chosen and accepted as a grant recipient by the Massachusetts Math and Science Initiative program. The intent of this grant funded program is to increase the number of students enrolled in Advanced Placement courses at the high school. These courses are at a college level and when paired with an acceptable score on the national test at the conclusion of the course, provide students with college credit in the subject area. Students who perform well on such courses can realize more than academic benefit by reducing their course-load and perhaps tuition at the College level. With these additional courses offered at Douglas High School beginning in Fall 2010, the District now offers Advanced Placement classes in World Language, English (2), Science(2) and Math(2)and History/Social Studies(2).

The 2010 school year was a year that brought a change in leadership to one of our schools. The Intermediate School welcomed a new Principal. Mrs. Beverly Bachelder, a long-time Douglas educator was appointed Principal in June of 2010. The administrative team of Mrs. Bachelder and Mr. Robert Godbout, Dean of Students are a dynamic team at the helm of our Intermediate Elementary School. The Intermediate School was pleased to plan to once again offer World Language at the sixth grade level. Students are eagerly anticipating enrolling in Spanish and our families are very pleased to know that our students will have that additional year of World Language exposure to strengthen language capabilities through the high school years.

The Massachusetts School Building Authority continues to work with the District and the Town Officials to complete the process of a Feasibility Study and enter into the phase known as Schematic Design. After prolonged study of many options to meet both the space needs and the educational needs presented in the District, a decision has been made to move forward with a two-pronged solution to the issues at hand. The accepted plan by the Massachusetts School Building Authority calls for the proposal of building of a new grade 2-5 Elementary School and the repair of the current Intermediate School. This is the most cost efficient solution to the needs of the District. When the project is complete, the configuration of the District would be as follows: Douglas Primary School, housing grades Preschool through grade One; Douglas Elementary School (new) housing students in grades 2-5 ; Douglas Middle School (repaired) housing grades 6-8; and Douglas High School, housing grades 9-12. This approach provides benefit to the schools by relieving overcrowding at the Elementary level, and by providing much needed repairs at the Middle School. In addition, the high school receives the benefit of space relief by moving the eighth grade back to the Middle School, which is the educationally appropriate placement for this grade. In addition, the community receives the ability to acquire the upstairs space at the Municipal Center, as the preschool would move to the Primary School, providing much needed space to the Municipal Center. The Commonwealth will provide significant reimbursement to the Town to cover a share of the costs for this project. The new construction portion of the project will receive a reimbursement of 60.5% and the repair of the Intermediate School will be reimbursed at 53.53%. This is a comprehensive project, designed to meet the educational needs and the needs of the Town within the design of a single project. The School Department is very grateful for the long, hard work by the members of the School Building Committee and its Chair, Mitch Cohen, for their tireless efforts to move this project forward. In addition, the community group, PRIDE (Parents and Residents Invested in Douglas Education) has continued to be present at planning sessions and to serve as a community outreach organization, informing others of the specifics of the project. The project will move forward for Town Meeting consideration and ballot in 2011. If approved, construction is slated to begin in 2011.

The Douglas Early Childhood Center continues to offer a high-quality preschool educational experience to our earliest learners ages 3-5. Enrollment in this program provides great benefit through building a strong foundation in early literacy skills for our youngest learners.

The District continues to actively seek the input of all interested parties in the development of the budget. Budget presentations are made each year for the School Committee, Administrators, teachers, students, parents, senior citizens and Town officials. The wise advice and comments heard in these sessions is used in budget decision-making and development. The District continues to address enrollment as the number of students per grade increases (at most levels with certain grades excepted due to one year anomalies) and the resulting increase in class sizes. Particularly impacted is Douglas High School as the smaller graduating classes are being routinely replaced with significantly larger entering classes. The number of sections needed in specific courses to provide for this increase in enrollment requires both more staff and materials.

The 2010 School Year was an exciting and productive year for our District, with a continued focus of improvement and providing the best education to each and every student enrolled in our schools. Having the opportunity to serve the students and their families in our community as Superintendent of Schools is an honor and a privilege.

Respectfully submitted,
Nancy T. Lane
Superintendent of Schools

DOUGLAS HIGH SCHOOL

We are very pleased to report that Douglas High School has had a very positive and productive 2010. Our faculty, guidance department, and administrative personnel are united in our mission to provide our students with a safe, supportive learning environment in which students may achieve academic success and personal growth. Most importantly, we continually strive to make decisions in the best interests of our students. We are mission-driven, student-centered, and always seeking to improve.

Students and staff alike continue to enjoy the beautiful building we are very fortunate to have at DHS. It is such a pleasure to show new students, visitors, and community members around the school, listening to their enthusiastic comments not only about our building, but also about the culture and climate of our school community.

We continue to be focused on both our mission, as well as our Core Values, we remain student centered and continuously looking to improve the academic and social experience for all of our students.

Throughout the past year, we have continued our focus on implementing school improvement initiatives to provide all students with the opportunity to enroll in academic courses that are rigorous, challenging and engaging while be focused on raising student achievement. First among these initiatives for 2010 was the continued expansion of our honors-level course offerings in an effort to further challenge our students. We feel that this goal has been achieved as all academic departments are able to offer our students courses offered in both college preparatory and honors level. Our application to the Massachusetts Math and Science Initiative grant program was approved affording us the opportunity to offer four new Advanced Placement courses; AP Statistics, Calculus, Physics and Chemistry. We continue to utilize "AP Potential," a software program that informs our decisions about which AP-level offerings would best suit our students based on their PSAT scores and interests. The 2010 graduating class meet the new graduation requirements which included an additional math and science requirements in an effort to better prepare students for success in college. In keeping with our mission statement and in an effort to provide our students with opportunities to meet their civil and social

responsibilities, students are also required to complete additional community service hours throughout their high school career.

Revising the curriculum to teach skills needed for the success after high school is a proven way to raise student achievement. Additions to the related arts curriculum were approved and implemented. These new courses are: Marketing, Entrepreneurship and Personal Finance. These elective courses provide a direct compliment to the benefits we receive from the student-run school store at DHS, an exemplar for a real-life authentic application of skills learned in the classroom. Students are responsible for conducting market research, inventory control, and direct sales of merchandise. To support this positive program DHS has added a DECA program with our students attending state conferences as well as participating in state-wide competitions under the direction of this national program for distributive education. In addition, our work study program, under the supervision of Mrs. Jill Carpenter, guidance counselor, enables students to earn high school credit as they explore various career experiences through local businesses.

Other curricular improvements have also been implemented to raise student achievement. District-wide vertical teams continue to conduct subject-area curricula and syllabi review and revision, updating, and organization in an effort to make them as authentic and valuable to teachers and students as possible. All curricula continue to be posted on our faculty drive and course syllabi are posted on our website. In addition, each academic department has a curriculum brochure to help students and their parents understand not only departmental offerings and requirements, but key benchmark skills and overall concepts and they are updated on a yearly basis. The school-wide rubric that was approved three years ago to assess student mastery of the expectations for student learning continue to be incorporated into our report card. A standard essay rubric, a math/ELA open-response question rubric, an oral presentation rubric, and a research paper rubric have also been implemented for school-wide use. The program of studies now incorporates the expectations for student learning and has been revised and updated to reflect current curriculum initiatives. In addition, the Math and English departments have revised their curricula and prepared course outlines and benchmarks for all courses offered. A formal cycle of practice MCAS tests was also given to students prior to the actual exams, and MCAS math skills classes were again offered for students who needed additional help. We are confident that these initiatives will result in higher test scores.

The senior project had another extremely successful year, with all seniors passing the requirement and many exceeding expectations. We remain committed to the senior project requirement serving to build connections with the town of Douglas, and help enhance the lives of its residents. As a result of this commitment to the senior project, we implemented some adjustments to the project to ensure it will remain a valuable learning experience for our seniors.

An indicator of Douglas High School's regard within the Blackstone Valley is reflected in the fact that school choice enrollment again increased while choice out decreased. This year, our enrollment totaled 620 students.

One of our top priorities at Douglas High School continues to be to strengthen relationships between the school and the town of Douglas. Clear, regular communication with parents and community members is essential; to that end, we have held two "Principal's Coffees" during the year, posted school notices on our website and local cable television station. Our monthly newsletter is now being made available to all Douglas High School parents on the school's website. We seek to work closely and cooperatively with the Douglas Police Department and the Douglas Fire Department to ensure that our students are safe and secure while in school. To this end, the Douglas Police Department and the Douglas School Department participate under a Memorandum of Understanding.

Encouraging students to make a commitment of time and energy to better their community not only provides help for those who are in need, but also strengthens school/community relationships in the process. The community service requirement for graduating seniors and National Honor Society members illustrates this commitment. Twenty-one juniors and four seniors were inducted into the National Honor Society – C.W. Holmes Chapter—in November, joining sixteen seniors to bring the total membership to forty-one students.

Guidance Department:

We herewith submit the Annual Report of the Guidance Department for the Douglas High School servicing grades 8 through 12.

The High School Guidance Department consists of one Director of Guidance who serves as head of the department and is responsible for grades 9, 10, 11 and 12 last names beginning with A-K and is AP and PSAT testing coordinator, one counselor responsible for students with last names beginning with L-Z in grades 8, 9,

10, 11 and 12 and coordinates the School to Career program, SAT testing and shared responsibility of MCAS testing prep, one adjustment counselor/school psychologist/counselor who is directly responsible for 8th grade school counseling last names beginning with A-K, school adjustment counseling for grades 8-12 and school psychologist for grades 8-12. The guidance staff also serves as Chapter 504 coordinators for students on their caseload and they attend all special education team meetings. All the members of the staff are members of the Student Assistance Team. The total enrollment for the 2009-2010 school year for grades 8-12 serviced by this staff totaled approximately 616.

The breakdown for the guidance personnel was as follows:

Director of Guidance: Genic Stack served as director and serviced all grades as head of the department, overseeing all programs and services offered. Served as guidance counselor for students with names beginning with A-K in grades 9-12 meeting with all students individually and in groups to cover topics such as grades, credits, review results of their PSAT's, SAT and ACT dates and preparation, course selections and future plans. Planned and held Senior Parent Night with an admissions counselor from Assumption College, College Financing Night with a representative from MEFA, and an Early College Awareness Program with a representative from MEFA. Mrs. Stack also advised students during meetings about college and career searches and assisted with college applications, transcripts, etc. She served as the coordinator for PSAT testing for all of the 10th grade and most of 11th grade as well as serving as the AP testing coordinator. As Director of Guidance, Mrs. Stack along with Department Chairs the school's administration coordinated new course selections and the publication of the Program of Studies, Teacher Recommendation Day, and course sign-ups for all grades. Mrs. Stack and the building administration also created the school's master schedule for staff and students, supervised the budgeting process and ordering of guidance materials and updated the information contained in the school profile. She serves as Chairperson for the district wide Guidance Vertical Curriculum Team and created and distributed a comprehensive Scholarship Booklet for all seniors which is also available on the guidance website. In conjunction with Student Paths publications, the English department, Mrs. Stack ensured that the students would receive career and college information. On January 6th she coordinated College Freshman Return Day, where returning students speak to the senior class on their first semester college experiences. In April, Mrs. Stack coordinated a trip to the Boston College Fair for all juniors. She serves as a Peer Leadership Co-advisor, coordinating activities with student members including the 12 Days of Christmas food drive and contest, the Xcell student reward program and Dash for Cash fundraiser to collect for the Homeless Veterans Shelter in Worcester.

Guidance Counselor: Jill Carpenter served as a full time guidance counselor to service all students with names beginning with L-Z in 8, 9, 10, 11 and 12th grade meeting with all students individually and in groups. Planned and taught guidance seminars consisting of sessions with 8th, 9th and 10th graders by coordinating scheduled times with the Health department. Met with 8th, 9th, 10th 11th and 12th graders individually and in groups to review grades, credits, PSAT results and discussed their college and career plans. Coordinated programs for the School to Career program in conjunction with the director including Job Shadow Day for juniors held in March, a Career Fair held at Northbridge High School for sophomores and attended monthly meetings with other members of the Blackstone Valley Chamber of Commerce Education Committee. Mrs. Carpenter also coordinates the Advisor/Advisee program, establishing groups of students and advisors, curriculum and times to meet monthly. Selected representatives to attend the Hugh O'Brien Youth Leadership seminar and Students Taking Active Responsibility Today program held at Nichols College. Scheduled students and staff for all MCAS testing and retesting and is the coordinator for ISSP and EPP plans for students in need of remediation. In the fall she coordinated our 3rd annual College Fair here at DHS for all juniors and seniors. Mrs. Carpenter also serves as the co-coordinator of SADD as well as coordinating the SAT testing held at DHS. Mrs. Carpenter also is assisting with the application process to Blackstone Valley Tech and with the Center for Talented Youth Program through John Hopkins.

Adjustment Counselor/School Psychologist/8th Grade Counselor: Jessica Hurley worked with students through individual and group counseling sessions addressing their special needs and concerns as school adjustment counselor for grades 8 – 12. She also serves as school psychologist conducting all psychological testing and attending all special education team meetings to report the results of these tests. She is also an 8th grade counselor meeting with 8th graders last names A-K during guidance seminar and on an individual basis as necessary to discuss grades, career choices, etc. Completed Signs of Suicide training with 9th graders including information on depression, managing grief and loss and the importance of support networks The Student Assistance Team is chaired by Mrs. Hurley and consists of staff members seeking ways to assist students in need who are referred for various academic, social and emotional reasons. Mrs. Hurley is the coordinator of the Center for Talented Youth program through John Hopkins in which she determines eligibility through MCAS scores and holds a parent informational meeting including application procedures, etc. Lastly, she coordinates

the lengthy application and interview process for our 8th graders interested in Blackstone Valley Regional Technical High School.

The 2010 senior class graduated 86 students. Ninety-one percent went on to higher education with 70% attending four year institutions and 21% going on to two year or technical institutions, 9% were entering the military, the work force or were undecided about their future plans.

This year's seniors at Douglas High School are required to have 117 credits to graduate. Eighty seven credits must come from required core courses in the following areas: English – 20 credits, math – 15 credits, science – 15 credits, social sciences – 20 credits, computers – 5 credits, physical education/health – 10 credits, and senior project – 2 credits. The remaining 30 credits required for graduation are accumulated from a diversified list of both core courses and elective courses that meet the student's needs, interests and future educational plans. Students who complete the required courses and proper elective courses in a successful manner will meet the entrance requirements for many four-year, two-year colleges and technical and training schools after graduation.

The minimum passing grade remains at 65. Students must carry six academic courses or the equivalent, plus physical education and health in freshman and sophomore year. Seniors must complete a senior project as part of their graduation requirements and have passed all of the MCAS tests required.

Students planning to attend four-year colleges and universities are informed of the minimum requirements to be considered for admission. The recommended minimum grade to meet the requirements established by many four-year colleges, including our state colleges and universities is 85. Students are advised to take as many college preparatory courses as possible including Honors and Advanced Placement classes. They are encouraged to register for and take the PSAT and then the SAT I test, the ACT test and in some cases the SAT II tests.

Students in the 8th, 9th and 10th grades are required to take part in the MCAS testing program. Our scores continue to be favorable and are improving according to the state's required AYP. Students requiring assistance in math, science or English are given the opportunity to take part in MCAS remedial classes after school to strengthen their skills in these areas. Students who score in the Advanced or Proficient areas of English Language Arts and Math on the 10th grade test and are in the top 25% of students in the district earned the John and Abigail Adams Scholarship. This year we have 28 students who received the scholarship which can be used toward free tuition at any public university or college in Massachusetts.

Students in the 8th grade who score in the Advanced category of the MCAS qualify to become part of the Johns Hopkins University Center of Talented Youth Program. They are allowed to take the SAT's as 8th graders and many score high enough to be recognized by the CTY program and are invited to forums and programs designed for the talented and gifted student. Last year, 19 students scored in the Advanced sections of the MCAS and were eligible for the program.

Students in our 8th grade are given the opportunity to meet with representatives from Blackstone Valley Tech. Interested students are then taken on a tour of the school. Students and parents receive information and assistance with the application and interview process from Mrs. Hurley and Mrs. Carpenter.

All students in the 10th grade and those who take the PSAT in 11th grade have access to and are taught to access a computer program connected to Collegeboard called Quickstart. This allows our students the opportunity to study for the SAT, research careers, and colleges. Sophomores are also taught to access the MassCIS website through the Massachusetts Department of Workforce Development to take a career interest inventory and to research careers. Then, in 10th grade, they must create a comprehensive career project which they share with their classmates during guidance seminar.

During the 2009-2010 school year Douglas High School had two students participate in the Twelfth Year program completing their senior year academics on the campus of Quinsigamond Community College.

The following is a list of programs or services our department provided for the students at Douglas High School and their parents or guardians:

- Individual and group counseling
- Career and college preparation
- Crisis assessment and intervention
- Coordinated a Student Assistance Team (SAT) to review referrals at least monthly and provide

intervention programs for students and/or parents
- Parental support service
- Provide lists of outside referrals for counseling agencies upon request
- Contacts with community agencies
- Signs of Suicide training for 9th graders
- Linkages with parents and community businesses
- Continued collaboration with the Blackstone Valley Chamber of Commerce Education Foundation School to Career Program
- Job Shadow Day for juniors
- Field trip to Career Fair for sophomores
- Assistance to students in regard to course selections
- Assistance for students in the following testing programs: PSAT's, SAT's, ACT's, John Hopkins Center for Talented Youth program
- AFL/CIO scholarship test
- Selected Hugh O'Brien Youth Leadership and START program representatives and alternates
- Assisted in the selection of the Bausch and Lomb Science/Math winner as well as other select awards and programs
- Assisted with the Blackstone Valley Tech application process and interviews
- Provided senior parent night for information about applications to colleges, financial aid
- Updated school profile
- Coordinated the Advisor/Advisee Program
- Coordinated AP testing program
- Scheduled college representatives to come and speak to students
- Scheduled the Armed Service representatives
- Provided information on college fairs and encouraged students to attend
- Conducted field trip to Boston College Fair
- Conducted guidance seminar for grades 8-12 addressing study skills, career and college research, internet safety, personal, social and academic assistance, etc.
- Scheduled students and staff and collated all MCAS materials by filling out all appropriate paperwork, organizing materials and packaging testing materials for return
- Scheduled students and staff for all MCAS retesting
- Supervised intern from Assumption College
- Coordinated information regarding the Kopflik Certificate of Mastery program through the Dept. of Ed.
- Assisted students with application process for the Title I Robert J. Watson Memorial Scholarship
- Coordinated local senior scholarship committee
- Attended the fall College Board Workshop for counselors
- Attended the fall and spring MASCA workshops
- Attended all Special Education Team meetings
- Coordinated and attended Student Assistance Team meetings
- Continued linkage with Student Paths career and college information
- Peer Leadership/SADD Co-Advisor/Coordinators
- Coordinated College Freshman Return Day
- Coordinated Douglas High School's College Fair
- Continued linkage with Grafton Job Corp
- Coordinated SAT testing
- Coordinated district wide Vertical Guidance Curriculum Team Meetings

Above all, the Guidance Department tries to provide the necessary services for students and parents through meetings, phone calls and programs that will enable our students to have a successful and rewarding experience at Douglas High School. We also provide the tools necessary to navigate decisions regarding life after high school through career and college information and preparation. Our department works closely with the teaching staff and administration towards these goals. We continue to look for ways to reach out to our community and improve our department and ourselves. We remain committed to reaching for excellence in the Douglas High School Guidance Department.

Another program of which we are especially proud of is our advisor/advisee/activity program, which continues to help us fulfill our mission to provide a supportive learning environment by providing adult advocates for students. This program was expanded this year to include all students in grades 8-12. Through the efforts of Mrs. Carpenter, a committee of faculty members and Mr. Maines the program was reviewed and revised this year. The program now has students selecting an activity that they have an interest in which becomes their Advisee group. This program, like many others at Douglas High School, continues to evolve through a review

and evaluation process to maintain its overall effectiveness at ensuring that all students feel connected and valued.

As part of our continuing quest to provide a safe and supportive learning environment, we again conducted a system-wide "Step-Up" day last June to allow seventh grade students to meet eighth grade teachers, observe classes, and tour the building. They were greeted by Mr. Maines and Mrs. Bates who provided the students with an overview of the school environment and experience. This year we welcomed 140 7th graders to Douglas High School. While attending this "Step-Up" activity the students were provided with tours of the building provided by members of the Students Council. The members of the Student Council also presented the visiting students with information on the clubs and extra-curricular opportunities that they can participate in when they get to the High School. Mr. Stand spoke to the students about the athletic programs at DHS with the students having the opportunity to sign up for these programs while attending lunch during the "Step-UP" day. An orientation for 7th grade parents was held that evening to provide parents with the opportunity to meet the administrators and teachers, familiarize them with the eighth grade curriculum and course expectations, take a tour of the school, and enjoy refreshments. This year "Step-up" activities included a presentation by the Douglas High School band, jazz ensemble, Blue Light Special and chorus.

Town Government Week:

This past April, DHS celebrated Town Government Week. The program introduced high school students to the functions of local government generally, and the role and responsibilities of public officials in particular. DHS Seniors, within their social studies classes studied local municipal government history, structure, and their role as informed, engaged citizens and future leaders. We greatly appreciated the many community members who came to DHS to speak and participate in the teen town meeting and town government fair. Major highlights of the fair were watching students trying on a full firefighter's suit with gear, along with local town officials and committees aiding students with their Scavenger Hunt. We thank the Douglas Selectmen's office along with the DHS History Department for organizing and planning Town Government Week. We would also like to give special thanks to the representatives who came to speak to students: Senator Moore, Representative Kujawski, Town Administrator Michael Guzinski, and Selectmen Paula Brouillette. Administrative Assistant Suzanne Kane, Detective Dave Brown, Lt. Kent Vinson, and Ernie Marks.

Humanities Collaborative:

Twelve 11th and 12th grade history students joined students from other Blackstone Valley schools to participate in the Humanities Scholars Collaborative, a program that encouraged students to become knowledgeable citizens and to accept responsibility in shaping the future of the United States. The History Humanities Scholars Collaborative involved a series of college visits for area upperclassmen as they received a taste of the college experience through lectures, workshops, and peer debating at area colleges. The twelve juniors from Douglas High School attended sessions at Holy Cross University, Assumption College, Clark University, and Worcester State University. The collaborative culminated in a year end presentation by each high school at Auburn High School on May 5, 2010. The Douglas High School students practiced and performed a hypothetical environmental crisis involving their school. Their performance was very well received and it was a rewarding experience for all members. This year the Humanities Collaborative group was lead by Mr. Todd Babola as advisor. Thank you to our students for their exceptional effort in preparing for this presentation, and to DHS history teachers Caroline Fitzpatrick, Paul Leonard, Brian McGrath, Jarred Stand, Todd Babola, and Brian Ginisi for their ongoing support of this valuable program.

World Languages:

The World languages Department hosted its annual World Language Open House on the 29th of April and the theme of this years program was "Spread Your Wings... Learn a New Language". The evening was well attended with parents, students and faculty getting together to enjoy foods from around the world, international dance demonstrations, cultural crafts, and exhibits of student work!

On Wednesday, December 1, 2010, the Honors French II-Honors French IV students attended the Alliance Française in Boston, MA. The students were exposed to a day of French immersion through four French workshops taught by Native French teachers. The field trip was organized by Mrs. Daigle and it was a fantastic way for the French Students of Douglas High School to get a feel for what it might be like to live, learn, and understand the life, culture, and schools in France today!

Student attendance at conferences:

It was a pleasure this past year to celebrate outstanding achievements on the part of both our students and our staff. Several of our students received distinguished individual honors in a variety of other areas. Alyssa

Dagenais was honored by the Worcester County Superintendents' Association at the Annual Scholar's Luncheon which took place at Assumption College in Worcester in January. In addition, sophomore Elizabeth Maguire was selected to receive the Hugh O'Brian Leadership Award; also attending the conference was Erin Martin. Freshmen Amanda Maguire and Danille Moore were selected to attend the START Leadership Program at Nichols College. Freshman Briana Rodriguez, Nicole Reber and Thomas Devlin attended the Hoby Community Leadership Workshop. Junior Tori Landry attended the Massachusetts HOBY seminar and World Leadership Confernece as state representative for Massachusetts while Junior Christina Brunson attended the National Student Council Conference on Leadership in Washington D.C.

Three Douglas students successfully completed the Blackstone Valley Youth Leadership Academy program, a new program offered for the second time this year. This program provided high-achieving freshmen and sophomores from the Blackstone Valley the opportunity to meet other student and adult leaders from the area, enhance leadership skills, and learn about internship opportunities in the Blackstone Valley, and work together to complete a community service project. The three students selected to represent Douglas High School in 2009 are Julia Archambault, Nick Cordts and Elizabeth Maguire.

2010 Senior Class Trip to Walt Disney World:

When else can you see happy, enthusiastic students at school at 3:30 am on a vacation day? When they're heading out for their Senior Class Trip! By leaving so early, participants got to enjoy an extra day in the parks, and kids took full advantage of it; heading to the park and having a great time in the parks. After a second day of fun at Walt Disney World, the whole group got into Magic Kingdom early for Grad Night. At first, they pretty much had the park to themselves. Students were able to walk right on to the rides. The performers put on a great show and the fireworks display was one of the best. The students enjoyed concerts by Paramore, Keri Hilson, Quest Crew, and All Time Low. Despite a late night on Friday the students were up and in the parks early on Saturday. Many took advantage of the water parks. The only issue on the trip was the thunderstorm that hit Disney Sunday night. Even the rain couldn't ruin the fun; instead of an outdoor dinner, they had a private building, and then were led in front of the crowds to our own private patio for Illuminations. On Monday, they reluctantly left Florida to return home. Stepping off of the plane, we were complimented for the second time by flight attendants on our students' behavior. It was a pleasant ending to a wonderful trip.

Student Council:

Winter Carnival:

The spirit week at Douglas High School began with the Student Council kicking off the activities with sporting events on Feb. 6th during the day and wonderful Snowball Dance in the evening. These events contributed to a very exciting day and night and the occasion led to a good time by all. We would like to thank Ms. Braney, Student Council Advisor, and all the student members for their time in planning such a successful event. Congratulations to Evin Pingalore and Kaleigh Butkowski, who were named King and Queen of Snowball.

With the help of our Student Council members under the leadership of Ms. Braney, the Holiday season began with the gift of giving. They were able to raise $2,117.76 for the Toys for Tots program. Through the donations received, the four Student Council officers and Ms. Braney were able to do just that. They took on the busy aisles of Toys R Us and overloaded four shopping carts to donate to Toys for Tots. The feeling of children who dream of that special toy and getting it, who would otherwise go without, made it that much more enjoyable.

The Student Council, Ms. Laura Coffey's Family and Consumer Science classes and the faculty and staff of DHS participated in a community outreach program during the Holiday season, providing families with Thanksgiving baskets and holiday gifts. Through the generosity of the students, faculty and staff, the DHS community also provided food stocks to local food pantries as well as gently used clothes to local charitable organizations for distribution. We couldn't be any more honored by this community outreach initiative and all within the DHS community who supported the effort. Special thanks and recognition go out to Mrs. Sokol, Mrs. Carpenter and Mrs. Valliere for taking the lead in this important activity.

8th Grade Dinner Dance: The 8th grade dinner dance took place June 11, 2010 in the DHS cafeteria for all members of the 8th grade class. This year's dance featured a Hollywood theme. The students had the opportunity to have pictures taken, dine together and dance the night away during this celebration that culminates their eighth grade year. Thanks go out to Mrs. Bates, Mr, Gionet and Mrs. Daigle for their efforts in making this a meaningful night for our students.

Music Department:

Marching Band

The Douglas High School Band has had a very successful year. The 70 member marching band performed in many events including 15 parades in both Massachusetts and Rhode Island. In addition to the parades and two concerts, the band also performed for the Douglas Special Olympics held at the Elementary School in June. One of the highlights of the year was a trip to Toronto, Canada to perform at Festivals of Music. Although the 96 members of the department did see many of the sights while there, such as the CN Tower, Niagara Falls, and the Rogers Center, the purpose for their visit was to participate in the Festivals of Music International Music Competition. All of the department's ensembles competed for placement and judges ratings and all were pleased with the results. The students were rewarded for their hard work throughout the year with the following recognitions for performance at the Festival. Awards received were:

A Cappella Ensemble – First Place, excellent rating
Chorus – first place, excellent rating, overall trophy
Concert Band – first place, excellent rating
Indoor Guard – first place, excellent rating
Majorettes – first place, excellent rating
Marching Band – first place, superior rating, overall trophy
Percussion Ensemble – first place, excellent rating

In addition the chorus and marching band were awarded the coveted "overall" award in their respective divisions. At this event the band was awarded the Most Outstanding Parade Auxiliary, First Place in the Parade division with a rating of Superior – the highest given by the festival. First place awards were also earned by the Concert Band, Drum Line, Indoor Guard and the Majorettes.

The Douglas Marching Band includes a complete Performing Color Guard ensemble, consisting of a Majorette Squad, a Rifle Drill Team, and a Flag Team. This group earned the highest score in Division II in the annual Quincy Christmas Parade which is the Massachusetts State parade band championship event. Our Band is one of the few high school bands remaining that continues to present a National Line Honor Guard and displays the American flag proudly as part of our Band Front.

During the summer of 2010, 15 color guard students attended the Fred J Miller Summer Band Clinic, which was held at Clark University, in Worcester, MA. Fred J. Miller Summer Clinic is a program that teaches marching fundamentals and offers instruction in equipment handling, technique, dance, motivational sessions, leadership and team building. This program has become an annual tradition for our color guard students. Junior, Jackie Zidelis, was awarded the trophy for Most Outstanding Twirler at the clinic.

Complete Band Staff includes:

Gery Elliott, Director
Sonja Metcalf, Asst Director
Carol Manning, Color Guard Director, Flag Advisor
Amy Stacy, Majorette Advisor
Meghan Crago, Co-Rifle Advisor
Ashley Rousseau, Co-Rifle Advisor
Nick Morin, Percussion Advisor
Mark Stacy, Percussion Assistant
Scott Yacino, National Line Advisor
Julia Archambault and Thomas Devlin, Drum Majors

Chorus

The vocal ensembles of Douglas High School, including the 78 member high school chorus and the 30 member *a cappella* ensemble ***(Blue Light Special)*** performed on twelve different occasions this year including such venues as the Douglas Octoberfest, Massachusetts Day at the Big "E", area homes for the elderly, the Douglas Senior Center, the annual Lighting of the Town Common, the senior class baccalaureate service, Pawtucket's McCoy Stadium and several performances at the school including the Senior Citizen Brunch, the Veteran's Day assembly and the winter and spring concerts. In April both ensembles travelled to Toronto, Canada to participate in the *Festivals of Music* international competition. Both ensembles performed exceptionally with the high school chorus placing first in the "Class A – Mixed Chorus" category and Blue Light Special placing first in the "Class AA" division. The high school chorus was also awarded the "Overall Best Chorus" award for having received the highest score of all vocal ensembles in the festival. The school's vocal ensembles are directed by Al DeNoncour with the assistance John Rheaume.

Departmental Events

In March the music department, in conjunction with the Art, Family and Consumer Science, Computer and Technology Education departments presented the musical ***Once Upon a Mattress*** as the culminating activity for this year's 8th grade Related Arts interdisciplinary unit. This is the Seventeenth musical production presented

through this collaborative arts effort. The production included outstanding performances by Anelia Marsten as *Princess Winnifred the Woebegone*, Luke Daly as *Prince Dauntless the Drab*, Taryn Cordani as *Queen Aggravain*, Jessica Picard as *Lady Larken*, Tom Marshall as *Sir Harry*, Jamie Keup as *The Jester* and Richard Forget as *The Minstrel*.

In April the department presented ***Tiger Jam '10***, the annual fundraising concert for the music department scholarship fund. This year's concert featured many DHS students performing pop music as soloists and small ensembles as well as the return of several Douglas Music Department alumni and was tremendously successful. The concert serves as a major fundraiser for the department's scholarship fund. In addition to exceptional musical performances the concert's technical aspects were managed by students of Mr. DeNoncour's Music Technology class who served as sound and lighting technicians as well as stage managers. The concert was a huge success and showcased the abilities of our students to a very appreciative audience.
In addition to many department events and accomplishments we were very proud to have two music department students receive the individual accomplishment of being selected to the Massachusetts Music Educators Central District Honors Chorus. Seniors Aaron Horton and Jake Keough auditioned in November and, in addition to being accepted into the ensemble were recommended to audition for the Massachusetts All-State Chorus.

Biotechnology Update

On December 14th Mr. Goss brought 28 Biotechnology students to the UMASS Human Stem Cell Bank & Registry in Shrewsbury. They toured the facility, performed a 'hands on' gel electrophoresis lab to solve a Sickle Cell Anemia problem, and had a presentation on bioethics and stem cell technology. The students were excellent and the UMASS staff had many complimentary things to say about D.H.S. students. This is the third year we have visited the facility. Below are some pictures of this great event.

iRobot, makers of the Roomba robotic vacuum, were at the high school demonstrating several of their robots and encouraging students to pursue STEM careers on Thursday, December 2, 2010. 8th and 9th graders attended this STEM presentation.

This was the second year that Douglas participated in the DesignLab Electrical Engineering after school workshops. The workshops began in October and ran for 13 sessions. Students learned about electricity, circuits and switches, how to solder wires, and how to use a variety of tools. They had an opportunity to design and build their own nighttime Frisbees, bedroom alarm systems, and fortune-telling boxes. Mrs. Graveson coaches the students through the safe and proper use of tools and electricity and helps them learn to use the design process to create their own inventions.

On Saturday, October 30th, 8th graders Hunter Daigle, Caroline Forest, Brandon Gosselin, Elizabeth Mielnicki, Brandon Mooney and Kamryn Reardon participated in the3rd Annual STEM Kids...Branching Out Conference. The conference was sponsored by the Blackstone Valley Chamber of Commerce Education Foundation and was held at Tufts Cummings Veterinary School in North Grafton, MA. Douglas teacher's Mrs. Findlay and Mrs. Graveson were featured presenters at the workshop. Along with six Douglas 7th graders, as well as other 7th and 8th grade students from across the Blackstone Valley, our students spent the day attending workshops and presentations about working in STEM related fields. Some of the workshops included engineering robots, veterinary medicine, crime scene investigation, and the science of sound.

Athletics:

2010 proved to be a dynamic and successful athletic year at Douglas High School. During our winter 2010 season, our varsity boy's basketball team was led by a core group of juniors who displayed the passion and cohesiveness that should lead the team to be league contenders with post-season aspirations for the 2011 season. The team finished 9-10 overall and 4-8 in the DVC. The team was led in scoring by Junior forward Nathan Pajka, who unfortunately missed the last six games of the season due to a knee injury. Nate finished with a 16.4 points per game average, followed by Junior center Ryan Beaudette at 12.8 ppg and Junior guard Ryan Hill at 12.5 ppg.. Seniors Carlos Quintana and Mitch Morin were honored at Senior night vs. Whitinsville Christian on February 12th. Juniors Nathan Pajka and Ryan Beaudette were named to the DVC All-Star teams for Douglas.

The same can be said for our varsity girl's basketball team who continued to improve their level of play and competitiveness within the DVC. The team finished with an overall record of 6-14 and 0-12 in the Dual Valley Conference. The team was led in scoring by junior guard Kyla Hatch. The smooth shooting Captain averaged 10.2 points per game and was one of the leaders on the floor. Freshman guard Julia Piwowarski also had a spectacular season, averaging 8.3 points per game, including several of her trademark rainbow 3-pointers. Another outstanding freshman, Brianna Kujawski averaged 6.2 points per game and added a solid presence

under the backboard. Kyla was voted as a DVC All-Star by the league coaches and Julia and Senior center Lizz Ferguson were named as Honorable Mention All-Stars. Lizz was honored at Senior Night vs. Oxford on February 11th.
In the winter, DHS competed for the first time in Indoor Track. The program greatly appreciates the support extended for by the Douglas School Committee, Superintendent Lane, Principal Maines, Athletic Director's Bobby Doyon and David Chupka and especially the support of the Douglas Booster's. The team was coached by Ms. Amy Bollin who generated both excitement and interest in the program. The team was immediately competitive in the DVC as the team demonstrated a spirited level of competition. They showed incredible dedication and motivation all season, running in less-than-ideal winter conditions on a regular basis. The team was extremely young (with the vast majority of the team being sophomores or younger), and they have an enormous amount of potential. The girls team ended the season with a 2 – 3 record, and the boys finished with a 1 – 4 record. A number of the Douglas athletes performed well at the DVC Championship meet. Sixteen DHS runners participated in the Central Mass District Meet, where Megan Kaswandik finished 5th overall in the 55 meters (out of 34 runners). Jake Foynes qualified for, and competed in, the State meet which was held the following week. Both Megan and Jake were voted DVC All-Stars for their fantastic efforts this season. Regardless of wins or loses, the entire team continued to improve, and finished each meet with a wealth of personal records. They made their coach and school proud!

The Cheerleading program had its most successful season ever under the direction of Mrs. Cindy Socha and Ms. Victoria Ursch. Our cheerleaders provided tremendous spirit and support to our basketball teams all winter and then went on to finish in 1st place the DVC Championship, which were held at Douglas High School this year. They concluded their regular tournament season undefeated taking first place at Shepherd Hill, Shrewsbury, Milford, Taunton and Douglas. They took first place at the Central Massachusetts Regional Championships earning them the Central Massachusetts Championship which earned them an opportunity to compete in the State Championships. They placed third in the States earning them a place in the New England Championships held in Providence, Rhode Island. They placed seventh at the New England Championships putting a close to their fantastic tournament run. Congratulation to Mrs. Socha and Ms. Ursch and all the members of this terrific team for the excitement they brought to DHS. The seniors on this year's team were: Erin Kennedy, Kelli Sheehan, Kelly Tower, Molly Tindell, Maggie Smith, Kacy Macken and Emily Ferraro.

Our boy's varsity baseball team finished 11-9 and 6-4 in the DVC, as they once again qualified for the District 3 Tournament. Jakes Foynes led the team in hitting with a .418 batting average, followed closely by Kevin Wnukowski at .385 and Brandon Stand at .373. Nate Pajka, Kevin Wnukowksi and Brandon Stand were named to the DVC All Star Team.

The girl's varsity softball team had a record of 14-6 and 8-4 in the DVC. Senior Britini Dyer led the team with a .489 batting average, followed by Junior Allison Kearney at .369, and Senior Lizz Ferguson at .347. Junior pitcher Brittany Furno was 11-2 with a 2.03 ERA, as Britini Dyer and Brittany Furno were named DVC All-Star honors.

A total of 48 student athletes participated in Track & Field during the spring, as our team finished with an overall record of 35. Track & Field is the most popular sport as far as number of participating students and our two coaches, Ms. Amy Bollin and Mr. Adam Malek do a great job with the teams. Sophomore Megan Kaswandik (100m), as well as Junior Zac Chupka (javelin) qualified for the District meet held at Fitchburg State College. Zac and Megan qualified for the state meet with their performances. Congratulations on your accomplishments this spring.

We also completed our third successful season of Varsity Boys Volleyball, as the team, led by Coach Kim Cicero, finished with a respectable record of 7-11. This program grew from the first 2 years, and the future looks good for the players and coach.

In the fall of 2010, Douglas High School had a tremendous season, in which four of our varsity teams qualified for the District 3 playoffs. The boys Varsity soccer team, the girls Varsity volleyball team the Varsity golf team and members of both the boys and girls Cross-Country team all qualified for District play. The boys soccer and girls Volleyball teams advanced to the District finals. They played very well in their finals before ending their tournament run. The Golf team advanced to the State Finals tournament held in Beverly, Massachusetts. Two members of the Cross-Country program advanced to the State Finals as well. Congratulations to the coaches and players for their outstanding season. Thank you to all of the fall athletes for dedicating themselves to their teams and for creating a great team spirit!

Golf Team

The golf team has been on a roll for the past three seasons finishing with an overall record of 13 – 3 and a DVC record of 4 – 2, placing them second in the conference. They finished second in the District tournament for the third consecutive season. Sophomore Ben Schlesman finished fifth in the tournament enabling him to qualify for the State tournament as an individual. Because of this accomplishment, he was named to the Worcester T & G Super All Star team making him the youngest player to achieve this feat in the history of Douglas golf. Freshmen Eddie Peladeau (87) and Curtis Bourque (89) along with senior Ryan Hill (89) contributed scores to the team total. Their second place District finish qualified them for the State tournament for the third consecutive season. Other accomplishments include Bourque and Senior Nathan Pajka being named to the DVC All Star team by the other DVC coaches. Congratulations to Coach Riordan and Waggenheim for the continued success of the Golf program which has established itself as one of top programs in Central Massachusetts.

Varsity Boys Soccer

The varsity boys soccer team had a 15-2-1 overall record. The team earned a spot in the District tournament and they advanced to the District Semi-Finals losing 1 – 0 to undefeated Sutton. They finished their season with a 17-3-1 record. Josh Jess led the team in scoring with 13 goals (17 points, 4 assists). Major Dorfman was 2nd (12 goals, 4 assists, 16 points). Jack Blatchford had 8 shutouts, and 0.59 GAA. The 6 seniors leading the team were Kris Grann, Zac Chupka, David Jeznach, Tylor Brown, Aaron Horton, and Jon Nadreau. Goalie Jack Blatchford earned a spot on the Worcester Telegram and Gazettes "Super Team" and Josh Jess, Major Dorfman, Kris Grann and Jack Blatchford earned DVC all-star recognition as well.

Girls Varsity Soccer

The 2010 soccer season was a competitive one, with the team finishing with an overall record of 4-11-3. Throughout the season the team improved dramatically. The team was led by a group of 5 seniors Alyssa Tosti(C), Emily Griffin(C), Anna Wildman(C), Morgan Rudick and Shanda Lightbown. Through the leadership, of each senior, the girls improved every game. The major highlight was avenging a 1-0 loss to Whitinsville Christian. The second time they played Whitinsville Christian in a night game, the girls completely outplayed WCS and avenged their loss with a 1-0 victory. Two girls received special notoriety from the league with Anna Wildman being named to the DVC All-Star Team, and Julia Piwowarski receiving Honorable Mention. Throughout the entire season, Coach Jared Stand's team demonstrated a positive attitude, exemplary effort which resulted in continued improvement throughout the year. Although the seniors will be missed the returning players are looking forward to next year.

Varsity Field Hockey

Varsity field hockey finished strong in the month of October, with 4 wins and 16 of the 18 goals scored this season. Top goal scorers were Marissa Newark with 8 goals-3 assists. Caitlyn Stevens had 5 goals. Sean Cicero added 2 goals and 3 assists. Mary Taintor was strong and quick through the mid-field all season. Tori Landry saw 257 shots on goal, saving 217 with a save percentage of 84.43, allowing 2.22 game average. The field hockey team finished with a DVC record of 3-7 and a 5-12-1 overall record. Coach Doreen Landry received great senior leadership from Tori Landry, Britney Furno, Megan Batson, Sean Cicero, Marissa Newark and Kyla Hatch. The Lady Tigers place three players on the DVC All-Star team; Tori Landry, Britney Furno and Mary Taintor. Great job Lady Tigers!!

Cross Country:

The boys and girls cross country team finished the regular season with another successful year. The girl's team finished with a 4-4 record, their first winning record in school history. The girls were led by Senior Captain Courtney Mungeam, Junior Ava Saster, Freshman Emily Miller, and 8th graders MacKenzie Cyr, Samantha Drew and Elissa Piwowarski.

The Boys team had yet another successful season with a 4-4 record after having their first winning season last year at 5-3. The team was led by Junior Captains Ross Mungeam and Reed Miller. Also leading the way for the boys were Seniors Ethan Eldridge, Kevin Theriault, Sophmore Zach Zygmuntowicz, freshmen Braden Mungeam, Matt Picard and Jack Mello.

Junior Ross Mungeam qualified for the MIAA All State Cross Country Championships for the second year in a row while eighth grader MacKenzie Cyr also qualified for the MIAA All State Cross Country Championships which were held at Gardner Country Club in Gardner, Massachusetts Finals for the girls team. Both traveled to Gardner to compete and performed well in this highly competitive meet. Congratulations to both Ross and MacKenzie for their strong performances. The DVC All Stars for the Cross Country team were: Ross Mungeam, Courtney Mungeam, Ava Saster, Emily Miller and MacKenzie Cyr. The Cross Country program

under the direction of Mr. Bobby Doyon continues to achieve success and respect within the DVC and all of Central Massachusetts.

Girls Volleyball:

Our Girls Volleyball team concluded an exciting and very competitive season. Coached by Ed Lachapelle, the team was led by senior captains Sarah Hasemann and Junior Jen Mailhoit. The team finished with a record of 10-10, qualifying for the District Tournament for the first time. They went on to upset Bethany Christian and Worcester Voke, before losing a heartbreaker to Ayer HS in the District Semi Finals. Congratulations to Jen Mailhoit for her selection to the DVC All Star Team. Coach LaChapelle received tremendous leadership and play from his seniors who included Alyssa Dagenais, Sarah Hasemann, Gaby Gurney, Amanda Bourgeois, Stephanie Ferraro and Britney Daubney.

The Bartlett/Douglas Football team finished their season with a number of competitive and contested games. DHS had ten students participating in this co-op program. Chris Hill was recognized as an All-Star as well as being a captain. This was the third year of football participation with Bartlett HS and seniors Chrill Hill and Matt Carroll played important roles on the team.

Once again, we hosted our annual Homecoming, which was held Saturday, September 11th, where most of our fall teams played Sutton, our DVC rival. The day was a success, culminating with the traditional Homecoming dance after the athletic contests were completed. The Student Council, Mr. Maines, Mrs. Bates, Mr. Doyon and Mrs. Fitzpatrick supported the "Team Dinner" for all the fall athletes for the second year which was followed by a bonfire leading into the games of Homecoming.

In November, Tori Landry, Max Karsoks, Ryan Hill, Reed Miller, and Julia Piwowarski represented Douglas High School Athletes at the MIAA Sportsmanship Summit held at Gillette Stadium in Foxboro, Massachusetts. While at the event the athletes proudly accepted the sportsmanship award given to Douglas High School for the 2009-2010 winter season. Douglas High School is honored to have received this award and wants to thank all of the athletes from the winter 2009-2010 season for making this possible.
On December 1st Major Dorfman, Kendra Hildebrand and Chris Masterson represented Douglas High School at a Sportsmanship workshop held at North Brookfield High School. The students participated in leadership and Sportsmanship clinics. It was a day filled with meeting new people and interesting discussions of the role of the student athlete in the high school community.
Congratulations to them and to all of our teams and participants in all sports throughout 2010. We are the Douglas Tigers!

Graduation:

The 132nd annual commencement at Douglas High School was a wonderful culmination of our year. On a bright Friday evening the ceremony took place on the High School's Athletic Field. Of the eighty-six Douglas High School seniors who graduated, ninety-one percent are continuing their education. This ceremony was the culmination of their Senior Week activities that were both meaningful and poignant; including Awards Night and Baccalaureate. The graduation reflects the strong community support for education as well as being an opportunity for all stakeholders to celebrate the culmination of our senior's academic journey in Douglas. The ceremony was a moving experience, from the class being ushered to the stage in bagpipe procession to the acknowledgement of three residents; Anna (Madigar) Resan, Nancy (Vecchione) Colonero and Rose (Ofcarick) Phelan who were celebrating their 75th reunion from Douglas High School. Some colleges to which our students were accepted are Holy Cross College, WPI, Northeastern, University of Georgia, James Madison College, Boston College, Quinnipiac University, Providence College, Bryant College, University of Alabama, University of Mississippi, University of New Hampshire, University of Connecticut, Bentley College, University of Massachusetts-Amherst, and Assumption College. There were 25 students from the senior class who received the John and Abigail Adams scholarship, entitling them to four years of free tuition at Massachusetts colleges and universities based on their MCAS scores that rank in the top 25%. Two members of the graduating class were also awarded The Koplik Certificate of Mastery Award qualifying them for free tuition at a state university, college or community college. Congratulations to both Amada Roper and Alexandra Bishop for this recognition. Scholarship aid totaling over $1,000,000 was awarded to this graduating class!

As we conclude our seventh year at Douglas High School, we reflect on our many accomplishments with pride, and look forward to the coming year and continued growth and accomplishment for our students. Our goal remains the same: to provide "a safe, supportive, and challenging learning environment in which students may achieve academic success and personal growth" at Douglas High School. It is an honor and a privilege to work

closely and cooperatively with parents and community members as we seek to help all of our students achieve their highest potential.

Respectfully submitted,

Kevin G. Maines
Principal

Nancy E. Bates
Assistant Principal

CLASS OF 2010

Haley Elizabeth Andrews *
Cody Richard Armstrong
Emily Sandra Asp *
Matthew Richard Ballou
Andrew Paul Barch
Michael Russo Biagioni
Alexandra Mae Bishop
Jared Corin Blackmoon
Danielle Lynn Bloem
Jason Carl Bolen
Erik Neil Brillhart
Tyler Patrick Brisbois *
Timothy John Brosnahan
Emily Rose Brunetti
Kayleigh Marie Butkowski
Ashley Rose Campo *
Tyler William Coffey
Nicholas George Collins
Alexander Edward Comendul
Kayla Stephanie Costa
Adriana Lynn Danforth
Dylan Thomas Dodd
Britnii Jordan Dyer
Elizabeth Ann Ferguson
Emily Anne Ferraro
Jonathan James Feuersanger
Daniel Edward Fierro
Courtney Marie Fluke
Raymond Paul Gifford
Karrie Marie Gorman
Jenna Lyn Gould
Lindsy Eleanor Graichen
Melissa Grace Hand
Colleen Marie Hannon
Shannon Julian Hester
Tyler Richard Hiltz
Marcus Edward Horton
Travis John Howard
Christopher James Kane
Jason Edward Kelbaugh
Erin Beth Kennedy *
Jordan Stephen Kessler
Diane Michelle Lapierre
Alexander James Lavoie
Andrew Christian Leverone
Danielle Elizabeth Lombardi *
Kacy Jean Mackin
Lea Claire Maguire
Alexander Dylan Mailhiot
Matthew Thomas Marshall
Paul Robert Masterson
Kyle Jeffrey McBride
Maggie Leigh McDonald
Timothy James McHale *
Ryan Michael McLaughlin
Jesse William Mercer
Mitchell James Morin
Mathew Ryan Ofcarcik
Brett Parker Oleksy
Samuel Frederick Parella
Hannah Shelby Perkins
Evin Tyler Pingalore
Alan David Piper
Stefani Ruth Plante
Kelsie Lynn Pouliot
Mitchell Frederick Power
Carlos Eduardo Quintana
Bradley Richard Rienstra
Kristen Louise Rogowski
Amanda Marie Roper *
Christina Lee Schotanus *
Kelli Ann Sheehan
Alexandra Joy Shenian
Jessica Elizabeth Slavin *
Madilyn Louise Smith *
Brandon James Stand
Joshua Adam Taft
Troy Robert Thibodeau
Brenton Taylor Thode
Molly Elisabeth Tindle
Kelli Elizabeth Tower
Cameron Patrick Wagner
Victoria Ruth Watkins
Fred Arthur Willard III
Peter Charles Vincent Wilson
Jeremy Michael Wunsch

*Denotes National Honor Society

DOUGLAS INTERMEDIATE ELEMENTARY SCHOOL

Dear Residents of the Town of Douglas,

I am pleased to submit the 2009-10 annual report for the Douglas Intermediate Elementary School.

This past year was a highly productive one for us as we continued to define and shape our two distinct learning communities – Elementary (gr. 3-5) and Middle (gr. 6-7). The school year opened with an enrollment of 662 students in grades 3-7. The focus of our work this year was on utilizing assessment data to better meet the ongoing needs of students, while continuing to build and develop the subject-area curriculum at each grade level. Major gains were made in the areas of curriculum, instruction, and assessment as the result of the Intermediate Elementary School staff collaborating with their colleagues - both school-wide and across the District - in order to benefit students.

In the area of Mathematics, challenge kits were developed for grades 3, 4, and 5, designed to better meet the needs of our advanced learners. Guidelines were developed and followed in creating the kits, in order to incorporate project-based learning and utilize a multiple intelligence approach. The kits include interdisciplinary activities that link math to other subject areas, and also help students see the real-world connection between the math concepts taught in the classroom and how they are used out in the workplace. Teachers also received training in a free software program, called ASSISTments. This on-line program, that "assists" students while it "assesses," was developed by a team of instructors at WPI, and is becoming widely used across Worcester County. It provides an individualized approach to math instruction because it may be tailored to fit the needs of learners at a variety of levels. Teachers also worked together to analyze MCAS data for grades 3-7, as well as to develop MCAS action plans and interventions for grades 3-7. In addition, before-school MCAS classes in math and ELA were offered at the IES for eligible students in grades 3-7, utilizing "Study Island," an on-line instructional program that provides a motivational approach to mastering skills tested on the MCAS (Massachusetts Comprehensive Assessment System) exams. Grade 5 also participated in the St. Jude's Hospital Math-a-Thon, thus helping to raise valuable funds for needy students while also improving math skills.

Several key ELA curriculum enhancements were also developed during the 2009-10 school year. MCAS assessment data was analyzed utilizing TestWiz, and action plans were formulated, based upon identified skill areas needing improvement at each grade level. Six Plus 1 Writing Traits materials were also purchased to utilize as supplementary materials for our Harcourt writing program. A 500-word High Frequency Word List was formulated and distributed to the IES staff to help students with vocabulary word mastery. In addition, the summer reading program partnership with Barnes and Noble continued, in which summer reading books were purchased through Barnes and Noble prior to the end of the school year. This arrangement has proven to be a convenient and cost effective option that parents and students appreciate.

New Science initiatives were also undertaken during the 2009-10 school year, made possible through the IES Science teachers working in partnership with the entire K-12 Science staff. The area of science has been – and continues to be – a top priority for curriculum development. According to a study published in a recent Hechinger Report, 65% of scientists and science graduate students said their interest in science began prior to Middle School (March 2010 International Journal of Science Education). Thus, we have a key mission to interest students in science at the Intermediate Elementary School level. In addition, STEM (Science, Technology & Engineering, and Mathematics) experts want to see more emphasis on inquiry-based learning and problem-solving in science classrooms, rather than on simply reading about scientific topics in a textbook. The need to emphasize STEM subjects also takes on special urgency, considering that over time, the scores of U.S. students in science have not improved, whereas math scores have risen. For example on the 2007 "Trends in International Math and Science Study" (TIMMS) exams, United States students scored in the middle range in science, behind nine other countries, including Japan and Russia.

In order to address these concerns, and to raise student achievement in science, we applied for and received a Gelfand Endeavor in Massachusetts Schools (GEMS) grant, in the amount of $15,000 over a three-year period

to provide professional development for science teachers, and to implement a Science Fair Initiative in grades 6-8. Our IES science teachers participated in school-year and summer workshops, and next year - in the spring of 2011 - our IES Science Fair will be held for the first time. We hope to select 10 projects from the Science Fair to enter in the Regional Middle School Science Fair held in Worcester, MA later in the spring. In addition, a Full Option Science System (FOSS) Earth Science kit was piloted in Grade 7 Science classes, thus providing students with a hands-on, inquiry-based approach to scientific investigation. Teachers worked together to explore various ways to incorporate additional "hands-on" experiences in grades 3-5 as well, in order to help spark a love for science in the early years. We were also pleased to be able to select and purchase a new Houghton-Mifflin Science program for our students in grade 3. Science teachers at the Intermediate Elementary School worked together with their colleagues across the District to formulate an MCAS analysis and action plan (including a Technology & Engineering component) for grade 5.

Our LEGO Robotics teams did very well at the Blackstone Valley Tech competition again this year, thus providing a "real-life" experience that allows students to put into practice scientific/technology-based knowledge gained in the classroom!

The subject area of Social Studies continues to be a top curricular priority, in order to prepare our students to become good citizens and productive members of their community. Our fourth graders participated in several Social-Studies based field trips, projects, and special events, including a field trip to the Tsongas Industrial History Center in Lowell, MA, to tour the cotton mills and take part in hands-on activities addressing such topics as constructing a canal system, using a loom to weave, and experiencing work on a production line. In addition, Mexico Day took place at the IES on Cinco de Mayo (May 5th), a Mexican regional holiday. Students created four postcards from four different locations in Mexico, based upon an "armchair" trip they planned. The postcards highlighted important aspects of Mexican culture, including cultural celebrations, foods, industrial and agricultural products, landforms, and climate. Students presented their postcard projects to their classmates on May 5th, and parents generously provided Mexican foods for the students to sample. Students from the 7th grade Spanish classes also participated, making Mexican crafts with our students and reading Mexican stories. The 4th annual States Spectacular program took place on Friday, June 4th, 2010. Students learned and performed patriotic songs, including "You're a Grand Old Flag," "Proud to be an American," and "Fifty Nifty." Each fourth grade class sang, danced, and presented a skit from each of the regions of the USA.

The fifth grade classes also participated in special Social-Studies based projects. For example, an online course about the U.S. Constitution - utilizing Moodle (a free, on-line e-learning platform) – was created and made available to other schools via the Learning Curve Consortium, a network of schools and districts that collaborate to share on-line courses and electronic resources. Fifth graders also created a Native American display for fourth graders to view on Move-up Day in June, consisting of models of Native American homes (from the Inuit in the north to the Inca in the south), Aztec masks, math problems done in the Maya base 20 system, and regional magazines highlighting the fashion, foods, and cultures of each region. Some students also joined Quest Atlantis, a virtual world in which students traveled back in time to experience life in an Ancestral Pueblo over time, solved problems involving social responsibility in today's world, learned about media bias and how it relates to today's spin on current events, and debated whether or not it was fair to label particular historical figures as heroes.

The school-wide PBIS program (Positive Behavioral Interventions and Supports) continued to be well-received. Tiger Paws were awarded this year for students who were caught doing a good deed. The Tiger Paws were entered into a raffle box, and a drawing was conducted at the Community Meetings, in which students whose names were drawn had the opportunity to choose a prize. "Tiger Bucks" were also incorporated this year for students who fulfilled school-wide expectations for behavior and citizenship. These "Tiger Bucks" were exchanged for small prizes. This year, an auction was also conducted at the end of the year as an added incentive for students.

In the area of World Language, we were pleased that the Foreign Language Advisory Committee (a District-wide study team formulated to determine the future direction of the World Language program) recommended the hiring of a 6th grade Spanish teacher for the 2010-11 school year. This position was instituted at the IES, thus allowing us to offer Spanish to students in both grade 6 and grade 7.

Our Related Arts specialists once again led our students in a creative array of curricular initiatives in the areas of art, music, technology, library skills, and wellness! The Library/Media specialist conducted a highly successful Scholastic Book Fair fundraiser, assisted by IES parents. She also continued to collaborate with the fifth grade teaching team in order to offer the Independent Research Project, an after-school activity for academically talented fifth graders. The second annual Project Word Day was again conducted for grades 3-7,

as the result of a collaboration between the Related Arts specialists and the IES English Language Arts teachers. This special celebration, held in October, provides students the opportunity to design a costume that best illustrates a robust vocabulary word of their choice. Finalists from each classroom were chosen to compete in the Project Word Day Fashion Show, and a wonderful time was had by all! On May 13, "A Special Night" was held for the first time. This Related Arts exhibition showcased the many skills and concepts students learned in their art, physical education, and music classes throughout the school year. Student art works were displayed, and square dancing demonstrations were held. In music, students had the opportunity to show their parents the skills they learned through participating in "Mallet Madness," a unit in which students explored a variety of mallets and learned how to play them. As always, the IES holiday and spring concerts were a rousing success. The IES Art Club also provided students with a motivating and enjoyable extracurricular activity.

As we reflect upon the 2009-10 school year at Douglas Intermediate Elementary School, we look back upon our many accomplishments with pride, while looking forward to the coming year as we continually strive for excellence. As always, our goal remains the same: to provide the best possible education for the children of Douglas.

Respectfully submitted;
Beverly Bachelder, Principal

DOUGLAS ELEMENTARY SCHOOL

Dear Residents of the Town of Douglas;

It is my pleasure to submit the 2009 – 2010 annual town report for the Douglas Elementary School.

Douglas Elementary School opened its doors on September 1st of this year to welcome 411 energetic and enthusiastic students and 56 staff members. There were seven sections of full-day kindergarten, seven sections of first grade, and six sections of second grade. In addition to returning staff we welcomed a new adjustment counselor and new building principal. Open House at the Elementary School was held on September 17th of this year. This popular evening allowed students and siblings, parents and grandparents, to visit new classrooms, meet faculty, and learn about our wonderful school.

In spring of 2010, teachers in Kindergarten through Grade five investigated a variety of science curriculum options in the hope of implementing a structured science program. After reviewing several alternatives, this group recommended that the Douglas School District implement the science curriculum from Harcourt Publishers. The science series is notable because it combines highly readable texts with high quality hands-on learning experiences. Several teachers who had time to pilot various science units spoke highly of this series, and we look forward to full implementation in the fall of 2010. We continue to utilize Harcourt Storytown for reading and Harcourt Math for mathematics. Over time our teachers have become very familiar with the various components of these programs and are able to offer our children an exceptional learning experience as a result.

Staff at the elementary school has continued our Read At Home ***(R.A.H)*** program. This year the students have adopted a R.A.H. mascot, "Sparky" the Dragon! As students read books at home they earn "scales" for Sparky, which are added at the end of each month. At the end of the school year "Sparky" had grown to 112 feet in length, one scale at a time!

With the enthusiastic leadership of our Physical Education teacher, Douglas Elementary students participated for the first time in the "Hoops for Hearts" program sponsored by the American Heart Association. I am pleased to report that as a result of the hard work and dedication of many staff and students our school was recognized as the "Top New School in Massachusetts". In May of this year our second grade students participated in the annual Memorial Day program. This year several local veterans were honored as part of this program.

In December our school was once again involved in the annual "The Spirit of the Holidays" wreath decorating contest. This project, sponsored in conjunction with "Alternatives", a local agency serving seniors with disabilities, allowed each of our classrooms to decorate wreaths for local businesses. Supported by our generous PTO, which purchased two wreaths for each classroom, and contributions of decorations from parents, themed wreathes were placed in 36 local businesses. As successful as ever, the wreath program has been a wonderful way for students and staff at the elementary school to interact with the wider community.

As part of the school-wide enrichment program, the Elementary Music Teacher established a second grade chorus. In December, the chorus, under the teacher's direction, performed the musical "This Old Gingerbread House" for parents and friends. The event was a great success, and the entire school community is looking forward to the next chorus production.

Students and staff at the elementary school were involved in several successful community service programs throughout the past year. Among these are events like Food Drives in November and February, as well as the December "Snowflake" project, which support area families in need. The second grade continued its tradition of planting bulbs this past fall – and we are all looking forward to seeing the results of that effort come springtime!

Over the past year, Douglas Elementary School has continued to enjoy the support of an outstanding Parent-Teacher Organization. In addition to assisting classroom staff with needed "extras", the PTO has continued a wide variety of activities that support our mission here. It is through the PTO that we are able to offer in-school enrichment activities during the year, bringing outside presentations in for our children. Annual field trips also rely on PTO generosity. The PTO supports the elementary school community beyond the school day, as well. This past year, for example, the PTO sponsored a "Trunk or Treat" day as part of the Halloween parade. Parents decorated the trunks of their cars in various Halloween themes, which students visited at the end of the parade. Additionally, staff members continue to enjoy the "Staff Appreciation" treats which "magically" appear on doors and desks each month.

It is a delight to reflect back on the many successes we have enjoyed here at Douglas Elementary School over the past year. This growth is a tribute to a talented staff, wonderful students and the tremendous support we receive from parents and residents of Douglas. We look forward to further success in the upcoming year.

Respectfully submitted,
John F. Campbell
Principal – Douglas Elementary School

STUDENT SUPPORT SERVICES DEPARTMENT

Dear Residents of the Town of Douglas,

It is my pleasure to submit the 2009-2010 annual town report for the Douglas Early Childhood Center and the Student Support Services Department.

The Department of Student Support Services, with the support of the Administration and School Committee, provides comprehensive services designed to meet the needs of eligible students from 3 to 22 years of age. Program offerings for students with disabilities include: integrated preschool, substantially separate services for students with severe disabilities at all levels, inclusion services for students with mild to moderate disabilities, the STARS Program for students 18 to 22 years old, speech/language, physical, occupational, vision, and music therapies, adaptive physical education and vocational services. In addition, system wide services include: nursing, counseling and psychological services, guidance, services for English language learners, 504 Plan accommodations, and outreach to students who are homeless.

During the past school year, several community activities were once again accomplished with the continued dedication of the preschool teachers and their assistants at the Early Childhood Center. An Art Show was held in conjunction with the Book Fair. Students depicted art work relating to poetry read to them in class and the pictures were displayed at the Book Fair. Coins were collected by both classes and donations were given to Grace House to assist families in need. The children made their famous pumpkin breads to donate to St. Denis Church for the Thanksgiving Holiday. Our "scarecrow project" was underway in the fall with the students collecting articles of clothing for the wizard, bee keeper, bride, pirate, clown, flamenco dancer, skier, and fairy. The scarecrows greeted us every day as they were lined up along the sidewalk to the Early Childhood Center and the Town Hall. Community Reading Day is always well received by our students and this year was no exception! We were fortunate to have two Douglas police officers come to visit us. The students enjoyed listening to the stories that the officers read to them and we want to thank them for giving their time to such a special event. The Early Childhood Center families also continued to donate gently used jackets, hats, mittens, etc. for the "Community Cares Closet" for families in need. The generosity of parents, staff, and community members has forced us to move the closet to a larger area where it can be accessed by anyone residing in town. The "Snowflake Drive" was held again with parents choosing snowflakes, purchasing gifts on the snowflakes, and bringing the gifts back to the schools wrapped and ready for delivery. This project continues to grow as more community members, parents, and staff get involved. The Early Childhood Center students also participated in a pilot program sponsored by Special Olympics entitled the "Young Athletes Program". All 96 of our preschool students participated in the games that were held in the spring. Teachers and staff set up the games with parents help as we directed the students to each activity. All students were able to access all the different games and received gold medals at the end of the day. It was a great ending to a great year for the students at the Early Childhood Center.

The Early Childhood Center held its first Open House for new students turning three years old. Parents received information from the ECC explaining the process of registering their child (children) for classes beginning in the fall. An estimated 50 families attended the Open House and were given additional information about the program. Another Open House will be scheduled in the spring of 2011.

A School Council has been formed for the Early Childhood Center. Two parents, one preschool teacher and the Director of Student Support Services meet on a monthly basis to address building needs and to make improvements to the Student Handbook. We are an excited group and hope to make a difference in our endeavor to support and improve the education of our students.

All students identified as eligible for special education services continue to receive services in the District. This year students have become included in classrooms where a regular education teacher, a special education teacher or paraprofessional is available to support them. The combination of these professionals will ensure maximum instruction for students with varied ability levels.

Our third Special Olympics "School Day Games" were held on a beautiful and very warm spring day. The event was well attended by parents, siblings, other family members, and community members. The Douglas High School Marching Band lent its music for the entrance of the athletes and did an outstanding job! Students and staff participated in the opening ceremonies. This year we were very fortunate to add a special touch to the parade of athletes. One of our teachers contacted Senator Moore and he was happy to present us with the Massachusetts State Flag at a School Committee meeting. Our athletes carried the flags (U.S. and Commonwealth of Massachusetts) proudly and the parade was complete with the presentation of the flags. Our athletes participated in the games and were cheered on by their peers on as they completed in the events. The students received their gold medals with pride and honor. This year we were also fortunate to have a photographer who volunteered his time and equipment to capture the excitement for the photograph. We were able to have a CD made with the pictures from the day and it was presented to the School Committee. We appreciate the support of all the community members, parents, and staff who make this event possible through their time and donations. Without all of them this event would not be a success. We look forward to having another positive day for our students to participate in Special Olympics in the spring of 2011.

The Douglas Parent Advisory Council (DPAC) is a group of dedicated and active parent volunteers who offer support to parents of any child with identified or potential special needs who attends the Douglas Public Schools. They have once again supported the teachers and students who participated in the production of "A Fitness Carol". All parents are welcome and encouraged to attend the monthly meetings sponsored by DPAC and are eligible to participate in workshops and activities that are offered throughout the year.

We look forward to continuing to serve our learners, their parents and our community and would like to thank all of you for your support in assisting us to reach our goals and objectives. As always, we seek to minimize the impact of students' disabilities, move students toward independence, and maximize their opportunities to fully participate in society.

Respectfully submitted by
Shellie J. Wilson, M.Ed.
Director of Student Support Services

BLACKSTONE VALLEY VOCATIONAL REGIONAL SCHOOL DISCTRICT

Avenue to the Future – Pointing the Way

Students find opportunity at Valley Tech, where their career path to a potentially bright future begins.

The Blackstone Valley Vocational Regional School District, which receives continuing support from its thoughtful partners in households and workplaces, firmly believes today's youth can meet or exceed the expectations and demands this century will present. Valley Tech prides itself on being a system that, despite its successes, undergoes constant evaluation and demonstrates a willingness to adjust and improve.

Valley Tech students, staff, and administrators advanced their record of noteworthy accomplishments in Fiscal Year 2010 (July 1, 2009 – June 30, 2010) and this report highlights that value-added aspect of the Valley Tech experience.

As the nationwide economic recession continued to affect the Commonwealth of Massachusetts during FY10, Valley Tech officials reduced expenditures while protecting our hallmark high quality vocational-technical education for our increasing student population. In fact, Valley Tech's FY10 budget, unanimously approved by each of its 13 district member towns, reflected an overall increase of just 1.99 percent.

Your vocational-technical system is proud to hold your trust. Valley Tech provides a rigorous academic curriculum that integrates the competencies students gain from their sophisticated vocational-technical instruction.

Our Mission

To provide, in a safe learning environment, integrated academic and vocational-technical skills, empowering each student to achieve world-class educational excellence, diverse career opportunities, and individual success in an ever-changing global society.

Valley Tech offers employees and students equal opportunities without regard to race, color, gender, sexual orientation, religion, national origin, nature or status of residence, or disability.

Our District

Blackstone Valley Regional Vocational Technical High School, based in Upton, proudly serves the towns of Bellingham, Blackstone, Douglas, Grafton, Hopedale, Mendon, Milford, Millbury, Millville, Northbridge, Sutton, Upton, and Uxbridge.

A Letter from the Superintendent-Director

During my 16-year tenure as superintendent-director of Valley Tech, we have witnessed a dramatic transformation in vocational-technical education and the delivery of your nationally recognized system. We have also experienced unprecedented growth, in overall student population and in the methodology we employ to prepare students for a myriad of career pathways.

Our students face a literal world of competition for employment and we remain steadfast in our mission to prepare them for the challenges awaiting them. As a stakeholder of our District, the yearly financial commitment you make to your vocational-technical school supports the growing student body, and it provides substantial return on that investment with remarkable accomplishments.

Since 1993, Massachusetts has made great strides in education reform and students have reached levels of performance that equal or surpass those in most other states and even other countries. At Valley Tech, each successive class consistently raises the bar for those who follow. We know our stakeholders expect results, and we take great pride in the achievements of our students. We hope you do, too.

I am honored not only to serve as Superintendent-Director of Valley Tech, but to represent this system on the state and national level as well, in particular as the President of the Massachusetts Association of School Superintendents. As more practitioners come to understand the significant benefits of integrating vocational and life skill training with an academic curriculum, systems like Valley Tech are drawing greater attention. The rigorous practices implemented at high quality vocational-technical schools are now considered a model for all systems to incorporate in teaching.

During FY10, we once again responded to the demands of this District by increasing the overall student enrollment and establishing a post-secondary Licensed Practical Nursing program. To support all of our students with alternative educational opportunities, we remain committed to pursuing any non-taxpayer revenues available. These are some of the most difficult economic times for all of public education and we seek to reduce our member town assessments with creative and innovative methods.

We thank you for your interest in our 2010 Annual Report and hope that the prominence of your vocational-technical system earns your pride.

Respectfully submitted;
Dr. Michael F. Fitzpatrick
Superintendent-Director

Valley Tech Opens Post-secondary LPN Program

Thinking ahead to ensure eligibility for as many funding sources as possible in the coming years, Valley Tech aggressively secured full approval of its post-secondary Licensed Practical Nurse program, which opened in the fall. The expedited application and approval process, achieved through impressive cooperation from officials of the Massachusetts Department of Elementary and Secondary Education (DESE), positioned Valley Tech for more state aid eligibility during Fiscal Year 2011.

"This important new Practical Nursing program will help to address the nursing shortage," said JC Considine, spokesman for the DESE. "Staff from the Blackstone Valley Regional Vocational Technical School District worked diligently with Department staff to ensure a thorough, expedited review, and to secure approval of this program."

Superintendent-Director Dr. Michael Fitzpatrick said the "total team effort," including DESE State Director of Career/Vocational Technical Education Jeffrey Wheeler and DESE district liaison David Edmonds, enabled Valley Tech to include the 22 enrolled post-secondary LPN students among the system's Chapter 74 approved program offerings, in turn driving potential additional state assistance.

The program is under the direction of Kathleen Ashe, MSN, and in late FY10, Ms. Ashe and her staff were recruiting students for the second cohort of LPN students, slated to begin in January 2011.

Dr. Fitzpatrick lauded the cooperation and efforts of Valley Tech's legislative representatives, Senators Richard Moore and Michael Moore, and Representatives Jennifer Callahan, John Fernandes, George Peterson, Paul Kujawski, and Paul Frost in positioning Valley Tech for grants and resources to support the tuition-based nursing program.

Students are doing their clinical studies at St. Camillus Health Center in Whitinsville, Beaumont Rehabilitation and Nursing of Northbridge, and the Geriatric Authority of Milford.

Students Respond to High Expectations

The accomplishments of our students reflect the Valley Tech commitment to learning:

- The Class of 2010 became the seventh class in a row to attain 100 percent competency determination on the state-mandated Massachusetts Comprehensive Assessment System (MCAS) tests.

- For the third straight year, the maximum number of seniors from Valley Tech were declared eligible for the John and Abigail Adams Scholarship, awarded by the Commonwealth of Massachusetts through the Department of Elementary and Secondary Education. The 70 seniors hit the threshold of the top 25 percent of the students in the District. The scholarship program was introduced by the Governor's office and the DESE for the Class of 2005. Twenty members from that class at Valley Tech were eligible. The number of qualifiers rose to 37 for the Class of 2006, to 42 for the Class of 2007 and to the maximum 56 for the Class of 2008, and 70 for the Class of 2009.

- Students at Valley Tech realize the importance of finishing their secondary careers if they hope to find success in post-secondary institutions or in the workforce. They have consistently responded by remaining in school throughout their four years at Valley Tech. The school has one of the lowest dropout rates in the Commonwealth, according to statistics compiled by the Massachusetts Department of Elementary and Secondary Education. For the Class of 2009, Valley Tech had a 2.0 percent dropout rate, contrasted to the state average of 2.9 percent. Valley Tech was also among the leaders for the highest four-year graduation rate among district high schools. Valley Tech's graduation rate was 96.8 percent. The state average was 81.2 percent.

- The results from the spring 2009 administration of the Massachusetts Comprehensive Assessment System tests to members of the Class of 2011 showed that for the ninth straight year Valley Tech students made noteworthy gains in reaching proficiency on the MCAS. Federal legislation requires all students to reach Advanced or Proficient in mathematics and English language arts by 2014. Eighty-four percent in math and 86 percent in English reached that level on the first attempt in Valley Tech's Class of 2011. The data reflected a six percent increase in math and seven percent increase in English proficiency over Valley Tech's Class of 2010. The percentages of students who scored at Advanced or Proficient levels are well above the state averages of 75 percent in math and 81 percent in English. On the science and technology/engineering test, which the DESE has made a third requirement to receive a high school diploma, Valley Tech's Class of 2011 reached a proficiency percentage of 75, well above the state average of 61.

Test Date	Class YOG*	Math A/P*	Math NI/F*	ELA* A/P	ELA NI/F
Spring 2009	2001	84%	16%	86%	14%
Spring 2008	2010	78%	22%	79%	21%
Spring 2007	2009	74%	26%	73%	27%
Spring 2006	2008	70%	30%	66%	34%
Spring 2005	2007	62%	38%	55%	45%
Spring 2004	2006	55%	45%	58%	42%
Spring 2003	2005	36%	46%	42%	58%
Spring 2002	2004	34%	66%	34%	66%
Spring 2001	2003	34%	66%	29%	71%

*YOG – Year of Graduation
*A/P – Advanced/Proficient
*ELA – English Language Arts
*NI/F – Needs Improvement/Failure

- The 16th Annual Superintendent's Dinner, a seven-course gourmet meal planned and prepared by the Culinary Arts students, staff, and alumni, was once again a rousing success. The funds raised by the enjoyable evening support various student initiatives. The dinner, which draws regional stakeholders and numerous state officials, highlights the contributions and talents of several vocational-technical programs in addition to Culinary Arts. Those programs include students from Painting and Design Technologies, Carpentry, Electronics, Graphics Communications, and Heating/Ventilation/Air Conditioning/Refrigeration.

Valley Tech Awarded State Clean Energy Grant

Valley Tech was one of six organizations named by Governor Deval Patrick to receive a Clean Energy Workforce Development Grant, worth some $151,000, in recognition of the global need to seek alternative energies and educate staff and students in these new clean energy technologies.

Valley Tech was the lead applicant and has acted as the fiscal agent for the EnSAVE Program (Energy Solutions Accentuating Vocational Education). EnSAVE trains an established network of vocational-technical teachers in building science/weatherization, solar photovoltaic panels, and solar domestic hot water systems. These instructors in turn teach vocational students and adult evening students the same technologies and the skills that may lead to certification in these newer technology areas.

The EnSAVE program involves a consortium of Massachusetts vocational-technical high schools, post-secondary partners, cooperative business alliances, trade unions, and employment training agencies.

Named by the Massachusetts Technology Collaborative Renewable Energy Trust as a "Green School," Valley Tech's campus features numerous alternative energy and conservation measures. The school benefited from a 2003-2006 $36 million expansion and renovation. The project included the installation of a photovoltaic panel system for harnessing electricity, a solar pre-heating hot water system, refracting daylight tubes to bring natural light into interior spaces, and numerous other energy and water-saving features.

The five other organizations in the Commonwealth to be awarded funding were: Western New England College in Springfield, the University of Massachusetts-Boston, the Asian American Civic Association in Boston, Bristol Community College in Fall River, and Nuestras Raices in Holyoke.

Lt. Gov. Murray, Commissioner Chester Visit Campus

One of the benefits of career and technical education is the fact that applied learning is built into everyday curriculum. Massachusetts Lieutenant Governor Timothy Murray witnessed examples of that first-hand during a visit to Valley Tech.

"There is such a vast array of activity going on here," Murray said as he went through one of the system's seventeen vocational-technical training areas. Lt. Gov. Murray also joined us at the annual Superintendent's Dinner.

Education has been one of the top priorities of the Patrick-Murray Administration, and Governor Deval Patrick signed in January the state's first major education reform legislation since 1993. Murray, the former mayor of Worcester, pledged to visit regional vocational-technical schools throughout the Commonwealth. In his capacity as Lieutenant Governor, Murray serves as Chairman of the Regionalization Advisory Commission and the Science, Technology, Engineering, and Mathematics (STEM) Advisory Council.

The regionalization commission is exploring potential opportunities, benefits, and challenges to regionalizing services among municipalities. The Science, Technology, Engineering, and Mathematics council is seeking to ensure that students in Massachusetts are educated in the STEM fields, better preparing them for post-secondary education or careers in these areas.

Mitchell Chester, Commissioner of Education, also visited Valley Tech during the school year. Commissioner Chester spoke with many students while touring the vocational-technical laboratories.

"I am impressed by the exceptional enthusiasm and total focus of the students here," Commissioner Chester said.

In May, Valley Tech also underwent an extensive Coordinated Program Review by the DESE. Such intense visits are routinely conducted by the DESE to satisfy federal and state requirements for the periodic review of specific education programs and services.

The on-site team reviewed all academic and vocational-technical programs, student and financial records; interviewed administrators, teachers and parents; and made instructional site observations. The final report from the review has yet to be received, but all indications are that the findings would be extremely positive.

Dr. Fitzpatrick said reviews of this type are useful for staff members and that the report will be welcomed in planning for continued improvement of educational services.

State Championships Find Home at Valley Tech

For the fourth straight year, Valley Tech was recruited to host the annual SkillsUSA Massachusetts state championships for more than 640 students competing in some 50 vocational-technical trade and employment contests. SkillsUSA Massachusetts is New England's largest educational organization, providing opportunities for students to develop leadership and teamwork skills through education, training, service, and competition.

We were pleased to partner with Milton-CAT of Milford and the Upton Highway Department for two contests. Milton-CAT generously donated staff, time, and space for Diesel Equipment Technology participants to undergo technical written and practical tests. The Upton Highway Department hosted the Brick Masonry competition.

In partnership with a sizable number of businesses and industries, the SkillsUSA championships and conference have evolved into a nation-wide multi-million dollar event with major non-tax support and donations.

At the prestigious national SkillsUSA championships in Kansas City, Missouri, Valley Tech recorded podium finishes for the seventh time in the last eight years and the Community Service team successfully defended its gold medal. More than 5,000 students from across the country competed in 91 trade and technical fields at the conference.

Valley Tech won three gold medals as the Community Service team, under the direction of English and History Team Leader Rosemary Quirk, won the gold for its school year-long cancer awareness campaign in memory of Valley Tech coach and teacher Edward Waters. The three-person team included Elizabeth Belanger of Northbridge, Lacey O'Neil of Milford, and Erica Poirier of Blackstone.

Alysa-Rae Mello of Northbridge won a silver medal in Food & Beverage Service.

The other students from Valley Tech finishing well were Haley Beaudoin (Northbridge) fourth in Technical Computer Applications; Christopher Delmore (Milford) and Joshua LaBonte (Milford) sixth in 3-D Visual Animation; Riley Jordan (Grafton) 14th in Cosmetology; Christopher Downing (Millville) 25th in Auto Service Technology, and Andrew Cardin (Sutton) 27th in Welding.

The school-wide integrated initiative of our U.S. FIRST Robotics team once again performed well in contests throughout New England. The Valley Tech Team 61 Shifters combined their creative thinking, problem-solving, and engineering talents in competing against some of the top teams in the country at regional events. Valley Tech constructs a robot each year as an integrated project across several vocational-technical programs. Drafting students design and engineer the parts, while the Manufacturing Technologies students manufacture them. Carpentry students produced the base and design prototypes. Electronics students support the project with the wiring and Auto Body students paint the parts. Information Technology students handle programming issues and Graphic Communications students design and print spirit-building team T-shirts.

Valley Tech also once again hosted the FIRST LEGO League competition for middle school students learning science, technology, and engineering through the intensity and fun of hands-on contests. A full field of 64 teams competed with students, aged 9-14, from across the Northeast.

Thanks to plain hard work, Valley Tech athletic teams continue their remarkable streak of winning ways in the Colonial Athletic League, as well as in the Massachusetts Interscholastic Athletic Association (MIAA) district and state playoffs. After a slow start, the football team captured its first State Vocational Super Bowl title. The 2007 team won a Division 3A Super Bowl at Westfield State College's new field. The girls softball team, which won a Central Mass. Division 3 title in 2006, found its way back to the District final. Families and fans are eager to monitor the promising future of these young competitors. Valley Tech also won state vocational titles in girls soccer and girls cross country. Student athletes are asked to support their teams through numerous fund-raising activities. Valley Tech's athletic records and win percentages have brought several Boston Globe awards.

Class of 2010:

The Class of 2010 included the following students from Douglas (National Honor Society members are indicted by NHS in parentheses): Travis T. Clark, Auto Body; Jonathan C. Richards, Auto Body; Charles W. Weagle, Auto Body; Jacob S. Gniadek, Automotive Technology; John M. Grande, Automotive Technology; Brittnee S. Bleau, Business Technology; Lisa A. Christiansen, Business Technology; Sarah M. Houlihan, Business Technology; Brittany A. Williams, Cosmetology; Anna M. O'Donnell (NHS), Culinary Arts; Jeffrey D. Asselin (NHS), Drafting; Jessica L. Larson, Drafting; Devin C. Allard, Electronics; Ashley J-C. Beaupre-

Aldrich, Health Services; Robert A. Campbell, HVAC/R; Christopher P. Stone Jr., Manufacturing Technologies.

Numbers Reflect Conservative Approach

The success of our student body continues to be measured by 100% competency determination, high career placement rates, and high college matriculation rates for our graduates. This in turn inspires confidence in our stakeholders that Valley Tech is succeeding in its mission to prepare the students of Blackstone Valley with a world class education.

The District's FY10 total operating budget was $18,455,211. Chapter 70 Aid contributed $7,072,673 and Minimum Contributions from the 13 member towns totaled $8,128,008.

In the operation portion of the budget, but outside DOE Net School Spending areas, the District budgeted $466,894 for transportation costs and $780,839 for retiree medical coverage while deferring the acquisition of capital assets. This was offset by $552,557 in regional student transportation funds received from the Commonwealth. In addition to their state-required Minimum Contributions, the member towns unanimously supported the school's operating budget with shared assessments for operations, student transportation, and retiree medical. This investment was designed with sensitivity to the financial challenges faced by our 13 member towns, but more importantly to provide the fiscal support to respond to the diverse learning needs of our student body which grew by 5.5 percent over FY09.

In response to continued weakening economy and lower than expected tax collections, the Commonwealth was forced to reduce the District's Chapter 70 & 71 allocations by $325,331; however, those funds were completely restored with funding from American Recovery & Reinvestment Act (State Fiscal Stabilization Funds). Given the ongoing fiscal constraints and the likelihood of a continued economic slump, the District continues to search out greater efficiencies in its staffing patterns, supply purchases, technology, and other contractual services requirements. Bolstered by prudent budget management practices, the District utilized unreserved fund balance in the amount of $287,500 to offset member town assessments. The District also secured an additional $1.9 Million in grants and private donations to fund educational investments and vocational instructional equipment.

BUDGETED REVENUES	Original	Actual
Member Town Assessments:		
Minimum Contribution	8,182,011	8,182,011
Transportation (Over State Aid)	466,894	466,894
Capital Equipment	-	-
Retiree Medical	780,839	780,839
Member Credits	(37,500)	(37,500)
Debt Service	671,557	671,557
Total Member Assessments	10,063,801	10,063,801
State Aid:		
Chapter 70 – Regional Aid	7,222,279	7,072,673
Transportation Reimbursement	728,282	552,557
Total State Aid	7,950,561	7,625,230
Other Revenue Sources;		
Miscellaneous Income	153,349	118,310
Unreserved Fund Balance	287,500	287,500
Total Other Revenues	440,849	405,810
GRAND TOTALS	**18,455,211**	**18,094,841**

Researching and Earning Grants/Awards/Rebates

Always, Valley Tech aggressively pursues any non-taxpayer resources available through public and private grants or donations. These dollars provide additional support for expanded learning, programs, and services for students. The funds also assist in reducing member town assessments. The District welcomes additional suggestions regarding untapped sources or funding opportunities. Grants secured during the past fiscal year are:

Source	Grant	Amount
(Stimulus Funds)		
ARRA	Title I ARRA	19,708.00
ARRA	ARRA IDEA	219,504.00
ARRA	SFSF	553,185.00

Source	Grant	Amount
(Federal Entitlement)		
Fed	Title I	81,580.00
Fed	Title I FY09 Carryover	20,402.00
Fed	Title II A	25,171.00
Fed	Title II D	1,128.00
Fed	Title IV	2,861.00
Fed	SpEd 240	271,859.00
Fed	Perkins	145,831.00
(State Entitlement)		
State	Collaborative Ac. Support	1,300.00
State	Academic Support	19,000.00
(Competitive/Private)		
Comm. Corp.	Clean Energy Grant	150,000.00
NMSI/MMSI	AP Training & Award Program	391,400.00
State/Fed	Perkins Equipment	38,695.00
State/Local	LCC Cultural Grant Grafton	150.00
State/Local	LCC Cultural Grant Milford	500.00
State/Local	LCC Cultural Grant Northbridge	500.00
State/Local	LCC Cultural Grant Sutton	500.00
VTEF	Rachel's Challenge	1,000.00
VTEF	HSTW Incentives	1,000.00
VTEF	Watch you Mouth	500.00
VTEF	COPD Simulator	878.00
VTEF	DECA Blazers	936.00
VTEF	Project Smile	1,000.00
VTEF	Aviation Club	1,000.00
BVCC	Workforce Grant	4,500.00
Federal	Pathways out of Poverty	2,000.00
	Total:	**$1,956,058.00**

School Committee Provides Experience, Expertise

Our School Committee comprises 13 dedicated individuals, and their expertise proves invaluable in overseeing District operations. Committee members are elected to four-year terms in voting across the District. Our students benefit from their experience base representing an array of industry occupations, which improves Valley Tech.

Michael D. Peterson, Mendon
Chairman
Gerald M. Finn, Millville
Vice Chairman
Daniel L. Baker, Uxbridge
Secretary
Paul M. Yanovitch, Hopedale
Assistant Treasurer

Joseph M. Hall, Bellingham
William J. Pontes, Blackstone
John C. Lavin, III, Douglas
Anthony M. Yitts, Grafton
Arthur E. Morin, Jr., Milford
Chester P. Hanratty, Jr., Millbury
Jeff T. Koopman, Northbridge
Mitchell A. Intinarelli, Sutton
Kenneth M. Pedersen, Jr., Upton

Dr. Michael F. Fitzpatrick
Superintendent-Director

Barbara Auger
District Treasurer

Blackstone Valley Vocational Regional School District
65 Pleasant St.
Upton, MA 01568-1499
(508) 529-7758
(800) 529-7758
www.valleytech.k12.ma.us

SCHOOL BUILDING COMMITTEE

The School Building Committee was formed by the Board of Selectmen in May, 2008. This followed the Massachusetts School Building Authority (MSBA) approving a conceptual plan renovating and expanding the existing Intermediate Elementary School. Town Meeting also approved funding $350,000 for the first phase of the project, the feasibility study, in May, 2008.

Two major issues face the use of the Intermediate Elementary School. The building is 23 years old thus requires significant maintenance appropriate for a building of that age. The town's student population continues to grow, requiring additional classroom space.

The MSBA is a new agency, with significant differences compared to the previous agency under which the new High School was built. Included within these new rules are requirements to include certain expertise within the Committee. As such, several town employees are formally included as members. The Superintendent of Schools, as a resident of Douglas, is a voting member; other employee members are non-voting.

In early 2010 we began work with Heery International to provide project management services. In June 2010 we selected a design form, DiNisco Design. We concluded the Feasibility Study phase of the project in October 2010. We chose a Preferred Option based on the criteria of the least expensive project which meets educational needs. That project is a new Grade 2-5 Elementary School and a major repair to the Intermediate School. At the conclusion of the project the Intermediate School will be renamed the Middle School, for Grades 6-8.

In November 2010 Town Meeting approved $495,000 to fund Schematic Design, based on an anticipated project budget of approximately $52 Million. Schematic Design will be complete in early 2011. We anticipate requesting full project funding in Spring, 2011.

If approved, the new Elementary School will open in September 2013. The Intermediate School will be vacated from July 2013 through December 2013, during which time the majority of repairs will be made. The repaired building will reopen in January 2014. Final site work, including the removal of all modular classrooms, will be completed in Spring 2014.

Respectfully submitted,
Mitch Cohen, Chair, School Building Committee

Voting members:
Paula Bronillette (Vice-Chair), Leslie Breault (Secretary)
Nancy Lane (Superintendent of Schools), Sarah McConnell, Shirley Moszynski

Non-Voting members:
William Cundiff (Town Engineer), Michael Guzinski (Executive Administrator), Dean Iacobucci (School Business Manager), and Beverly Bachelder (Intermediate Elementary School Principal)



Octoberfest 2010

PUBLIC SERVICE

SIMON FAIRFIELD PUBLIC LIBRARY

Report of the
Simon Fairfield Public Library

Board of Trustees

Library Hours	
Monday	10:00-5:00
Tuesday	11:00-8:00
Wednesday	10:00-5:00
Thursday	11:00-8:00
Saturday	9:00-1:00



Staff	
Library Director	Ann D. Carlsson
Children's Librarian	Debbie Soderman
Circulation Librarian	Josh Tetreau
Library Assistant	Kathryn Roy
	Gail Bowen
Library Pages	Michelle Broderick
	Brian McGauley
	Johnny Wright
	Lauren Gingras
	Will Colonero

Board of Trustees	
Joe Biagioni*	Chair
Pete Tetreault	Vice-Chair
Ramona Lachapelle*	Treasurer
Ellie Chesebrough*	Secretary
Betty Holden*	
Barbara Gjeltema*	
Barbara Grimes-Smith	
Barbara VanReed	

(*denotes life member)



Honorary Life Members

Margaret S. Carrick
William Baron
Jack Sughrue
William Wallis Jr.
David R. Manning
Sue S. Cave
Lilian Cencak
Lena R. Quinn

Circulation Statistics	
Adult Fiction	6402
Adult Non Fiction	2941
Juvenile Picture Bks	6246
Juvenile Fiction	2959
Juvenile & YA Non Fiction	2198
Young Adult Fiction	1308
Magazines	2302
CDs	1424
Internet	1135
Video Games	943
Videos	35
DVDs	13,428
Passes	52
Audio Books	960
Total Circulation	**42,333**



The Douglas Library is a member of the Central Western Massachusetts Automated Resource Sharing Network (CWMARS). Through this, our patrons have access to materials at most other libraries throughout the state. The philosophy behind this is not every library can meet the needs of all its patrons, however by pooling resources; libraries can provide a level of access and service not possible as a stand-alone. Any patron with a Douglas Library card has access to this service and can also use their library card in any library in the state that is a member of CWMARS.

Membership in CWMARS requires that the library be certified by the Massachusetts Board of Library Commissioners. Certification is achieved when the library meets an "hours open" requirement; a minimum materials expenditure requirement, a municipal appropriation requirement and employs a certified director. Should a library lose its certification, patrons lose the privilege of borrowing materials from most other libraries in the CWMARS network. This past year, the Douglas library received a waiver on the municipal appropriation requirement due to level funding of most town budgets. The Board of Library Commissioners recognizes the difficult fiscal situation many Massachusetts towns are facing and will provide waivers of this requirement when a library does not receive a disproportionate budget cut compared to the rest of the town.

The library continues to see a record number of patrons and circulation activity. We have an outstanding DVD collection reflecting the most current movies, documentaries and TV programs. The library purchases current and older CDs and has an ever growing collection of Video Games for the Wii, DS, XBOX 360 and Play Station 2 and 3. There is a large collection of audio books for both children and adults. Of course, we still have books and do our best to have multiple copies of the most popular titles. Thanks to memorial donations, we have the June and Edward P. Mone American Historical book collection, the Lena R. Quinn Large Print book collection, the Peter Coppola and Tom Keevan book funds.

The library continues to offer programming for adults and children. Special performances were held throughout the year including: Pumpernickle Puppets; Peter and Ellen Allard; Big Ryan's Tall Tales; Diane Edgecomb, Story-teller; Yetti Frankel: Recycled Words Workshop and Jay Mankita: The Lean Green Cleanup Machine. We have the Adult Book Club which meets on the 2nd Tuesday of every month at 6:30. Our Library employees, Josh and Katie conduct the "Greatest Book Club Ever" on the 1st Tuesday of every month at 6:30. The goal is to read through the 100 greatest novels of all time. We have book bunch for Grades 2-4 on the 4th Thursday of the month at 6:00. The Young Readers club for grades 5-7 meets the 2nd Thursday of the month at 6:00. New members are always welcome. Story times are held in the Fall, Winter, Spring and Summer. There is the Summer Reading Program in the Summer. Last year, we had over 100 kids registered for the program. We put in a Community Garden alongside of the library and the produce that was grown was donated to the People's Pantry in Douglas. Our hope is to continue this garden every summer. We would like to acknowledge and thank the individuals and local businesses that donated to the Summer Reading Program: Target Stores, Harry's Famous Pizza; Sandy Stopyra; Elise Bogdan; The Little Coffee Bean; Douglas House of Pizza and Gregory's Restaurant and Pizzaria. We appreciate your support very much. We have Gaming Nights on Tuesdays for Young Adults. There is a book deposit at the Senior Center for the convenience of our Senior Citizens. We have free and discount passes to area attractions including: The Providence Children's Museum; Tower Hill Botanical Gardens; Mystic Aquarium and Roger Williams Zoo. The library provides free wireless Internet access. Patrons can borrow a lap-top for in-house use or bring in their own to use.

This coming year promises to be innovative and exciting. Last year the town approved funding for detailed architectural drawings for the Handicapped Accessibility and Renovation project at the Library. Plans will include an elevator in the back, accessible bath rooms and stacks, off-street parking and renovation of the lower level of the library for a children's library. The Board of Trustees has been actively fund raising to off-set the cost of this much needed project to the community. Our website (Douglaspubliclibrary.org) will be reconstructed to make it more user friendly. We will be purchasing our first e-book readers for patrons to borrow. We will make available both a Kindle and a Nook in late Winter. All of us at the library feel privileged to provide library services to this community and we thank you for your patronage and support.

Respectively Submitted;
Ann D. Carlsson, Library Director

SENIOR CENTER

508-476-2283

Open Monday through Thursday 9-2pm

The Senior Center is a place in the community where seniors can gather for support, socialization, fitness and/or other services provided for older people. Senior centers are important as many elder people live alone and don't see family members regularly. The resources and activities available at many of today's senior centers help many older people remain a vital part of their communities. The main idea behind a senior center is to provide a welcoming environment for all seniors in the community interested in taking part in the group atmosphere. The Senior Center is also a source of information and referral for seniors and their families. Many older adults and their families are struggling to bridge the gaps between work and retirement, full independence and limited support, good health and chronic conditions. Senior Centers are instrumental in bridging those gaps.

The Douglas Senior Center is committed to serving the full spectrum of seniors, from the healthy, active senior who wants to use a lifetime of skills and experience to make a difference in our community to the frail elder who requires assistance meeting the needs of daily life.

We provide access to resources for seniors and their families that enable seniors to live healthier lives and remain at home as long as possible. The Douglas Senior Center and Council on Aging strive to provide information, education, and enriching social interaction for seniors of the community. The programs that are offered are designed to meet the needs of the seniors in the community. The Senior Center provides information on a variety of senior assistance programs and seniors resources. All programs enable seniors the opportunity to access information on ways to stay health and remain active members of the community longer.

The Outreach program is a key service the Center offers. Many of our seniors are living longer than ever before. Because of this many seniors and their families need assistance and services to make remaining at home possible. The Outreach program is able to provide services and programs that are geared towards the homebound. This program allows ways for homebound seniors to remain active and part of the community, as well as provides the family with a link to elder services and care. The information and resources that we provide allow seniors and their families to obtain services that will work for them to accommodate their needs. By working with seniors and their families, we are able to provide a connection to information that allows seniors to live longer, healthier lives. We also strive to foster a sense of community among these seniors, easing the isolation in which they live and promoting positive life choices that afford them the dignity they deserve.

The Douglas Seniors have access to two transportations options, The Douglas/Sutton Van and SCM Elder bus

Douglas /Sutton Senior Van
The Senior Van is on the road. The Van will provide transportation to destinations that SCM Elder bus does not. This van is a supplement service and is unable to provide transportation to the service areas that Elder bus covers. The van is for the use of all senior and disabled individuals in the towns of Douglas and Sutton. The van is available Monday, Wednesday Thursday, 9:30-12:30 AM. All ride reservations must be made 48 (business) hours ahead of time. A Van Policy and Procedure form must be completed prior to the reservation. All reservations can be made by calling The Sutton Senior Center 508-234-0703. The Douglas Senior Center will not be taking ride reservations. Policy and Procedure forms are available at both Senior Centers.

SCM Elder Bus

Elder bus Service Schedule

S.C.M. Elder bus, under contract to the Worcester Regional Transit Authority, provides transportation services to senior and disabled clients for twenty-one communities within central Massachusetts.

Please call elder bus directly at (1-800 321-0243) to make all reservations. Reservations must be made 48 business hours ahead of time.

Examples of Programs The Senior Center Offers:

Bi monthly Birthday parties
Blood Pressure Clinics
Bingo
Book club
Card Groups
Computer Class
Crocheting/Knitting Class
Cultural Council sponsored Music programs
Elders service Referrals
Family assistance
Fuel and Food assistance
Health and wellness programs
Insurance referrals
Legal Clinics
Lunch Club
Meals on Wheels
Osteo Stress Exercise
Outreach Assistance
Painting classes
Programs on Senior related issues
Podiatry Clinic
Tai Chi
Yoga

Respectfully submitted,
Alyssa Graveson, Senior Center Director

VETERANS' SERVICES

The Veterans' Services Department is a mandated position in the Commonwealth of Massachusetts. Any city or town with a population of 12,000 or more is required to have a full-time Veterans' Services Officer (VSO). The primary duty is to assist veterans and their dependants in applying for state and federal veterans benefits.

As our state and national economy continues to look bleak and unemployment hasn't shown any sign of recovery, veterans and dependants continue seeking the aid of State Veterans Benefits (M.G.L. Chapter 115). These benefits can be applied for confidentially with the VSO. This financial assistance can also include reimbursement of out-of-pocket medical expenses and fuel assistance.

During fiscal year 2010, $45,121.93 was paid out in benefits for Douglas veterans. That is an increase of $20,239.57 over the previous year. This is due to an increase in need as well as higher medical expense. This also includes the purchase of flags that adorn veterans' graves during Memorial Day. The other towns in the district share this trend of increase costs. This office serves the towns of Douglas, Northbridge, Sutton and Uxbridge. Douglas reimburses Northbridge one-sixth of the Director's salary and benefits.

People on Social Security once again, did not receive a COLA increase for 2010. Yet healthcare premiums, heating costs and other needs continue to rise. That, coupled with increased unemployment creates a greater need more than ever.

The Department of Veterans' Services (DVS) budget hasn't been affected by cuts thus far and continues to reimburse 75% of authorized benefits to the town.

Many veterans take advantage of VA Healthcare benefits. Enrollment forms are available at my office. Veterans are finding they may save on prescription costs. Military Discharge Form DD214 is the document necessary to obtain any veterans' benefits. If you have lost or misplaced yours, I should be able to obtain a copy for you.

The Veterans' Services office is conveniently located at 875 Hill Street in Whitinsville, where veterans can be assured of private and confidential service. The telephone/fax number is 508-234-9808.

As always, Veterans' Services looks forward to assist veterans and/or their dependents. Please call with any veteran concerns.

Respectfully submitted,
Ken Trajanowski
Veterans' Services Director

CABLE ADVISORY COMMITTEE

The Cable Advisory Committee is appointed by the Board of Selectmen to advise them on issues regarding Cable Television and to provide oversight of the Public, Educational and Government channel operations (Channels 11, 12 and 13). Channels 11 and 12 originate from the Cable Offices at Town Hall. Channel 13 programming originates at and is managed by the High School.

The Douglas Cable Advisory Committee (DCAC) records nearly all public government meetings for broadcast on Channel 12. In addition to broadcast, these meetings are available online and can be viewed at any time. During calendar year 2010, we recorded, broadcast, and posted online 241 meetings for 310 hours of video. Our total online archive through 2010 is 769 programs and 1124 hours.

These meetings are recorded by a small cadre of Cable Recording Assistants who have been trained in the use of the equipment. Our Cable Access Coordinator, Pat Aldrich, oversees these operations.

The DCAC continued to offer free Video Training Classes with some great results by the students. The classes are taught by our Cable Access Coordinator. We have cameras, microphones, tripods, lights, and a laptop computer available for trained residents to borrow and use for recording and editing video for broadcast. In addition, three desktop computers are available for editing use in our office.

Near the end of 2009 we began a new Local Programming Initiative, to encourage local non-profit organizations to record their events for broadcast. We have provided video cameras on long-term loan to several Douglas-based groups including the Simon Fairfield Public Library, Douglas Historical Commission and local churches to further expand the programming available on Channel 11. We received very few programs from this initiative in 2010 but will actively seek more going forward.

The DCAC encourages all interested residents to become local "producers" and submit their programs for broadcast on Channel 11.

The DCAC continues to hear from residents interested in competition with Charter, our sole Cable TV provider. We have contacted Verizon several times regarding their FiOS service. Verizon has not yet committed to providing this service in the Town of Douglas. We are eager to negotiate a contract with Verizon or any other provider to improve competition and services.

Our funding comes entirely from Charter, via the License Agreement that allows them to operate in the Town of Douglas. Charter's current ten-year license runs through November 18, 2013. We anticipate starting the renewal process during calendar year 2011.

We are always open to comments and suggestions regarding the programming on Channel 11 and 12, as well as comments or complaints about the service from Charter Communications.

The Cable Committee can be reached at cable@douglasma.org or at 508-476-4000, ext. 122. Our web site is www.douglasma.org/cable and includes the government video archives, cable bulletin board information, and the signup form for our free classes.

Respectfully submitted,
Mitch Cohen, Chair
Richard Preston, Vice Chair
Fred Fontaine, Michelle Fontaine, Kellie Malo and Robert Werme, Jr.

MOSES WALLIS DEVISE

To the Selectmen and Residents of the Town of Douglas,

Income to the Devise consisted of interest earned on monies deposited in UniBank. These funds earned a total of $224.50 in interest for the 2010 calendar year.

The Accounts Receivable ended 2010 with a balance of $1,809.60. Four restitution payments from the Superior Court of Worcester Probation Office were received and applied as required. These four payments totaled $480. This balance, under the Worcester Superior Court probation order, was required to be paid in full by November 2010, however this was not the case and probation has been extended to May 19, 2011.

The Agent charges herself with amounts due the Devise December 31, 2010 as follows:

Devise Accounting January 1, 2010 - December 31, 2010

UniBank - Account Balance 12/31/2009		55,541.07
UniBank - Interest earned FY 2010		224.50
Expenses - Total Clock Project Cost		-17,032.37
Accounts Receivable Balance 12/31/2009	2,289.60	
4 Restitution payments received in 2010	480.00	480.00
	1,809.60	39,213.20

Account Values in Devise as of December 31, 2010		
UniBank	39,213.20	
Accounts Receivable	1,809.60	
Devise Value	**41,022.80**	
Disposition of Funds in Devise as of December 31, 2010		
Due from Accounts Receivable	1,809.60	
UniBank For Savings		39,213.20
Amount to be kept Permanent		**-27,502.43**
Funds Available to Town of Douglas		11,710.77

The year 2010 was a quiet year as compared to 2009. The Devise and friends finished installing the Clock and Bells in the Devise Building on December 23, 2009. 2010 was used for wrapping up all the expenses in relation to this project. Those expenses are itemized below.

Devise Clock Installation Accounting

Ferguson Contractors	Measure clock tower to assist with ordering of clock	-190.00
Electric Time	Clock, bell and equipment	-8,433.00
Ken Ballou Contractor	Installation of brass plaques	-110.00
Betty Therrien / Franklin Bronze Plaques	Restoration of old plaque and creation of new plaque	-1,222.00
About Time Clock Restoration - Martin Cooke	Clock Install overseer	-800.00
Ken Ballou Contractor	Install Clock equipment	-1,700.00
Advance Signs, Inc.	Boom/lift truck to assist install	-1,050.00
Michael Boothby Electrician	Electrical wiring for all components of clock	-2,648.37
New England Office Supply	Print 300 program booklets	-879.00
		-17,032.37

Respectfully Submitted,
Betty A. Therrien, Agent
Devise of Moses Wallis



Octoberfest 2010

CULTURE

&

RECREATION

RECREATION COMMISSION

To: Board of Selectmen

This past fiscal year was a challenging one given the budget restraints and the amount of maintenance and the amount of work required to get the fields ready for the outdoor season.

The Martin Road complex received extensive repairs given the poor state conditions the infields and outfields were in so we replaced the infield mix with clay and had the outfields on both fields reseeded. We also had Turf Technologies contracted for regular applications. John Furno spearheaded a campaign to upgrade the concession stand to include electricity and water. The softball association sponsored a tournament that attracted (33) teams and received countless praise for the facilities as well as the organized efforts of all involved.

The soccer field on Route 16 was also reseeded and regular applications were made to the field to ensure the stability of the grass as well as improvements was made to the parking lot to create more space for parking.

We also employed Mr. Jack Kelly for regular maintenance at all of our facilities which proved to be beneficial to everyone, Jack does a great job and having his expertise taking care of the fields is a huge bonus.

We also had the floor of the municipal gym redone and with the amount of gym time that is offered kept the floor from the effects of salt and dirt from penetrating into the seams of the floor. The basketball program held there annual tournament which attracted (57) different teams and was a huge success and considered the elite tourney of the season.

Again, with the limited funding we were able to continue the quality of all our programs and supplying the best of equipment and facilities for the youth in town.

Respectfully submitted
Robert Saster, Chairman
John Furno, Vice Chairman
Christine Furno, Treasurer
David Hasemann, Secretary
Joseph Cicero, Program Director

LOCAL CULTURAL COUNCIL

"The tradition in this state... of public support for the arts goes all the way back to the original Constitution — written by John Adams — which says it will be the public duty of the government to support the arts, support the sciences, to support education, for all levels of society. We've got to raise children to appreciate the arts."

— Historian David McCullough, two-time winner of the Pulitzer Prize and winner of a 1999 Commonwealth Award

The Massachusetts Cultural Council (MCC) is the central agency distributing funds in the arts, humanities, and interpretive sciences through the Local Cultural Council (LCC). The Douglas Local Cultural Council is a group of dedicated volunteers appointed by the Board of Selectmen.

Each LCC receives funds from the State to support projects approved during the annual grant cycle. Grant applications are due to the Douglas Cultural Council by October 15 of each year. The LCC reviews the grants and decides which grants will be approved.

This year the LCC had $6,070. to distribute to its 29 applicants. After careful consideration by the committee, 16 grants were awarded to a variety of individuals and organizations. Some of this year's recipients included Octoberfest entertainment, public library performances, Senior Center activities, and the Blackstone Valley Band and Chorus. The Committee met its goal of selecting a wide assortment of entertainment and activities that will please all age groups in our community.

The Douglas LCC is always looking for new members. If you would like to be a part of bringing more artistic and cultural activities to our Town consider joining the Douglas LCC. Applications are available from the office of the Board of Selectmen.

Respectfully submitted,
Anne Hackett, LCC Chair

OCTOBERFEST

Octoberfest 2010 was by far the best yet. The veteran committee continues plan and produce a quality event filled with celebration and fun. The weather was with us again this year as we played host to over 9 thousand Blackstone Valley residents. This year's success has enabled the Committee to disburse surplus proceeds in the form of grants to local non-profit groups and also institute a one-time college scholarship to a Douglas student. Requirements and applications are available by visiting the Octoberfest website at; www.douglasoctoberfest.org

A seasonably warm sunny Saturday saw busy vendors lining both sides of Main Street offering crafts, food, games, and unique displays that kept the crowds occupied until dusk. Each year this event is attended by thousands who have permanently marked Douglas on their event calendar.

Rides and games were a central point again this year as they were prominently displayed on the church lawn allowing easy access by families with small children. The Huge Slide, moonwalk, train, and obstacle course are always a great hit with our younger citizens. The cash cube is still a favorite and there were some wonderful and generous certificates and prizes to be won. New attractions and activities are being added each year to add diversity to the program.

There was entertainment through out the day ranging from singers, bands, chorus, dance routines, cheerleaders, and a mime. Special recognition must be given to the Douglas Cultural Council for continuing to provide grants to make some of these acts possible. The Douglas High School Band, as always, provided an outstanding performance on Main Street.

The committee would like to thank everyone who helped to make this successful year. We specifically thank all our local merchants, contractors, business offices and our sponsors who donated time, goods and services. Without these donations, the Octoberfest would not be the success it has been in the past and we hope it will continue to be in the future.

Octoberfest 2011 is being planned for Saturday, October 1, 2011. As always, we welcome any comments, suggestions, or ideas that could enhance the next Octoberfest. Anyone interested in participating can contact the committee through the town hall.

The Douglas Octoberfest Committee would like to thank everyone in advance for this years help in creating yet another successful Octoberfest. The committee needs more volunteers to help manage the growth of this event in order for its continued success.

Respectfully submitted;
The Douglas Octoberfest Committee

SKATE PARK BUILDING COMMITTEE

The Douglas Skate Park Committee was organized in 2002 by a group of citizens who were motivated to construct a safe place for our youth to skate. Our original goals were to research site location, design, safety, fundraising and grants.

In June of 2007 the school committee granted us permission to construct the park in the lower parking lot of Intermediate School. With the support of our town officials, recreation committee and the school committee we will be begin the construction of the park April 21, 2008.

In April 2008, we installed a 50' x 90' asphalt base and a 6' fence around the skate park.

In July 2009 the Highway Department constructed and successfully installed the skate park ramps. With great joy the kids were safely skate boarding in their hometown park.

Finally, in 2010 the Douglas Skate Park is successfully up and running for the spring/ summer and fall season. The youth of Douglas have a safe environment to do what they love...skateboarding!

The goal for the Douglas Skate Park Building Committee in the next year is to have the sponsorship sign constructed and installed by summer/fall 2011.

Our committee members are as follows: Co-Chairwoman-Suzanne Gagnon, Co-Chairwoman and Treasurer-Pam Mort, Secretary- Jennifer Gosselin, Andrea Cutting, Dave Cheney, Chris Cheney and Jessica Millward.

Respectfully submitted,
Pamela Mort
Douglas Skate Park Co-chair

GLOSSARY



GLOSSARY OF DEPARTMENTS, BOARDS & COMMITTEES

ANIMAL CONTROL OFFICER - Responsible for responding to complaints ranging from nuisance dog barking to lost or injured animals. The Animal Control Officer works with the Douglas Police Department and the Douglas Board of Selectmen to resolve disputes and maintain public safety in relation to the animals in Douglas.

ANIMAL INSPECTOR - responds to all dog bites and investigates and quarantines. Makes sure that rabies shots are up to date. Performs yearly Barn Inspections. The Massachusetts Bureau of Animal Health appoints the Animal Inspector each year.

BOARD OF ASSESSORS - Composed of three elected members and is required by Massachusetts General Laws to value all real and personal property based on "full and fair cash value" within their community. Every three years, the Board of Assessors must submit these values to the Department of Revenue for certification. Property sales must also be reviewed on an annual basis and the values adjusted if deemed necessary to maintain "full and fair cash value". The Board of Assessors is required to annually assess taxes in an amount sufficient to cover the state and local appropriations chargeable to the Town, and subsequent to the determination of the total assessment. The Board of Assessors must annually fix the tax rate. All maintenance of the real and personal property databases, the processing of commitments of real and personal property, and motor vehicle and boat excise taxes are performed by two full-time and one part-time staff members under the direction of the Board of Assessors. Taxpayers have a formal right to file for an abatement of taxes, once the tax bills have been distributed. Certain taxpayers are also allowed exemptions from their property tax bills. Taxpayers having questions relative to a bill, the abatement process, or statutory exemptions are advised to contact the Assessors' Office as soon as the bill is received. [Meeting Date/Time/Place: 1st Tuesday of the month at 6:00 p.m. in the Assessors' Office]

BUILDING DEPARTMENT - Responsible for all building permits that are reviewed by numerous departments depending on the project. A building permit is required for new construction, reconstruction, alterations, repairs, demolition, change of use, and change of occupancy. Along with the building aspects, this department is also responsible for zoning enforcement. Although the Building Department does not have the authority to grant waivers to any code, law, bylaw, or regulation, they may be granted through various appeal boards.

BUILDING FACILITIES AND CONSTRUCTION COMMITTEE – This committee was created under the provisions of Article 10 of the Town of Douglas General Bylaws. It is comprised of an appointed 7 member committee with 3 members being appointed by the Board of Selectmen, 3 members by the Town Moderator, and 1 by the School Committee. The Town Engineer also serves on this committee as a non-voting member. The Committee is intended to be used as a resource for various Town Construction Projects with a cost of $10,000 or greater and/or as requested by the Board of Selectmen.

CAPITAL IMPROVEMENTS COMMITTEE - Composed of five (5) department heads or their representatives and four (4) Douglas residents. The Committee's Charter is to identify capital projects for the six years (current year plus the next five years) and consolidate those projects into an on-going capital plan. The Plan will be updated on an annual basis with the current year's plan to be included in the overall annual budget. The Committee's goals are the identification, prioritization and proposed funding sources of capital projects. [Meeting Date/Time: 2nd and 4th Wednesday at 7:00 p.m.]

CEMETERY COMMISSION - Responsible for maintaining the Town Cemeteries and works to ensure future availability of burial plots in Douglas.

COMMUNITY DEVELOPMENT DEPARTMENT - Comprised of the Town Engineer, the Conservation/Planning Agent and an Administrative Secretary. The Community Development Department provides assistance and is a liaison primarily to the Planning Board and Conservation Commission and also performs Special Projects within the Town under the direction of the Board of Selectmen. It is also available to provide support to all the Departments, Boards and Committees within the Town. This department is also happy to assist the public in navigating through the local and state permitting processes regarding land development in the Town of Douglas.

COLLECTOR OF TAXES - Responsible for collecting and turning over all real estate, personal property, and excise taxes for the Town. The Collector also collects payment for town water bills.

CONSERVATION COMMISSION - Responsible for the administration of the Douglas Wetland Bylaw, the Wetlands Protection Act, Chapter 131, Section 40 of the Mass General Laws and the Rivers Protection Act created by Chapter 258 of the Acts of 1996. There are additional conditions for land use found in the Code of Massachusetts Regulations: 310 CMR 10.00 et seq. There are also various laws relating to open space, environmental policy, agricultural issues and water and land conservation regulations. The Conservation Commission is charged with keeping abreast of not only changes to all these laws, but the results of litigation brought on behalf of communities or land owners which is a priority. The Commission regularly conducts site walks to view potential projects and advise builders if changes in plans need to be made to satisfy various regulations. Hearings are scheduled with as much convenience to the applicants as time would allow. [Meeting Date/Time: 1st and 3rd Monday at 7:00 p.m.]

COUNCIL ON AGING - Provides information, education, and recreation for the elders, sixty years of age or older, in Town. The Director works with outside agencies in order to provide a range of services to those elders who are in need of them. The Outreach Coordinator works with seniors at risk and their families to provide information counseling and referrals. [Meeting Date/Time: 4 or 5 times during the month determined by the Committee at the Senior Center]

ECONOMIC DEVELOPMENT COMMISSION - Created by Town Meeting vote in 1999. Its purpose is to create programs that will enable existing businesses in Douglas to expand in the Town and attract new businesses. [Meeting Date/Time: 2nd Monday at 7:00 p.m.]

FINANCE COMMITTEE – According to MGL Chapter 39, S16, this committee maybe established by town bylaw for any town whose valuation exceeds one million dollars. This committee shall consider any or all municipal questions for the purpose of making reports or recommendations to the Town. While the statute receives varying interpretations, the Town of Douglas established the Finance Committee in 1992 at an Annual Town Meeting eliminating the need for Selectmen to act impartially on financial matters. [Meeting Date/Time: 2nd and 4th Monday at 7:00 p.m.]

FIRE DEPARTMENT - In addition to traditional firefighting and rescue duties, the Douglas Fire Department is responsible for issuing permits and completing inspections. The staff and call firefighters/EMTs also partake in various training sessions throughout the year. The S.A.F.E. (Student Awareness Fire Education) program is taught in the elementary school and is vital to the education of children and their families in the prevention of fire and burn safety.
Station tours upon request.

HEALTH, BOARD OF Deals with all aspects of Title 5 concerning the installation of new or repairs to private septic systems and private drinking water supplies. The Board of Health manages the Transfer Station. Permits for the Transfer Station can be purchased at this office. The Board of Health is charged with the inspection and licensing of food service establishments, campgrounds, commercial swimming pools and the licensing and inspection of garbage and septage vehicles. The Board of Health deals with rabies and mosquito control. A Board of Health is a statutory board created pursuant to the Mass. General Law C III, s26 and C. 41, sl. This Board consists of five (5) members who are appointed by the Selectmen. Each member serves a three (3) year term. Each year the Board appoints a Chairperson, Vice-Chair, Health Agent, Nurse, Administrative Supervisor, Animal Inspector, Food Service Inspector and Sanitation Agent. The Board meets the first Monday of each month at 6:00 p.m. in the Health Department office. All meetings are open to the public and minutes of past meetings are kept in the Health office. The Board of Health is charged with the protection of the public health and to fulfill these duties by developing, implementing and enforcing health policies. Local health policies are available at this office. [Meeting Date/Time: 1st Monday at 6:00 p.m.]

- **HEALTH AGENT** can be contacted when there are housing deficiencies between a landlord and a tenant. The Board of Health agent handles complaints such as landlord/tenant disagreements, noisome trades, trash complaints, etc. The Agent also performs bathing beach water testing during the summer months.

- **SANITATION AGENT** is a Professional Engineer who reviews all septic system plans and performs all installation inspections. This person does not do Title 5 inspections for the re-sale of a home as these are done by State Certified inspectors.

- **FOOD SERVICE INSPECTOR** inspects all food establishments twice a year and in accordance with the Massachusetts Food Code.

- **PUBLIC HEALTH NURSE** holds yearly flu clinics. Blood pressure clinics are open to residents of any age. The Public Health Nurse holds flu clinics as the Senior Center and at Riddlebrook Apartments. The Public Health Nurse is charged with reporting all communicable diseases to the State Department of Public Health and to perform any follow up work. The Nurse is available every Thursday.

HIGHWAY DEPARTMENT - Responsible for maintaining safe, passable roadways and sidewalks. This is achieved by cutting brush, patching roads, sweeping streets, painting lines, and snow removal. The Highway Department also provides basic repair and maintenance of guardrails and bridges. During warmer months, the Highway Department maintains and cuts the grass at the town commons and public squares.

HISTORICAL COMMISSION - Responsible for promoting and preserving the historic resources of the town including buildings, structures, streetscapes, historic and scenic roads. [Meeting Date/Time: 3rd Tuesday (As needed) at 7:00 p.m.]

HOUSING AUTHORITY - Responsible for providing maintenance and referral services for the Section 8 Certificate Program, Section 8 Voucher Program, Section 8 Mobility and Portability Programs as well as Elderly Programs.

LIBRARY, SIMON FAIRFIELD PUBLIC - Provides access to a myriad of books, magazines, audio books, play-aways, DVDs, CDs, adult and children programming, and free wireless access to the internet.

MUNICIPAL FACILITIES MAINTENANCE MANAGER - Responsible for the daily, general, preventative maintenance of the municipal buildings, custodial duties, landscape and yard duties, the occasional hiring of contractors, and overseeing special projects within the facilities.

OPEN SPACE COMMITTEE - The Committee works on land preservation projects to preserve open space and important habitats throughout Town. The Committee also works to educate the public on the benefits of Open Space and how it enhances our quality of life. Every acre of Open Space actually brings Douglas net revenue in taxes because it does not require additional and extensive services to support it.

PERSONNEL BOARD - Supports the non-contractual and non-elected positions within the municipal system. This includes the Police Dispatchers, Fire/EMT's, Highway, Water/Sewer, Library, and Municipal Center employees. Its main responsibility is to maintain the compensation plan for the employees and work with the department heads regarding staffing related issues. The Personnel Board believes that the better we staff our departments with quality employees, the higher quality of service our community receives. [Meeting Date/Time: 3rd Monday at 7:00 p.m.]

PLANNING BOARD - One of the most significant functions of this Board is subdivision control and issuance of special permits for, as well as the supervision of gravel removal. It also serves as the permit granting authority for certain special permits as outlined in the town's first zoning bylaws. Most of the Board's time is taken up with subdivisions: checking plans submitted for proposed subdivisions, implementing inspections for subdivisions being built, or having a background supervisory role until the roads of a particular subdivision are accepted as town roads. [Meeting Date/Time: 2nd & 4th Tuesday at 7:00 p.m.]

POLICE DEPARTMENT - In addition to traditional police and rescue duties, the Douglas Police Department provides various programs to the Douglas School System and the Town of Douglas such as DARE, Citizen Police Academies, bicycle safety, boat patrols, RAD (Rape Aggression Defense) program, and RAD Kids program.

RECREATION COMMISSION - Sponsors recreational programs throughout the year and works arduously to create and maintain recreational areas and facilities in Douglas.

SCHOOL COMMITTEE - Works closely with the school department administration to improve educational quality by acting as the bridge between the educational process and the community at large. Responsibilities include the creation of policy, approval of the school department budget, and employment of the Superintendent. Five (5) elected members make up the committee, each serving a three-year term. [Meeting Date/Time: Every Other Wednesday at 7:00 p.m. at the High School room C208]

SELECTMEN, BOARD OF - Operates as the Executive Board of the Town and is charged with setting policies for the Town as well as appointing many key Town Officials and Members of Boards and Committees. [Meeting Date/Time: 1st & 3rd Tuesday at 7:00 p.m.]

TOWN CLERK - Works as a liaison between residents and town offices. Traditionally, this office is where people first come when they need information. The Town Clerk serves the residents as Chief Election Officer which oversees polling places, election officers, and the general conduct of all elections, consisting of preparation of ballots, voting equipment, voting lists along with voter registrations. The Town Clerk also records and certifies all official action of the Town, including town meetings, Planning and Zoning Board decisions. Registers all vital events occurring within the community, such as, recording and preserving all original birth, marriage, and death records. The Town Clerk is also the Public Records Officer. Administers the oath of office to all elected and appointed members of local committees and boards, posts meetings of all government bodies, provides access to public records in compliance with State Public Records Law, provides certified copies of all vital records and conducts or assists with genealogical research, maintains records of adopted municipal bylaws, appointments, petitions and submits general bylaws/zoning bylaws to the Attorney General for approval. The Town Clerk is also a licensing officer. Issues state licenses and permits, including marriage licenses, hunting, fishing and trapping licenses, and permits for raffles and bazaars. Issues local licenses, permits and certificates as mandated by statute or bylaw, which include burial permits, business certificates, dog licenses, fuel storage permits and burning permits. The Clerk's Office is also responsible for conducting a yearly census and publishing the annual street list.

TRANSFER STATION is for use by residents of Douglas. The site collects household waste and offers recycling of glass, paper, cardboard, tin and plastic. There is a box on site for used clothing, books, games, TV's and computer monitors. Permits are sold twice a year. During summer months the site collects automotive batteries and 5 lb. propane tanks.

TREE WARDEN - Cares for all of the shade trees on public property in town including parks, town commons, public streets and schools.

VETERANS' SERVICES - Douglas is part of the Southern Blackstone Valley Regional Veterans' Services District which consists of the towns of Douglas, Northbridge, Sutton and Uxbridge. The office is located in 875 Hill St. in Northbridge. The District is a local one-stop aid station for veterans, their dependents and widows/widowers of veterans. Here they can receive benefits such as financial aid, medical expense reimbursement, and forms to file VA claims and in some cases, just someone to talk to. The Commonwealth of Massachusetts returns 75% of the monetary aid provided by the Town of Douglas. It has been found that the veteran or recipient of this aid, most likely spends 100% of this monetary benefit within the local community. This type of aid benefits everyone. Veterans' benefits are not automatic and must be applied for in accordance with Federal and State laws, rules and regulations. Therefore, the Director must keep abreast of the latest changes in these rules pertaining to Veterans' rights. Our office hours are Monday – 8:30 to 7:00pm, Tuesday - Thursday 8:30 - 4:30pm, and Friday 8:30 - 1:00pm.

WATER/WASTEWATER DIVISIONS – Responsible for testing, operation and maintenance of the town water supply, sewer lines and facilities. They are also responsible for maintaining and repairing hydrants, checking meters, and performing relevant repairs. [Meeting Date/Time: 1st Tuesday at 7:00 p.m.]

ZONING BOARD OF APPEALS - Created under the provisions of MGL Chapter 40A as a necessary part of the establishment of zoning regulations in a community. Chapter 40A empowers the Board of Appeals to; 1) Hear appeals taken from decisions of any administrative official or board of the Town acting under the provisions of the law; 2) Grant variances from terms of the Zoning Bylaw; and 3) Grant special permits as provided by the Zoning Bylaw. [Meeting Date/Time: 3rd Thursday at 7:00 p.m. – Public Hearings as posted]

VOLUNTERS NEEDED

The Board of Selectmen continue to search for volunteers to serve on the towns various boards and committees. The commitment of our dedicated and enthusiastic volunteers is what helps shape the community of Douglas. If you are interested in volunteering for a position on one of the town's boards or committees, please complete the "Application of Boards/Committees" on the next page and return it to the Board of Selectmen's office. This form can also be found on the town's website at www.douglasma.org under the "Forms & Application's" section of the Bulletin Board.

Current openings can be found on the town's website at www.douglasma.org under the "Openings" section of the Bulletin Board.

Learn more about the board/committee you are interested in by attending a meeting. All meetings are open to the public. You can also view video's of meetings at http://www.douglasma.org/cable/online_programs.php

For office use only

Appointed: Yes ☐ No ☐ Date: _____

Date Resigned: _____ or did not seek re-appointment: ☐

Residency confirmation by Town Clerk: _____

Town of Douglas
29 Depot Street
Douglas, MA 01516
508-476-4000 • Fax: 508-476-4012

Application for Board/Committee

Please submit this application to the Selectmen's Office.

Name: _____ Date: _____

Residence: _____ Email: _____

P.O. Box _____ Phone (H): _____

Business: _____ Phone (W): _____

Business Address: _____ Occupation / Title: _____

Education: _____

1. What Board/Committee are you applying for? _____

1a. ***If applicable***, are you seeking a : **Full Member** position ☐ **Alternate/Associate** position ☐.

2. If you are not appointed to this Board/Committee, please list in order of preference, what other Board/Committees you are willing to be considered for: _____

3. How long have you lived in Douglas? _____

4. Are you a registered voter? Yes ☐ No ☐

5. Have you been asked by a Board/Committee to become a member? Yes ☐ No ☐

6. How did you hear about the Board/Committee? _____

7. Why are you seeking an appointment? _____

8. What is your experience or knowledge regarding the duties of this Board/Committee?

9. Please list any education, experience, professional achievement, previous occupation, skills, or special interests you may have that will assist you with this Board/Committee. _____

10. How many times during the last year have you attended a meeting of the Board/Committee to which you would like to be appointed? _____

11. Would there be a possible conflict of interest if you were appointed to this Board/Committee?

Yes ☐ No ☐ If yes, please explain: _____

12. Have you ever had business before the Board/Committee to which you are requesting an apt.?

Yes ☐ No ☐

If yes, please explain: _____

13. Please list all other Board/Committee's on which you have served in this or other towns.

Applicant's signature: _____

The filling out of this form in no way assures appointment. All board/committee vacancies will be filled by citizens deemed most qualified to serve in a particular capacity.
Please return this form to the Selectmen's Office.

AT YOUR SERVICE

Accountant	**476-4000 ext. 110**
Animal Control (call Police Department)	476-3333
Assessors	**476-4000 ext. 353**
Building Department	476-4000 ext. 351
Building Maintenance Director	**612-6738**
Board of Health	476-4000 ext. 352
Board of Health Nurse	**476-4000 ext. 111**
Cable Coordinator	476-4000 ext. 122
Collector of Taxes	**476-4000 ext. 354**
Community Development Department	476-4000 ext. 357
Conservation Commission	**476-4000 ext. 357**
Executive Administrator	**476-4000 ext. 101**
Fire Department	**9-1-1**
Non – emergency	476-2267
Highway Department	**476-3378**
Library, Simon Fairfield Public	476-2695
Planning Board	**476-4000 ext. 357**
Police Department	9-1-1
Non – emergency	476-3333
School Department	
Administration	476-7901
Early Childhood Learning Center	**476-4035**
Elementary	476-2154
Intermediate School	**476-3332**
High School	476-4100
Blackstone Valley Reg. Vo. Tech.	**839-5471**
Selectmen	476-4000 ext. 350
Senior Center / Council on Aging	**476-2283**
Town Clerk	476-4000 ext. 355
Town Engineer	**476-4000 ext. 108**
Transfer Station	476-3742
Treasurer	**476-4000 ext. 356**
Veterans' Director	234-9808
Water/Waste Water Divisions	**476-2400**

TOWN OF DOUGLAS
MASSACHUSETTS

The Town of Douglas is an equal opportunity provider, and employer.